



# 2010 Registration document

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Société anonyme with a share capital of €84 220 073  
Registered office: 65 quai Georges Gorse – 92650 Boulogne-Billancourt Cedex  
419 838 529 R.C.S. Nanterre

## 2010 REGISTRATION DOCUMENT



Pursuant of the provisions of its general regulations, in particular article 212-13, the *Autorité des Marchés Financiers* (AMF) has registered this registration document on 26 April 2011 under number D.11-0360. This document may not be used in support of any financial operation unless it is accompanied by a prospectus approved by the AMF.

This document has been prepared by the issuer, and its signatories assume responsibility for its contents.

Pursuant to the provisions of article 28 of EC regulation 809/2004 of 29 April 2004, readers are referred to the Document de Référence for Ipsen recorded by the AMF on 17 April 2009 under number D.09-0261 for the 2008 financial year, on 29 March 2010 under number D.10-0180 for the 2009 financial year, for the following financial information, prepared under IFRS (International Financial Reporting Standard), the management discussion and analysis, historical and consolidated financial statement (including the auditors' reports).

# GENERAL INTRODUCTORY COMMENTS

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**In this registration document, unless stated otherwise, the terms “Company” and “Ipsen” refer to Ipsen S.A. and the term “Group” refers to Ipsen and its subsidiaries and shareholdings.**

This registration document contains forward-looking statements about the Group's targets and forecasts, especially in Chapter 1.5.2. Such statements may in certain cases be identified by the use of the future or conditional tense or by forward-looking words including but not limited to “believes”, “targets”, “anticipates”, “intends”, “should”, “aims”, “estimates”, “considers”, “wishes” and “may”. These statements are based on data, assumptions and estimates that the Company considers to be reasonable. They are subject to change or adjustment owing to uncertainties arising from the vagaries inherent in all research and development activities, as well as in the economic, financial, competitive, regulatory and climactic environment. In addition, the Group's business activities and its ability to meet its targets and forecasts may be affected if certain of the risk factors described in Chapter 1.1.2 – “Risk factors” of this registration document arise. In addition, attainment of the targets and forecasts implies the success of the strategy presented in section 1.1.1.3 – “Strategy” of this registration document.

The Company makes no undertaking and gives no guarantee as to attainment of the targets and forecasts shown in this registration document.

Investors are urged to pay careful attention to the risk factors described in paragraphs 1.1.2.1, 1.1.2.2, 1.1.2.3, 1.1.2.4, 1.1.2.5 and 1.1.2.6 of this registration document (presented in decreasing order of importance among paragraphs 1.1.2.1, 1.1.2.2, 1.1.2.3, 1.1.2.4 and 1.1.2.5) before making their investment decision. One or more of these risks may have an adverse effect on the Group's activities, condition, the results of its operations or on its targets and forecasts. Furthermore, other risks not yet identified or considered as significant by the Group could have the same adverse effects, and investors may lose all or part of their investment.

This registration document also contains details of the markets in which the Group operates. This information is notably taken from research produced by external organisations. Given the very rapid pace of change in the pharmaceutical sector in France and the rest of the world, this information may prove to be erroneous or out of date.

Forward-looking statements, targets and forecasts shown in this registration document may be affected by risks, either known or unknown, uncertainties and other factors that may lead to the Group's future results of operations, performance and achievements differing significantly from the stated or implied targets and forecasts. These factors may include changes in economic or trading conditions and regulations, as well as the factors set forth in Chapter 1.1.2 – “Risk factors” of this registration document.

# INDICATIVE FINANCIAL REPORTING TIMETABLE <sup>(1)</sup>

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<b>3 May 2011:</b>	First-quarter 2011 sales
<b>27 May 2011:</b>	Annual General Meeting
<b>30 August 2011:</b>	First Half 2011 Sales and results
<b>27 October 2011:</b>	Nine-month 2011 sales

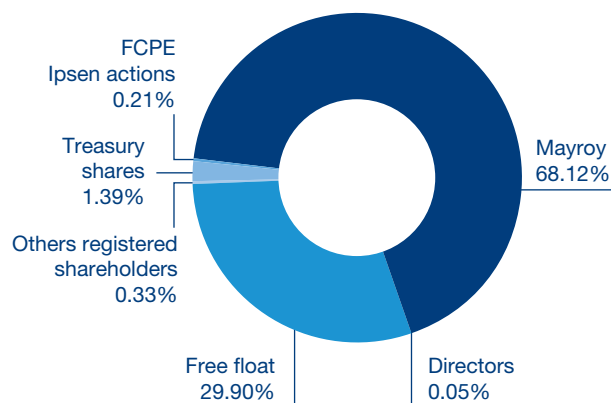
(1) This financial calendar is for indicative purposes only and the Group could change its publication dates should it deem it necessary.

# INTRODUCTION: GENERAL PRESENTATION

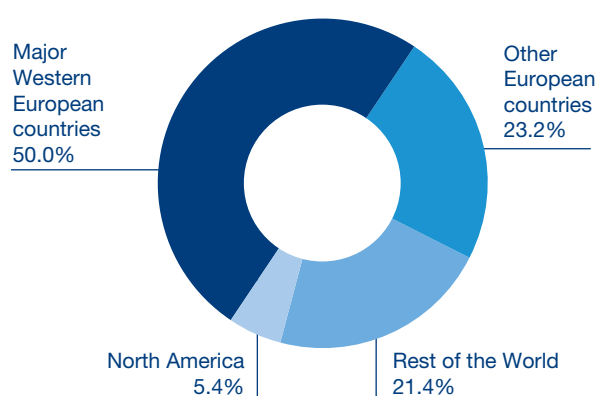
Ipsen is a global biotechnology specialty care group with total sales in excess of €1,1 billion and total worldwide staff of more than 4,400. Its strategy is based on fast growing specialty care drugs in oncology, endocrinology, neurology and hematology, and primary care drugs, which significantly contribute to research financing. This strategy is also supported by an active policy of partnerships. Ipsen's specific Research & Development (R&D) centers and peptide & protein engineering platform give the Group a competitive edge. More than 900 people are dedicated to the discovery and

development of innovative drugs for patient care. In 2010, R&D spend reached close to €221,1 million, representing 20.1% of total Group sales. Ipsen's shares are traded on Segment A of Euronext Paris (stock code: IPN, ISIN code: FR0010259150). Ipsen's shares are eligible to the "Service de Règlement Différé" ("SRD"), the Group is part of the SBF 120 index and has implemented a Sponsored Level I American Depositary Receipt (ADR) program, which trade on the over-the-counter market in the United States under the symbol IPSEY. For more information on Ipsen, visit our website at [www.ipsen.com](http://www.ipsen.com).

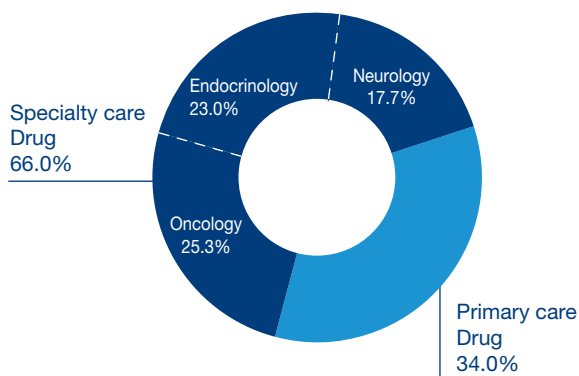
**Ownership of the Company's share capital at 31 December 2010**



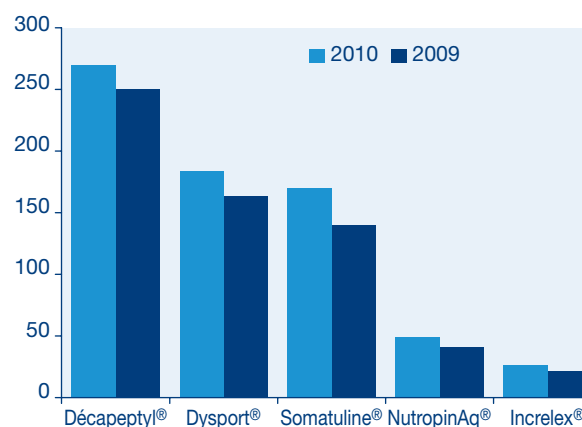
**2010 Sales by regions**



**2010 Sales by disease area**



**Major products sales in specialty care (in m€)**



# 1

## PRESENTATION OF IPSEN AND ITS ACTIVITY

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## 1.1 GROUP'S OVERVIEW AND ACTIVITY

### 1.1.1 History, Development and Strategy of the Group

#### ■ 1.1.1.1 Overview of the Legal Entity

##### Registered name

Registered name: Ipsen.

##### Registration details

The Company is registered in the Trade and Companies Registry in Nanterre under registration number 419 838 529.

##### Date of incorporation and term

The company's business sector N.A.F. code is 7010Z – Administration of companies.

The Company was incorporated on 28 July 1998 for a fixed period, except in the case of early dissolution or extension, of ninety-nine years from its registration in the Register of Commerce and Companies, or until 18 August 2097.

##### Registered office, legal form and applicable law

Registered office: 65 Quai Georges Gorse – 92650 Boulogne-Billancourt cedex

Telephone: +33 (0) 1 58 33 51 00

The Company is a limited liability company incorporated under French law with a Board of Directors governed by the provisions of Book II of the French Commercial Code.

#### ■ 1.1.1.2 Group Overview

Ipsen is a global biotechnology specialty care group created in 1929 with over 20 products on the market which sales are in excess of €1,1 billion, and a total worldwide staff of more than 4,400. Its strategy is based on fast growing specialty care drugs in oncology, endocrinology, neurology and hematology, and primary care drugs, which significantly contribute to research financing.

This strategy is also supported by an active policy of partnerships. Ipsen's specific Research & Development (R&D) centers and peptide & protein engineering platform give the Group a competitive edge. More than 900 people are dedicated to the discovery and development of innovative drugs for patient care. In 2010, R&D spend reached close to €221.1 million, representing more than 20.1% of total Group sales.

##### The Group's products

##### Specialist care

In 2010, specialist care drugs accounted for 64.0% of the Group's consolidated sales.

The Group offers the following drugs in its targeted areas:

##### **Oncology (24.6% of consolidated sales in 2010)**

- *Décapeptyl*®, a peptide formulation for injection that is mainly used in the treatment of advanced prostate cancer.

##### **Endocrinology (22.2% of consolidated sales in 2010)**

- *Somatuline*® and *Somatuline*® *Autogel*®, are sustained-release formulations for injection of a somatostatin analogue peptide, used primarily in the treatment of acromegaly and neuroendocrine tumours.
- *NutropinAq*®, a liquid formulation for daily use of recombinant human growth hormone used primarily in the treatment of growth failure in children and growth hormone deficiency in adults.
- *Increlex*®, a formulation for injection for a bi-daily use of human recombinant IGF-1 used for the long-term treatment of growth failure in children and adolescents with severe primary insulin-like growth factor 1 deficiency (severe primary IGFD).

##### **Neurology (17.2% of consolidated sales in 2010)**

- *Dysport*®, a botulinum neurotoxin type A complex, used notably to treat spasticity of upper limbs following a stroke, as well as the spasticity of other muscles.
- *Apokyn*®, is used for the treatment of "off" episodes (re-emergence of Parkinson's disease symptoms) associated with advanced Parkinson's disease, namely when the therapeutic effects of the conventional treatment (L-Dopa) diminish.

##### Primary care products

In 2010, primary care drugs generated 33.1% of the Group's consolidated sales (of which 51.1% were generated in France). The main marketed drugs are as follows:

##### **Gastroenterology (16.5% of consolidated sales in 2010)**

- *Smecta*®, a natural clay-based drug used in the treatment of both chronic and acute diarrhoea.
- *Forlax*®, a drug based on a linear polyethylene glycol polymer used in the treatment of constipation.

##### **Cognitive disorders (8.8% of consolidated sales in 2010)**

- *Tanakan*®, oral formulation of EGb 761®, extracted from the leaves of the *Ginkgo biloba* tree, used principally in the treatment of age-related cognitive disorders.

##### **Cardiovascular (6.4% of consolidated sales in 2010)**

- *Nisis*® and *Nisisco*®, oral formulations containing valsartan used in the treatment of hypertension.

##### Co-promoted products in France by the Group, of which revenues are registered on the others revenues

- *Adenuric*®, treatment of gout. *Adenuric*® 80 mg et 120 mg (tablets) are indicated in the treatment of chronic hyperuricaemia for conditions in which urate deposition exists or has occurred (including a history of presence of tophus and/or gouty arthritis).



- *Exforge®*, treatment of Hypertension. Exforge is used in patients who do not achieve adequate blood pressure control by amlodipine or valsartan in monotherapy.

### A strong commitment to Research and Development

The Group's Research and Development ambition is to respond to unmet medical needs by providing patients with innovative care solutions, and to transform the prognosis of the disease.

Research and Development has two core tasks:

- the discovery, development and marketing of new drugs in four therapeutic areas targeted by the Group: endocrinology, oncology, neurology and haematology, in specific and well-defined diseases and indications: Neuroendocrinology, hormone-dependent cancers, neuromuscular disorders, haemophilia.
- management of the lifecycle of the products marketed by the Group:
  - development of new formulations,
  - extensions of indications,
  - registration in new geographical areas.

Research and development hinges on three main features:

- knowledge of hormonal mechanisms;
- engineering of peptides and proteins, coupled with innovative drug delivery;
- control of a single agent: Botulinum toxin, see description in chapter 1.2.2.1 of this registration document.

### The Group's values

"Vision, Mission and Values" constitute the cultural reference of our Group. In a context marked by growth ambitions, it helps to refocus the Group's projects, formalise organisational changes made over a certain period, better serve customers, strengthen the sense of belonging to the Group and enhance its ethical dimension.

- A vision: innovate for patient care;
- A mission: An innovation driven international specialty pharmaceutical group;
- Five values:
  - *Commitment*: we recognise our patients, prescribers, regulatory authorities, payers, business partners, suppliers, shareholders, and our employees are the heart of everything we do and we are committed to meeting their needs and expectations.
  - *Drive*: we create new opportunities by nurturing innovation and welcoming change. We deliver agreed objectives and quality work on time. We demonstrate a competitive spirit, resilience, flexibility, compliance and drive to succeed.
  - *Teamwork & Respect*: we work together as one Group and share our knowledge across hierarchies, functions, businesses and countries. Our diversity and mutual respect strengthen our performance. We encourage

individual and team development, foster expertise and reward success.

- *Value creation*: we invest in our future through a strategy of clarity, consistency and market intelligence. We pursue competitive growth, profitability and business performance. We are all accountable custodians of company assets.
- *Ethics*: we earn the trust of others by consistent honesty, truthfulness and acting responsibly. We adhere to the highest standards of business, social responsibility, personal integrity and safety.

### The Group's competitive edge

The Group believes that it has the following competitive advantages:

- *an appropriate portfolio mix* of products in the targeted therapeutic areas and primary care products;
- *proven financial strength* thanks to its large recurring cash flows and robust balance sheet;
- *an international presence* in over 100 countries, with core operations in Europe's five largest markets (France, Germany, Italy, Spain and the United Kingdom, hereinafter referred to as the "Major Western European Countries"). The Group also recently entered the US market and benefit, besides, from a historic presence in emerging countries such as China and Russia;
- *proven expertise in cutting-edge technologies*, such as medicinal chemistry, peptide engineering, protein engineering, medicinal chemistry and advanced drug delivery systems, which can be employed together at an early stage of development. In addition, the Group has a biotechnology development and production facility in the United States (Boston);
- *the geographic proximity of its four integrated technological platforms* based in the United States (Boston) and in Europe (Paris, Barcelona and London) to highly regarded university research centres, enabling the Group to tap into the wealth of scientific expertise available and to hire highly qualified personnel;
- *a recognised ability to seal and manage large-scale partnerships* with the world's leading pharmaceutical companies, such as Novartis, Teijin and Ménarini;
- *an effective management team* boasting considerable experience of working with the world's leading pharmaceutical companies, as well as a cross-divisional organisation structure, built around multi-disciplinary "Portfolio Management Teams", responsible for implementing the Group's strategy in terms of Research and Development and partnerships.

#### ■ 1.1.1.3 Group strategy

For several years, the Group has implemented a strategy of profitable growth in targeted therapeutic areas offering it expansion opportunities. Clinical development costs are lower, the risk/benefit ratio is more favorable and implementation of a sales network is more feasible in the treatment of certain serious illnesses in which therapeutic needs remain largely unmet.

Within this framework, the Group uses its technological and sales expertise, as well as its financial strength to pursue the following strategies:

- a *growth strategy* in its targeted therapeutic areas (oncology, endocrinology, neurology and haematology) by which the Group intends to become a major player by providing innovative treatments to fulfil unmet medical needs;
- an *optimisation strategy* for its primary care presence (gastroenterology, cardiovascular and cognitive disorders) implemented by proceeding, as necessary, to selective investments in product life-cycle management, partnerships or Research and Development;
- a *strategy of geographic expansion* in the most promising markets in targeted therapeutic areas, especially the United States. In that framework, Somatuline® and Dysport® obtained marketing authorisations from the Food and Drug Administration (FDA) in 2007 and 2009, respectively;
- a *policy of partnerships* within all of its therapeutic areas which permits the Group, if such is the case, (i) to obtain resources for programs it does not wish to finance independently or to broaden its know-how through partners which have the skills or complementary technologies, (ii) to optimise the use of its distribution network by obtaining the right to market products belonging to third parties in countries, including France, where the Group already has a marketing structure, and (iii) to promote, through licensing, products originating from our research but which may be deemed as non-core to our business; since 2002, the Group has entered into over a dozen significant agreements;
- a *monitoring and rapid response strategy* in other therapeutic areas in which the Group develops and markets its products, based on its expertise (in research and development as well as marketing) and opportunities which might arise; thus the Group and Inspiration announced a partnership to create a leading franchise in the field of haemophilia.

#### ■ 1.1.1.4 Significant Milestones in the development of the Group's business

The Group's history can be traced back to 1929, when Doctor Henri Beaufour set up Laboratoires Beaufour in Dreux for the launch of Romarène®, a naturally occurring product derived from rosemary used in the treatment of digestive disorders. In 1954, the Group launched Citrate de Bétaïne®, a product used in the symptomatic treatment of dyspepsia. Following the opening in 1969 of the Institut Henri Beaufour, the Group's research facility in France, the 1970s represented a period of expansion for the Group's activities in products of natural origin, since it launched Tanakan® and Smecta®, which all remain major products for the Group and draw on its specific expertise.

During the 1970s, the Group decided to focus its activities on peptide engineering products, which represented a visionary strategic advance. In pursuit of this goal, the Group forged

close relationships with universities in the United States and set up Biomeasure, which is spearheaded by the Albert Beaufour Research Institute, its peptide product research facility based close to the Boston universities. Through Biomeasure, relationships were established and built up with several universities in the United States.

During the 1980s, ties were forged with Debiopharm. These partnerships led to the marketing of Decapeptyl®, which was launched in 1986 and has driven the Group's international expansion.

During the mid- 1980s, the Ipsen Foundation for Therapeutic Research was created. It aims to foster exchanges between top-ranking scientists in life sciences. The Foundation's work has been published for the scientific community. The Group believes that this foundation has helped and continues to help to strengthen its relationships with leading university specialists.

In the late 1980s and early 1990s, the Group's international expansion continued with subsidiaries and offices being set up outside France and the acquisition of foreign companies. Outside Europe, the Company set up a commercial outpost in South-East Asia by opening up a regional office in Kuala Lumpur (Malaysia) in 1987. In that context, the Group initiated in 1992 its expansion in China, initially by setting up representative offices and then in 1997 by setting up a subsidiary with a view to establishing an active presence there. In 2000, the Group opened a manufacturing facility at which it produces Smecta® for the Chinese market. Today in China, the Group employs approximately 450 persons.

In order to strengthen its presence in the United Kingdom, Northern Europe and the United States and to build a sales platform for its biological products, the Group acquired the UK-based company Speywood (known at the time as Porton International) in 1994, which is responsible for developing Dysport®. During this period, the Group also launched in France Somatuline®, its second sustained-release peptide in March 1995, and Forlax®, in February 1996.

In 1998, the PAI FBO Fund, Paribas (now BNP Paribas), CDC Participations and the Schwabe family acquired a significant shareholding in the capital of Mayroy, the holding company that controls the Group.

Since 2002, a new management team has defined and implemented the strategy for the Group. This is twofold and consists, on one hand, in the optimisation of its primary care presence by making selective investments in product lifecycle management, in partnerships or in research and development and, on the other hand, in the growth and globalization of its specialty care activities. In that framework, the Group went public in December of 2005 on the Euronext market of Euronext™ in order to accelerate and support its growth in specialty care, and to enter North America, the world's largest pharmaceutical market.

Within the framework of optimising its presence in Primary Care Medicine, the Group has been:

- granted exclusive licensing rights in 41 countries for Adenuric® to Menarini on 20 October 2009 and maintained co-promotion rights in France. Adenuric® represents the

first major breakthrough in the treatment of gout in over 40 years;

- signed a second agreement with Novartis in January 2009 for the co-promotion of the antihypertensive Exforge®, the successor to Nisis® and Nisisco®.

In the framework growth and globalization of its presence in Specialty Care, the Group has:

- acquired a stake in Tercica Inc. in endocrinology in 2006 before buying out all of the remaining shares it did not hold in 2008. At the same time, the Group announced the acquisition of Vernalis Plc. and U.S. rights to Apokyn® in neurology and all assets related to OBI-1 in haematology from Octagen;
- obtained marketing authorisation for Somatuline® Depot (Lanreotide) Injection 60, 90 and 120 mg and Dysport (abobotulinumtoxinA) in the United States from the U.S. regulatory agency, the Food and Drug Administration (FDA) in September 2007 and April 2009 respectively;
- received marketing authorisation from the European Medicines Agency (EMA) for the 6-month formulation of Decapeptyl® (triptorelin embonate) in 9 European countries. The 1 and 3 month formulations are already marketed worldwide by the Group for the treatment of advanced prostate cancer, endometriosis, precocious puberty, in programs of in-vitro fertilization and uterine fibroids.

These developments are part of the Group's strategy to establish a direct presence in North America and have significantly contributed to the expansion of the Group's international footprint, global portfolio of specialty care drugs and growth prospects.

This strategy is based on an active policy of partnerships which permits the Group to obtain resources for programs it does not wish to finance independently or, to create value through the licensing of products arising from its research but which are deemed to not be a part of its core business. In that context, the Group:

- has granted exclusive rights for the development, promotion and distribution of its botulinum toxin type A in its aesthetic indications to Medicis and Galderma. In that context, Dysport® was approved by the FDA in April 2009 for the temporary correction of moderate to severe glabellar lines in adults under 65 years of age. Azzalure®, also indicated for the temporary correction of moderate to severe glabellar lines (vertical frowning wrinkles), and has received marketing authorisation in 19 European countries including the major countries in Western Europe;
- signed a partnership with Inspiration Biopharmaceuticals in January 2010 to create a world leading hemophilia franchise. The partnership is designed to leverage combined expertise and resources to advance a broad portfolio of recombinant proteins, which address all major hemophilia disorders in a unique way by focusing on two significant unmet needs: wider access to treatment with coagulation factors and treatment for inhibitor complications. The two lead product candidates are scheduled to begin Phase III clinical testing in 2010 including Ipsen's recombinant

porcine factor VIII, OBI-1 (for the treatment of patients with acquired hemophilia and hemophilia A who have developed an inhibitory immune reaction to human forms of factor VIII), and Inspiration's recombinant factor IX product, IB1001 (for the acute and preventative treatment of bleeding in patients with hemophilia B).

#### ■ 1.1.1.5. The Ipsen Foundation

Created in 1983 under the aegis of the *Fondation de France*, the mission of the *Fondation Ipsen* is to contribute to the development and dissemination of scientific knowledge. The long-standing aim of the *Fondation Ipsen* is to further interaction between bio-medical researchers and clinical practitioners, enabling exchanges that are essential because of the extreme specialisation within these professions. The ambition of the *Fondation Ipsen* is to initiate debate on the scientific issues that will be of major importance in the coming years, rather than to offer definitive knowledge. For each topic chosen, the *Fondation Ipsen* gathers together international experts from the scientific and clinical communities, who present, with complete autonomy, the current state of knowledge and concepts in their fields.

#### Medical and Research Seminars

A central focus of the *Fondation Ipsen* is the annual series of *Colloques Médecine et Recherche*. These international gatherings of eminent authorities are dedicated to emerging themes in various areas of medicine and biology (the first three series are held in Paris in front of an audience of researchers, clinicians and students):

- **Alzheimer's disease** – These meetings, started in 1987, have explored or even anticipated the development of the new field of "Alzheimerology", going beyond histology and neurochemistry to establish the underlying molecular and pathological mechanisms. The 25<sup>th</sup> meeting, held on 26 April 2010, addressed the topic "Two Faces of Evil: Cancer and Neurodegeneration";
- **Neurosciences** – Established in 1990, this series of conferences has enabled the identification of major emerging themes in this area; it has also supported the remarkable expansion of the neurosciences in the past fifteen years and the integration of its sub-disciplines, from molecular mechanisms to human cognition. The 18<sup>th</sup> symposium in this series, with the title "Characterizing Consciousness: from Cognition to the Clinic", was held on 3 May 2010;
- **Endocrinology** – This series, which began in 2002, examines the involvement of the endocrine system in the integration of all bodily functions. One example is the recent discovery of many hormones important in the control of metabolism, such as leptin and ghrelin. As these topics represent aspects of brain-somatic crosstalk, they have impacts reaching far beyond the endocrine system, into areas such as obesity and mood regulation. The 10<sup>th</sup> conference in this series, which took place on 29 November 2010, was entitled "Multi-system Endocrine Disruption";
- **Cancer** – Six annual meetings have been organised in collaboration with Inder Verma (Salk Institute, San Diego) but, unlike the preceding three areas, they are restricted in

participation to experts and remarkable opinion makers in the field. Challenging topics (Can Cancer be Treated as a Chronic Disease?, Are Inflammation and Cancer Linked?, Metastasis and Invasion, Metabolism and Cancer, Molecular Targets of Cancer Therapy) have generated outstanding discussions. In 2010, the 6<sup>th</sup> conference of the series was dedicated to "Stem Cells and Cancer" and brought together international leaders, including several Nobel Prize winners; it was held in Argentina from 6 – 10 March 2010.

#### Other international events

In the past, the *Fondation Ipsen* developed partnerships with several international institutions and organisations, (including the World Health Organisation (WHO), the National Gerontology Foundation (FNG) and Harvard University) with the purpose of gathering together experts from various disciplines. Three partnerships that were initiated in 2007 have continued through 2010, with:

- **The Salk Institute (La Jolla) and Nature Reviews** – A series of annual meetings on biological complexity is organised. At the meeting that took place from 13 – 15 January 2010, the molecular events and higher cognition that occur in the chemosensory, somatosensory, auditory and the visual systems were discussed and compared. The 50<sup>th</sup> anniversary of the Salk Institute was celebrated in October 2010 with a symposium entitled "Emerging Concepts and Trends in Biology and Medicine". Prominent researchers gave overviews of how their fields have developed over the past fifty years and discussed the most recent concepts and trends that will inform the future direction of each field. Six main areas were covered: cancer, metabolism and physiology, neuroscience, immunology and virology, plant biology, and stem cells and developmental biology;
- **Cell Press** and the **Massachusetts General Hospital** – A series of discussion meetings on the theme of "Exciting Biologies" have been arranged. The fourth in the series, held in Singapore in October 2010, focused on "Biology in Recognition".
- **Nature journal** – A series of meetings examining "Emergence and Convergence" have been held. In February 2010, the 7<sup>th</sup> conference focusing on "Epigenetic Dynamics in the Immune System" was held in San Antonio (Texas, USA).

