

COMBINED SHAREHOLDERS' MEETING OF 24 MAY 2022 VOTING RESULTS

| | |
|---|-------------|
| Number of shares comprising the capital: | 83,814,526 |
| Number of shares with voting rights: | 82,537,969 |
| Number of shareholders present, represented or voting by mail: | 2,463 |
| Number of shares held by shareholders present, represented or voting by mail: | 66,724,030 |
| Number of votes held by shareholders present, represented or voting by mail: | 110,791,008 |
| Quorum : | 80.84% |

| | Total number of votes cast | Number of shares | % of capital represented | Votes for | | Votes against | | Votes not validly cast | | | Result |
|---|----------------------------|------------------|--------------------------|-------------|--------|---------------|-------|------------------------|------|-----------|----------------|
| | | | | Number | % | Number | % | Abstention | Void | Not voted | |
| As an Ordinary Shareholders' Meeting | | | | | | | | | | | |
| 1. Approval of the annual financial statements for the financial year ending 31 December 2021 | 110,791,008 | 66,724,030 | 79.61 | 110,546,812 | 99.98 | 25,214 | 0.02 | 217,559 | 0 | 1,423 | Adopted |
| 2. Approval of the consolidated financial statements for the financial year ending 31 December 2021 | 110,791,008 | 66,724,030 | 79.61 | 110,598,937 | 99.98 | 25,214 | 0.02 | 80,156 | 0 | 86,701 | Adopted |
| 3. Allocation of the results for the 2020 financial year and setting of the dividend at €1.20 per share | 110,791,008 | 66,724,030 | 79.61 | 110,650,968 | 99.87 | 138,277 | 0.12 | 360 | 0 | 1,403 | Adopted |
| 4. Special report of the Statutory Auditors on regulated agreements – Finding of absence of new agreement | 110,791,008 | 66,724,030 | 79.61 | 110,787,820 | >99.99 | 845 | <0.01 | 940 | 0 | 1,403 | Adopted |
| 5. Appointment of PricewaterhouseCoopers Audit, in replacement of Deloitte & Associés, as incumbent Statutory auditor | 110,791,008 | 66,724,030 | 79.61 | 110,588,881 | 99.82 | 199,348 | 0.18 | 1,145 | 0 | 1,634 | Adopted |
| 6. Non-renewal and non-replacement of BEAS as deputy Statutory auditor | 110,791,008 | 66,724,030 | 79.61 | 110,786,601 | >99.99 | 894 | <0.01 | 2,090 | 0 | 1,423 | Adopted |
| 7. Renewal of the term of office of the company Highrock S.à.r.l. as a Director | 110,791,008 | 66,724,030 | 79.61 | 98,166,467 | 88.61 | 12,621,799 | 11.39 | 1,264 | 0 | 1,478 | Adopted |
| 8. Renewal of the term of office of Mr. Paul SEKHRI as a Director | 110,791,008 | 66,724,030 | 79.61 | 91,006,525 | 82.15 | 19,780,061 | 17.85 | 3,019 | 0 | 1,403 | Adopted |

| | Total number of votes cast | Number of shares | % of capital represented | Votes for | | Votes against | | Votes not validly cast | | | Result |
|---|----------------------------|------------------|--------------------------|-------------|-------|---------------|-------|------------------------|------|-----------|----------------|
| | | | | Number | % | Number | % | Abstention | Void | Not voted | |
| 9. Renewal of the term of office of Mr. Piet WIGERINCK as a Director | 110,791,008 | 66,724,030 | 79.61 | 105,865,344 | 95.94 | 4,473,825 | 4.05 | 450,428 | 0 | 1,411 | Adopted |
| 10. Ratification of the temporary appointment of Mrs. Karen WITTS as a Director | 110,791,008 | 66,724,030 | 79.61 | 109,442,771 | 98.79 | 1,345,202 | 1.21 | 1,612 | 0 | 1,423 | Adopted |
| 11. Approval of the compensation policy applicable to the members of the Board of Directors | 110,791,008 | 66,724,030 | 79.61 | 110,680,481 | 99.90 | 106,285 | 0.10 | 2,839 | 0 | 1,403 | Adopted |
| 12. Approval of the compensation policy applicable to the Chairman of the Board of Directors | 110,791,008 | 66,724,030 | 79.61 | 109,387,763 | 98.74 | 1,398,826 | 1.26 | 2,926 | 0 | 1,493 | Adopted |
| 13. Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive officers | 110,791,008 | 66 724 030 | 79.61 | 90,426,384 | 81.62 | 20,360,560 | 18.38 | 2,601 | 0 | 1,463 | Adopted |
| 14. Approval of the information relating to the compensation of corporate officers referred to in I of Article L.22-10-9 of the French Commercial Code | 110,791,008 | 66,724,030 | 79.61 | 109,742,427 | 99.09 | 1,009,976 | 0.91 | 37,142 | 0 | 1,463 | Adopted |
| 15. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. Marc de GARIDEL, Chairman of the Board of Directors | 110,791,008 | 66,724,030 | 79.61 | 110,673,139 | 99.90 | 113,255 | 0.10 | 3,211 | 0 | 1,403 | Adopted |
| 16. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. David LOEW, Chief Executive Officer | 110,791,008 | 66,724,030 | 79.61 | 90,765,628 | 81.93 | 20,021,371 | 18.07 | 2,606 | 0 | 1,403 | Adopted |
| 17. Authorization to be given to the Board of Directors to allow the company to repurchase its own shares pursuant to the provisions of Article L.22-10-62 of the French Commercial Code, duration of the authorization, purposes, terms, ceiling, suspension during period of a public offer | 110,791,008 | 66,724,030 | 79.61 | 110,652,674 | 99.92 | 89,321 | 0.08 | 47,550 | 0 | 1,463 | Adopted |

As an Extraordinary Shareholders' Meeting

| | Total number of votes cast | Number of shares | % of capital represented | Votes for | | Votes against | | Votes not validly cast | | | Result |
|---|----------------------------|------------------|--------------------------|-------------|--------|---------------|-------|------------------------|------|-----------|----------------|
| | | | | Number | % | Number | % | Abstention | Void | Not voted | |
| 18. Authorization to be given to the Board of Directors to carry out free grants of shares to salaried staff members and/or certain corporate officers of the Company or of affiliated companies or economic interest groups, waiver by shareholders of their preferential subscription rights, duration of the authorization, ceiling, duration of the vesting period, particularly in the event of disability and, where applicable, retention period | 110,791,008 | 66,724,030 | 79.61 | 92,029,515 | 83.07 | 18,758,821 | 16.93 | 1,209 | 0 | 1,463 | Adopted |
| 19. Amendment of article 16.1 of the articles of association to provide for a statutory age limit for the office of the Chairman of the Board of Directors | 110,791,008 | 66,724,030 | 79.61 | 110,346,532 | 99.60 | 440,927 | 0.40 | 2,086 | 0 | 1,463 | Adopted |
| 20. Power to carry out formalities | 110,791,008 | 66,724,030 | 79.61 | 110,787,855 | >99.99 | 630 | <0.01 | 946 | 0 | 1,577 | Adopted |