

COMBINED SHAREHOLDERS' MEETING OF MAY 30, 2018 VOTING RESULTS

| | |
|---|-------------|
| Number of shares composing the share capital: | 83,794,128 |
| Number of shares with voting rights: | 82,857,629 |
| Number of shareholders present, represented or voting by post: | 659 |
| Number of shares owned by shareholders present, represented or voting by post: | 67,518,424 |
| Number of voting rights owned by shareholders present, represented or voting by post: | 115,146,297 |
| Quorum : | 81.487% |

| | Total number of votes | Number of shares | % of the capital represented | Votes for | | Votes against | | Abstention | | Result |
|---|-----------------------|------------------|------------------------------|-------------|--------|---------------|-------|------------|-------|-----------------|
| | | | | Number | % | Number | % | Number | % | |
| As an Ordinary Shareholders' Meeting | | | | | | | | | | |
| 1. Approval of the annual financial statements for the financial year ending 31 December 2017 | 115,146,297 | 67,518,424 | 80.576 | 115,074,630 | 99.94 | 69,207 | 0.06 | 2,460 | <0.01 | Approved |
| 2. Approval of the consolidated financial statements for the financial year ending 31 December 2017 | 115,146,297 | 67,518,424 | 80.576 | 114,915,687 | 99.80 | 228,410 | 0.20 | 2,200 | <0.01 | Approved |
| 3. Allocation of the results for the 2017 financial year and setting of the dividend at €1.00 per share | 115,146,297 | 67,518,424 | 80.576 | 115,139,652 | >99.99 | 4,572 | <0.01 | 2,073 | <0.01 | Approved |
| 4. Special report of the Statutory Auditors on regulated agreements and commitments – Finding of absence of new agreement | 115,146,297 | 67,518,424 | 80.576 | 114,768,314 | 99.67 | 375,685 | 0.33 | 2,298 | <0.01 | Approved |
| 5. Renewal of the term of office of Ms. Anne BEAUFOUR, as a Director | 115,146,297 | 67,518,424 | 80.576 | 109,080,242 | 94.73 | 6,063,647 | 5.27 | 2,408 | <0.01 | Approved |
| 6. Appointment of Mr. Philippe BONHOMME, to replace MAYROY SA, as a Director | 115,146,297 | 67,518,424 | 80.576 | 112,322,999 | 97.55 | 2,822,470 | 2.45 | 828 | <0.01 | Approved |
| 7. Appointment of Mr. Paul SEKHRI, to replace Mr. Hervé COUFFIN, as a Director | 115,146,297 | 67,518,424 | 80.576 | 102,300,218 | 88.84 | 12,845,251 | 11.16 | 828 | <0.01 | Approved |
| 8. Appointment of Mr. Piet WIGERINCK, to replace Ms. Hélène AURIOL-POTIER, as a Director | 115,146,297 | 67,518,424 | 80.576 | 115,007,679 | 99.88 | 136,253 | 0.12 | 2,365 | <0.01 | Approved |
| 9. Non-renewal and non-replacement of Mr. Pierre MARTINET, as a Director | 115,146,297 | 67,518,424 | 80.576 | 115,139,786 | >99.99 | 4,443 | <0.01 | 2,068 | <0.01 | Approved |
| 10. Approval of the fixed, variable and exceptional elements making up the total compensation and the benefits of any kind paid or granted for the past financial year to Mr. Marc de GARIDEL, Chairman of the Board of Directors | 115,146,297 | 67,518,424 | 80.576 | 113,756,729 | 98.79 | 1,387,135 | 1.20 | 2,433 | <0.01 | Approved |
| 11. Approval of the fixed, variable and exceptional elements making up the total compensation and the benefits of any kind paid or granted for the past financial year to Mr. David MEEK, Chief Executive Officer | 115,146,297 | 67,518,424 | 80.576 | 101,373,211 | 88.04 | 13,769,431 | 11.96 | 3,655 | <0.01 | Approved |

| | Total number of votes | Number of shares | % of the capital represented | Votes for | | Votes against | | Abstention | | Result |
|---|-----------------------|------------------|------------------------------|-------------|--------|---------------|-------|------------|-------|-----------------|
| | | | | Number | % | Number | % | Number | % | |
| 12. Approval of the principles and criteria for determining, allocating and granting fixed, variable and exceptional elements making up the total compensation and the benefits of any kind attributable to the Chairman of the Board of Directors | 115,146,297 | 67,518,424 | 80.576 | 114,919,004 | 99.80 | 223,440 | 0.19 | 3,853 | <0.01 | Approved |
| 13. Approval of principles and criteria for determining, allocating and granting fixed, variable and exceptional elements making up the total compensation and the benefits of any kind attributable to the Chief Executive Officer and/or any other executive officers | 115,146,297 | 67,518,424 | 80.576 | 100,165,095 | 86.99 | 14,977,387 | 13.01 | 3,815 | <0.01 | Approved |
| 14. Authorization to be given to the Board of Directors to allow the company to repurchase its own shares pursuant to the provisions of article L.225-209 of the French Commercial Code, duration of the authorization, purposes, terms and conditions, ceiling | 115,146,297 | 67,518,424 | 80.576 | 114,655,628 | 99.57 | 488,301 | 0.42 | 2,368 | <0.01 | Approved |
| As an Extraordinary Shareholders' Meeting | | | | | | | | | | |
| 15. Authorization to be given to the Board of Directors to carry out free grants of existing shares and/or to be issued to salaried staff members and/or certain corporate officers of the Company or related companies, waiver by shareholders of their preferential subscription rights, duration of the authorization, ceiling, duration of acquisition, in particular in the case of disability, and holding period | 115,146,297 | 67,518,424 | 80.576 | 99,635,741 | 86.53 | 15,508,288 | 13.47 | 2,268 | <0.01 | Approved |
| 16. Modification of the Articles of Association providing for procedures for appointing Directors representing the employees on the Board of Directors | 115,146,297 | 67,518,424 | 80.576 | 115,091,562 | 99.95 | 52,687 | 0.05 | 2,048 | <0.01 | Approved |
| 17. Modification of Article 16.3 of the Articles of Association – removal of the casting vote of the Chairman | 115,146,297 | 67,518,424 | 80.576 | 115,090,123 | 99.95 | 53,694 | 0.05 | 2,480 | <0.01 | Approved |
| 18. Powers to carry out any filings and formalities required by law | 115,146,297 | 67,518,424 | 80.576 | 115,139,510 | >99.99 | 4,372 | <0.01 | 2,415 | <0.01 | Approved |