#### International publications

The *Fondation Ipsen* publishes reference works in English after each conference, distributed by international publishers:

- Research and Perspectives in Alzheimer's disease;

- Research and Perspectives in Neurosciences;
- Research and Perspectives in Longevity;
- Research and Perspectives in Endocrinology;
- "WHO/La Fondation Ipsen" Collection.

Since 1986, the *Fondation Ipsen* has published "*Alzheimer Actualités*", a periodical dedicated to Alzheimer's disease (213 issues to date). Reports from the *Colloques Médecine et Recherche* series focusing on Cancer Science Research are also produced.

#### Awards to encourage research

The *Fondation Ipsen* awards prizes to researchers who are producing remarkable, pioneering results. At present, four awards are given annually:

- **Neurosciences** – The 21<sup>st</sup> Neuronal Plasticity prize was awarded in 2010 to Thomas R. Insel (National Institutes of Health, Bethesda, USA), Bruce McEwen (The Rockefeller University, New York, USA) and Donald Pfaff (The Rockefeller University, New York, USA) for their research into the neuroendocrine control of behaviour, by an international jury chaired by Professor Wolf Singer (Max Planck Institute for Brain Research, Frankfurt).
- **Longevity** – in 2010, the 15<sup>th</sup> prize was given to Prof. Judith Campisi (Buck Institute for Age Research, Novato, USA) in recognition of her outstanding work into longevity, senescence and cancer, by an international jury led by Professor Leonard Poon (University of Georgia, Athens, USA).
- **Neuropsychology** – the 19<sup>th</sup> Jean-Louis Signoret prize was awarded in 2010 to Prof. Giacomo Rizzolatti (University of Parma, Italy) for his work on cortical physiology and in particular his research on mirror neurons, by an international jury presided over by Prof. Albert Galaburda (Harvard Medical School, Boston, USA).
- **Endocrinology** – Professor Shlomo Melmed (Cedars-Sinai Medical Center, Los Angeles, USA) was selected for the 9<sup>th</sup> prize in 2010 for his translational approach to endocrinology by an international jury chaired by Iain Robinson (National Institute for Medical Research, London).



## 1.1.2 Risk Factors

The Group operates in a rapidly evolving environment which poses many risks for the Group, some of which are outside of its control. Investors are advised to carefully review each of the risks described below (and set out in decreasing order of importance in sections 1.1.2.1, 1.1.2.2, 1.1.2.3, 1.1.2.4 and 1.1.2.5), as well as all the information contained in this registration document. The risks and uncertainties set out below are not the only ones faced by the Group. Other risks and uncertainties of which the Group is not currently aware or which it does not consider material may also have an unfavourable impact on its business, financial situation or results.

Within the Finance Division, the Group has an "Insurance and Risk Management" function which reports directly to the General Secretary. Within this registration document, this function is described in section 3.1.2.1.6.4. of the report relating to the organisation of Board activities and section 3.1.2.1.6 on the Group's internal control procedures.

### ■ 1.1.2.1 Risks specific to the Group and its structure

#### 1.1.2.1.1 Dependence on products

The Group relies on certain products, in particular Decapeptyl®, Dysport®, Tanakan® and Smecta®, for a substantial proportion of its sales.

**Decapeptyl®.** In 2010, this product generated sales of €270.2 million, representing around 24.6% of consolidated Group sales. As a result of this high percentage of consolidated sales, the Group is exposed to significant risks which could arise from factors such as the development of competing or non-substitutable "look-alike" products, the adoption of unfavourable regulatory decisions or the filing of claims in relation to defects or side-effects associated with the product. Were the Group to be faced with any of these difficulties, this could potentially have a significant unfavourable impact on its business, financial situation or results. The formulations of Decapeptyl® marketed by the Group include a daily formulation, one-month, three-month formulations and a six-month formulation launched in February 2010 in France, Germany, Portugal, Belgium, Spain, and in The Netherlands after completing the relevant decentralised European registration procedure. Other launches will be followed in 2011, in the Scandinavian countries, Ireland, UK and some countries in the Eastern Europe. Ipsen is the first laboratory to launch the three-month formulation in China. Some of the Group's competitors are also developing sustained release formulations of over three months, some of which are already available in the United States and Europe. In China, the first competitor should not arrived before 2011. For example, Eligard 45 mg is now available in France, Spain, Germany, Austria, Scandinavia, Ireland, Belgium, Portugal, The Netherlands, and Poland. Enantone 30 mg is available in Germany, Austria, France and Scandinavia. In addition, look-alike drugs arrived on the GnRH analogue market in 2007, particular examples being Leuprone® and Leupro®, one-month and three-month formulations of which were launched in Germany in August 2007. Gosereline Acino® has also been marketed in Germany since September 2009. The availability

of these formulations in territories in which Decapeptyl® is marketed is liable to have an impact on Group sales and performance. In addition, the primary agent in LhRH antagonists, Degarelix® (Firmagon), developed by Ferring, has been available in Germany and the UK since June 2009 in the form of a monthly injection. A quarterly version is under development, and is likely to be granted European approval in 2012.

**Dysport®.** In 2010, this product generated sales of €183.7 million, representing 16.7% of consolidated Group sales. The botulinum toxin which is the primary agent in Dysport® is not protected by any patent. The Group holds an exclusive global licence from the UK's Health Protection Agency (formerly known as the Centre for Applied Microbiology and Research) to use and sell type A botulinum neurotoxin, the primary agent in Dysport®. The Group benefits from the right to produce this toxin using the HPA's expertise. The Group now manufactures the toxin itself. The Group has also filed 11 patent applications relating to new therapeutic uses of botulinum toxin, as well as a further three applications; eight of its applications have not yet been published. The main competitor product for Dysport® is currently Botox® (Allergan). The Group is also facing competition on a smaller scale from a type B botulinum toxin in liquid form, NeuroBloc®/Myobloc® (Elan). In future, new type A botulinum toxins are likely to appear and compete with Dysport®, such as Quick Star/Estetox (Lanzhou Biologics Institute, China), Xeomin® (Merz), Neuronox launched by Medy-tox, Inc. and finally PurTox®, in relation to which Mentor, bought out by Johnson&Johnson, is continuing with phase III clinical trials in the US for its pure botulinum toxin for cosmetic uses.

**Somatuline®.** In 2010, 55.8% of sales related to Somatuline® and Somatuline® Autogel® were generated in the Major Western European Countries. Somatuline® Autogel® accounted for 92.4% of total sales of this product in 2010 versus 91.1% the previous year. Somatuline® was initially launched in France in 1995 and Somatuline® Autogel® in 2001.

The main rivals of Somatuline® Autogel® are (i) Sandostatin® LAR (a somatostatin analogue called octreotide) developed by Novartis for the treatment of acromegaly and neuroendocrine tumours and (ii) Somavert®, a growth hormone receptor antagonist developed by Pfizer and used only in acromegaly. Sandostatin® LAR Depot and Somavert® are already available in many countries, including the United States where Somatuline® Depot was launched at the end of 2007. A number of companies, including Ambrilva Biopharma, Endo Pharmaceuticals and Camurus, are carrying out research and development on octreotide sustained-release formulations. In addition, Novartis is developing a product called pasireotide for the treatment of acromegaly, neuroendocrine tumours and Cushing's disease. A number of products developed in the field of oncology, such as Everolimus® (Novartis) and Sunitinib® (Pfizer), will see their indication extended to include the anti-proliferative treatment of pancreatic neuroendocrine tumours (pNET) – positive opinion from EMA on Sunitinib in the fourth quarter 2010.

**Tanakan®.** In 2010, this product generated sales of €96.4 million, 52.0% of which was generated in France (representing 8.8% of consolidated Group sales). On 25 October 2006, the French Minister for Health and Solidarity announced that vasodilators, including Tanakan®, would continue to be reimbursed at a rate of 35% under compulsory medical insurance arrangements. The price of this drug was reduced by 10% on 1 July 2007 at the request of the authorities. The AFSSAPS Transparency Agency has determined on 5 July 2006 that the reimbursement rate for drugs of Tanakan was "insufficient". The reimbursement rate for drugs with a low and insufficient therapeutic value, including Tanakan®, was lowered to 15% on 1 April 2010. On 15 January 2011, the French Minister of Health announced the setting of new rules for drugs with an insufficient rendered medical service: "no reimbursement by Social Security except opposite recommendation from the Minister of Health". Further to the results of the GuidAge study assessing the efficacy of EGb761®, active principle of Tanakan, in the prevention of Alzheimer's Dementia, Ipsen submitted a dossier to the French regulatory agency (*Agence Française de Sécurité Sanitaire des Produits de Santé*) in order to include these results in the Marketing Authorisation of Tanakan so as to secure its regulatory status.

**Smecta®.** In 2010, this product generated sales of €101.3 million, representing 9.2% of consolidated Group sales. Around two thirds of Smecta® sales were equally split between the product's main markets, France and China. Products competing with Smecta® are Imodium® and Arestal® (Janssen Cilag), Ercéfuryl® (Sanofi-Aventis), Ultralevure® (Biocodex) and Tiorfan® (Bioproject Pharma). On 20 May 2009, the AFSSAPS (French Healthcare Product Safety Agency) informed the Group that it had granted a marketing licence in respect of a Smecta® generic in France. One time suspended, this licence is therefore active.

#### 1.1.2.1.2 Dependence on drug prices and their inclusion on the list of reimbursable drugs

The Group is dependent on prices which are set for drugs, and is vulnerable to the potential withdrawal of certain drugs from the list of reimbursable products by governments and the relevant regulatory authorities in the countries in which it operates.

In general terms, the Group is faced with uncertainty in relation to the prices set for all its products, in so far as medication prices have come under severe pressure over the last few years as a result of various factors, including the following:

- a tendency for governments and suppliers of medical care to recommend the use of generic drugs in several countries by way of laws on generic substitution, which authorise or require pharmacists dispensing drugs to substitute, as much as possible, less expensive generic drugs for those manufactured by the original pharmaceutical company;
- a tendency for governments and private medical insurance organisations to lower prices or reimbursement rates for certain drugs marketed by the Group in the countries in which it operates, or even to remove those drugs from lists of reimbursable drugs;

- other restrictive measures limiting increases in the cost of medical services;
- parallel imports which enable wholesalers to take advantage of price differentials by buying drugs at lower prices in certain markets and reselling them in other markets at higher prices.

The commercial success of the Group's products depends partly on the proportion of their price that is reimbursed by private medical insurance companies, health insurance bodies and public healthcare programmes.

The continued sale of a drug *via* the over-the-counter channel after its delisting does not necessarily prevent a decline in its sales, the decisive factor being whether patients themselves agree to bear the cost of their treatment. On the basis of experience with other drugs delisted in France and other European countries, products affected by such measures usually see a decline in sales.

As such, if a drug marketed by the Group and representing a significant proportion of its sales were to be delisted, this would be liable to have an unfavourable impact on the Group's business, financial situation or results. The Group would nevertheless reserve the option of entering into an agreement with a partner to market delisted drugs over the counter; such action may at least partially limit the unfavourable impact of any delisting on the Group's business, financial position or performance.

For example, the price of Ginkor Fort® in France was cut by 15% in February 2006, following which its reimbursement rate was lowered from 35% to 15%. The product was finally withdrawn from the list of reimbursable drugs on 1 January 2008. At the same time, Ipsen sold its Ginkor Fort® marketing licences for France, Monaco and Andorra to the GTF Group with effect from 1 January 2008. Ginkor Fort® generated sales of €9.6 million in France in 2010, while in France in 2007, Ginko Fort generated €34.1 million. The reimbursement rate for drugs with a low and insufficient therapeutic value, including Tanakan® was lowered to 15% on 1 April 2010.

In the context of the economic and financial crisis, many European countries have implemented various measures to reduce the growth of healthcare spending. For example the price of Nisis Nisico has decreased by 11% from 1 September 2010.

In some European countries, governments also influence the prices of drugs indirectly, through control of national health systems which fund a significant portion of costs related to these products

#### 1.1.2.1.3 Uncertainty as to the approval of products under development

Many products developed by the Group are still in the very early stages of development, and, even if these products are in the very advanced stages of development, the Group cannot be certain that they will be approved by the relevant regulatory authorities and successfully brought to market.

If products developed by the Group were not approved during pre-clinical and clinical trials or were not approved by the regulatory authorities, this would have a negative impact on the Group's growth. Of the 29 main development programmes currently being pursued by the Group, seven are at the pre-clinical trials stage, one is at phase I, three are at phase I/II (oncology) and 18 are at phase II or phase III of clinical trials or awaiting regulatory approval. It can take several years for a product to be approved, and the Group may not succeed in bringing all its new products to market. New products may also appear promising during the early stages of development or after clinical trials, but either never be brought to market or fail to sell. This can happen for various reasons, including the following:

- Products may prove ineffective or cause side-effects that outweigh their therapeutic benefits during pre-clinical or clinical trials.
- The Group could fail to devise appropriate clinical trials for products which perform satisfactorily during pre-clinical trials or in the very early stages of clinical trials.
- The Group could fail to obtain licences from the relevant regulatory authorities to allow it to carry out the required clinical trials, or could be forced to repeat trials in order to comply with regulations in different jurisdictions.
- The Group could fail to obtain the required licences from the relevant regulatory authorities to sell its products on certain markets or on any markets.
- It could prove too costly or difficult to manufacture new products on a large scale.
- The marketing of certain products could be prohibited as a result of third parties holding intellectual property rights.
- The Group could fail to find distributors to market its products, or its partners in relation to jointly developed products could decide not to market its products.
- The Group's products may not find market acceptance.
- The Group's competitors could develop products which are more effective or which, for other reasons, are more successful at obtaining market acceptance.
- New products could render the Group's products obsolete.
- The Group could fail to sell its products at prices that enable it to generate a satisfactory return on investment.

#### 1.1.2.1.4 Dependence of Research and Development activities on third parties

The Group is dependent on the support of third parties to ensure the success of its Research and Development portfolio; its inability to secure such support or any shortcoming in its control over such third parties could have a negative impact on the Group.

The Group enters into collaboration agreements with third parties to enhance its Research and Development portfolio. The Group depends on the technology and expertise of third parties both to undertake research into new molecules and to carry out pre-clinical and clinical trials. The Group's success depends on the quality of the partners it manages

to attract and the performance of those partners in fulfilling their obligations under these collaboration agreements. The Group could find itself unable to maintain its current collaboration agreements on acceptable terms or to enter into new collaboration agreements on satisfactory commercial terms. Were the Group unable to maintain or enter into such agreements, it would have to develop products at its sole expense. Such a situation would have the effect of increasing the Group's capital requirements or limiting or delaying its development in other areas. In addition, the Group's partners could fail to fulfil their obligations or perform them in a satisfactory manner, potentially causing delays and expenses for the Group.

#### 1.1.2.1.5 Dependence on third parties to develop and market certain products

The Group depends on third parties to develop and market some of its products. Although this type of business generates substantial royalties for the Group, these third parties could behave in ways which are damaging to the Group's business.

The Group develops and markets some of its products in collaboration with other pharmaceutical companies. The Group has entered into significant collaboration agreements, in particular with Medicis, Galderma, Roche, Inspiration and Menarini. The royalties received by the Group from some of these partners could or do make a substantial contribution to the Group's net operating income and cash flow. Where the Group markets its products under the terms of collaboration agreements, it exposes itself to the risk that certain decisions, such as the preparation of budgets and promotional strategies, may be controlled by its partners, and that decisions made by the Group's partners may have a negative impact on the Group's business carried-out under the terms of those agreements. The Group cannot be certain that its partners will fulfil their obligations, and may be unable to obtain any benefit from those agreements. In addition, the Group's partners could choose to develop their existing new products rather than products marketed in collaboration with the Group. Finally, although it has legal remedies against its partners in the event that they cause it damage, the Group is not in a position to ensure that its partners have sufficient insurance to fully cover their liability in respect of their business, as regards either third parties or the Group. Were they not to have sufficient cover, the Group could be forced to bear, either directly or indirectly, a substantial portion of any damage thus caused, potentially entailing an unfavourable impact on its business, financial situation or results.

A failure by any of the Group's partners or intense competition could result in some of the Group's products (i) having their development programmes delayed or stopped, (ii) not being approved by the Food and Drug Administration (FDA) in the United States or in other countries, having their approval delayed or being approved for indications which are more restrictive than those originally anticipated, or (iii) generating lower than expected sales and/or other revenue. Such situations could have a negative impact on the Group's business, financial situation or results.



**1.1.2.1.6 Risks associated with the Group's capital requirements**

The Group's business requires substantial funding in order to finance its operations and investments. If the Group were unable to provide additional funds when needed, it could find itself forced to delay, scale down or eliminate some of its development programs or grant rights to third parties to develop and market its products earlier than anticipated.

The Group requires substantial funds to operate. Its future capital requirements depend on various factors, in particular, the following:

- continued progress in its Research and Development programmes, and the scale of those programmes;
- the scope and results of pre-clinical and clinical trials conducted by the Group;
- the time taken and expense incurred in obtaining regulatory approvals;
- the Group's ability to maintain existing collaboration agreements and enter into new collaboration agreements;
- costs of increasing manufacturing capacity and carrying out effective marketing; plus its capacity to avoid cost inflation in its major investment projects;
- costs associated with the creation of new businesses;
- costs associated with the Group's international development, particularly in the United States;
- the amounts of sales and royalties arising from the Group's current and future products;
- expenses arising from preparing, filing, conducting and enforcing claims relating to patents and other intellectual property rights;
- expenses associated with obtaining and maintaining licences required for the use of patented technologies;

Although the Group considers that it has sufficient cash to finance its current activities, it may need to raise additional funds in order to develop its business, whether through new equity issues, borrowing, collaboration agreements, participation in sponsored research programs or any other means. The Group cannot be certain that it will be able to raise funds it may require on satisfactory terms, or that it will be able to enter into the required partnership agreements to be able to continue its Research and Development programmes. Were it to prove unable to do so, the Group could be forced to delay, scale down or cancel expenditures on some Research and Development programs, seek to obtain finance by way of agreements with partners collaborating with it or grant rights to develop and market new products that it would have preferred to develop and market on its own. Such practices are liable to reduce any profits the Group could generate *via* the products in question. In addition, if the Group were to increase its capital by issuing new shares, the investments held by the Group's existing shareholders would be diluted.

**1.1.2.1.7 Risks associated with the Group's international activities**

The Group operates throughout the world, including countries other than European Union Member States and the United States. In particular, these include China, Russia and other central and eastern European countries. As such, the Group incurs various risks specific to its international activities, in particular, the following:

- risks arising from unexpected regulatory changes, and in particular changes in tax regulations and regulations on trade and tariffs;
- risks arising from difficulties in interpreting or implementing certain specific regulations;
- risks linked to the inevitable complexity of decision-making processes at Group level in this environment;
- risks arising from limitations on the repatriation of earnings;
- the risk of financial default on the part of certain public and private operators with which the Group conducts business;
- risks arising from exchange rate fluctuations;
- risks arising from the validity of various intellectual property rights being deferred;
- risks arising from various labour regulations;
- risks arising from political or economic changes affecting a given region or country;
- risks arising from increased difficulties in recruiting staff and managing operating entities abroad;
- risks arising from failure by the Group's employees to observe ethical principles laid down by the Group (see section 3.1.2.1.6 of this registration document, "Internal control procedures");
- the absence of an international agreement on regulatory standards.

**1.1.2.1.8 Dependence on certain managing executives and scientists, and social relations**

The Group's success depends in large part on certain essential managing executives and scientists. The departure of these senior employees could damage the Group's competitiveness and compromise its ability to achieve its objectives. In addition, the Group is convinced that its continued expansion in sectors and activities requiring additional expertise and resources (such as marketing, clinical trials and regulatory licences) will require it to recruit new executive management and scientists. The Group could find itself unable to attract or retain the required executive management and scientists.

The Group's success also depends on the motivation of its employees in all its operations sites. Maintaining positive social relations within its different entities is an important factor in implementing the Group's policy. However, changes in economic conditions in the pharmaceutical industry could lead some Group sites to envisage or embark on reorganisation or restructuring operations that could have an adverse impact on employee motivation and the quality of social relations

in the Group, thereby jeopardising achievement of some Group targets in terms of Research, Production or Marketing activities, with a corresponding impact on the Group's results or financial position.

#### 1.1.2.1.9 Risks associated with the Group's acquisitions

The Group's strategy includes acquiring companies which may enable or facilitate access to new drugs, research projects or geographical regions or enable it to realise synergies with its existing businesses. The Group could find itself unable to identify appropriate target companies, complete acquisitions under satisfactory terms (particularly regarding price), or integrate newly acquired companies or businesses efficiently by achieving operational objectives, expected cost reductions or synergies. Furthermore, the Group could find itself unable to obtain financing for such acquisitions on favourable terms, and could be forced to finance them using cash that could otherwise be allocated to other purposes connected with the Group's existing businesses. The Group could also encounter difficulties or delays in integrating acquired companies, particularly as a result of potential incompatibilities in systems and procedures (including in particular accounting systems and procedures) or corporate policy and culture, employees leaving the company or the absorption of liabilities and expenses, and in particular significant uninsured disputes. If the Group were to encounter difficulties in defining or implementing its external growth policy, this could affect its ability to achieve its financial targets and grow market share, which could in turn have a significant unfavourable impact on the Group's business, financial position, performance or outlook.

#### ■ 1.1.2.2 Risks associated with the pharmaceutical industry

##### 1.1.2.2.1 Risks associated with market competition

The Group operates in well established, rapidly evolving and intensely competitive markets. The Group's competitors include, in particular, major international pharmaceutical groups whose size, experience and capital resources exceed those of the Group. Consequently, the Group cannot be certain that its new products:

- will be able to obtain the required regulatory approval or be brought to market more quickly than those of its competitors;
- will be able to sustainably compete with safer, more effective or less expensive products marketed by certain major competitor groups;
- will adapt sufficiently quickly to new technologies and scientific advances;
- will be preferred by medical centres, doctors or patients over treatments currently used for the same pathologies; or,
- will be able to effectively compete with other products used to treat the same pathologies.

New developments are expected both in the pharmaceutical industry and in public and private research facilities. In addition to their ability to develop safer, more effective or less expensive products than those of the Group, the Group's

competitors could also manufacture, market and distribute their products more efficiently than the Group is able to do for its own products. Finally, rapid technological developments introduced by competitors could make the Group's new or future products obsolete before it has been able to recover the costs incurred in researching, developing and marketing those products.

Details of the competitive environment of the Group's main products are set out in section 1.2.1.1 of this registration document.

##### 1.1.2.2.2 Risks associated with Research and Development failures

In order to remain competitive, the Group invests very substantial amounts in Research and Development. It is unable to recover these investments if clinical trials of the Group's products are not as successful as anticipated or if such products do not receive the required regulatory approval.

*In order to remain competitive, the Group has to invest large amounts in Research and Development.*

In order to remain competitive in the highly competitive pharmaceutical industry, the Group must assign substantial resources to Research and Development every year in order to perfect new products. Even if the Group's Research and Development efforts bear fruit, its competitors could develop more effective products or successfully bring a larger number of new products to market. In 2010, the Group spent €221.1 million on Research and Development, representing around 20.1% of consolidated sales. The Group's current investments connected with launching new products and researching and developing future products could entail higher costs without a proportionate increase in the Group's revenues.

*The Research and Development process is long and there is a substantial risk that products may not succeed.*

The Research and Development process typically lasts between eight and twelve years from the date of a discovery to a product being brought to market. This process involves several stages; at each stage, there is a substantial risk that the Group could fail to achieve its objectives and be forced to abandon its efforts in respect of products in which it has invested significant amounts. Thus, in order to develop viable products from a commercial point of view, the Group must demonstrate, by means of pre-clinical and clinical trials, that the molecules in question are effective and are not harmful to humans. The Group cannot be certain that favourable results obtained during pre-clinical trials will subsequently be confirmed during clinical trials, or that the results of clinical trials will be sufficient to demonstrate the safety and efficacy of the product in question such that the required marketing licences can be obtained. In the event of failure of certain Research and Development projects, the Group cannot be assured of finding new, equivalent projects to replace them, whether from its own research activities or from research carried out under partnerships. If this were to happen, the Group's Research and Development pipeline could dry up, and the Group would in the longer term not have a sufficient number of drugs to market, which could have an adverse

impact on its results or financial position and also on the value of its shares.

*Following the Research and Development phase, the Group has to invest substantial additional resources to obtain the required government authorisations in a number of countries, without any guarantee that these authorisations will be granted.*

Before a given product can be sold on the relevant market, the Group must obtain and retain the required regulatory approvals for its drugs from the European Union, the United States and other regulatory authorities. The submission of an application for approval to an authority does not guarantee that a marketing approval will be granted for the product in question. Each authority is free to impose its own requirements, including the requirement to carry out local clinical studies, and can delay or refuse to grant marketing approvals even where the product has already been authorised in other countries. The procedure for obtaining marketing approvals for new products in the Group's main markets is a complex and lengthy one. The time taken to obtain the required marketing approvals varies from country to country, although it is generally between six months and two years from the date of application. In addition, where a marketing approval is granted, it may include limitations as to the uses for which the product in question may be marketed, or a requirement to carry out further trials subsequent to the product's registration. Marketed products are also subject to ongoing monitoring once the initial approval has been granted. The subsequent discovery of problems which were unknown at the time of applying for a marketing approval, or any failure to comply with regulatory requirements, can result in restrictions being placed on the marketing of the product in question or its withdrawal from the market, together with legal penalties. In addition, the Group is subject to rigorous official inspections in relation to the manufacture, labelling, distribution and marketing of its products. All these factors can increase the costs associated with developing new products and the risk that those products may not be marketed successfully.

#### **1.1.2.2.3 Risks associated with manufacture of certain products**

##### **Risk on third parties to manufacture certain products**

Although the Group currently manufactures active substances for several of its products, it subcontracts the production of certain of these active ingredients to third parties or purchases finished products directly from its partners or their subcontractors. The Group is therefore exposed to the risk of a supply shortage if its suppliers were to experience financial or operational difficulties such that they were no longer able to manufacture all or part of the required product quantities. Were a supply shortage to occur as a result of difficulties with these subcontractors, this could have a negative impact on the Group's ability to meet market demand for its products and, in particular, could damage the Group's reputation and its relations with its customers, which could in turn have a negative impact on the Group's business, financial situation, or results.

#### **1.1.2.2.4 Risks associated with supply shortages and other disruptions**

The marketing of certain products by the Group has been and could be affected by supply shortages and other disruptions.

Such difficulties may be of both a regulatory nature (the need to correct certain technical problems in order to bring production sites into compliance with applicable regulations) and a technical nature (difficulties in obtaining supplies of satisfactory quality) or difficulties in manufacturing active ingredients or drugs complying with their technical specifications on a sufficiently reliable and uniform basis). This situation may result in a significant reduction in the sales of one or more products.

Consequently, the Group cannot guarantee that it will manage to secure the required future supplies. If difficulties of this nature were to persist for a period of time in relation to one or more products, this could also have a negative impact on the Group's sales, and thus on its profitability and earnings.

#### **1.1.2.2.5 Risks associated to the sale of products for unauthorised uses and to generic drugs**

The Group must or may have to face competition from (i) generic products, particularly in relation to Group products which are not protected by patents, for example, Forlax® or Smecta®, (ii) products which, although not strictly identical to the Group's products or which have not demonstrated their bioequivalence, may be granted marketing licences for indications similar to those of the Group's products pursuant to the bibliographic reference regulatory procedure (well established medicinal use) before the patents protecting its products expire, in particular Tanakan®, and (iii) products sold for unauthorised uses once the protection afforded to the Group's products and those of its competitors by patent law expires. Such a situation could result in the Group losing market share, which could in turn affect the Group's ability to maintain its current level of sales growth or profitability. In order to avoid or reduce the impact of such situations, the Group could seek to protect its rights by bringing legal action against counterfeiters.

Because producers of generic products do not have to incur the costs associated with the various stages of the drug development process to prove that their products are not dangerous and are fit for their intended purpose, they can sell their products at prices lower than those at which the Group, which has incurred those costs, sells its products. The Group's products could lose market share in the face of competition from these alternative treatments and, consequently, the Group could be unable to maintain its current level of sales growth or profitability.

#### **■ 1.1.2.3 Legal risks**

##### **1.1.2.3.1 The Company's majority shareholder holds a significant percentage of the Company's equity and voting rights**

As at 31 December 2010, the Company's main shareholder, Mayroy, held 68.12% of the Company's equity and 81.41% of voting rights. This means that it can control the passing of resolutions at Shareholders' Meetings, and could have a

material unfavourable impact on the Company's share price. This concentration of capital and voting rights in the hands of a single shareholder, and that shareholder's ability to freely dispose of all or part of its shares in the Company, could have a material unfavourable impact on the Company's share price.

#### 1.1.2.3.2 The Company's share price may fluctuate

The Company's share price may fluctuate significantly and could be affected by a wide variety of events affecting the Company, its competitors, the pharmaceutical sector or financial markets in general. The Company's share price could fluctuate significantly in response to the following types of events:

- changes in the Group's or its competitors' financial performance from one period to another;
- the announcement by the Company or one of its partners of the success or failure of one of the Company's Research and Development programmes conducted either on its own or in conjunction with a third party;
- the announcement by the Company or one of its partners of the success or failure of the commercial launch of a new product;
- announcements by competitors or announcements concerning the pharmaceutical industry;
- announcements regarding changes in the Group's executive team or key personnel.

Furthermore, in the last few years, the financial markets have experienced significant volatility which, at times, has borne no relation to the financial performance of listed companies. Market fluctuations, as well as general economic conditions, may affect the Company's share price.

#### 1.1.2.3.3 Legal and administrative proceedings

In the normal course of business, the Group is or may be involved in legal or administrative proceedings. Financial claims are or may be brought against the Group in connection with some of these proceedings. Provisions have been raised in respect of such claims in accordance with IFRS accounting standards (a description of these provisions is provided in section 2.1, note 23.1 of this registration document). These provisions amounted to a total of €21.0 million as at 31 December 2010. These provisions are estimated on the basis of the most likely assumptions on the reporting date.

These provisions include:

- €12.6 million euros, for the risk of tax reassessment in the Group's various subsidiaries and additional taxes which the Group may be required to pay ;
- €3.7 million for costs that the Group may incur related to corporate litigation;
- €3.3 million for various other legal risks.

Besides, on 29 January 2009, the Group disclosed the existence of a dispute initiated in Louisiana (USA) by Tulane University (New Orleans, USA) and a member of its faculty

(hereinafter collectively referred to as "Tulane") against Biomeasure, a subsidiary of the Ipsen Group (based in Milford, MA, USA), for breach of contract and violation of certain patent rights relative to Taspoglitide, the rights to which had been granted under licence to Roche in July 2006. The Group is reviewing its response to these proceedings with its lawyers. If Tulane were to prevail in spite of Ipsen's arguments in its defence against these allegations, Ipsen could be forced to pay Tulane royalties and/or other amounts corresponding to intellectual property rights.

The Group believes that the amounts of provisions set aside for these risks, litigation and disputes either known or currently in progress are sufficient to ensure that its consolidated financial position should not suffer a material adverse impact in the event of an unfavourable outcome. However, the Company cannot guarantee that the Group will not be exposed to legal action, claims or government investigations which could prevent or delay its products being marketed or affect its operations, profitability or cash flow and thus have a negative impact on the Group's business, financial position or earnings.

There are no other government, legal or arbitration proceedings (apart from those indicated above), including any pending or threatened proceedings of which the Company is aware, which are likely to have, or which have within the last 12 months had, a material impact on the Company's and/or the Group's financial position or profitability.

#### 1.1.2.3.4 Risks arising from specific regulations, legal, regulatory and administrative authorisations and their consequences

##### 1.1.2.3.4.1 Uncertainty as to the approval of products under development

This aspect is covered under the same title in subsection 1.1.2.1.3.

##### 1.1.2.3.4.2 Dependence on public authorities to obtain regulatory approval

Some Group products of biological origin consist of active ingredients whose stocks may only be renewed if regulatory approval is obtained. When the Group produces new batches of such active ingredients or alters their production processes, it has to obtain new regulatory approval for those batches before marketing any products containing those ingredients. The Group plans the studies it considers necessary to obtain such approval well in advance. However, it cannot guarantee that work carried out in this respect will necessarily yield the expected results or that the regulatory authorities will be satisfied with the results of such work and will issue the required approvals within the required timescales. Should the Group fail to obtain such approval or only obtain it significantly later than anticipated, it could be faced with depleted inventories of products containing the active ingredients in question.

Such inventory shortages could have a significant unfavourable impact on sales of the products in question, which in turn could have a negative impact on the Group's business, financial situation or results.



**1.1.2.3.5 General business risks****1.1.2.3.5.1 Undesired disclosure of critical information**

The Group is involved in Research activities leading to filing of numerous patents and exchange of information with numerous third parties in the normal course of its Development or Marketing activities. The Group has set up procedures for controlling dissemination of this information, either to protect the confidentiality of sensitive information, notably as concerns effective protection of its intellectual property or its competitive positions, or to ensure that privileged information is disseminated to investors in a manner that complies with the legislation in force. However, the Group cannot be certain that it will not be faced with undesired or uncontrolled disclosure of critical or strategic information, which might have adverse effects on the financial position of the company, its competitive situation or the value of its shares

**1.1.2.3.5.2 Dependence on intellectual property rights held by third parties**

The Group is dependent on intellectual property rights held by third parties in order to manufacture and market several of its products, including four of its main products.

Intellectual property rights (including in particular patents, expertise and trademarks) are covered by licence agreements granted to the Group by third parties which are either the owners of those rights or are authorised to sub-licence their use. Four of the Group's main products – Decapeptyl® (sales of which represented around 24.6% of consolidated 2010 sales), NutropinAq® (around 4.4% of consolidated 2010 sales), Tanakan® (around 8.8% of consolidated 2010 sales) and Increlex® (around 2.4% of consolidated 2010 sales) – are manufactured and/or marketed under licences from third parties. Although the Group currently maintains good relations with these third parties and has taken the necessary steps to protect its interests in the related agreements it cannot guarantee that it will be able to continue to benefit from these intellectual property rights or that the provisions of these contracts will be respected. For example, the Group could find itself unable to negotiate new licence agreements or collaboration agreements in the future or to maintain the terms of agreements already entered into at levels at least as advantageous as those currently enjoyed. In addition, the future development and sale of certain products could depend on licence terms. Finally, the Group's ability to grant exclusive patent licences or patent sub-licences to third parties could be limited by rights held by other third parties in respect of those same patents or other patents (for example, see section 1.2.2.2 of this registration document, "Intellectual property", with respect to NutropinAq®).

**1.1.2.3.5.3 Risks associated with the Group's intellectual property**

The Group's collaboration with third parties exposes the Group to the risk that those third parties might claim the benefit of intellectual property rights in respect of the Group's inventions or might not ensure that the Group's unpatented technology remains confidential.

The Group works with numerous partners (universities and other public and private bodies), and exchanges information

and data with them in various forms in connection with researching, developing, producing and bringing to market its products. In spite of precautions taken by the Group with regard to these bodies, including in particular contractual precautions, they (or some of their members) could claim ownership of intellectual property rights arising from trials carried out by their employees or any other intellectual property rights relating to the Group's products. For example, the Group has disclosed the existence of a dispute initiated in Louisiana (USA) by Tulane University, which is described in section 1.1.2.3.3 above. In addition, where their own intellectual property rights are concerned, these bodies could refuse to grant licences to the Group on terms acceptable to it. The Group is also dependent on unpatented technology, methods, expertise and data which it considers to be industrial secrets. This information is protected in particular by confidentiality agreements between the Group and its employees and consultants, as well as some of its subcontractors.

The Group cannot be certain that these agreements or any other type of protection in respect of its industrial secrets will be effective, or that satisfactory means of redress will be available in the event of any breach.

**1.1.2.3.5.4 Dependence on the Group's intellectual property rights**

If the Group does not manage to protect its intellectual property rights, it may find itself uncompetitive and unable to generate profits. The Group's success depends on its ability to obtain, retain and protect patents and other intellectual property rights. Patent law, in terms of the extent of claims in the pharmaceutical sector in which the Group operates, is an area of the law which is constantly evolving and in relation to which there are a number of uncertainties.

Consequently, the Group cannot be certain that:

- it will be able to develop other patentable inventions;
- patents it has applied for will be granted;
- any patents granted to it or which are the subject of licences granted to it will not be challenged and judged to be invalid or unenforceable;
- the protection afforded by a patent will be sufficiently broad so as to exclude competitors;
- other persons or entities will not claim rights including ownership rights over patents and other intellectual property rights owned by the Group or which are the subject of licences granted to it.

As at 31 December 2010, the Group held 1,740 patents, 184 of which were issued in European countries and 168 in the United States. At that same date, the Group had 1,281 patent applications pending, including 138 in Europe, 28 international applications and 159 in the United States (in most cases, each international application consists of a number of national applications and one European application on expiry of the 30-month priority period). The Group cannot guarantee the level of protection that will be afforded to its patents if it seeks to assert its rights and those rights are challenged in court or by way of other proceedings.

In addition, legal costs incurred in asserting the validity of patents can be very substantial.

#### 1.1.2.3.5.5 Risks associated with patent

The Group's competitors could infringe its patents or circumvent them by way of design innovations. In order to prevent infringements, the Group could engage in patent litigation, which is both costly and time-consuming. It is difficult to monitor unauthorised use of the Group's intellectual property rights, and the Group could find itself unable to prevent its intellectual property rights being unlawfully appropriated.

In addition, in view of the development of the pharmaceutical industry, an increasing number of patents are being issued, including some which apply to all therapeutic areas, and there is an increasing risk that the Group's activities and its use of certain technologies could entail the infringement of patents belonging to third parties. This risk is inherent in the business of any pharmaceutical company and, where it materialises, is usually resolved by way of licence agreements or cross-licence agreements.

In this context, it should be noted that NutropinAq® is protected by a European patent belonging to Genentech and due to expire on 29 July 2013. A European patent (EP 587.858) belonging to Pharmacia could cover NutropinAq®, depending on the interpretation given to its claims. As a result of Genentech filing an opposition to this European patent belonging to Pharmacia, the Opposition Division of the European Patent Office amended the patent such that that it should no longer cover NutropinAq®. This ruling by the European Patent Office's Opposition Division was appealed by Pharmacia on 6 June 2005, and the European Patent Office's Technical Board of Appeal published its decision on 18 July 2006. Although the terms of the main claim of Pharmacia's patent were partially restored, its final claims are not expected to cover NutropinAq®. If Pharmacia were to successfully claim that NutropinAq® infringed its patent, the Group could be forced to pay compensatory royalties to Pharmacia.

Given that patent applications are not generally published until 18 months after the date of the priority application (or even, in certain cases, until the patents in question are issued), the Group cannot guarantee that third parties have not been the first to invent certain products or to file patent applications for inventions which are the subject of pending patent applications filed by the Group. In addition, in the United States, patents can be issued based on the date of invention (i.e. the first inventor). This can enable parties to benefit from patents related to inventions for which they were not the first to file applications. Were the Group to find itself unable to patent its technology, it could be forced to obtain licences from third parties to use their patents, terminate certain activities or gain access to alternative technologies.

#### 1.1.2.3.5.6 Risks associated with the counterfeiting of Group products

The sale of counterfeit products could damage the Group's reputation and affect customers' confidence in the Group's products.

As a manufacturer of medication, the Group is exposed to the risk that third parties might attempt to counterfeit its products and sell counterfeit products as if they were the Group's products. Counterfeit products are not approved by the competent regulatory authorities and could prove dangerous. To the extent that counterfeit products are sold as being those of the Group, its reputation could be affected and the patients' confidence in the Group's products could be undermined. In addition, some of the Group's products could be withdrawn from the market if counterfeit products were sold. If the confidence of patients or prescribers of the Group's products were damaged, or if the Group were forced to withdraw products from the market, the Group could see a decline in its sales and profitability.

#### 1.1.2.3.5.7 Risks associated with product liability

The Group's businesses expose it to product liability risk, and its insurance coverage could be insufficient to protect it against such risks should the need arise. Product liability constitutes a substantial commercial risk for the Group, and one which could increase if the Group's business expands into new markets and continues to grow in the United States (where the costs associated with product liability claims can be particularly onerous). Considerable damages have been awarded against pharmaceutical companies in certain countries as a result of physical harm allegedly caused by the use of certain products. Certain pharmaceutical companies have recently had to withdraw products from the market as a result of product liability claims. Although the Group is not currently involved in any substantial proceedings arising from product liability and including significant damages claims, it is possible that such proceedings could be initiated in the future. Although the Group has insurance policies covering, up to a certain amount, the risk of potential claims based on product liability, were a claimant to win a case against the Group on the basis of such liability, this could have a negative impact on the Group's business, financial situation or results.

Insurance cover in the pharmaceutical industry is becoming increasingly expensive, and it is impossible to predict the future cost of product liability insurance or to be certain that such insurance will always be available. The Group may be unable to obtain or retain insurance cover on acceptable terms, and the insurance cover held by the Group may not provide adequate protection against potential risks of the type in question. Should the Group be unable to take out insurance at reasonable prices or make adequate provision to protect itself against potential product liability claims, it could be exposed to substantial risks and find itself unable to market its products at the appropriate time or at competitive prices.

The Group could be faced with the risk of claims relating to the safety of its products, and in particular products relating to neurology (marketed under the brand names Dysport®, Azzalure® and Apokyn®) which may cause, or appear to cause, serious side-effects or potentially dangerous interactions with other drugs if misused or not properly prescribed. The Group is subject to pharmacovigilance obligations that require it to report to the regulatory authorities any events in the course of which its products are associated with serious side-effects

including patient death or serious harm. Such events could, in particular, result in additional regulatory constraints, such as additional requests from the regulatory authorities when reviewing marketing applications in various countries, leading to potential delays in launching products onto new markets; the need to conduct costly post-approval clinical studies; changes to marketing authorisation; limits on prescribed uses or patient populations; or even the withdrawal of products from the market. Such events would harm product sales and have a negative impact on the Group's financial position. Furthermore, any adverse publicity associated with such events could cause consumers to seek alternatives to the Group's products, thus causing sales to decline, even if it were ultimately demonstrated that the Group product in question had not caused the side-effects reported to the regulatory authorities.

### ■ 1.1.2.4 Financial risks

#### 1.1.2.4.1 Market risks

Financial risks are mainly managed by the Group through control procedures put in place by Group Finance, working with the relevant subsidiaries and the Group's specialist departments responsible for arranging and managing such procedures. The Group mainly makes use of traditional, low-risk instruments to hedge its exposure to exchange rate and interest rate fluctuations. The financial impact of market risks described in note 25.2.1 to the consolidated financial statements as at 31 December 2010, which can be found in section 2.1 of this registration document.

#### 1.1.2.4.2 Exchange rate risks

In 2010, around 64% of consolidated Group sales were generated in the euro zone; the equivalent figures for 2009 and 2008 were 57% and 61% respectively. A 10% increase or decrease in the value of the euro against the U.S. dollar or the pound sterling (the two main currencies in which the Group operates) would only have impacted sales by plus or minus 1% in each of those three periods. This impact was calculated both for entities using the euro as their functional currency but generating sales in other currencies and for entities using a currency other than the euro as their functional currency and generating sales in that same currency.

Potential exposure to exchange rate risk is measured by each subsidiary before being communicated to the Group's specialised departments. Foreign exchange hedges undertaken on behalf of subsidiaries, as well as intra-group exchange rates risks, are managed centrally using traditional hedging instruments (spot transactions, futures, foreign exchange swaps and multi-currency credit lines).

Regarding invoicing flows, the Group hedges the bulk of its subsidiaries' accounts receivable (by micro-hedging their invoices) in order to protect itself against changes in exchange rates.

The relationship between hedging instruments used by the Group to hedge against foreign exchange risk and the hedged items, which are mainly invoices issued in currencies other than the euro, do not meet the criteria for hedge accounting as defined by IAS 39. Consequently, any changes in value are recorded as financial income/expense. As an exception,

a cash flow hedging relationship as defined in IAS 39 was documented in 2008 in relation to forward currency buying to cover future purchases of raw materials, as indicated in the 2008 schedule of changes in consolidated shareholders' equity (note 2.1.4 to the consolidated financial statements as at 31 December 2010)

#### 1.1.2.4.3 Interest rate risks

Regarding the hedging of interest rate risks, the Group applies a prudent policy tailored to the profile of its business activities. As at 31 December 2010, the Group had no long-term debt requiring interest rate hedging. The financial impact of interest rate risks is set out in note 25.1 to the consolidated financial statements as at 31 December 2010, which can be found in section 2.1 of this registration document.

#### 1.1.2.4.4 Liquidity and counterparty risks

The Group's policy consists of diversifying its counterparties so as to avoid excessive concentration and selecting its counterparties based on qualitative factors. In addition, the Group controls credit risks arising from the financial instruments in which it invests by limiting its investments in line with the quality of its counterparties. As at 31 December 2010, the Group's net cash and cash equivalents stood at €178.1million, mainly invested in money market UCITS. The Group invests its surplus cash in short-term money market instruments issued by counterparties rated at least A1 by Standard & Poor's or P1 by Moody's. Derivative contracts are only entered into where the counterparties are first class banks.

More detailed analysis of the Group's liquidity position is described in section 1.2.7 related to the Group's net cash position.

#### 1.1.2.4.5 Risks associated with the economic and financial crisis

The Group operates in certain geographical regions whose governmental finances, local currencies or inflation rates could be affected by the current crisis, which could in turn erode the local competitiveness of the Group's products relative to competitors operating in local currency, could be detrimental to the Group's margins in those regions where the Group's drugs are billed in local currencies or could compromise the Group's ability to recover receivables from public or private bodies with which the Group does business.

In a number of countries, the Group markets its drugs via distributors or agents: some of these partners' financial strength could be impacted by the crisis, potentially subjecting the Group to difficulties in recovering its receivables in full. Furthermore, in certain countries whose financial equilibrium is threatened by the crisis and where the Group sells its drugs directly to hospitals, the Group could be forced to lengthen its payment terms or could experience difficulties in recovering its receivables in full. The Group could also find itself unable to take out sufficient insurance to protect itself against the risk of payment default by its customers in these geographical regions. In addition, patients in some geographical areas fund their own medication needs in the absence of any social security system. Such patients could find that their financial resources are impacted by the financial crisis. Finally, in those countries in which public or private health cover



is provided, the impact of the financial crisis could cause medical insurance agencies to place added pressure on drug prices, increase financial contributions by patients or adopt a more selective approach to reimbursement criteria. All of the above risks could affect the Group's future ability to achieve its financial targets.

### ■ 1.1.2.5 Industrial and environmental risks

#### 1.1.2.5.1 Use of dangerous substances

The Group uses dangerous substances in performing its business, and any claim relating to the improper handling, storage or treatment of such substances could prove costly.

The Group's Research and Development programmes, pre-clinical and clinical trials and manufacturing and distribution activities involve the controlled storage, handling, use and processing of dangerous substances, toxins, chemical and biological agents and radioactive molecules. As a result, the Group is exposed not only to environmental risks linked to environmental contamination but also to health risks (occupational diseases) linked to the fact that Ipsen's employees handle active or toxic substances in the course of their research or production activities. These risks also exist for third parties with which the Group works.

The Group is subject to laws and regulations governing the use, production, storage, handling and processing of such substances and waste. Although the Group considers that the safety measures it takes in respect of the handling and processing of dangerous substances satisfy the standards laid down by applicable laws and regulations and enable its employees and subcontractors to carry on their activities under favourable environmental, health and security conditions, the risk of accidental contamination or occupational disease linked to handling dangerous substances cannot be completely eliminated. Accordingly, the Group's Quality, Environment, Health and Safety department, is committed to the implementation of preventive and precautionary principles.

In the event of an accident, the Group could be held liable for any resulting damage and the liability incurred could exceed the maximum amount of any insurance coverage subscribed by the Group, or even not be covered at all. The Group could find itself unable to maintain insurance cover on satisfactory terms, or to even obtain any insurance. The Group could incur substantial costs to comply with current or future environmental or health and safety laws and regulations.

#### 1.1.2.5.2 Environmental risks

Environmental responsibilities and the associated compliance costs could have a negative impact on the Group's earnings.

Environmental laws in various countries impose real and potential obligations on the Group regarding the repair of environmental damage or the refurbishment of contaminated sites.

These obligations could relate to sites of which the Group is or was the owner, sites where it performs or has performed its business activities or sites where waste from its activities has been deposited. These environmental obligations could have a considerable adverse impact on the Group's operating

performance. The Group could be involved in judicial or administrative proceedings arising from environmental disputes. Should any such proceedings have an outcome which was unfavourable to the Group, they could have a substantial negative impact on its profitability. Stricter laws relating to the environment, health and safety and more rigorous enforcement measures than those currently in force could generate considerable liabilities and costs for the Group and make the Group's handling, production, use, reuse or processing of substances or pollutants subject to more rigorous inspection measures than those currently observed. Consequently, compliance with such laws could involve considerable capital expenditures as well as other costs and responsibilities which would affect the Group's business and profitability. If any of the Group's production units were closed for reasons connected with the application of environmental laws, the Group could be subject to temporary interruptions in the production of some of its products and it could be some time before the Group obtained the required regulatory authorisations to reopen and recommence operation of its reserve production lines. Were such a situation to persist for an extended period, interruptions of this nature could have a negative impact on Group sales.

Significant investments to ensure the continued health and safety of employees handling dangerous substances at the Group's various sites could lead to the Group incurring significant expenditures or seeking to outsource certain activities to specialised partners. The Group's EHS (Environment, Health and Safety) policy is described in section 1.3.2.2.

#### 1.1.2.5.3 Dependence on production facilities

The Group is dependent on its production facilities to maintain and develop its sales. Some production equipment at several of its sites is critical and unique. If a production site were to suffer a breakdown, this could result in an interruption to production of between three and 24 months pending the replacement of parts or entire equipment, followed by its requalification and validation, or could result in the use of subcontractors. Any such interruption in production could have a negative impact on the Group's business, financial position or performance.

Depending on the products concerned, the return of sales to their previous levels could prove difficult, which could have a negative impact on the Group's business, financial position or performance.

Furthermore, at several of its production sites, the Group uses dangerous and inflammable substances and powders which could lead to an explosion, a fire or the potential exposure of its employees to such substances. Although the Group considers that the safety measures it takes in respect of the handling and processing of dangerous substances satisfy the standards required by applicable laws and regulations and enable its employees and subcontractors to perform their activities under favourable environmental, health and security conditions, the risks associated with handling, storing and using these dangerous substances cannot be completely eliminated and could lead to the partial or total destruction of one or more of its production sites, which could entail

an interruption in production of potentially several years. Depending on the site and products concerned, the return of sales to their previous levels could prove difficult which could have a negative impact on the Group's ability to achieve its financial targets in the future.

#### ■ 1.1.2.6 Insurance and protection against risks

The Group has insurance cover in place against the risks to which it is exposed, including product liability insurance. This coverage, which is provided by third party insurers, encompasses the Group's worldwide risks.

Product liability insurance covers all the products produced, marketed and sold by the Group, as well as all clinical trials conducted by the Group. The level of coverage for clinical trials exceeds that required under applicable local regulations. Furthermore, the Group's insurance includes specific coverage for expenses related to product recalls.

The Group also maintains insurance cover relative to its activities in general, including business interruption, as well as environmental liability insurance.

All the Group's policies carry certain restrictions, which are common practice for policies of this type, such as deductibles and exclusions relative to punitive damages.

In the case of product liability claims, the plaintiff may seek punitive damages; if such a judgement were issued, the Group's insurance policies may not cover the corresponding amounts. In such circumstances, the Group may not have sufficient financial resources to fulfil such legal penalties.

Insurance cover in the pharmaceutical industry is becoming increasingly expensive, and it is impossible to predict the future cost of product liability insurance or to be certain that such insurance will always be available.

In order to determine the level of coverage, the Group has attempted to assess the maximum foreseeable loss in terms of damage to property and operating losses arising from a business interruption. On the basis of this assessment, the Group increased its maximum coverage for property damage and operating losses to €450 million per event with effect from 1 January 2008.

The Group believes that the limitations of its insurance cover are reasonable and conservative given the Group's business activities and the risks with which it is faced.

Based on the Company's 2010 consolidated financial statements prepared according to IFRS principles, the total cost of insurance premiums paid by the Group represented approximately 1% of sales from ordinary activities.

Since 1 January 2006, the Group has financed a portion its liability insurance programme through a captive reinsurance company in order to cope with the high level of volatility seen in the insurance market for this type of risk. The Group's captive insurance company, which is domiciled in Luxembourg, provides the first €10 million of liability coverage per claim and per year.

## 1.1.3 Key figures

### ■ 1.1.3.1 Selected Financial Information

**Group drug sales** excluding foreign exchange impacts grew 5.1% year-on-year.

**Consolidated Group sales** reached €1,100.2 million for the full year 2010, up 5.0% year-on-year excluding foreign exchange impact.

**Other revenues** reached €70.1 million in 2010, down 11.9% year-on-year. In 2009, the Group recorded a non-recurring amount of €39.2 million relating to the favourable settlement of a dispute. In 2010, other revenues included industrial development expenses on OBI-1 of €15.0 million that the Group invoiced to Inspiration Biopharmaceuticals Inc.. Excluding these non-recurring items in both 2009 and 2010, other revenues increased by 36.4% year-on-year.

**Total revenues** amounted to €1,170.3 million, up 5.2% compared with 2009.

**Research and Development expenses** reached €221.1 million in 2010, or 20.1% of sales, compared to 19.1% the previous year. Excluding the OBI-1 industrial development expenses which were entirely billed to Inspiration Biopharmaceuticals Inc., R&D expenses represented 18.8% of sales, up 1.8% year-on-year excluding foreign exchange impacts. In 2010, the main R&D projects included the clinical development of Somatuline® in neuroendocrine tumours (NET), the Post Marketing Approval studies requested by the FDA on Dysport®, the phase II clinical study for the sulfatase inhibitor, Irosustat® (BN-83495), and the analysis of the GuidAge® clinical trial results for Tanakan®. Furthermore, during this period, the Group recorded costs relating to the discontinuation of the BIM23A760 phase II clinical trial program in acromegaly.

The Group's reported **operating profit** in 2010 amounted to €128.8 million, or 11.7% of sales, compared to €172.5 million, or 16.7% of sales, for the same period in 2009.

The 2010 reported operating income was notably affected by:

- A non recurring profit of €48.7 million relating to the accelerated recognition of the deferred revenues following the return of the rights for taspoglutide announced by Roche on 2 February 2011.
- A set of impairment charges, partially offset by a provision write-back, for a non-recurring net amount of €88.8 million. These impairments stemmed from: reduced forecast assumptions on the development and commercial prospects of IGF-1, depreciation of milestones relating to the agreement between the Group and GTx in oncology and to recent uncertainties in some neurology partnership development timelines.

Excluding purchase price allocation impacts and non-recurring elements relating to the return of taspoglutide's

rights and to the impairment charges, the **Group's recurring adjusted operating income<sup>(1)</sup>** amounted to €183.2 million in 2010, or 16.6% of sales, up 26.8% year on year, above the 15% growth target set a year ago.

**The effective tax** amounted to 13.5% of result of continued activities before tax excluding the share of loss from associates, compared to an effective tax rate of 6.3% in 2009 when the Group had benefited from a tax relief relating to the favourable settlement of a previous tax dispute. Excluding non-recurring operational, financial and fiscal items, the Group's effective tax rate amounted to 17.2% in 2010, compared to 11.1% in 2009.

In 2010, the Group recorded a **share of loss from associated companies** of €(12.8) million essentially representing its share in Inspiration Biopharmaceuticals Inc.'s net loss consolidated since January 2010, and a non-recurring net loss of €5.9 million further to the depreciation of an underlying asset, resulting from an increase in the discount rate of its future cash flows. In 2009, the Group did not record any share of loss from associated companies.

**Consolidated net profit** amounted to €95.7 million in 2010 (attributable to the shareholders of Ipsen S.A.: €95.3 million), down 39.1% compared to €157.2 million (attributable to the shareholders of Ipsen S.A.: €156.6 million) in 2009. The fully diluted earnings per share amounted to €1.13, down 39.2% from €1.86 in 2009.

The 2010 consolidated net income was strongly and notably impacted by:

- The net impacts of the non-recurring items that affected the Group's operating income, as described above;
- The non-recurring depreciation of €15.2 million related mainly to the reduction of the book value of some deferred tax assets considering their local statute of limitations and further to new development and commercialisation sales prospects of IGF-I;
- a €5.9 million non recurring net loss from associates related to an increase in the discount rate of Inspiration Biopharmaceuticals Inc. future cash flows.

Excluding the impacts of the purchase price allocation on the Group's acquisitions and the non-recurring elements mentioned above, **the recurring adjusted<sup>(1)</sup> fully diluted EPS** amounted to €1.64 as of 31 December 2010, up 2.5% compared to €1.60 a year ago.

**Net cash generated by operating activities** amounted to €253.9 million in 2010, nearly stable year-on-year. At 31 December 2010, **the net cash position<sup>(2)</sup>** stood at €156.0 million after its subscription of newly issued shares and bonds of Inspiration Biopharmaceuticals Inc. during the year, compared to €185.6 million a year ago.

(1) "Recurring adjusted": Reconciliations between operating results and recurring adjusted operating results as of 31 December 2010 and 2009 are detailed in appendix 1.

(2) Net cash and cash equivalents : Cash and cash equivalents and securities held for sale after deduction of bank overdrafts, short-term bank borrowings, other financial liabilities plus or minus derivative financial instruments.

**Total milestones** received in cash by the Group but not yet recognised as revenues in its consolidated income statement

amounted to €215.9 million at 31 December 2010, compared to €230.3 million a year earlier.

(in million euros)	2010	2009	% change 2010/2009
<b>Profit &amp; Loss account items</b>			
Sales	1,100.2	1,032.8	+ 6.5%
Total revenues	1,170.3	1,112.4	+ 5.2%
Operating income	128.8	172.5	– 25.3%
<i>Operating margin (as % of sales)</i>	<i>11.7%</i>	<i>16.7%</i>	
Recurring adjusted <sup>(1)</sup> operating profit	183.2	144.4	+ 26.8%
<i>Recurring adjusted<sup>(1)</sup> operating margin</i>	<i>16.6%</i>	<i>14.0%</i>	
<b>Consolidated profit (attributable to equity holders of Ipsen S.A.)</b>	<b>95.3</b>	<b>156.6</b>	<b>– 39.1%</b>
Earnings per share – fully diluted (in euros)	1.13	1.86	– 39.2%
<b>Recurring adjusted<sup>(1)</sup> EPS – fully diluted (€)</b>	<b>1.64</b>	<b>1.60</b>	<b>+ 2.5%</b>
Average number of shares:			
<i>Non-diluted</i>	<i>84,379,443</i>	<i>83,303,607</i>	<i>+ 0.1%</i>
<i>Fully diluted</i>	<i>84,379,443</i>	<i>84,329,880</i>	<i>+ 0.1%</i>
<b>Balance sheet items</b>			
Intangible assets	166.5	237.0	– 29.7%
Other non-current assets <sup>(*)</sup>	290.5	145.5	99.7%
Other non-current liabilities <sup>(**)</sup>	250.6	270.3	– 7.3%
<b>Cash flow statements items</b>			
Cash flow from operating activities	253.9	257.6	– 1.4%
<b>Net cash, end of period<sup>(***)</sup></b>	<b>156.0</b>	<b>185.6</b>	<b>– 15.9%</b>

(1) "Recurring adjusted": Reconciliations between operating results and recurring adjusted operating results as of 31 December 2010 and 2009 are detailed in appendix 1.

(\*) Total non-current assets, excluding goodwill, intangible and tangible assets.

(\*\*) Total non-current liabilities, excluding bank loans and other financial liabilities.

(\*\*\*) Net cash: Cash and cash equivalents minus overdrafts and bank loans and other financial liabilities plus or minus derivative financial instruments.

## APPENDIX 1

### Reconciliation between the income statement at 31 December 2010 and the restated income statement at 31 December 2010

(in million euros)	31 December 2010 restated		Accelerated recognition of revenue <sup>(1)</sup>	Impairment losses <sup>(2)</sup>	Other non-recurrent items <sup>(3)</sup>	31 December 2010	
	(in million euros)	(as a % of sales)				(in million euros)	(as a % of sales)
<b>Revenues</b>	<b>1,170.3</b>	<b>106.4%</b>	–	–	–	<b>1,170.3</b>	<b>106.4%</b>
Cost of goods sold	(238.9)	– 21.7%	–	–	2.7	(236.2)	– 21.5%
Research and development expenses	(221.1)	– 20.1%	–	–	–	(221.1)	– 20.1%
Selling expenses	(422.8)	– 38.4%	–	–	–	(422.8)	– 38.4%
General and administrative expenses	(98.3)	– 8.9%	–	–	–	(98.3)	– 8.9%
Other operating income and expenses	(2.9)	– 0.3%	48.7	11.3	(9.0)	48.2	4.4%
Amortisation of intangible assets	(3.1)	– 0.3%	–	–	(8.0)	(11.1)	– 1.0%
Restructuring costs	–	–	–	–	–	–	–
Impairment losses	–	–	–	(100.2)	–	(100.2)	– 9.1%
<b>Operating profit</b>	<b>183.2</b>	<b>16.6%</b>	<b>48.7</b>	<b>(88.8)</b>	<b>(14.3)</b>	<b>128.8</b>	<b>11.7%</b>
<b>Financial income/(expense)</b>	<b>(6.1)</b>	<b>– 0.6%</b>	<b>–</b>	<b>(1.6)</b>	<b>4.3</b>	<b>(3.4)</b>	<b>– 0.3%</b>
Income taxes	(30.2)	– 2.7%	(7.6)	16.0	4.8	(17.0)	– 1.5%
Share of profit/loss from associated companies	(8.3)	– 0.8%	–	(5.9)	1.4	(12.8)	– 1.2%
<b>Net profit from continuing operations</b>	<b>138.6</b>	<b>12.6%</b>	<b>41.2</b>	<b>(80.3)</b>	<b>(3.8)</b>	<b>95.7</b>	<b>8.7%</b>
Profit/loss from discontinued operations	–	–	–	–	–	–	–
<b>Consolidated net profit</b>	<b>138.6</b>	<b>12.6%</b>	<b>41.2</b>	<b>(80.3)</b>	<b>(3.8)</b>	<b>95.7</b>	<b>8.7%</b>
– Attributable to shareholders of Ipsen S.A.	138.2					95.3	
– Minority interests	0.4					0.4	

(1) Accelerated recognition of deferred income corresponding to milestone payments relating to the development of taspoglutide whose licence had been granted to Roche, which announced on 2 February 2011 that it would discontinue development.

(2) Impairment losses recognised over the period, the detail of which is to be found in the paragraph "Impairment losses" and the write-back of a potential liability in connection with Tercica Inc.'s buyout, because the Group judged the event unlikely to arise.

(3) The other non-recurrent items include:

- the effects of the purchase price allocation related to the Group's transactions in North America (€-1.8 million after tax),
- some non-recurrent fees and expenses such as the impact of the change of Chairman and CEO,
- the income from the divestment of PregLem shares and the effect of the liquidation of a Group's subsidiary.

**Reconciliation between the income statement at 31 December 2009 and the restated income statement at 31 December 2009**

(in million euros)	31 December 2009 restated		Settlement of the Bayer dispute <sup>(1)</sup>	Effects of acquisitions in North America <sup>(2)</sup>	31 December 2009	
	(in million euros)	(as a % of sales)			(in million euros)	(as a % of sales)
<b>Sales</b>	<b>1,032.8</b>	<b>100.0%</b>	–	–	<b>1,032.8</b>	<b>100.0%</b>
Other operating income	40.4	3.9%	39.2	–	79.6	7.7%
<b>Revenues</b>	<b>1,073.2</b>	<b>103.9%</b>	<b>39.2</b>	<b>–</b>	<b>1,112.4</b>	<b>107.7%</b>
Cost of goods sold	(235.5)	– 22.8%	–	(2.3)	(237.8)	– 23.0%
Research and development expenses	(197.3)	– 19.1%	–	–	(197.3)	– 19.1%
Selling expenses	(396.1)	– 38.4%	–	–	(396.1)	– 38.4%
General and administrative expenses	(88.5)	– 8.6%	–	–	(88.5)	– 8.6%
Other operating income and expenses	(9.7)	– 0.9%	–	–	(9.7)	– 0.9%
Amortisation of intangible assets	(1.8)	– 0.2%	–	(8.8)	(10.5)	– 1.0%
Restructuring costs	–	–	–	–	–	–
Impairment losses	–	–	–	–	–	–
<b>Operating profit</b>	<b>144.4</b>	<b>14.0%</b>	<b>39.2</b>	<b>(11.1)</b>	<b>172.5</b>	<b>16.7%</b>
<b>Financial income/(expense)</b>	<b>(5.2)</b>	<b>– 0.5%</b>	<b>–</b>	<b>–</b>	<b>(5.2)</b>	<b>– 0.5%</b>
Income taxes	(4.5)	– 0.4%	(10.6)	4.4	(10.6)	– 1.0%
Share of profit/loss from associated companies	–	–	–	–	–	–
<b>Net profit from continuing operations</b>	<b>134.8</b>	<b>13.1%</b>	<b>28.6</b>	<b>(6.7)</b>	<b>156.7</b>	<b>15.2%</b>
Profit/loss from discontinued operations	0.5	0.0%	–	–	0.5	0.0%
<b>Consolidated net profit</b>	<b>135.2</b>	<b>13.1%</b>	<b>28.6</b>	<b>(6.7)</b>	<b>157.2</b>	<b>15.2%</b>
– Attributable to shareholders of Ipsen S.A.	134.8				156.6	
– Minority interests	0.4				0.6	

(1) Impact of the recording of €39.2 million of Kogenate® royalties at the successful settlement of the dispute against Bayer for the period of 26 May 2008 to 30 June 2009.

(2) Effects of the purchase price allocation related to the Group's transactions in North America.

### ■ 1.1.3.2 Market in Ipsen Share

#### Trading in Ipsen shares

Listing	Eurolist by Euronext™ market – Compartment A
Code ISIN	FR0010259150
Ticker symbol	IPN
FTSE classification	486 – Pharmaceuticals
ICB sector	4577 – Pharmaceuticals

### Share price performance on the stock exchange

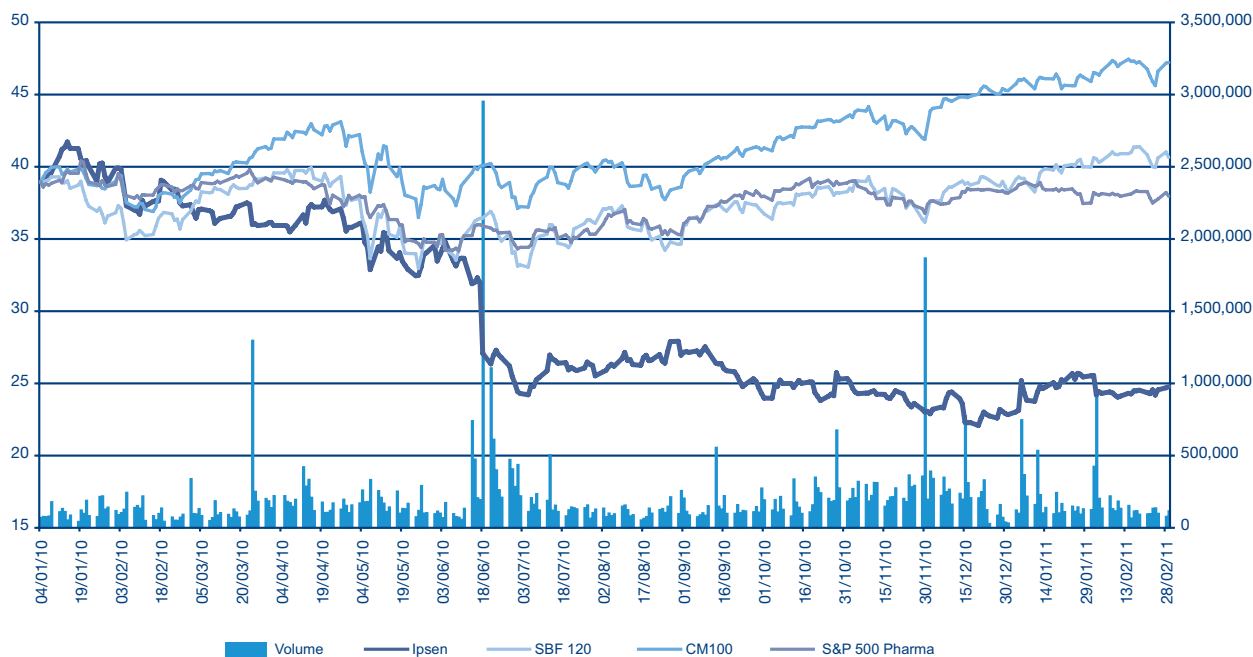
Shares in Ipsen S.A. have been traded on the Eurolist by Euronext™ market since 7 December 2005, when their IPO (Initial Public Offering) price was €22.20 per share. Trading volumes were very high during the first few sessions following the IPO, which is normal under the circumstances.

Ipsen has implemented a Sponsored Level I American Depositary Receipt (ADR) program, which trade on the over-the-counter market in the United States under the symbol IPSEY.

- Ipsen shares joined the SBF120 index on 24 December 2007.
- Ipsen shares joined the Deferred Settlement System on 28 March 2007.
- Number of share issued: 25,171,269 as of 31 December 2010.

Average share price between 4 January 2010 and 1 March 2011	€29.57
High	€41.72
Low	€22.09
% change (between the high and 4 January 2010)	7%
Average daily trading volume between 4 January 2010 and 1 March 2011	199,539

Comparison between Ipsen S.A.'s share price performance and the principal stock market indicators between 4 January 2010 and 1 March 2011 (Source: Reuters)





## 1.2 GROUP'S ACTIVITY AND CORPORATE STRUCTURE

### 1.2.1 The Group's Products

#### ■ 1.2.1.1 Detailed presentation of the Group's products

##### Marketing and distribution

The Group markets its products in the targeted therapeutic areas to specialists. The Group also markets numerous primary care products.

In 2010, the Group's consolidated sales amounted to €1,100.2 billion, 50.0% of which were generated in the Major Western European Countries. The following table shows a geographic split of consolidated sales for each of the stated periods.

	31 December 2010		31 December 2009	
	in million of euros	%	in million of euros	%
Major Western European Countries	550.4	50.0%	554.7	53.7%
Rest of Europe	255.1	23.2%	234.3	22.7%
North America	59.5	5.4%	45.7	4.4%
Rest of the world	235.2	21.4%	198.2	19.2%
<b>Group sales</b>	<b>1,100.2</b>	<b>100.0%</b>	<b>1,032.8</b>	<b>100.0%</b>

At 31 December 2010, 40% of the Group's 4,489 employees and notably 59% of the sales force, were employed outside the major Western European countries. A geographical split of the Group's workforce by job category and by specialised therapeutic area is presented in Chapter 1.3.1 "Human Resources" of this registration document.

##### General data

Twenty products are currently marketed by the Group, six of which each generated sales of over €50 million in 2010. The following table presents consolidated sales by therapeutic area.

(in thousand euros)	31 December 2010	31 December 2009	% change
Oncology	270.2	250.5	7.8%
Endocrinology	244.5	202.6	20.7%
Neurology	189.6	169.5	11.9%
<b>Specialist care</b>	<b>704.3</b>	<b>622.5</b>	<b>13.1%</b>
Gastroenterology	181.8	183.3	– 0.8%
Cognitive disorders	96.4	108.0	– 10.7%
Cardiovascular	70.6	73.1	– 3.5%
Other pharmaceutical products	15.2	15.7	– 3.1%
<b>Primary care</b>	<b>364.0</b>	<b>380.1</b>	<b>– 4.2%</b>
<b>Total drug sales</b>	<b>1,068.3</b>	<b>1,002.6</b>	<b>6.5%</b>
<b>Drug-related sales</b>	<b>31.9</b>	<b>30.2</b>	<b>5.6%</b>
<b>Group sales</b>	<b>1,100.2</b>	<b>1,032.8</b>	<b>6.5%</b>

The Group's principal product Decapeptyl® generated 24.6% of consolidated sales in 2010. The Group's four best-selling products, namely Decapeptyl®, Dysport®, Somatuline® and Tanakan®, together represented 65.5% of consolidated sales during the same year.

The following table shows a description of the main therapeutic indications for the Group's 13 top-selling products (Decapeptyl®, Somatuline®, Dysport®, Apokyn®, Nutropin Aq®, Increlex®, Smecta®, Forlax®, Tanakan®, Nisis® and Nisisco®, Adrovanse®, Exforge® and Adenuric®).

Product name	Therapeutic area <sup>(1)</sup>	Principal therapeutic indications <sup>(2)</sup>
<b>Targeted therapeutic areas</b>		
Decapeptyl®	Oncology	Advanced metastatic prostate cancer; uterine fibroids; endometriosis; precocious puberty; female sterility ( <i>in vitro</i> fertilisation).
Somatuline®	Endocrinology	Acromegaly; neuroendocrine tumours.
NutropinAq®	Endocrinology	Growth failure in children due to growth hormone (GH) deficiency, Turner syndrome or chronic renal failure and GH deficiency in adults.
Increlex®	Endocrinology	Long-term treatment of growth failure in children and adolescents with severe primary insulin-like growth factor-1 deficiency (severe primary IGFD-1).
Dysport®	Neurology	Motor disorders and muscular spasticity (cervical dystonia; cerebral palsy; blepharospasms and hemifacial spasms).
Apokyn®	Neurology	Treatment of "off" episodes (rapid re-emergence of Parkinson's disease symptoms) associated with advanced Parkinson's disease, namely when the therapeutic effects of the conventional treatment (L-Dopa) diminish.
<b>Primary care</b>		
Smecta®	Gastroenterology	Chronic and acute diarrhoea; symptomatic treatment of pain linked to oesogastroduodenal conditions and colic.
Forlax®	Gastroenterology	Constipation.
Tanakan®	Cognitive disorders	Mild cognitive impairment related to age; pathophysiological deficiencies; vertigo; retinal deficits; acute or chronic hearing impairment; tinnitus.
Nisis® and Nisisco®	Cardiovascular	Hypertension.
Exforge®	Cardiovascular	Treatment of arterial hypertension
Adrovanse®	Rheumatology	Treatment of post-menopausal osteoporosis in patients at risk of low vitamin D levels.
Adenuric®	Rheumatology	Treatment of gout

(1) Products are classified into therapeutic areas based on their primary indications.

(2) Therapeutic indications of products vary from country to country.

The following table shows an analysis for the years ended 31 December 2009 and 2010 of consolidated sales by therapeutic area and a breakdown of sales generated by the Group's 10 top-selling products.

	31 December 2010		31 December 2009	
	in million of euros	as a percentage	in million of euros	as a percentage
Oncology	270.2	24.6%	250.5	24.3%
Decapeptyl®	270.2	24.6%	250.5	24.3%
Endocrinology	244.5	22.2%	202.6	19.6%
Somatuline®	170.0	15.4%	140.0	13.5%
NutropinAq®	48.4	4.4%	40.4	3.9%
Increlex®	26.1	2.4%	21.0	2.0%
Neurology	189.6	17.2%	169.5	16.4%
Dysport®	183.7	16.7%	163.8	15.9%
Apokyn®	6.0	0.5%	5.6	0.5%
<b>Specialist care</b>	<b>704.3</b>	<b>64.0%</b>	<b>622.5</b>	<b>60.3%</b>
Gastroenterology	181.8	16.5%	183.3	17.7%
Smecta®	101.3	9.2%	100.5	9.7%
Forlax®	38.9	3.4%	45.6	4.4%
Cognitive disorders	96.4	8.7%	108.0	10.5%
Tanakan®	96.4	8.7%	108.0	10.5%
Cardiovascular	70.6	6.4%	73.1	7.1%
Nisis® and Nisisco®	55.1	5.0%	55.9	5.4%
Ginkor Fort®	12.0	1.0%	12.0	1.2%
Other pharmaceutical products	15.2	1.4%	15.7	1.5%
Adrovanse®	11.5	1.0%	11.9	1.1%
<b>Primary care</b>	<b>364.0</b>	<b>33.1%</b>	<b>380.1</b>	<b>36.8%</b>
<b>Total drug sales</b>	<b>1,068.3</b>	<b>97.1%</b>	<b>1,002.6</b>	<b>97.1%</b>
<b>Drug-related sales</b>	<b>31.9</b>	<b>2.9%</b>	<b>30.2</b>	<b>2.9%</b>
<b>Group sales</b>	<b>1,100.2</b>	<b>100.0%</b>	<b>1,032.8</b>	<b>100.0%</b>

### Products in targeted therapeutic areas

The products currently marketed by the Group in each of its targeted areas are described below:

#### Oncology

##### Decapeptyl®

##### Active substance and indications

The active substance in Decapeptyl® is triptorelin, a decapeptide analogue of GnRH (Gonadotrophin Releasing Hormone), a hormone secreted by the hypothalamus, which initially stimulates the release of pituitary gonadotrophins (hormones produced by the pituitary gland), which in turn control hormonal secretions by the testes and ovaries. Decapeptyl® contains a formulation that was initially developed and continues to be used mainly in the treatment of advanced metastatic prostate cancer. Additional indications have been subsequently developed.

The indications of Decapeptyl® are therefore as follows:

- *Treatment of metastatic and locally advanced prostate cancer.* In this indication, Decapeptyl® temporarily increases the concentration of testosterone and dihydro testosterone, but continuous administration paradoxically leads to a reduction in plasmatic testosterone concentration. After two to three weeks of treatment, testosterone is reduced to levels below the castration threshold, thereby depriving prostate tumours of one of the main hormones promoting tumour development.
- *Uterine fibroids.* Decapeptyl® is used to reduce the risk of blood loss following ablative surgery to remove uterine fibroids and to relieve symptoms such as abdominal pain, dysmenorrhoea (painful menstruation) and menorrhagia (excessive menstrual bleeding) associated with uterine fibroids through the reduction in their hormonal stimulation.

- **Endometriosis.** Decapeptyl® is used as a treatment aiming to suppress oestrogen secretion, depriving the ectopic endometrial tissue of the critical stimulus it needs to grow.
- **In vitro fertilisation.** Decapeptyl® is used in association with gonadotrophines, to induce ovulation in view of an *in vitro* fertilisation followed by embryo transfer.
- **Precocious puberty.** Decapeptyl® is used to inhibit an over secretion of hormones by the pituitary gland, which improves the height age/bone age ratio.

Decapeptyl® is available in monthly or quarterly sustained-release formulations, as well as a daily formulation. In addition, Ipsen and its partner Debiopharm submitted a marketing authorisation application for 6-month triptorelin 22.5 mg in Europe in September 2008. In October 2009, European regulatory authorities gave the green light for the treatment of locally advanced and metastatic prostate cancer through a decentralised procedure. In 2010, Ipsen and Debiopharm announced the completion of the European decentralised registration procedure for the 6-month sustained-release formulation of Decapeptyl® in Portugal, Spain, Germany, Belgium and The Netherlands. Other launches will be followed in 2011.

### Marketing

Decapeptyl® was initially launched in France in 1986. At 31 December 2010, Decapeptyl® had marketing authorisations in over 60 countries, including 29 in Europe. Decapeptyl® was launched in the United Kingdom in late 2003 and in Germany in 2004 (under the Pamorelin® brand). Moreover, Debiopharm granted Ipsen an exclusive licence to market Decapeptyl® in Sweden in early 2010.

In 2010, 56.6% of Decapeptyl® sales were generated in the Major Western European Countries. Emerging countries represent an increasingly large portion of Decapeptyl® sales. The prostate cancer market is growing significantly in these countries where Ipsen is in the process of launching its 3-month formulation (September 2009 for Russia and January 2010 for China). In China, Ipsen has been the first laboratory to launch a 3-month formulation. Its chief competitor is not expected to enter the market in 2011.

Decapeptyl® is prescribed primarily by the following specialists: urologists, andrologists, oncologists, radiotherapists, paediatric endocrinologists, gynaecologists, obstetricians and *in vitro* fertilisation specialists.

Rival products vary depending on their therapeutic indications, the main ones being Enantone® (Takeda/Wyeth/Abbott), Zoladex® (Astra-Zeneca), Eligard® (Astellas) and, for *in vitro* fertilisation, Cetrotide® (Serono). This is likely to change over the coming years, with new rival products extending their geographic reach (the principal ones being Leuprorelin and Leupro by Sandoz and Hexal, marketed in Germany since August 2007, and osereleline Acino®, marketed in Germany since September 2009 and in United Kingdom since 2010), and with the arrival of luteinizing hormone-releasing hormone antagonists, led by Degarelix® (Firmagon), marketed in Germany and Great Britain since June 2009, and in France since January 2010 in the form of a monthly injection.

In the analogue market, competition depends on whether or not 6-month forms are present in the product line. Three

competitors offer 6-month forms, which gives prescribers a certain amount of flexibility: Eligard®, Enantone® and Decapeptyl®, while Zoladex® has not developed this form. Six-month forms are registered in several European countries and the marketing of these products will be expanded in 2010 and 2011. For instance, the 6-month formulation of Eligard® has already been launched in France, Spain, Germany, Austria, Scandinavia, Ireland, Belgium, Portugal and The Netherlands, Poland. The 6-month (30 mg) formulation of Enantone® is available in Germany, Austria, France and Scandinavia, and the 6-month formulation of Decapeptyl® was launched in 2010 in France, Germany, Portugal, Belgium, Spain and Netherlands. Others launches will follow in Scandinavia, Ireland, United Kingdom, and some Eastern European Countries.

### Intellectual property

Debiopharm, which holds the patent to the pamoate formulations of Decapeptyl®, granted the Group an exclusive licence to market Decapeptyl® within the European Union and in certain other countries. Debiopharm also granted the Group a co-exclusive licence to manufacture Decapeptyl® within the European Union and in certain other countries (with Debiopharm nonetheless retaining the right to manufacture and supply Decapeptyl® for its own purposes and those of its other licensees in territories not licensed to the Group).

The pamoate formulations of Decapeptyl® (which represented 56.7% of total sales of Decapeptyl® in 2010 vs. 61.2% in 2009) were protected by patents until 2010 and are composed of monthly and quarterly administration formulations. The acetate formulations of Decapeptyl® (which represented 39.4% of sales of Decapeptyl® in 2010 vs. 38.8% in 2009) are not protected anymore. The 3-month acetate formulation is protected by a patent in United Kingdom. These formulations include daily and monthly administration formulations, the patent has been revoked in first instance and an appeal may be filed against the decision ; if it is maintained at the end of the opposition procedure, it will expire in 2018. The 6-month formulation of Decapeptyl® is covered by an international Patent Cooperation Treaty application validated in a certain number of countries including Europe and the United-States (expiration 2028 if granted).

### Research and development

With regard to managing the life cycle of Decapeptyl®, the Group is pursuing the following developments:

- under the aegis of the International Breast Cancer Study Group, the Group is participating in a study on the treatment of pre-menopausal breast cancer by comparing the standard treatment regimen with a hormone therapy combining Decapeptyl® with oestrogen-suppressing agents such as Aromasin®, which is marketed by Pfizer. Hormone therapy for breast cancer offers a better tolerated option than traditional chemotherapy and is particularly suitable for long-term treatment;
- in 2009, the Group launched a 10-country international study for the purpose of studying changes in new prostate cancer biomarkers after an injection of triptorelin 22.5 mg (PCA3 and TMP6SS2-ERG). The aim of this highly innovative study is to provide a scientific response to efforts to individualise therapeutic modalities for prostate cancer based on the risk factors presented by the patient.

## Endocrinology

### Somatuline®

#### Active substance and indications

The active substance in Somatuline® and Somatuline® Autogel® is lanreotide, a somatostatin analogue that inhibits the secretion of several endocrine, exocrine and paracrine functions. It is particularly effective in inhibiting the secretion of growth hormones and certain hormones secreted by the digestive system.

Somatuline® and Somatuline® Autogel® are sustained-release formulations for injection containing lanreotide. The Group believes that the Somatuline® Autogel® formulation, to which it holds the patent, represents a major technological advance. As far as the Group is aware, this is the first semi-solid formulation for injection without any excipient, since the active substance itself controls the sustained release. Somatuline® Autogel® releases the active substance over a period of at least 28 days, thus requiring just one injection per month compared with the two or three injections previously required. This product is presented in a pre-filled syringe for easier administration. A new pre filled ready to use device will be launched in early 2011, with a retractable needle enabling the safe delivery of the full dose at every injection.

Somatuline® was initially developed and continues to be used for the treatment of acromegaly and was subsequently developed for the treatment of symptoms associated with neuroendocrine tumours (particularly of a carcinoid type).

The indications of Somatuline® and Somatuline® Autogel® are therefore as follows:

- **Acromegaly.** Somatuline® is used in the treatment of acromegaly when circulating levels of growth hormone remain high despite surgery or radiotherapy. Somatuline® inhibits growth hormone release and thus improves control of this disorder by relieving the symptoms associated with elevated levels of this hormone.
- **Neuroendocrine tumours.** Somatuline® also treats certain symptoms associated with neuroendocrine tumours, particularly of a carcinoid type, by inhibiting the over-production of certain hormones secreted by these tumours.

#### Marketing

Somatuline® was initially launched in France in 1995 and Somatuline® Autogel® in 2001. At 31 December 2010, Somatuline® and Somatuline® Autogel® were marketed in over 54 countries (including 25 in Europe) for the treatment of acromegaly and neuroendocrine tumours. Moreover, on 30 August 2007 the US Food and Drug Administration (FDA) approved the sale of Somatuline® Depot (lanreotide) Injection 60, 90 and 120 mg in the United States for the treatment of acromegaly.

In 2010, 55.8% of sales related to Somatuline® and Somatuline® Autogel® were generated in the Major Western European Countries. Somatuline® Autogel® accounted for 92.4% of total sales of this product in 2010 versus 91.1% the previous year.

Somatuline® and Somatuline® Autogel® are prescribed mainly by endocrinologists, oncologists, gastroenterologists and digestive surgeons.

The main rivals of Somatuline® Autogel® are (i) Sandostatin® LAR (a somatostatin analogue called octreotide) developed by Novartis for the treatment of acromegaly and neuroendocrine tumours and (ii) Somavert®, a growth hormone receptor antagonist developed by Pfizer and used only in acromegaly. Sandostatin® LAR Depot and Somavert® are already available in many countries, including the United States where Somatuline® Depot was launched at the end of 2007. A number of companies, including Ambrilia Biopharma, Endo Pharmaceuticals and Camurus, are carrying out research and development on octreotide sustained-release formulations. In addition, Novartis is developing a product called pasireotide for the treatment of acromegaly, neuroendocrine tumours and Cushing's disease. A number of products developed in the field of oncology, such as Everolimus® (Novartis) and Sunitinib® (Pfizer), will see their indication extended to include the anti-proliferative treatment of pancreatic neuroendocrine tumours (pNET) – positive opinion from EMA on Sunitinib in the fourth quarter 2010.

#### Intellectual property

The Group holds an exclusive worldwide licence granted by Tulane University (United States) to manufacture, use and market the active substance in Somatuline® (lanreotide) and is the direct holder of the patent covering the Somatuline® Autogel® formulation. The patent covering the active substance, lanreotide, has expired. The patents to the Somatuline® Autogel® formulation are set to expire in 2015 in Europe and in 2010 in the United States. An extension in the United States is about to be obtained. The "Notice of final determination of" document has been received. An extension of the extension certificate has been received by the *Office des Brevets américains*.

#### Research and development

The FDA accepted the filing of the New Drug Application (NDA) for Somatuline® for the treatment of acromegaly on 29 December 2006. On 30 August 2007, this agency approved the sale of Somatuline® Depot (lanreotide) Injection 60, 90 and 120 mg in the United States.

Pursuant to this FDA approval, additional phase III clinical trials for treatment of the symptoms of neuroendocrine tumours began in 2009 in the United States in an effort to register Somatuline® Depot for this indication.

An international phase III clinical trial (CLARINET) is also underway in order to confirm the anti-proliferative effect of Somatuline® Autogel®/Somatuline® Depot on neuroendocrine tumours.

The Group is also pursuing the development of longer sustained-release formulations of lanreotide.

In Japan, the Group's partner Teijin began a phase III trial of Somatuline® Autogel® for the symptomatic treatment of acromegaly.

## **NutropinAq®**

### **Active substance and indications**

NutropinAq® is a liquid formulation of recombinant human growth hormone administered using the NutropinAq® Pen. Growth hormone is involved in several physiological processes, such as growth in stature and bone development in children.

NutropinAq® is indicated:

- for the long-term treatment of growth failure in children due to inadequate endogenous growth hormone secretion,
- for the long-term treatment of growth failure associated with Turner syndrome,
- for the treatment of growth failure in prepubescent children associated with chronic renal failure ahead of kidney transplantation,
- for the treatment of adults with growth hormone deficiency of either childhood or adult onset.

### **Marketing**

In September 2002, Genentech, a US company specialised in biotechnology, granted the Group exclusive marketing rights for NutropinAq® worldwide outside North America, Mexico, Canada and Japan. Genentech, acquired by Roche in 2009, has pioneered the development of growth hormone and is currently the leading player in the US market.

At 31 December 2010, the Group had obtained marketing authorisations in 34 countries. The product has been launched in 23 countries across Europe since 2004.

Growth hormones are prescribed by paediatric and adult endocrinologists.

Five other companies have marketed recombinant growth hormones for several years: Pfizer (Genotropin®), Eli Lilly (Humatrope®), Novo Nordisk (Norditropin®), Merck Serono (Saizen®) and Ferring (Zomacton®). Omnitrope® (Sandoz), a biosimilar product to Pfizer's Genotropin®, was introduced on the market more recently. A substantial number of developments focus on sustained-release formulations (weekly injection), which could improve acceptance of the treatment by the children and their parents. To the Company's best knowledge, LG Life Sciences has the most advanced project.

NutropinAq® is a ready-to-use liquid formulation, which presents a significant advantage in a competitive market where the non-US leader, Genotropin, is presented in powder form which needs to be dissolved before use.

### **Intellectual property**

NutropinAq® is protected by a European patent owned by Genentech which expires on 29 July 2013. A European patent (EP 587.858) belonging to Pharmacia (Pfizer Group) is likely to cover NutropinAq® according to the interpretation of its claims. Genentech filed its opposition to this European patent belonging to Pharmacia and the Opposition Division of the European Patent Office amended this patent so that it can no longer cover NutropinAq®. This ruling by the European Patent Office's Opposition Division was appealed by Pharmacia on

6 June 2005 and the European Patent Office's Technical Board of Appeal published its decision on 18 July 2006. The terms of Pharmacia's main patent claim were partially restored, but the final claims are unlikely to cover NutropinAq®. If Pharmacia claims that NutropinAq® has infringed its patent and, assuming the latter's action were successful, the Group might have to pay a compensatory royalty to Pharmacia.

### **Research and development**

NutropinAq® is currently available in a single cartridge containing 10 mg of growth hormone administered with the reusable NutropinAq® Pen. New forms of NutropinAq® in other concentrations – 5 and 20 mg – have been developed by Genentech, some of which, including the 10 mg form, can be administered by a disposable pen and could be available for the Group in the future.

Furthermore, the Group is pursuing the Research and Development agreement signed with Genentech in November 2004 that aim to develop a sustained-release formulation of recombinant growth hormone.

## **Increlex®**

### **Active substance and indications**

The active substance in Increlex® is a recombinant insulin-like growth factor of human origin (IGF-1). IGF-1 is the direct hormonal mediator of stature and bone growth and must be present for normal growth of bones and cartilage in children. In severe primary IGF-1 deficiency, children's serum IGF-1 levels are low despite the presence of normal or elevated GH levels. If the IGF-1 is not present in sufficient quantities, the child will not reach a normal stature. In children with this disorder, low IGF-1 levels are generally due to growth hormone resistance associated with mutations affecting the GH receptors and the post-GH receptor signalling pathways or defects in IGF-1 gene expression. As such, these children cannot respond adequately to exogenous GH treatment. Some individuals may also have a range of metabolic disorders, including lipid metabolism abnormalities, decreased mineral bone density, obesity and insulin resistance leading to diabetes.

In October 2006, Tercica Inc. granted the Group the rights to develop and market Increlex® worldwide, with the exception of the United States, Japan, Canada, the Middle East and Taiwan. The Group's subsequent acquisition of Tercica in 2008 gave it full access to this molecule (IGF-1).

The only indication filed for Increlex® is the treatment of severe primary IGF-1 deficiency in children and adolescents. Other indications are currently undergoing clinical evaluation. This disorder is characterised by a very low endogenous production of IGF-1 despite normal or increased growth hormone secretion and excluding other forms of IGF-1 deficiency such as malnutrition, hypothyroidism, etc. Severe primary IGF-1 deficiency (levels below the 2.5<sup>th</sup> percentile for age and gender) prevents children from achieving normal growth, which means that these children suffer from severe growth failure and short stature compared with children of the same age and the same gender (height standard deviation score of less than 3).



### Marketing

Increlex® has been marketed in the United States since the beginning of 2006. It was granted orphan drug status by the EMEA on 5 April 2006 and marketing authorisation in the European Union on 9 August 2007. Increlex® is currently marketed by the Group in most European countries.

### Intellectual property

Pursuant to the agreements made between Tercica Inc. and Genentech, on the one hand, and Tercica Inc., Genentech and Insmad, on the other hand, the Group holds the exclusive rights in the United States to a genetic engineering process for producing IGF-1 until December 2018. In Europe, the Group holds a licence for Genentech's patent on mecasermin for the treatment of growth hormone resistance. The patent is valid until March 2015.

### Research and development

Other indications for Increlex® are currently undergoing clinical evaluation, starting with primary IGF-1 deficiency in less severe forms where the level of IGF-1 in the blood is lower than – 2 standard deviations and the child presents growth failure (lower than – 2 standard deviations). In this indication, given that Increlex® used alone has not shown a substantial benefit, its use in association with rhGH could present a new beneficial therapeutic option. The preliminary results of a phase II trial comparing this association with growth hormone used alone have shown higher growth in children with primary IGF-1 deficiency. This study is continuing in order to confirm whether this advantage is ongoing as well as the safety of this association.

The scientific community is particularly interested in the use of Increlex® in the treatment of disorders other than growth failure in children. The Group is currently evaluating the potential of Increlex® in these other therapeutic areas, including with adults.

### Neurology

#### Dysport®

##### Active substance and indications

The active substance in Dysport® is a botulinum neurotoxin type A complex which acts at the level of the neuromuscular junction in the targeted muscle to block acetylcholine secretion, thereby reducing muscular spasm. Dysport® is therefore used in the following therapeutic indications:

- *The treatment of cervical dystonia.* Dysport® treats all forms of cervical dystonia.
- *Cerebral palsy in children.* Dysport® treats spasticity of the leg muscles in children with cerebral palsy. Cerebral palsy is a motor disorder resulting from damage to the brain that generally occurs at birth.
- *Blepharospasm/hemifacial spasm.* Dysport® is indicated in the treatment of blepharospasm, which is the involuntary closing of the eyes caused by a spasm of the muscles surrounding the eyes. Hemifacial spasm is a movement disorder characterised by the contraction of the muscles on one side of the face, which can lead to disfigurement.

### Marketing

Dysport® was initially launched in the United Kingdom in 1991. At 31 December 2010, Dysport® had marketing authorisations in 75 countries. In 2010, 29.5% of Dysport® sales were generated in the Major Western European Countries.

In March 2006, the Group signed an agreement with the Medicis Group (USA) granting the latter the exclusive right to develop, sell and market certain formulations of the botulinum toxin for use in aesthetic medicine indications in the United States, Canada and Japan under a brand other than Dysport®. Reloxin® was the name originally proposed for the product in the United States for cosmetic indications.

In addition, in February 2007 the Group granted Galderma (France) the exclusive right to develop, promote and distribute its botulinum toxin type A product for aesthetic indications in Europe and certain other territories (these agreements are presented in detail in section 1.4.1.3 of this registration document).

Dysport® is prescribed primarily by neurologists, physical rehabilitation specialists, neuro-paediatricians, ENT specialists, ophthalmologists, dermatologists, plastic surgeons and urologists.

Dysport®'s main rival is Botox® (Allergan). A weaker competitor is NeuroBloc®/Myobloc® (Elan), a botulinum toxin type B in liquid form. In the future, it would appear that other competing botulinum toxins type A will be available, such as Quick Star/Estetox (Lanzhou Biologics Institute, China), which has received marketing authorisation in some Asian and Latin American countries. Furthermore, Xeomin® (Merz) was launched in 2005 in Germany and in 2006 in Mexico and it seems that it has started phase III clinical trials in the United States. In addition, Medy-tox Inc. launched Neuronox in South Korea in 2006. Mentor, acquired by Johnson&Johnson, is continuing its phase III clinical trials in the United States for its pure botulinum toxin Puretox® for aesthetic indications.

### Intellectual property

Botulinum toxin, the active substance in Dysport®, does not have any patent protection. The Group holds an exclusive worldwide licence granted by the UK Health Protection Agency (HPA), formerly known as the Centre for Applied Microbiology and Research, enabling it to use and to sell the botulinum neurotoxin type A complex, which is the active substance in Dysport®. The Group holds the right to manufacture this toxin using the HPA's expertise.

The Group currently manufactures the toxin itself. The Group has also filed 10 patent applications concerning new therapeutic applications of the botulinum toxin, as well as three other applications, eight of which have not been published to date.

### Research and development

With regard to the marketing of Dysport® in the United States, on 30 April 2009 the FDA approved the Biologics Licence Application (BLA) for Dysport® (abobotulinumtoxinA). The authorisation covers two different indications, namely the treatment of cervical dystonia aimed at reducing the severity



of an abnormal position of the head and cervical pain, as well as the temporary improvement in the appearance of moderate to severe glabellar lines in adults aged 65 years and under. Reloxin®, which was the name proposed in the United States for Ipsen's botulinum toxin product for aesthetic use, will now be called Dysport®. Ipsen markets Dysport® in the United States for its therapeutic indication (cervical dystonia), while Medicis markets Dysport® in the United States for its aesthetic indication (glabellar lines). Moreover, the unique name "abobotulinumtoxinA" distinguishes Dysport® from other botulinum toxin products on the market.

In Europe, on 2 February 2009 the Group and its partner Galderma announced that Azzalure® (botulinum toxin type A) had obtained the collective green light from 15 European countries' Health Authorities for national marketing authorisations to be granted. Subsequently, Azzalure® received a marketing authorisation from the regulatory authorities of 11 countries for temporary improvement in the appearance of moderate to severe glabellar lines (vertical frown lines between the eyebrows) in adults aged 65 years and under, when the severity of these lines has an important psychological impact on the patient. To date, the treatment is marketed in 16 countries.

#### **Apokyn®**

##### **Active substance and indication**

Apokyn®, an apomorphine hydrochloride injection, is a substitute for dopamine which is deficient in Parkinson's disease patients. Apokyn® was granted orphan drug status by the FDA for treating advanced Parkinson's disease patients in the United States who experience severe "on/off" fluctuations in motor function as an add-on to oral Parkinson's disease therapies.

Apokyn® is the only therapy available in the United States for treating advanced Parkinson's disease patients who experience severe "on/off" fluctuations in motor function (rapid re-emergence of Parkinson's disease symptoms) and are unresponsive to other oral Parkinson's disease therapies. Parkinson's disease is a condition that results from selective degeneration of an area of the brain called the substantia nigra, which is located at the base of the brain in the basal ganglia. Normally, these nerve cells release dopamine – a chemical that transmits signals between nerve cells (called neurotransmitters). This central signalling pathway is essential for controlling movement and posture, and a deficiency results in the symptoms of Parkinson's disease, namely tremor, rigidity, slow movements and postural instability. Muscle rigidity can become so severe that patients become immobile and are incapable of making the slightest movement, referred to as "off" episodes. Apokyn® is used to treat Parkinson's disease as an add-on to conventional oral therapies and is injected by the patient to treat off-episodes.

##### **Marketing**

Apokyn® was initially launched by the US subsidiary of Vernalis Plc. upon approval by the FDA (April 2004). In June 2008, the Group entered into an agreement with Vernalis (R&D) Ltd. and Vernalis Plc. in the UK involving the acquisition of the US subsidiary Vernalis Pharmaceuticals Inc. ("Vernalis Inc."), as well as the rights to market Apokyn® in the United States.

This transaction gives Ipsen the expertise of established and specialised sales representatives experienced in neurology who are in direct contact with neurologists.

##### **Intellectual property**

The use of apomorphine hydrochloride for Parkinson's disease is in the public domain.

##### **Primary care products**

The main products currently marketed by the Group in primary care are described below.

##### **Gastroenterology**

###### **Smecta®**

##### **Active substance and indications**

The active substance in Smecta® is diosmectite, a natural clay processed for therapeutic use. This oral formulation of pharmaceutical clay, designed and developed by Ipsen, is used in the treatment of both chronic and acute diarrhoea in adults and children and in the symptomatic treatment of pain associated with oesophageal, gastric, duodenal and colonic disorders.

##### **Marketing**

At 31 December, 2010, Smecta® had marketing authorisations in over 58 countries. In 2009, approximately two-thirds of Smecta® sales were generated in equal proportions in France and China, the product's main markets.

In 2008, the positive results of three studies (two on children and one on adults) strengthened Smecta®'s dossier.

Smecta® is prescribed primarily by general practitioners, gastroenterologists and paediatricians.

Smecta®'s main rivals are Imodium® and Arestal® (Janssen Cilag), Ercéfuryl® (Sanofi-Aventis), Ultralevure® (Biocodex) and Tiorfan® (Bioproject Pharma). On 20 May 2009, the French *Agence Française de Sécurité Sanitaire des Produits de Santé* informed the Group that it had granted a marketing authorisation to a generic product of Smecta® in France. One time suspended, this same authorisation is henceforth active.

##### **Intellectual property**

Smecta®, former flavour (vanilla) was protected by a patent which expired in 1995. The pharmaceutical composition of Smecta® new aroma (vanilla/orange) is protected by a patent application in a certain number of countries particularly in Europe (expiration 2028 if granted)

##### **Research and development**

In 2007, the Group obtained approval for a new flavour of Smecta® (orange vanilla) in some European countries.

###### **Forlax®**

##### **Active substance and indications**

The active substance in Forlax® is Macrogol 4000, a linear polyethylene glycol polymer of high molecular weight. It is an oral laxative designed and developed by Ipsen. It is used in the treatment of constipation for both adults and children.

### Marketing

At 31 December 2010, Forlax® had marketing authorisations in over 52 countries. In 2010, 59.9% of Forlax® sales were generated in France.

Forlax® is prescribed primarily by general practitioners, gastroenterologists, gynaecologists, gerontologists and paediatricians.

Forlax®'s main rivals are Duphalac® (Solvay Pharma), Transipeg® (Roche Nicholas) and Movicol® (Norgine Pharma).

In France, two generics of Forlax® were marketed by Mylan and Qualimed in March 2009. To date, Ipsen has launched a generic product marketed by Biogaran.

### Intellectual property

Forlax® has never been protected by a patent.

### Cognitive disorders

#### Tanakan®

#### Active substance and indications

The active substance in Tanakan®, EGb 761®, is extracted from the leaves of *Ginkgo biloba* (dioecious tree in the *Ginkgoaceae* family) cultivated under controlled conditions on specially designed plantations. Tanakan® contains natural substances with antioxidant, neuroprotective and vasoactive properties (i.e. it increases the diameter of capillary vessels, thereby improving microcirculation), which allows the treatment of various neurological disorders.

The indications of Tanakan® are as follows:

- *Age-related cognitive disorders.* Tanakan® is indicated in the treatment of the pathological decline in age-related cognitive functions, such as impaired intellectual capacities, together with memory and attention disorders.
- *Pathophysiological deficiency.* Tanakan® is also indicated in the treatment of a number of cognitive deficiencies of degenerative origin (such as Alzheimer's disease), mainly of a vascular or combined type.
- *Cochleovestibular disorders.* Tanakan® is indicated in the treatment of symptoms of vertigo (such as equilibrium and instability disorders) and tinnitus (such as buzzing or whistling in the ears), and acute or chronic hearing impairment.
- *Retinal deficit.* Tanakan® is also used in the treatment of reduced visual acuity and field of vision disorders of vascular origin.

### Marketing

At 31 December 2010, Tanakan® had been approved for use in over 46 countries, mainly in Europe and Asia. Since 2004, it has been indicated and reimbursed in Belgium in the symptomatic treatment of mild to moderate forms of Alzheimer's-type dementia associated with memory disorders and cognitive disorders.

In 2010, 52.0% of sales of Tanakan® were generated in France.

Tanakan® is prescribed primarily by general practitioners, neurologists, psychiatrists, ENT-specialists and ophthalmologists.

The AFSSAPS Transparency Agency has determined on 5 July 2006 that the reimbursement rate for drugs of Tanakan was insufficient. The reimbursement rate for drugs with low and insufficient health benefits, which include Tanakan®, has been reduced to 15% on 1 April 2010. On 15 January 2011, the French Minister of Health announced the setting of new rules for drugs with an insufficient rendered medical service: "no reimbursement by Social Security except opposite recommendation from the Minister of Health". Further to the results of the GuidAge study assessing the efficacy of EGb761®, active principle of Tanakan, in the prevention of Alzheimer's Dementia, Ipsen submitted a dossier to the French regulatory agency (*Agence Française de Sécurité Sanitaire des Produits de Santé*) in order to include these results in the Marketing Authorisation of Tanakan so as to secure its regulatory status.

The main rival drugs of Tanakan® in this area are Fonzylane® (Lafon/Céphalon), VitaloGink (Mylan), Praxilène® (Lipha Santé), Sermion® (Sanofi-Aventis), Torental® (Sanofi-Aventis) and Nootropyl® (UCB Pharma).

### Intellectual property

EGb 761® was, until now, protected by two patents, one granted to Dr. Willmar Schwabe ("Schwabe", with which the Group has a longstanding relationship) and the other granted to the Italian company Indena. The Group holds licences to use these patents, entitling it to manufacture, use and sell products containing *Ginkgo biloba* extracts, including EGb 761®.

The patent granted to the Italian company Indena expired on 19 September 2009 and the one granted to the Dr Willmar Schwabe company on 3 December 2010.

### Research and development

The Group is currently evaluating EGb 761®, the *Ginkgo biloba* extract present in Tanakan®, for the treatment of neurodegenerative disorders such as the prevention of Alzheimer's disease. The GuidAge study evaluating the efficacy of EGb 761® in the prevention of Alzheimer's disease in patients aged 70 years or older having spontaneously complained of memory problems to their GP; the study was completed in 2010 and the publication of the results is in preparation. The primary efficacy endpoint was not reached, however, the analysis of subgroups under the protocol, particularly patients receiving long-term treatment, showed statistically significant results which are undergoing further evaluation by independent experts.

### Cardiovascular

#### Nisis® and Nisisco®

#### Active substance and indications

Nisis® is an oral formulation containing valsartan, while Nisisco® contains valsartan and hydrochlorothiazide. The active substance in Nisis® and Nisisco® is valsartan, a synthetic angiotensin II antagonist compound.

The products are used in the treatment of arterial hypertension.

### Marketing

In 2003, the Group added Nisis® and Nisisco®, two anti-hypertensive products, to its portfolio by signing an agreement with the Swiss Novartis company to market the products in France, Andorra and Monaco. In 2010, these two products generated €55.1 million in sales.

Nisis® and Nisisco® are prescribed by cardiologists and general practitioners.

The main drugs competing with Nisis® and Nisisco® in this area are other class C9C and C9D specialties, namely Aprovel® and Coaprovel® (BMS-Sanofi), Cozaar®, Hyzaar® and Fortzaar® (Merck), Tareg® and Cotareg® (Novartis), Atacand® and Hytacand® (Astra-Zeneca) and Kenzen® and Cokenzen® (Takeda). Other competitors include Alteis® / Alteis duo® (Menarini) and Olmetec® and Colmetec® (Sankyo).

### Intellectual property

Novartis holds a European patent to the molecule carrying the DCI valsartan (angiotensin II receptor antagonist). This patent is supplemented in France by an additional certificate protecting valsartan until 12 May 2011 and by a pediatric extension until 10 November 2011. An European patent application covering galenic formulations of valsartan and valsartan/hydrochlorothiazide was granted on 22 September 2004 and will expire on 18 June 2017.

Nisisco® is a combination of valsartan and another active ingredient (hydrochlorothiazide). The question whether the complementary protection certificate and the pediatric extension on valsartan give a protection on the combination is a question pending before the Court of Justice of the European Union (case N° A3/2010/0295).

### Exforge®

#### Active substance and indications

Exforge® combines in one tablet two widely studied molecules which are among the most prescribed worldwide, valsartan and amlodipine, a sartan and a calcium channel blocker, respectively. The fixed valsartan/amlodipine combination allows treatment of patients whose blood pressure is not adequately controlled by amlodipine or valsartan in monotherapy. The various strengths of the valsartan/amlodipine combination make it possible to adapt the dosage regimen individually: 5 mg/80 mg, 5 mg/160 mg and 10 mg/160 mg (source: Summary of the characteristics of Exforge).

### Marketing

In January 2009, Novartis Pharma and Ipsen announced that they had signed an agreement to co-promote Exforge® in France.

The main rival drugs of Exforge® are Axeler® (Menarini) and Sevikar® (Daichi Sankyo), both of which combine a sartan and a calcium channel blocker. In addition, two other calcium channel blocker/CEI combinations were marketed in 2009, Zanextra® (Bouchara Recordati) and Lercapress® (Pierre Fabre).

### Intellectual property

Novartis holds an European patent to the molecule carrying the DCI valsartan (angiotensin II receptor antagonist). This patent is supplemented in France by an additional certificate protecting valsartan until 12 May 2011 and by a pediatric extension until 10 November 2011. A European patent application covering the galenic formulation of valsartan/amlodipine was granted on 22 September 2004 and will expire on 18 June 2017.

Exforge® is a combination of valsartan and another active ingredient (amlodipine). The question whether the complementary protection certificate and the pediatric extension on valsartan give a protection on the combination is a question pending before the Court of Justice of the European Union (case N° A3/2010/0295).

### Rheumatology

#### Adrovan®

#### Active substance and indications

On 30 January 2007, MSD granted Ipsen the marketing rights in France for Adrovan®, indicated in the treatment of post-menopausal osteoporosis in patients at risk of vitamin D deficiency. Osteoporosis is a diffuse disease of the skeleton whose main characteristic is low bone mass and deterioration of bone tissue. Resulting bone fragility increases susceptibility to fractures.

### Marketing

MSD currently markets this product under the brand name Fosavance®. The Group markets Adrovan® in France.

In 2010, Adrovan® generated €11.5 million in sales. Adrovan® is prescribed by rheumatologists, gynaecologists and general practitioners.

This drug is currently registered in the European Union and in France for the following indication: treatment of post-menopausal osteoporosis in patients at risk of vitamin D deficiency.

In France, Adrovan® pricing has been decreased by 25% in May 2010.

The drug's principal rivals are other bisphosphonates such as: Actonel® (Procter and Gamble Pharmaceuticals France), Bonviva® (Roche), Fosavance® (MSD) and selective oestrogen receptor modulators such as: Evista® (Lilly France), Optruma® (Pierre Fabre Médicament), Protelos® (Servier) and Aclasta® (Novartis).

### Adenuric®

#### Active substance and indications

Adenuric® is indicated in the treatment of gout, a particularly painful form of arthritis that generally occurs in men. It is caused by a high level of uric acid in the body, hyperuricaemia. Adenuric® 80 mg and 120 mg (tablets) are indicated in the treatment of chronic hyperuricaemia for conditions in which urate deposition exists or has occurred (including a history or presence of tophus and/or gouty arthritis). The recommended dose of Adenuric® is 80 mg once a day, administered orally. The therapeutic objective is to reduce the rate of serum uric acid and to keep it below 360 µmol/l (6 mg/dl).

### Marketing

In July 2003, Ipsen began a Research and Development collaboration with Teijin Pharma Limited. This collaboration involves, on the one hand, the development of four of the Group's products and the marketing of the products resulting from this development programme by Teijin Pharma in Japan and, on the other hand, the development and marketing of febuxostat (Adenuric®) by Ipsen in Europe (European Union and Russia).

On 20 October 2009, the Group granted exclusive licence rights to the Menarini Group for Adenuric® (febuxostat) in 41 countries. Ipsen retains co-promotion rights to Adenuric® in France.

The product has been co-promoted in France by Ipsen since March 2010. Adenuric® will become the first major therapeutic alternative since 1964 for chronic hyperuricaemia available to patients suffering from gout.

Menarini has expected the first European launches during 2010. The agreement will remain in effect for at least 10 years or upon expiration of the last valid patent application for all territories (until 2023).

The only competitor of Adenuric® is Allopurinol®, which has long been available as a generic drug. Allopurinol® is the only chronic treatment for gout.

### Intellectual property

Febuxostat is a product owned by Teijin Pharma and sold under the name of TMX 67. Teijin Pharma holds a European patent to febuxostat. This patent will expire in November 2011. A European patent application covering a polymorphic form of febuxostat was granted in November 2009 and an opposition has been filed. The EP patent will expire in June 2019 if it is maintained at the end of the opposition procedure. Based on this EP patent, an extension has been filed via the filing of SPC in a certain number of European countries (Austria, Belgium, Bulgaria, Cyprus, Czech, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Netherlands, Poland, Portugal, Romania, Slovenia, Spain, Sweden and Great-Britain) which might extend the patent term until 2023 if the patent was maintained at the end of the opposition procedure and if the SPCs were granted in these countries. Another application for a galenic formulation of febuxostat is currently being reviewed.

### Significant new products or services launched on the market in 2010

Since 29 October 2009, Ipsen has marketed Dysport® in the United States for its therapeutic indication (cervical dystonia). Ipsen's partners, Medicis and Galderma, began to market Dysport® and Azzalure® in 2009 in the United States and Europe, respectively, for their cosmetic indications (glabellar lines).

In January 2010, the 3-month formulation of Decapeptyl® was launched in China for the treatment of locally advanced or metastatic prostate cancer.

The 6-month formulation of Decapeptyl®, triptorelin 22.5 mg, has been marketed in France since early 2010 after the European regulatory authorities approved it in November

2009 for the treatment of locally advanced and metastatic prostate cancer in nine countries through a decentralised procedure.

Moreover, since June 2010, Somatuline ATG®, lanreotide has been commercialised in Russia. A first tender for Moscow Region was gained in November 2010.

Since the marketing authorisation of the Somatuline Autogel in Brazil in 2009, Ipsen will launch this product early 2011

Somatuline Autogel therapeutic indications are :

- The treatment of acromegaly when secretions of growth Hormone (GH) and IGF-1 remain abnormal after surgery and/or therapy.
- Treatment of the clinical symptoms associated with acromegaly and with carcinoid tumours,

### Manufacturing

The Group operates, either alone or with its partners, a total of eight production facilities in France, the United Kingdom, Ireland, Switzerland, China and the United States, as well as five plantations and leaf-drying facilities in France, China and the United States.

The Group's principal production process consists of three stages: the primary production of the principal active substances, incorporation of these constituents into secondary formulations and the related conditioning. Each stage of the production process takes place under strictly controlled conditions and is subject to the applicable national and international legislation. All the Group's production facilities comply with Good Manufacturing Practices (GMP), in line with the relevant directives. Production facilities located outside the United States which import products into the country must be approved by the FDA on a product-by-product basis and are subject to periodic inspections by this administration. On 1 December 2008, the FDA confirmed in its Establishment Inspection Report that the Dysport® production process at its Wrexham (Wales) facility complied with Good Manufacturing Practices.

The Group manufactures its own products when it deems this to be necessary for its business for strategic reasons, but also relies upon outsourcing as an alternative for certain projects. Likewise, where appropriate, the Group enters into supply agreements with third parties, such as Expansia, a fine chemicals company that supplies certain active substances.

The Group currently produces the active substances of its principal products and some of its products that appear to harbour significant future growth prospects. The Group produces EGb 761® through its partnership with Schwabe and under its licensing agreement with Indena. In addition to the pharmaceutical production know-how required to produce its highly specialised products, the Group boasts a wealth of experience in the technology of biological production processes based on proteins, which represents a solid platform enabling it to harness the emerging opportunities related to the biological production process. In addition, the Group believes that it is one of the few laboratories able to successfully produce sustained-release peptide formulations for injection.



Each of the Group's production facilities focuses on a particular technology to maximise its operational efficiency. For instance, the Dublin site (Ireland) is devoted to the purification and formulation of peptide, while the Dreux plant (France) specialises in the production and conditioning of high volumes of oral formulations. The continued implementation of this policy and the resulting efficiency are critical to the success of the Group's product procurement strategy.

To ensure access to the requisite quantities and quality of raw materials needed to produce its naturally occurring products in the *Ginkgo biloba* range, the Group produces a large proportion of the *Ginkgo biloba* leaves that it uses on its own plantations (in China, France and the United States). In this way, it minimises its exposure to any significant risk related to the availability of raw materials and the volatility of their prices.

### ■ 1.2.1.2 Significant events during the year<sup>(1)</sup>

#### 1.2.1.2.1 Partnerships

**On 21 January 2010**, Ipsen and Inspiration Biopharmaceuticals, Inc. announced that they have entered into a partnership to create a world leading hemophilia franchise. The partnership is designed to leverage combined expertise and resources to advance a broad portfolio of recombinant proteins.

**On 12 March 2010**, Ipsen and Rhythm Pharmaceuticals announced that they have concluded a license agreement for Ipsen's proprietary peptide therapeutics targeting obesity, metabolic diseases, and gastrointestinal disorders. Under the terms of the agreement, Ipsen has granted Rhythm an exclusive worldwide license for research, development, and commercialisation of its melanocortin and ghrelin programs originating from Ipsen research.

**On 23 March 2010**, Ipsen and GTx, Inc. announced the expansion of their partnership for the development and commercialisation of toremifene 80 mg for the reduction of fractures in men with advanced prostate cancer on androgen deprivation therapy (ADT) and toremifene 20 mg for the prevention of prostate cancer in high risk patients with High Grade Prostatic Intraepithelial Neoplasia lesions (HGPIN).

**On 30 March 2010**, Dicerna Pharmaceuticals, Inc., and Ipsen announced that the two companies have entered into an exclusive research collaboration agreement to leverage their expertise in Dicer Substrate siRNA (DsiRNA) research and peptide engineering. The companies will develop novel conjugates of Dicerna's DsiRNA molecules and Ipsen's peptide targeting vectors in the therapeutic areas of oncology and endocrinology.

**On 27 April 2010**, Ipsen and Invida Group announced an agreement for the exclusive distribution and promotion by Invida of Ipsen's drugs Diphereline® 3.75 mg & 11.25 mg, Somatuline® Autogel® and Increlex® in selected countries in South-East Asia. Invida will be in charge of filing and commercialising the drugs in the different countries. The agreement is for an initial period of five years renewable for an additional period of five years, and covers Singapore, Malaysia, Philippines, Indonesia, Thailand and India, with the

exception of Diphereline® for Thailand. In the context of the agreement, Ipsen will receive payments upon achievement by Invida of certain commercial milestones.

**On 3 September 2010**, Santhera Pharmaceuticals and Ipsen announced a license agreement for the development and commercialisation of fipamezole (antagonist of the adrenergic alpha-2 receptor) for territories outside of North America and Japan. This first-in-class compound is currently under investigation for the treatment of levodopa-induced dyskinesia in Parkinson's Disease. Initiation of a first Phase III study by Biovail is scheduled for 2011. Today's agreement stipulates a data sharing, under which Ipsen has the right to use these data for its own purposes.

**On 15 december 2010**, Ipsen announced that the preliminary data from the ongoing phase IIb study in patients with acromegaly for its chimeric compound BIM 23A760 does not meet the expected inhibition of growth hormone (GH) and IGF-1 levels after repeat dosing. Preliminary phase IIb data showed a strong dopaminergic activity but only weak evidence of somatostatinergic activity. No safety concerns have been observed throughout the trial. Consequently, Ipsen has decided to discontinue the development of BIM 23A760. Patients will be switched to appropriate approved treatment at the end of their respective monitoring period.

#### 1.2.1.2.2 Launch and registration of new products

**On 4 February 2010**, Ipsen and Debiopharm Group a Swiss-based global biopharmaceutical group of companies with a focus on the development of prescription drugs that target unmet medical needs, announce the launch by Ipsen in France of Decapeptyl® LP 22.5 mg 6-month sustained-release formulation for the treatment of locally advanced or metastatic hormone-dependent prostate cancer. Other launches are planned shortly, notably in Germany and Portugal.

**On 5 March 2010**, Ipsen and Menarini, announced the launch of Adenuric® (febuxostat) in France where they will co-promote the drug. Other launches by Menarini are planned shortly, notably in United Kingdom, Germany and Ireland.

#### 1.2.1.2.3 Clinical trials

**On 15 March 2010**, Ipsen announced the initiation of dosing in two phase II clinical studies to evaluate efficacy and safety of BIM 23A760 in two groups of patients, one suffering from carcinoid syndrome due to neuroendocrine tumors, the other from acromegaly.

**On 29 April 2010**, Ipsen announced that its partner Roche has disclosed results of the phase III T-emerge 3 study in patients with diabetes with taspoglutide, the first once weekly glucagon-like peptide-1 (GLP-1) analogue based on a human sequence. Taspoglutide originating from Ipsen's research is developed by Roche.

The results of T-emerge 3 showed that taspoglutide demonstrated superiority in HbA1c change versus placebo following 24 weeks of treatment. The study analysis included 326 patients, randomized into three arms (taspoglutide 10 mg once weekly, taspoglutide 20 mg once weekly and placebo).

(1) Our press releases are available on Ipsen's web site [www.ipsen.com](http://www.ipsen.com)



**On 22 June 2010**, Ipsen announced top line results of GuidAge®, the longest (5 years) and largest (2,854 subjects) European study in the prevention of Alzheimer's Dementia (AD). This trial was conducted according to the most stringent international standards. The aim of this study was to assess the efficacy of a 5-year treatment with EGb 761® in the prevention of Alzheimer's Dementia in a population of elderly aged 70 or more, with memory complaint spontaneously expressed to their family physician and who lived at home at the inclusion in the study.

**On 26 June 2010**, Ipsen announced that its partner Roche disclosed results of five Phase III 24-week studies for taspoglutide for type 2 diabetes at the American Diabetes Association's (ADA) 70<sup>th</sup> Annual Scientific Sessions. Taspoglutide, the first once weekly glucagon-like peptide-1 (GLP-1) analogue based on a human sequence, originating from Ipsen's research is developed by Roche. This compound is similar to the natural hormone GLP-1 which has a key role in blood sugar regulation.

#### ***OBI-1 – Inspiration Biopharmaceuticals***

**On 19 October 2010**, Ipsen announced that the European Commission has granted orphan drug status for OBI-1 for

the treatment of hemophilia. Expected to enter pivotal clinical trials before the end of this year, OBI-1 is designed to treat individuals with hemophilia who have developed inhibitory antibodies (inhibitors) against human Factor VIII (hFVIII). The orphan drug status would trigger a 10-year market exclusivity for OBI-1 in the European Union after its marketing approval. The U.S. Food & Drug Administration (FDA) issued an Orphan Drug Designation for OBI-1 in March 2004.

**On 19 November 2010**, Ipsen announced that its partner Inspiration Biopharmaceuticals, Inc. has initiated treatment of patients in the first of two phase III pivotal clinical studies of OBI-1, an intravenous recombinant porcine factor VIII (FVIII) product, for the treatment of acquired hemophilia A, a rare, though potentially life-threatening bleeding disorder. Under the terms of their partnership agreement signed in January 2010, Inspiration in-licensed OBI-1 from Ipsen, and is responsible for the clinical development, regulatory process and commercialisation of the product. In the context of this first phase III clinical study initiation, Ipsen has subscribed to a US\$50 million newly issued convertible note by Inspiration, bringing its fully diluted share ownership position in Inspiration to about 34.0%.

## 1.2.2 Research and Development Activities

### ■ 1.2.2.1 Research and Development

The Group's Research and Development ambition is to respond to unmet medical needs by providing patients with innovative care solutions, and to transform the prognosis of the disease.

Research and Development has two core tasks:

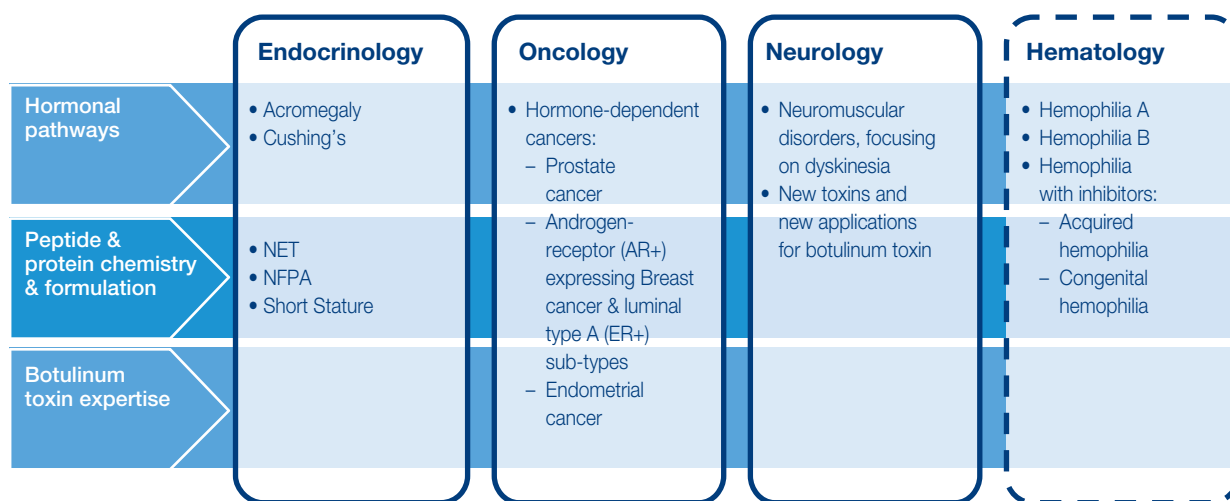
- the discovery, development and marketing of new drugs in four therapeutic areas targeted by the Group: endocrinology, oncology, neurology and haematology, in specific and well-defined diseases and indications: Neuroendocrinology, hormone-dependent cancers, neuromuscular disorders, haemophilia;

- management of the lifecycle of the products marketed by the Group:

- development of new formulations,
- extensions of indications,
- registration in new geographical areas.

Research and development hinges on three main features:

- knowledge of hormonal mechanisms;
- engineering of peptides and proteins, coupled with innovative drug delivery;
- control of a single agent: Botulinum toxin.



• **The exploration and use of hormonal mechanisms** is central to the Group's research efforts: it is based on the in-depth exploration of the pathophysiological mechanisms involved in the genesis and development of the disease (biological processes that differentiate the healthy state vs. the diseased state). Based on this knowledge, the Group identifies the hormones (peptides or proteins) that regulate important biological phenomena or, in the case of steroid hormones, the enzymes responsible for their biosynthesis and the receptors with which they interact. These natural substances (endogenous to the organism), these enzymes and these receptors are ideal targets for the design of innovative medicines.

• **The engineering of peptides and proteins** conducted by the Research and Development Centre in Boston (USA) alone or in collaboration with university research centres, focuses on the change of naturally occurring hormones – peptides and proteins. It is coupled with **pharmaceutical development**, on the Barcelona (Spain) and Dreux sites, which aims to design and develop formulations and innovative delivery systems for new chemical entities or for marketed products. These converging technologies are able to optimise the efficacy of active ingredients while improving the quality of life of patients and facilitating the use of these products by health care workers.

The integration of these platforms fosters the discovery of products for the treatment of very severe and life-threatening diseases in the Group's targeted therapeutic areas. One of the best examples of this approach is the trademark and patented formulation Somatuline® Autogel®, a product that illustrates the Group's ability to combine the results of its research in the field of innovative peptide drugs.

• **Management of the botulinum toxin** is another of the Group's Research and Development strengths. This molecule has unique potential for very broad therapeutic applications in many areas: urology, oncology, endocrinology, regenerative medicine, etc. The Group is one of the few to master its manufacture and testing at its plant in Wrexham (United Kingdom) as well as the technologies needed to explore new applications and to develop new toxin-based products.

#### Partnership policy

The internal Research and Development effort is also supported by an active partnership policy from the basic research stage through to clinical development. The Group's philosophy in this regard stems from the observation that Ipsen's R&D staff members, even if they are highly expert in their fields, are a tiny fraction of the expertise available worldwide in our areas of speciality; it is essential therefore to seek a synergy between internal projects and skills and those of other leading-edge players in medical and pharmaceutical R&D.

At the research stage, the Group has established numerous collaborations with academic groups. It has been involved since 2008 in a long-term partnership with the prestigious Salk Institute (La Jolla, California) on basic research in its areas of interest. It has also forged partnerships on specific projects with innovative biotech companies such as Asterion, Dicerna and Syntaxin, thereby accessing new and promising technologies for the discovery of new candidate drugs. In the field of biomarkers and *in vitro* diagnostics, a framework agreement was concluded with bioMérieux in the first quarter of 2011.

Foremost among the development partnerships involved in the Group's R&D efforts are:

- **Debiopharm** (Switzerland): one of the Group's oldest development partnerships, on Decapeptyl®.
- **Preglem** (Switzerland): spin-off of a development project in the family of sulfatase inhibitors. In 2010, Gedeon Richter acquired the company Pregel.
- **Pharnext** (France): Ipsen's investment in an innovative approach to Charcot-Marie Tooth disease moved from research to clinical practice in 18 months and is currently in Phase II development.
- **Rhythm** (USA): Ipsen licensed to the company Rhythm (USA) two endocrinology programmes at the pre-clinical stage, a ghrelin agonist and an MC4 agonist. The Ghrelin was introduced into clinical practice in late 2010.

- Radius: spin-off of a project for the development of a PTHrp in osteoporosis. Move into Phase III development in 2011.
- Inspiration (USA): through an innovative agreement with the company Inspiration, the establishment of a haematology development portfolio including two Phase III products and two pre-clinical and clinical phase products.
- Santhera (Switzerland): Ipsen has acquired rights (excluding North America) for fipamezole in L-dopa induced dyskinesias in patients with Parkinson's Disease. The product has completed its Phase 2 trial.

#### Investment in the translational sciences

Research and Development strives to be at the forefront of major changes currently experienced by science and medical practice: emergence of molecular medicine and biomarkers which are revolutionising the diagnosis and prognosis of diseases and the selection of the best treatment for them, the emergence of personalised medicine which gradually allows every patient to receive individualised therapy to suit their specific needs. This commitment to the translational sciences is reflected in a willingness to invest in an in-depth knowledge of the genetic variations involved in the pathophysiology and to identify from the outset biomarker research programmes which will accompany the development of candidate drugs and will become after marketing diagnostic tests to help practitioners when prescribing the treatment best suited to the characteristics of their patients. This active policy of investment in the translational sciences is pursued in partnership with translational medicine centres and diagnostics manufacturers such as bioMérieux.

#### Total investment in Research and Development

At 31 December 2010, 943 Group employees (against 891 at 31 December 2009 and 817 at 31 December 2008) were assigned to Research and Development activities.

In 2010, the Group spent €221.1 million on Research and Development (against €197.3 million in 2009 and €182.9 million in 2008), representing 20.1% of Group's net consolidated sales (against 19.1% in 2009 and 18.8% in 2008).

#### 1.2.2.1.1 Research and Development Centres

The Group has established an international network of research and development centres located in geographical areas where it has access to considerable expertise in academic research and to staff experienced in technological processes and development. The Group believes its Research and Development programmes, and the geographical distribution of its Research and Development centres, allow it to recruit talented scientists, making the Group highly competitive in the field of pharmaceutical research compared with other groups of similar size.

##### *The Research and Development Centre at Les Ulis (France)*

The specialist Research and Development Centre at Les Ulis (Institut Henri Beaufour) was opened in 1969. A new facility was recently built in 1996 in which a team of scientists (chemists, biologists and pharmacologists) was tasked with advancing knowledge of the molecular, pharmacological, pharmacodynamic and pharmacokinetic properties of new

chemical or biological entities as candidates for development in the fields of oncology and neurology. The Group has also established a pre-clinical and clinical development organisation which defines the worldwide development strategy and is responsible for coordinating the testing and analysis of clinical and pre-clinical data. The main objective of the development teams is to conduct or arrange for clinical trials that meet regulatory standards and are capable of providing quality information on the efficacy and safety of use of the Group's products.

##### *The Research and Development Centre at Dreux (France)*

The Research and Development Centre at Dreux is the headquarters of Ipsen's pharmaceutical development business. Its activities incorporate formulation and administration technologies, analytical development, and the production of drugs, placebos and other items for clinical trials. It maintains close links with the Barcelona site (Spain) where part of the early pharmaceutical development activity takes place.

##### *The Research and Development Centre in Boston (United States)*

The Research and Development Centre in Boston (Albert Beaufour Research Institute) specialises in research on proteins and peptides. The site has facilities for the peptide synthesis (endocrinology) and recombinant protein expression of (endocrinology & haematology) for therapeutic purposes. The expertise of the Boston Centre focuses on knowledge of hormone-dependent pathophysiological mechanisms involving neuropeptides and the growth factors involved. The Group also has a clinical research and development team whose task is to coordinate clinical research in North America, along with a dedicated regulatory group which focuses on the Group's regulatory activities with the FDA in the United States.

##### *The London Development and Registration Centre (United Kingdom)*

Located near London, where the EMA (European Medicines Agency) is situated, some of the Group's central departments responsible for clinical development are also responsible for the implementation of international clinical trials and a part of the regulatory affairs teams responsible for registration dossiers and applications for submission to international regulatory authorities, in order to ensure that the Group receives the necessary approvals to market its products in a timely manner.

Successful registration requires the consolidation, at Group level, of all the regulatory data required to submit a dossier.

##### *The Research and Development Centre in Barcelona (Spain)*

The Research and Development Centre located in Barcelona (Ipsen Pharma) has two primary activities: a first team, reporting to the Pharmaceutical Development platform (Dreux, France), focuses on the design and development of innovative drug formulations. A second team, reporting to the Pharmacokinetics and Drug Metabolism platform at Les Ulis (France), works on the pharmacokinetic development of

candidate drugs produced by the Research and Development centres in Les Ulis and Boston, in close association with the research and development teams.

#### ***The Pharmaceutical Development Centre in Dublin (Ireland)***

The development centre in Dublin is focused on the development of small molecule and peptide active ingredients, especially in the development of manufacturing processes, industrialisation, quality control and analytical development. The manufacture of pre-clinical and clinical batches is an important activity on a pilot site.

The Dublin site is also involved in chemical production for active peptide products.

#### **1.2.2.1.2 The portfolio of research and development projects**

##### **1.2.2.1.2.1 The research and development process**

At the end of the research stage resulting in the selection of a candidate molecule for development, the process of securing approval for this new molecule or compound by the regulatory authorities may take eight to twelve years and is typically broken down into five separate stages: the pre-clinical stage and clinical trial phases I, II, III and IV.

During the research stage, which usually lasts three to five years, the Group's researchers synthesise innovative molecules and study their effects on cell systems or isolated organs, *in vitro* or in animal subjects, to better understand their pharmacological, pharmacokinetic and toxicological properties. An analysis of the results of these studies makes it possible to select for a move into development the compound that meets the set treatment goals.

The first, pre-clinical, stage of development aims to gather the pre-clinical toxicological and pharmacokinetic data essential for initial administration in humans and to prepare the regulatory dossier to start clinical trials, subject to approval by the regulatory authorities and ethics committees.

The development continues with clinical trials, which are principally intended to provide evidence of the safety and efficacy of the future drug in humans. If the results of the various phase I, II and III clinical trials are positive, a registration dossier is then submitted to the regulatory authorities to decide on its marketing authorisation.

The four clinical trial phases are:

- **Phase I.** The aim of Phase I is to carry out in healthy volunteers (or oncology patients) a short-term evaluation of the safety of an experimental drug based on the doses administered to healthy volunteers (or oncology patients) and establish a pharmacokinetic (absorption, metabolism, distribution, elimination) and pharmacodynamic profile. These results, together with those of the pre-clinical studies, make it possible to verify the safety of the product and to confirm the dose and the optimal treatment regimen for maximum efficacy and minimal side effects.
- **Phase II.** Phase II aims to assess in patients the pharmacological properties of the drug and to identify the therapeutic index (ratio between the active dose and dose inducing side effects) at one or more doses identified in Phase I. At this stage, if the therapeutic activity and tolerance of the drug are confirmed, the decision may be taken to conduct phase III clinical trials.
- **Phase III.** Phase III trials are the final stage of the clinical studies undertaken before filing an application for marketing authorisation. These tests are normally conducted on a much larger number of patients than at Phase II and their goal is to provide clinical data and statistics on tolerance and efficacy in well-defined and targeted diseases.
- **Phase IV.** Phase IV trials are usually conducted after the marketing of a product and aim to monitor and further document the efficacy and safety of a drug.

## 1.2.2.1.2.2 The research programmes

The Group currently has several innovative molecules at the research phase. The table below and the explanations that follow summarise the major programmes currently undertaken by the Group.

Research programme	Indications
<b>New oncology drugs</b>	
Dual aromatase-steroid sulfatase inhibitors (DASI)	Anti-cancer agent: hormone-dependent tumours
17-hydroxysteroid dehydrogenase inhibitors (1.3)	Anti-cancer agent: hormone-dependent tumours
Prolactin receptor antagonists	Anti-cancer agent: hormone-dependent tumours
Androgen receptor degraders	Anti-cancer agent: prostate cancer
Peptides conjugated to anti-proliferative agents	Anti-cancer agent: neuroendocrine tumours
<b>New endocrinology drugs</b>	
Growth hormone receptor antagonists	Treatment of acromegaly
ACTH receptor antagonists	Treatment of Cushing's disease
GIP	Treatment of metabolic disorders and diabetes
IGF-1 analogues	Treatment of diabetes
<b>New neurological drugs (neuromuscular disorders)</b>	
Recombinant botulinum toxin (partnership with Syntaxin)	Rehabilitation & sports medicine
BN82451 – mitochondrial protectant	Huntington's disease

**Oncology research programmes**

The Group's steroid, peptide and protein engineering technology platforms allow it to explore and develop new approaches to the treatment of hormonally controlled cancers such as (i) key enzyme inhibitors in the biosynthesis of steroids, (ii) growth factors such as prolactin and growth hormone, and (iv) factors involved in intracellular signal transduction (nuclear receptors). These research programmes are conducted internally in collaboration with universities and industry.

**Dual aromatase-steroid sulfatase inhibitors (DASI).** These molecules simultaneously inhibit two enzymes, aromatase and steroid sulfatase, both playing a key role in the biosynthesis of oestrogens in breast, endometrial and ovarian cancer.

**17 $\beta$ -hydroxysteroid dehydrogenase inhibitors (1.3).** These molecules are enzyme inhibitors (17 $\beta$ -hydroxysteroid dehydrogenase) involved in the biosynthesis of steroid hormones. These molecules will be targeted at treating hormone-dependent tumours.

**Prolactin receptor antagonists.** The hormone prolactin is involved in the proliferation of certain tumours, prostate and breast in particular. The project sets out to develop an analogue of the natural hormone which blocks the prolactin receptor, thereby exerting an anti-proliferative effect of these tumours.

**Selective androgen receptor degraders.** The androgen receptor (AR) plays a key role in the proliferation of prostate tumour cells and is a major target for anti-tumour strategies. Ipsen's approach is to induce the destruction of this receptor by proteasome, blocking the stimulation of cell signals exerted by the androgen receptor and hence tumour proliferation.

**Cytotoxic or siRNA peptide conjugates.** These molecules are designed to target tumours which express a particular receptor to a peptide hormone in order to selectively deliver an antiproliferative therapeutic agent: cytotoxic or siRNA. The targeted tumours are the ones that express high levels of peptide hormone receptors, foremost among which neuroendocrine tumours.

**Endocrinology research programmes**

The Group is conducting several research programmes in the field of pituitary disease.

**Growth hormone antagonists.** The Group is conducting research on **long-acting growth hormone receptor antagonists** for the treatment of pituitary adenomas, especially in cases of resistance to conventional treatment with somatostatin analogues such as Somatuline Autogel.

**ACTH receptor antagonists.** ACTH (adrenocorticotrophic hormone) is secreted in abnormal quantities in patients with Cushing's disease, resulting in the excessive production of cortisol, which is responsible for many symptoms of disease (obesity, diabetes, etc.). Inhibition of the ACTH receptor by specific antagonists derived from the natural hormone has the potential to effectively suppress the symptoms of this extremely severe disease which is poorly controlled with current treatments.

The Group is conducting several research programmes in the area of metabolism.

**GIP analogues.** GIP is a peptide (gastrointestinal hormone) which enhances insulin secretion only when glucose levels are high. GIP may also help restore the function of pancreatic beta cells in diabetics. An analogue of GIP could be used in the treatment of late pre-diabetes.



**IGF-1 analogues.** IGF-1 (Insulin-like Growth Factor 1) is a very powerful natural growth factor involved in numerous physiological processes. Ipsen already markets IGF-1 (Increlex®) in the treatment of short stature, but the potential applications of the molecule are much broader. In Research, Ipsen is working on the synthesis of long-acting IGF-1 analogues which could be used to treat conditions such as diabetes in particular.

#### Neurology research programmes

The Group's neurology research programmes focus mainly on the development of the next-generation botulinum toxin. The work is being carried out within the Group's research entities and through targeted partnerships to explore the possibilities of toxins with differentiated characteristics.

**Syntaxin Partnership.** The partnership with Syntaxin sets out to identify a new botulinum toxin with different properties in terms of speed and duration of action of botulinum toxin A. During the research phase, Syntaxin applies its expertise to the design of new recombinant toxins and to an initial assessment of them in cell models while Ipsen applies its expertise to a pharmacological assessment followed by a preclinical and clinical assessment of the toxins.

**BN82451B – Mitochondrial protectants.** In the field of neurodegenerative diseases, the Group has synthesised several original families of chimeric molecules. These molecules are simultaneously able to exert multiple pharmacological activities and are designed to protect the mitochondria (the intracellular organelles responsible for energy function) against neurodegenerative diseases such as Parkinson's or Huntington's disease. One of these molecules, BN82451, has been selected as a candidate for clinical development in Huntington's disease (decision on move to development in 2011).

#### 1.2.2.1.2.3 The development programmes

The dates for filing applications for marketing authorisations shown in the table below are based on the Group's current Research and Development programme, which is subject to change depending on a number of factors, many of which are extremely unpredictable. The Group might therefore fail to meet these dates for various reasons, including the delayed completion of clinical trials, treatment failures, the absence of marketing authorisation, the occurrence of a technical or administrative event beyond the Group's reasonable control and for other reasons described in chapter 1.1.2 "Risk Factors" of this document.

The portfolio of molecules under development is as follows:

Product under development	Indications	Development stage
<b>New molecules under development</b>		
LRGH	Long-acting growth hormone for the treatment of short stature	Pre-clinical
Irusostat (BN 83495)	Post-menopausal breast cancer expressing oestrogen receptors	Phase I/II completed
	Advanced prostate cancer	Phase I
	Advanced endometrial cancer	Phase II
Toremifene citrate	Treatment of side effects associated with androgen deprivation therapy	Phase III
OBI-1 (Licensed to Inspiration Biopharmaceuticals)	Haemostasis	Phase III (Conducted by Inspiration)
Fipamezole	Treatment of dyskinesia induced by treatments for Parkinson's disease	Phase III
<b>Product lifecycle management programmes</b>		
Decapeptyl®	Combined hormone therapy for pre-menopausal breast cancer	Phase III
Somatuline® Autogel®	Asymptomatic neuroendocrine tumours	Phase III
	Symptomatic neuroendocrine tumours (USA)	Phase III
	Acromegaly (Japan)	Phase III
	Extension of the dosage interval in acromegaly (USA)	Regulatory
Co-administration of rhGH + IGF-I	Short stature	Phase II completed
Tanakan®	Age-associated cognitive impairments	Phase III (GuidAge) completed
Dysport®	Spasticity of muscles of upper and lower limbs in children and adults (USA)	Phase III (required by the FDA upon approval of Dysport®)

### Oncology development programmes

**Decapeptyl®.** In the lifecycle management of Decapeptyl®, the Group is pursuing the following developments:

The Group is participating in three phase III studies performed under the auspices of the International Breast Cancer Study Group for the treatment of pre-menopausal breast cancer, comparing traditional treatment methods with hormone therapy by combining Decapeptyl® with oestrogen suppressants such as Aromasin®, marketed by Pfizer. These studies are scheduled to run until 2015. Their findings could lead to a review of treatment guidelines for pre-menopausal women with hormone receptor expressing breast cancer.

The Group has obtained an exclusive know-how licence and new patent applications relating to worldwide marketing rights for Decapeptyl® (triptorelin pamoate), excluding North America and some other countries such as Sweden, Israel, Iran and Japan. The Group thus has access to future sustained-release formulations of Decapeptyl® developed by Debiopharm, among which a 6-month sustained-release formulation launched in France in 2010.

**Toremifene citrate.** The Group has acquired from GTx Inc., a U.S. biotech company specialising in men's health, an exclusive licence to develop and market Acapodene® (GTx's toremifene citrate) for all indications, except breast cancer, in Europe (European Union, Switzerland, Norway, Iceland, Liechtenstein and the Commonwealth of Independent States). One of the two phase III studies conducted by GTx Inc. in the United States of Acapodene®, a selective oestrogen receptor modulator (SERM) developed as part of a new strategy for oestrogen receptor modulation, has ended. It relates to the treatment of multiple side effects associated with androgen deprivation therapy (ADT) in advanced prostate cancer (80 mg dose). After submission of the supplemental New Drug Application (sNDA), the Food and Drug Administration (FDA) requested a second phase III clinical study, which is currently under study.

On the other hand, in May 2010, GTx Inc. announced that the top-line results of the study in the HGPIN indication – prevention of prostate cancer among men with high grade prostatic intraepithelial neoplasia at a 20 mg dose – were inconclusive.

**Irusostat (BN 83495).** BN 83495 and related molecules from the acquisition of Sterix are selective inhibitors of the enzyme sulfatase, which is involved in a key step in the biosynthesis of oestrogens and hence in the supply of energy to cancer cells in breast cancer among post-menopausal women. The Phase I programme in the indications for prostate, breast and endometrial cancer is now complete. A Phase II programme is under way for both breast and endometrial cancer.

**Diffmotecan and Elomotecan.** In 2010, the Group ended its search for partners to further develop diffmotecan and elomotecan, two patented cytotoxic agents belonging to the family of camptothecins, topoisomerase enzyme inhibitors.

### Endocrinology development programmes

**Somatuline® Autogel®.** In the lifecycle management of Somatuline® Autogel®, the Group is pursuing the following developments:

- a phase III clinical trial with Somatuline® Autogel® is ongoing in Europe and the United States for the treatment of asymptomatic neuroendocrine tumours;

- additional phase III clinical trials for the treatment of neuroendocrine tumour symptoms, with a view to registering Somatuline® Depot, the equivalent of Somatuline® Autogel® in the United States, were launched in 2009 in the United States;
- in Japan, the Group's partner (Teijin) entered the Phase III trial (January 2010) with Somatuline® Autogel® for the treatment of acromegaly.

**BIM 23A760.** The Group has succeeded in synthesising a new chimeric molecule, the first of its class, combining a somatostatin analogue and a dopamine agonist to achieve synergistic therapeutic effects in diseases such as acromegaly and neuroendocrine tumours. This molecule targets the two pathophysiological pathways most commonly associated with pituitary tumours, namely growth hormone and prolactin.

In December 2010, the Group announced that the preliminary data from the ongoing Phase IIb study in patients with acromegaly did not meet the expected inhibition of growth hormone and IGF-1 levels after repeat dosing. The preliminary data showed a strong dopaminergic activity, but weak evidence of somatostatinergic activity. As a result, Ipsen decided to discontinue the development of BIM 23A760.

**Co-administration of rGH and IGF-I.** Since the acquisition of Tercica Inc. in the United States, the Group has been studying the co-administration of rGH and IGF-I. The phase II clinical study is ongoing. In September 2009, the Group published encouraging preliminary results of this clinical trial (MS316 study) assessing the co-administration of recombinant human growth hormone (rhGH) and recombinant type 1 human insulin growth factor-1 (rhIGF-1) in two separate injections as a potential treatment for children with short stature associated with low levels of IGF-I. This phase II clinical trial is due over 2011.

### Ligand Receptor Growth Hormone (LRGH) fusion protein.

This project, which came about as a result of a research collaboration between the Group and Asterion Ltd (Spin-off from the University of Sheffield, England), helped to identify, produce and characterise a fusion protein between the natural growth hormone and the extra-cellular part of its receptor. It has been demonstrated in complex *in vitro* and *in vivo* pharmacology models that this fusion protein has long-acting growth hormone properties.

In September 2010, the Group decided to move this molecule into pre-clinical development for the treatment of growth hormone deficiencies.

### Neurology development programmes

#### Dysport® – Type A botulinum toxin

In April 2009, the U.S. regulatory authorities (FDA) approved the Biologics License Application (BLA) for Dysport (abobotulinumtoxinA) in the treatment of cervical dystonia. Moreover, the unique name "abobotulinumtoxin A" differentiates Dysport® from other botulinum toxin-based products on the market. The Group launched Dysport®.

At the same time, the FDA also approved the application for authorisation to market Dysport® (abobotulinumtoxinA) for aesthetic indications. It is designed to temporarily correct moderate to severe frown lines in adults aged under 65.

Moreover, as part of the applications for FDA approval of Dysport®, the Group is planning to start, in 2011, four phase III studies in the United States:

- Spasticity of upper limb muscles in children.
- Spasticity of upper limb muscles in adults.
- Spasticity of lower limb muscles in children.
- Spasticity of lower limb muscles in adults.

In Europe, on 2 February 2009 – Azzalure® was given the collective green light by health authorities in 15 European countries to issue national marketing authorisations for the treatment of frown lines. This evaluation was based on the results of clinical trials involving over 2,600 patients which confirmed the product's tolerance profile and efficacy. Its launch in all the countries concerned has been ongoing since 2009.

#### **Fipamezole**

In September 2010, the Group announced the signing of a licensing agreement for the development and marketing of fipamezole (alpha-2 adrenergic receptor antagonist) outside North America and Japan. This molecule, the first of its class, is currently being evaluated in the treatment of levodopa-induced dyskinesia in Parkinson's disease. The product has completed its Phase 2 trial.

#### **Other development programmes**

##### **Tanakan®**

The Group is endeavouring to validate the clinical benefits of EGb 761®, *Ginkgo biloba* extract, present in Tanakan® for the treatment of cognitive impairment in elderly patients with or without predementia or dementia.

The Group is sponsoring three studies in Europe:

- The GuidAge study evaluating the efficacy of EGb 761® in the prevention of Alzheimer's disease in patients aged 70 years or older having spontaneously complained of memory problems to their GP; the study was completed in 2010 and the publication of the results is in preparation. The primary efficacy endpoint was not reached, however, the analysis of subgroups under the protocol, particularly patients receiving long-term treatment, showed statistically significant results which are undergoing further evaluation by independent experts.
- A study evaluating the effect of EGb 761® on cerebral glucose metabolism, assessed by FDG-PET scan (in collaboration with the CEA), in patients with spontaneous complaints of amnesia and in patients with Alzheimer's disease.
- A proof of concept study evaluating the effect of EGb 761® on muscle energy function and mitochondrial activity by MRI spectroscopy of children with a rare orphan genetic disease, Friedreich's ataxia.

#### **1.2.2.1.2.4 Research and development programmes licensed to partners**

To ensure the development of the wealth of the molecules in its research programme, the Group has granted worldwide

licences for the development and marketing of some of these innovative molecules in clinical practice:

**Endocrinology – Taspoglutide (BIM 51077)** is an analogue of the peptide hormone GLP-1 (Glucagon-Like Peptide-1) and is the subject of a partnership agreement with Roche. A detailed description of this partnership is given in paragraph 1.4.1.2 of this document. In Japan, the Group's Japanese partner (Teijin) is conducting a phase II study with sustained-release formulations. On 2 February 2011, the Group announced that Roche had informed it of its decision to return taspoglutide drug rights to Ipsen. Roche's decision is based on the analyses conducted recently on nausea and hypersensitivity. Under the terms of the agreements signed with Roche in 2003 and 2006, Ipsen is entitled to recover all the data generated by Roche. The Group will examine the available data to identify potential partnership opportunities. Given the investment required, the Group is not planning to carry out itself the clinical development of the product.

**Endocrinology – PTH-rP (BIM 44058).** The Group has granted Radius the exclusive right to develop, manufacture and distribute a compound belonging to the Group known as BIM 44058 (as well as its analogues) using the sustained-release formulation technology designed by the Group for the development of a drug used in the treatment of osteoporosis. A detailed description of this partnership is given in paragraph 1.4.1.2 of this document.

**Endocrinology – MC4 agonist, ghrelin.** The Group has granted Rhythm Pharmaceuticals, a biotechnology company developing therapeutic peptides for metabolic diseases, an exclusive worldwide licence for research, develop and marketing rights of its candidate drugs, MC-4 and ghrelin agonists, therapeutic peptides targeting obesity, metabolic disorders and gastrointestinal problems.

**Oncology – BN 2629 (SJG-136).** In October 2009, the Group and Spirogen redefined their collaboration which dates back to 2003 and involves the clinical development of SJG-136, a synthetic molecule which demonstrated, during pre-clinical testing, its ability to block the cell proliferation process characteristic of cancerous diseases. Under the new agreement, an exclusive worldwide licence has been granted to Spirogen over certain intellectual property rights owned by Ipsen covering pyrrolobenzodiazepines in combination with cytotoxic agents. Spirogen will assume responsibility for the design and implementation of the clinical development and worldwide marketing of SJG-136 used alone or in combination. In the event that SJG 136 is marketed, Ipsen will be eligible for royalties and fixed payments on sales. Ipsen remains a shareholder of Spirogen and retains a seat on the Board of Directors.

In addition, in January 2011, Spirogen announced the signing of a multiannual research agreement with Genentech. As a shareholder of Spirogen (15% stake), the Group could benefit indirectly from milestone payments and royalties paid to Spirogen.

**Haemophilia – OBI-1.** The Group also has longstanding expertise in the field of haemostasis (blood clotting). The Group's research has led to partnerships with Emory University (USA) and Octagen to develop OBI-1, a recombinant

version of porcine factor VIII, using the engineering platform of the Group's proteins. OBI-1 is produced by the Group in its biotechnology unit in Boston. The product (OBI-1) is intended for the treatment of congenital and acquired haemophilia with human factor VIII inhibitors. The Group has conducted phase I and II clinical trials of OBI-1 in the United States.

In January 2010, Ipsen and Inspiration Biopharmaceuticals entered into a partnership to create a leading franchise in the field of haemophilia. The new expanded portfolio of recombinant proteins targets all major types of haemophilia in a unique way and is based on two largely unmet medical needs: the widening of access to clotting factor treatments and the treatment of complications relating to the development of inhibitors. Phase III clinical trials of the two main candidate products began in 2010, including Ipsen's recombinant porcine factor VIII, OBI-1, and Inspiration's recombinant factor IX product, IB1001, (for preventive and acute bleeding in haemophilia B patients).

Under the terms of the agreement, Ipsen has granted an exclusive sub-licence for OBI-1 to Inspiration in exchange for amounts payable in convertible bonds and a royalty on future sales of OBI-1.

Upon certain triggering events, Ipsen could also have the opportunity to acquire control of Inspiration.

#### ■ 1.2.2.2 Intellectual property

The Group's intellectual property strategy consists of seeking protection for patents, copyright and brand names in relation to its products and processes and to defend its intellectual property rights vigorously throughout the world.

##### 1.2.2.2.1 Patents

The Group considers that protection of patented technologies and products is essential to the success of its businesses.

At 31 December 2010, the Group held 1,740 patents 1,184 of which were issued in European countries and 168 in the United States (in the majority of cases, each international application includes several national applications and one European application upon expiry of the 30-month priority period).

At the same time, the Group had 1,281 patent applications pending.

The European and international patent applications by definition designate a large number of countries in which protection can be obtained later. In practice, many of these applications will result in the issuance of patents in the initially designated countries and which are considered important by the Group. Consequently, the 138 applications in Europe and the 28 international patent applications ("PCT") are likely to lead to a significantly larger number than 166 national patents issued.

In countries where the Group seeks legal protection through patents, the duration of legal protection of a particular product is generally 20 years from the Group's filing date. This protection may be extended in some countries, particularly in the European Union and the United States. The protection, which may also vary by country, depends on the type of patent and its scope. In most industrialised countries, any new active substance, formulation, indication or manufacturing process may be legally protected. The Group conducts ongoing checks to protect its inventions and to act against any infringement of its patents and or trademarks.

The expiry dates of patents currently held by the Group for its main products are listed in the table below. The Group benefits from the protection in terms of intellectual property rights through licensing agreements for products and compounds that have been patented by other companies.

Product	Patent holder	Patent expiration date
<b>Targeted areas</b>		
<b>Oncology</b>		
Decapeptyl® – Pamoate formulation – Acetate formulation	Debiopharm	2010 (Europe/USA) Syntex patent now expired
Decapeptyl® 6 month formulation	Debiopharm	2028 (if patent request granted)
Toremifene Citrate – indication HGPIN – indication "ADTside-effect"	University of Tennessee Research Corporation GTx	2019 (Europe) 2022 (Europe)
BN 2629 (SJG-136)	Spirogen	2019 (Europe and USA)
BN 83495 (STX 64)	Ipsen (Sterix)	2017 (Europe and USA)
STX 140	Ipsen (Sterix)	2021 (Europe and USA)

Product	Patent holder	Patent expiration date
<b>Endocrinology</b>		
Somatuline® Autogel®	Ipsen	2015 (Europe <sup>(1)</sup> ) and USA <sup>(2)</sup> )
Somatuline®	–	Tulane University patent expired
NutropinAq®	Genentech	2013 (Europe)
Increlex® – Medical use – Formulation – Manufacturing process	Genentech Genentech Genentech	2015 (Europe) and 2014 (USA) 2017 (USA) 2018 (USA)
Co-administration GH + IGF-I – Medical use (growth stimulation)	Genentech	2011 (Europe)
Taspoglutide (BIM 51077)	Ipsen	2019
BIM 51182	Ipsen	2019
BIM 28131	Ipsen	2023 (Europe) and 2024 (USA)
<b>Neurology</b>		
Dysport® <sup>(5)</sup>	–	No patent filed
Apokyn®	–	No patent
<b>Primary care</b>		
Smecta® – active substance – process – new formulation aroma	Ipsen Ipsen	Patent expired 2025 (if patent request granted) 2028 (if patent granted)
Forlax®	–	No patent filed
Tanakan® <sup>(4)</sup>	Schwabe Indena	Expired (Europe) 2014 (USA)
Ginkor Fort® <sup>(4)</sup>	Schwabe Indena	Expired (Europe) 2014 (USA)
Nisis® et Nisisco® : – active substance – oral formulation	Ciba Geigy Novartis	2011 2017
Exforge – active substance – oral formulation	Ciba Geigy Novartis	2011 2017
Adenuric® (febuxostat)	Teijin	– Active substance: 2011 – polymorphic form: 2019 <sup>(6)</sup> – solid composition: 2023 (if granted) <sup>(6)</sup>
<b>Other therapeutic areas</b>		
<b>Neurology</b>		
BN 82451	Ipsen	2020 (Europe and USA)
Fimapezole – active substance – formulation – process	Santhera Santhera Santhera	2012 (Europe) 2023 (Europe) 2024 (Europe)
<b>Hematology</b>		
OBI-1: – active substance – formulation	Emory University Ipsen	2021 (Europe) and 2016 (USA) 2023 (if granted)

(1) An application for a supplementary protection certificate has been issued in Austria, Belgium, Spain, Greece, Luxembourg, Sweden, Denmark and Portugal (expiring in 2016). Similar requests have been made and rejected in France and the United Kingdom.

(2) In United-States, an extension (PTE) has been granted which extends the patent term until March 2020.

(3) There is no patent on the indications and formulation currently marketed but applications are currently pending in the field of botulinum toxin.

(4) Schwabe and Indena hold patents relating to the EGb 761®, the active ingredient of Tanakan® and Ginkgo biloba extracts, one of the active ingredients of Ginkor Fort®.

(5) The EP patent has been granted in November 2009 and an opposition has been filed. The EP patent will expire in June 2019 if it is maintained at the end of the opposition procedure. Based on this EP patent, an extension has been filed via the filing of SPC in a number of European countries (Austria, Belgium, Bulgaria, Cyprus, Czech, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Netherlands, Poland, Portugal, Romania, Slovenia, Spain, Sweden and Great-Britain) which might extend the patent term until 2023 if the patent was maintained at the end of the opposition procedure and if the SPCs were granted in these countries.

(6) Could be extended until 2013.



The expiration of the patent for a product may result in significant competition due to the emergence of generic products, and a strong reduction of product sales which benefited from patent protection, particularly the United States. In certain cases, however, the Group may continue to reap commercial benefits from product manufacturing secrets, patents covering processes and intermediate compounds facilitating the cost-effective manufacture of the active substances, patents covering special product formulations, delivery systems and the conversion of active substances into over-the-counter drugs. In some countries, some of the Group's products may also benefit from a period of market exclusivity for five to ten years. This exclusivity period is independent of the protection accorded by patent law and can protect from competition from generic products, even when the original patent has expired. Some of the Group's products, especially certain acetate formulations of Decapeptyl®, Dysport®, Smecta® and Forlax® have never been or are no longer protected by patents. But composition and/or process and/or application patents are still in effect for some of these products.

#### 1.2.2.2.2 Brandnames and trademarks

Brandname and trademark protection varies from country to country. In some countries, this protection is based primarily on the use of the brandname, while in others it results from its registration. Brandname rights are obtained under national trademarks, international registrations or EU-wide trademarks. Registrations are generally granted for a period of ten years and are indefinitely renewable, although in some cases, their maintenance is related to the continued use of the trademark.

Regarding trademarks, the Group, in particular, holds the product names used. These trademarks enjoy protection for pharmaceutical products included in Class 5 of the International Classification of Products and Services.

Registrations protect both the product names in Latin characters but also the names of products in local characters (Cyrillic, Chinese, etc.).

The Group's key products, namely Decapeptyl®, Somatuline® (and Somatuline® Autogel®), Dysport®, Tanakan®, Ginkor Fort®, Smecta® and Forlax®, and the number of trademarks held by the Group at 31 December 2010 are shown in the table below.

Brands and trademarks	Number of registrations or applications
Decapeptyl®	73
Somatuline®	143
Autogel®	146
Dysport®	283
Tanakan®	244
Ginkor Fort®	91
Smecta®	326
Forlax®	145

The Group also holds registrations for the company names which make up the Group, as well as the slogan and logo which constitute its graphic charter.

The Group defends its trademark rights by forming oppositions against deposits of identical or similar trademarks and initiates, if such is the case, legal actions to have its rights recognised.

#### 1.2.2.2.3 Domain Names

At 31 December 2010, the Group had 936 domain names (reserved or in the process of being reserved).

## 1.2.3 Main Markets

### ■ 1.2.3.1 General data

The pharmaceutical industry is highly competitive. In recent years, the pharmaceutical industry has experienced an increased level of horizontal and vertical concentration. In addition, significant changes in marketing conditions are currently occurring in the US and European pharmaceutical markets, including a decrease in the flexibility of pricing, a strengthening of cost control measures and the impact of health care cost management, particularly concerning the selection of products and the determination of selling prices.

In this context, the Group faces competition from other companies to develop and secure marketing authorisations for new pharmaceutical specialities in the therapeutic areas it has targeted, as well as for specific products which generate similar therapeutic results to those generated by medicines marketed by the Group. The Group also competes with other laboratories in its search for suitable partners to ensure the growth of its research and development and marketed products portfolio.

Numerous companies that compete with the Group to develop and secure marketing authorisations for new medicines are significantly larger than the Group and, accordingly, are able to invest more resources in Research and Development, as well as in marketing, which may provide them the advantage of offering a larger range of products and having access to larger sales forces. Some of these companies have a stronger presence in markets where the Group currently markets products within therapeutic areas it has targeted, particularly in the European Union and markets earmarked for expansion, such as the United States and Japan.

The Group's strategy as a specialty pharmaceutical company is to focus its Research and Development program on the development of a complementary range of products for a deliberately low number of debilitating conditions in the therapeutic areas targeted by the Group. In terms of marketing, this strategy has led the Group to concentrate its efforts on key prescribing physicians, mainly specialists, who are responsible for drug prescriptions or who may induce

such a prescription from other practitioners. By developing a strong reputation with these prescribing specialists in these highly specific and specialised areas, the Group believes it is able to direct its marketing activities selectively and cost efficiently, thereby reducing the need for a large sales force. However, the Group must continue to face competition from larger companies that market products in the same therapeutic areas.

Once on the market, the Group's products must compete with those marketed by other pharmaceutical companies for the same indications. Some of these products may already have been on the market for some time when the Group introduces its rival product. For example, in the United States, in April of 2009 the Group obtained the market authorisation from the FDA for Dysport® in therapeutic medicine and aesthetics. Today, Dysport® faces competition from Botox® (Allergan), a well established botulinum toxin. In some cases, the Group hopes to profit from the interfaces between its technological platforms by using its research on new delivery systems that are practical for patients for already perfected active substances in order to give both existing and new products competitive advantages. As an example, Somatuline® faces competition from Sandostatin®, which is produced by Novartis, but the Group believes the development of Somatuline® Autogel®, a sustained-release formulation that is relatively painless and easy to use, gives it a competitive advantage in the somatostatin analogue market.

The Group may also have to compete with generic drugs or those marketed for unapproved indications following the expiry of patents protecting its own products or those of its

competitors. The prices for these products may be much lower than the original products they replicate, because laboratories that produce them don't need to support the related Research and Development costs. The Group is also exposed to the risks of the creation and sales of counterfeits of its products produced by third parties.

In addition to competition against its products, the Group is also in competition with other companies when recruiting scientists and other highly experienced employees. The Group believes that its human resource policy is highly competitive and contributes to the construction of a positive working environment which, when combined with its reputation for research and development, increases the interest of qualified candidates.

#### ■ 1.2.3.2 Competitive position

The Group's competitive position is essentially described in paragraphs 1.1.1.2. and 1.2.1.1 of this registration document, in which the Group mentions its main competitors. The company IMS, which specialises in the processing of sales data for the pharmaceutical industry worldwide, provides the data (notably IMS – MIDAS/ex-manufacturers), permitting the determination of market share. Further information can be obtained at: [www.imshealth.com](http://www.imshealth.com). The Group does not provide market share data as it considers that the data supplied by third parties is likely to inaccurately reflect sales effectively realised by the Group and its competitors. In addition, the sales of the Group's competitors may be obtained directly from those competitors.

## 1.2.4 Regulations

The international pharmaceutical industry is highly regulated by government bodies. Regulations cover nearly all aspects of the Group's activities, from Research and Development and marketing to its manufacturing facilities and processes. In each country where it markets its products or conducts research, the Group has to comply with the standards laid down by the local regulatory authorities and by any other competent supra-national regulatory authority. These authorities namely include the European Medicines Agency (EMA), the French Agency for the Safety of Health Products (AFSSAPS), the Medicines & Healthcare Products Regulatory Agency (MHRA) in the United Kingdom and the Food and Drug Administration (FDA) in the United States, as well as various other regulatory bodies, depending on the relevant market.

#### ■ 1.2.4.1 Price-setting and control

Regulation may cover the setting and the control of selling prices in certain countries in which the Group markets its

products. These controls are implemented pursuant to law or because the government or other healthcare agencies in a given country are the principal purchasers of products or reimburse purchasers for their cost. Price control mechanisms vary in the way they operate from country to country. This may lead to significant differences between markets, which may be amplified by exchange rate fluctuations. These pricing differences may also be exploited by parallel import companies which buy branded products in markets where prices are low and sell them in markets where prices are higher.

In recent years, efforts by government authorities to curb healthcare spending have led to tighter controls on reimbursement policies and price setting in most of the countries in which the Group operates, particularly in Western Europe where state-controlled healthcare systems (with the reimbursement by the state of a portion of healthcare costs) are the norm. Measures intended to curb direct costs come in various forms, including mandatory price cuts (or a refusal

to accept price increases), a larger share of the cost being borne by the patient (reduction in the amount reimbursed by the third party), the withdrawal of certain products from the lists of reimbursable products, the alignment of reimbursed prices with the lowest product price in a given therapy category, analysis of the cost/benefit ratio of drugs prescribed and efforts to promote growth in the generic drugs market. Since 2009, the national health insurance authority in France (*Assurance Maladie*) has introduced incentive programs (*Contrats d'Amélioration des Pratiques Individuelles* or CAPI) that link physician compensation to individual targets in public health and prescription drugs. These objectives translate into an incentive for the prescription of generic drugs or the decrease in the prescription of certain drug classes.

In some European countries, governments also influence the prices of drugs indirectly, through control of national health systems which fund a significant portion of costs related to these products. In France, for instance, a government authority sets the price of reimbursable drugs taking into account the product's scientific value, as well as the agreements struck between the government authorities and pharmaceutical groups. The price set for a drug depends on the benefits it produces in terms of an improvement in medical performance and innovation and on an economic analysis comparing it with existing treatments. In addition, when fixing the price of a product, the national agency takes into account the price of same product in other countries. In the context of the economic and financial crisis, many European countries have implemented various measures to reduce the growth of healthcare spending. Countries such as Romania, Czech Republic and Greece have announced price reductions on the basis of international reference prices thereby harmonizing with the lowest European prices. Meanwhile, Romania introduced an 8% tax on drug sales, Czech Republic has announced its intention to lower the reimbursement to the lowest in the therapeutic class in Europe, which could lead to up to 20% price cuts. (voted but application pending). In Greece, a price reduction of 27% was implemented from May to September and a new (incomplete) list of prices has been published in early September (prices are back to previous level except NutropinAq®: -5%). Remaining prices will be published in early November (Decapeptyl® and Dysport® concerned).

Other countries in Western Europe, although less affected by the crisis, also announced a series of restrictive measures (Netherlands, Ireland, Germany, Spain, Belgium, France).

Moreover, in France, the law on the financing of the social security system, which is voted annually by the Parliament, sets a target for national spending on pharmaceutical products (+0,5% for 2011). If this target is exceeded, the companies party to this agreement are subject to quantitative discounts calculated according to the trend in total spending by drug treatment category and to the sales posted by each company.

French law no. 2004-810 of 13 August 2004 instituted a *Haute Autorité de Santé* (French Supreme Health Authority) responsible for evaluating and classifying the health benefits expected or produced by medical procedures, services and

products. This committee has from time to time rendered opinions on the Group's drugs whose health benefits were qualified as insufficient; Tanakan® is notable example. Concerning Tanakan® whose price was decreased by 10% in 2007 (the decree which led to the acting of this decision was published in the *Official Journal* on 15 June 2007), the French Minister of Health and Sports announced on 1 October 2009, during the presentation of the social security budget, that the reimbursement rates for medicines judged to have low and insufficient medically rendered service will be decreased by 15% in 2010. At the end of February 2010, this decrease had not yet been realised.

In addition, the social security finance act determines a sales-based contribution rate levied annually on pharmaceutical laboratories. This contribution was set at 1.76% in 2006, at 1% in 2007, 2008 and 2009 and remained unchanged (1%) for 2010. This contribution, which is not tax deductible, trimmed the Group's operating profit in 2010 by €2.9 million (compared with €3 million in 2009).

#### ■ 1.2.4.2 Technical and regulatory situation in France

In France, the rate of contributions based on the sales of pharmaceutical companies is fixed by the social security finance act voted each year. The rate was 1.76% in 2006 and 1% in 2007, 2008, 2009 and 2010.

Following the reassessment of its medical service rendered, Ginkor Fort® was withdrawn from the list of reimbursable medicines on 1 January 2008. In this context, Ipsen transferred to GTF the marketing authorisations of Ginkor Fort® the for France, Monaco and Andorra from 1 January 2008.

In France, the economic regulation of medicines is delegated to the Economic Committee for Health Products (*Comité Economique des Produits de Santé*) with which Ipsen maintains a conventional relationship. It is this committee which fixes the prices of medicines following the recommendations of the *Haute Autorité de Santé* (French Supreme Health Authority) who assesses the improvements in medical service rendered (*Amélioration du Service Médical Rendue* or ASMR) brought by each new medical treatment. Regarding medicines already on the market, the Economic Committee for Health Products may be led to seek price reductions based on international comparisons or to ensure consistency of prices within the same pharmacotherapeutic category.

The reimbursement rates for medicines, in turn, depend on the assessment of their medically rendered service by the *Haute Autorité de Santé* (French Supreme Health Authority). In 2006, the latter assigned an insufficient medical service rendered to Tanakan®. In April 2010, the reimbursement rate of drugs whose rendered medical service was qualified as insufficient or low was decreased to 15%. On 15 January 2011, the French Minister of Health announced the setting of new rules for drugs with an insufficient rendered medical service: "no reimbursement by Social Security except opposite recommendation from the Minister of Health". Further to the results of the GuidAge study assessing the efficacy of EGb761®, active principle of Tanakan, in the prevention of Alzheimer's Dementia, Ipsen submitted a dossier to the French regulatory

agency (*Agence Française de Sécurité Sanitaire des Produits de Santé*) in order to include these results in the Marketing Authorisation of Takan so as to secure its regulatory status.

#### ■ 1.2.4.3 Other measures to reduce public health spending

Group sales continues to be impacted by the measures taken over the past years by the governments of countries

where it operates, particularly in Europe, in the aim to control public health spending (see paragraphs 1.1.2.1.2 and 1.2.6 of this document). The Group foresees that this trend of reducing public health spending will continue in Europe in the foreseeable future.

### 1.2.5 Productivity drive

In 2008, the Group has decided to set up its efforts to increase its efficiency by launching two productivity covering most of the Group's activities:

- The first program focuses on the purchasing performance the research and development, Manufacturing, Sales and Support Services departments. It aims at the definition and implementation of category specific purchasing policies such as *Clinical Research Organisations*, print, conference management, business travel and expense, marketing studies, transportation, mobile telephony, packaging. Beyond the substantial savings realised in 2010, the Group developed a program of skills having for objective to estimate all the buyers. It also allows the implementation of trainings adapted to the needs of the Group.

- The second program focuses on continuous improving the team's efficiency and aim at Operational Excellence. The Group is implementing Lean Six Sigma to improve project and team management while shortening cycle times, reducing waste and other deviations from standards. Operational Excellence is applied to production equipment as well as service departments. The foundations of the program were laid in 2008. In 2010, 45 additional people have been trained and certified green belt or black belt as per the terminology used in this program.

## 1.2.6 Analysis of results

### ■ 1.2.6.1 Comparison of consolidated sales for the full year of 2010 and 2009

**Group drug sales** excluding foreign exchange impacts grew 5.1% year-on-year.

**Consolidated group sales** reaches €1,100.2 million for the full year 2010, up to 5.0% excluding foreign exchange impact.

#### Sales by geographical region

Group sales by geographical region for the full year of 2010 and 2009 were as follows:

(in million of euros)	Twelve months			
	2010	2009	% variation	% variation at constant rate
France	307.1	323.3	(5.0%)	(5.0%)
Spain	58.9	59.2	(0.5%)	(0.5%)
Italy	77.0	72.2	6.7%	6.7%
Germany	61.1	57.2	6.9%	6.8%
United Kingdom	46.2	42.8	8.2%	4.2%
<b>Major Western European countries</b>	<b>550.4</b>	<b>554.7</b>	<b>(0.8%)</b>	<b>(1.1%)</b>
<b>Other European countries</b>	<b>255.1</b>	<b>234.3</b>	<b>8.9%</b>	<b>7.5%</b>
<b>North America</b>	<b>59.5</b>	<b>45.7</b>	<b>30.2%</b>	<b>24.2%</b>
Asia	121.5	103.6	17.3%	13.7%
Other countries in the rest of the world	113.6	94.6	20.1%	13.8%
<b>Rest of the world</b>	<b>235.2</b>	<b>198.2</b>	<b>18.7%</b>	<b>13.8%</b>
<b>Group Sales</b>	<b>1,100.2</b>	<b>1,032.8</b>	<b>6.5%</b>	<b>5.0%</b>

For the full year, sales generated in the **Major Western European countries** amounted to €550.4 million, down 1.1% excluding foreign exchange impacts. Dynamic sales growth of specialty care products in France, Germany and Italy were more than offset by the consequences of a tougher competitive environment in the French primary care landscape. Sales in the Major Western European countries represented 50.0% of total Group sales in 2010, compared with 53.7% a year earlier.

**France** – For the full year, sales reached €307.1 million, down 5.0% year-on-year. Specialty Care drugs performed strongly, notably Somatuline® and Nutropin® as well as Decapeptyl®, following the launch of its 6-month formulation in February 2010. This strong performance was more than offset by declining sales of Forlax®, of Tanakan® following the cut of the reimbursement rate of its entire class to 15% from 35% in April 2010, and of Smecta®, with a low incidence of seasonal pathology. Sales of Nisis® and Nisisco® were also affected by both the price reduction of 11.0% effective as of September 2010 and the switches to co-promoted Exforge®. Consequently, the relative weight of France in the Group's consolidated sales continued to decline, representing 27.9% of total Group sales against 31.3% a year earlier.

**Spain** – For the full year, sales reached €58.9 million, down 0.5% year-on-year despite strong sales of Somatuline®, Increlex® and Nutropin®, more than offset by a decrease in Dysport® sales following the launch of Azzalure® by Ipsen's partner Galderma and by Decapeptyl® sales as the launch of the new 6-month formulation took place towards the end of the year. Sales in Spain represented 5.4% of total group sales, against 5.7% a year earlier.

**Italy** – For the full year 2010, sales reached €77.0 million, up 6.7% year-on-year driven by the good performance of Somatuline® and Dysport®. Italy represented 7.0% of the Group's consolidated sales, stable year-on-year.

**Germany** – For the full year, sales reached €61.1 million, up 6.9% year-on-year, with a strong double digit sales growth of Nutropin®, Decapeptyl® and Somatuline®, partly offset by a decrease in Dysport® sales following the launch of Azzalure® by Ipsen's partner Galderma and by the impact of the mandatory rebate increase detailed above. In 2010, sales in Germany represented 5.6% of total Group sales against 5.5% a year earlier.

**United Kingdom** – For the full year, sales reached €46.2 million, up 8.2% year-on-year or up 4.2% excluding foreign exchange impacts, fuelled by a strong double digit growth of Decapeptyl® and Somatuline® and by a continued growth of the other specialty products, largely offset by lower Dysport® sales after the launch of Azzalure® by Ipsen's partner (Galderma). In 2010, United Kingdom represented 4.2% of total Group sales against 4.1% in 2009.

For the full year 2010; sales generated in the **Other European countries** €255.1 million, up 8.9% year-on-year or up 7.5% excluding foreign exchange impacts, fuelled by sustained growth, notably in Turkey, Nordic countries and Switzerland and a sharp recovery from a low first quarter 2009 in Eastern European countries and Russia. Over the year, sales in this region represented 23.2% of total consolidated Group sales, against 22.7% a year earlier.

For the full year 2010, sales generated in **North America** reached €59.5 million, up 24.2% year-on-year excluding



foreign exchange impacts, reflecting continued dynamic growth. Sales of Somatuline® Depot grew 45.7% year-on-year excluding foreign exchange impacts. In the US, Somatuline® grew 52.8% year-on-year (45.3% excluding foreign exchange impacts) essentially driven by volume growth demonstrating continued comfort by prescribers in both identifying naive and switch patients. After a successful sampling program, sales of Dysport® are now ramping up and represent a growth reservoir for the future. Customer experience feedbacks continue to show a strongly positive appreciation of the clinical experience across all products marketed by the Group. They also continue to underline the quality of services provided by the US commercial platform. Sales in North America represented 5.4% of total consolidated Group sales, against 4.4% a year earlier.

For the full year 2010, sales generated in the **Rest of the World** reached €235.2 million, up 18.7% year-on-year or up 13.8% excluding foreign exchange impacts. This performance was notably driven by strong volume growth in China, with robust sales of Decapeptyl®, including the recently launched 3-month formulation in the treatment of prostate cancer. China is progressively implementing its Essential Drug List, locally affecting volumes and seasonality of Smecta® sales. Sales in Australia and in Latin America remained strong. Sales in the Rest of the World represented 21.4% of total consolidated Group sales, against 19.2% a year earlier.

### Sales by therapeutic area and by product

The following table shows sales by products, grouped together by therapeutic areas for the full year of 2010 and 2009:

(in million of euros)	Twelve months			
	2010	2009	% variation	% variation at constant rate
Oncology	270.2	250.5	7.8%	7.7%
<i>of which Decapeptyl® (1)</i>	270.2	250.5	7.8%	7.7%
Endocrinology	244.5	202.6	20.7%	18.1%
<i>of which Somatuline® (1)</i>	170.0	140.0	21.5%	18.8%
<i>NutropinAq® (1)</i>	48.4	40.4	19.7%	18.2%
<i>Increlex® (1)</i>	26.1	21.0	24.4%	19.5%
Neurology	189.6	169.5	11.9%	7.5%
<i>of which Apokyn® (1)</i>	6.0	5.6	5.8%	0.6%
<i>Dysport® (1)</i>	183.7	163.8	12.1%	7.7%
<b>Specialty care</b>	<b>704.3</b>	<b>622.5</b>	<b>13.1%</b>	<b>11.0%</b>
Gastroenterology	181.8	183.3	(0.8%)	(2.0%)
<i>of which Smecta®</i>	101.3	100.5	0.8%	(1.3%)
<i>Forlax®</i>	38.9	45.6	(14.7%)	(14.9%)
Cognitive disorders	96.4	108.0	(10.7%)	(10.7%)
<i>of which Tanakan®</i>	96.4	108.0	(10.7%)	(10.7%)
Cardiovascular	70.6	73.1	(3.5%)	(3.5%)
<i>of which Nisis® et Nisisco®</i>	55.1	55.9	(1.5%)	(1.5%)
<i>Ginkor Fort®</i>	12.1	12.0	0.6%	0.6%
Other primary care products	15.2	15.7	(3.1%)	(3.1%)
<i>of which Adroavance®</i>	11.5	11.9	(3.0%)	(3.0%)
<b>Primary care</b>	<b>364.0</b>	<b>380.1</b>	<b>(4.2%)</b>	<b>(4.8%)</b>
<b>Total drug sales</b>	<b>1,068.3</b>	<b>1,002.6</b>	<b>6.5%</b>	<b>5.1%</b>
<b>Drug-related sales</b>	<b>31.9</b>	<b>30.2</b>	<b>5.6%</b>	<b>1.4%</b>
<b>Group sales</b>	<b>1,100.2</b>	<b>1,032.8</b>	<b>6.5%</b>	<b>5.0%</b>

(1) Peptide- or protein-based products.

For the full year 2010, sales of **specialty care** grew strongly to €704.3 million, up 13.1% year-on-year or up 11.0% excluding foreign exchange impacts. Oncology, endocrinology and neurology grew 7.7%, 18.1% and 7.5% respectively over the period, excluding foreign exchange impacts. The relative weight of Specialty Care products in total Group sales continued to grow sharply to 64.0%, from 60.3% a year earlier.

**In the oncology franchise**, sales of **Decapeptyl®** reached €270.2 million, up 7.7% excluding foreign exchange impacts. Robust sales in China, Germany, Russia and United Kingdom, as well as the launch of the new 6-month formulation in France and in Spain contributed to this solid performance. For the full year, sales in oncology represented 24.6% of total Group sales, against 24.3% a year earlier.

**In endocrinology**, sales reached €244.5 million, up 20.7% year-on-year or up 18.1% excluding foreign exchange impacts. Sales in endocrinology represented 22.2% of total Group sales, against 19.6% a year earlier.

**Somatuline®** – sales amounted to €170.0 million, up 21.5% year-on-year, or up 18.8% excluding foreign exchange impacts, fuelled by a strong 52.8% year-on-year growth in the US (45.3% excluding foreign exchange impacts) and by a strong growth in France, Italy and Poland.

**NutropinAq®** – sales amounted to €48.4 million, up 19.7% year-on-year, or up 18.2% excluding foreign exchange impacts, driven by strong performance in France and Germany, where Nutropin® benefits from being promoted alongside Increlex®.

**Increlex®** – sales of Increlex® reached €26.1 million, up 24.4% year-on-year, or up 19.5% excluding foreign exchange impacts, notably driven by US volume growth.

**In the neurology franchise**, for the full year, sales reached €189.6 million, up 11.9% year-on-year or up 7.5% excluding foreign exchange impacts. Sales in neurology represented 17.2% of total Group sales, against 16.4% a year earlier.

**Dysport®** – sales reached €183.7 million, up 12.1% year-on-year or up 7.7% excluding foreign exchange impacts, fuelled notably by strong growth in Russia, Brazil, Turkey, Mexico, Venezuela, Australia and Italy, with lower growths in the other main Western European countries where the Group's partner Galderma has launched Azzalure®. After a successful sampling program, sales of Dysport® are now ramping up and represent a growth reservoir for the future.

**Apokyn®** – sales reached €6.0 million, up 5.8% year-on-year or up 0.6% excluding foreign exchange impacts.

For the full year, sales of **Primary Care products** reached €364.0 million, down 4.2% year-on-year or down 4.8% excluding foreign exchange impacts, with the negative impacts of the French market situation more than offsetting international growth. Primary Care sales represented 33.1% of the Group's consolidated sales in 2010, down from 36.8% a year before, and Primary Care sales in France represented 51.1% of total group Primary Care sales in 2010, against 55.8% a year earlier.

**In gastroenterology**, sales reached €181.8 million, down 0.8% year-on-year or down 2.0% at constant currency.

**Smecta®** – sales amounted to €101.3 million, down 1.3% year-on-year at constant currency, with a high double digit growth recorded in Russia being more than offset by lower sales in France, with low levels of seasonal pathology. Sales of Smecta® outside France represented 73.6% of total Smecta® sales during the period compared with 68.6% a year earlier.

**Forlax®** – sales reached €38.9 million, down 14.7% due to generic competition in France. In 2010, France represented 59.9% of the overall sales of the product, down from 67.3% a year earlier.

**In the cognitive disorders area**, sales of **Tanakan®** amounted to €96.4 million, down 10.7% year-on-year, with lower sales in France after the decrease in April 2010 of the reimbursement rate of Tanakan®'s entire drug class to 15% from 35%. In 2010, 52% of Tanakan® sales were made in France compared with 55.8% a year earlier.

**In the cardiovascular area**, sales reached €70.6 million, down 3.5% with sales of **Nisis® and Nisisco®** down 1.5% year-on-year, amounting to €55.1 million.

**Other primary care products** sales reached €4.1 million for the fourth quarter 2010, down 16.9%. For the full year 2010, sales reached €15.2 million, down 3.1% year-on-year, with sales of **Adrovan®** contributing to €11.5 million, down 3.0% year-on-year due to a 25.0% price cut enforced in May 2010 in France.

For the full year, **drug-related sales** amounted to €31.9 million, up to 1.4% year-on-year excluding foreign exchange impacts.

### ■ 1.2.6.2 Comparison of the consolidated income statement for 2010 and 2009

	31 December 2010		31 December 2009		Change 2010/2009
	(in million of euros)	(as a % of sales)	(in million of euros)	(as a % of sales)	
<b>Sales</b>	<b>1,100.2</b>	<b>100.0%</b>	<b>1,032.8</b>	<b>100.0%</b>	<b>6.5%</b>
Other revenues	70.1	6.4%	79.6	7.7%	(11.9%)
<b>Total revenues</b>	<b>1,170.3</b>	<b>106.4%</b>	<b>1,112.4</b>	<b>107.7%</b>	<b>5.2%</b>
Cost of goods sold	(236.2)	(21.5%)	(237.8)	(23.0%)	(0.7%)
Research and development expenses	(221.1)	(20.1%)	(197.3)	(19.1%)	12.1%
Selling expenses	(422.8)	(38.4%)	(396.1)	(38.4%)	6.7%
General and administrative expenses	(98.3)	(8.9%)	(88.5)	(8.6%)	11.1%
Other operating income and expenses	48.2	4.4%	(9.7)	(0.9%)	–
Amortisation of intangible assets	(11.1)	(1.0%)	(10.5)	(1.0%)	5.7%
Restructuring costs	0.0%	–	–	–	–
Impairment losses	(100.2)	(9.1%)	–	–	–
<b>Operating profit</b>	<b>128.8</b>	<b>11.7%</b>	<b>172.5</b>	<b>16.7%</b>	<b>(25.3%)</b>
<b>Restated adjusted operating profit <sup>(1)</sup></b>	<b>183.2</b>	<b>16.6%</b>	<b>144.4</b>	<b>14.0%</b>	<b>26.8%</b>
– Income from cash and cash equivalents	2.2	0.2%	2.7	0.3%	(17.1%)
– Interest expense on gross debt	(1.6)	(0.1%)	(4.4)	(0.4%)	(64.0%)
<b>Interest expense on net debt</b>	<b>0.7</b>	<b>0.1%</b>	<b>(1.7)</b>	<b>(0.2%)</b>	<b>–</b>
Other interest income and expense	(4.1)	(0.4%)	(3.5)	(0.3%)	17.0%
Income tax	(17.0)	(1.5%)	(10.6)	(1.0%)	(60.1%)
Share of loss from associated companies	(12.8)	(1.2%)	–	–	–
<b>Net profit / loss from continuing operations</b>	<b>95.7</b>	<b>8.7%</b>	<b>156.7</b>	<b>15.2%</b>	<b>(38.9%)</b>
Net profit / loss from discontinued operations	–	–	0.5	–	–
<b>Consolidated profit</b>	<b>95.7</b>	<b>8.7%</b>	<b>157.2</b>	<b>15.2%</b>	<b>(39.1%)</b>
– Equity holders of Ipsen S.A.	95.3	–	156.6	–	–
– Minority interests	0.4	–	0.6	–	–

(1) "Recurring adjusted": Reconciliations between results and recurring adjusted results for 2010 and 2009 are detailed in appendix 1.

#### Other revenues

Other revenues amounted to €70.1 million in 2010, down to 11.9% compared with €79.6 million in 2009.

Other revenues break down as follows:

(in million of euros)	31 December 2010	31 December 2009	Change 2010/2009	
			in amount	%
<b>Breakdown by type of revenue</b>				
– Royalties received	6.2	41.2	(35.0)	(85.0%)
– Milestone payments – licensing agreements	33.6	27.9	5.7	20.4%
– Other (co-promotion revenues, re-billings)	30.3	10.5	19.8	190.3%
<b>Total</b>	<b>70.1</b>	<b>79.6</b>	<b>(9.5)</b>	<b>(11.9%)</b>

- **Royalties received** amounted to €6.2 million in 2010, a decrease of €35.0 million over the previous year. The 2009 accounts included a non recurring amount of €39.2 million, following the resolution of a dispute. Adjusting for this non-recurring item in 2009, royalties have increased by €4.1 million year-on-year.
- **Milestones payment relating to licensing agreement** amounted at December 31, 2010 to €33.6 million, an increase of €5.7 million, primarily composed of income from the agreements with Medicis, Galderma and Recordati. In addition, the Group recognised milestones from Menarini on Adenuric® and from Inspiration Biopharmaceuticals Inc. on OBI-1.
- **Other revenues** amounted to €30.3 million in 2010 compared with €10.5 million a year earlier, mainly impacted by OBI-1 industrial development expenses of €15 million, that the Group invoiced to Inspiration Biopharmaceuticals Inc.. Moreover, the Group, as it did last year, still recorded revenues from its French co-promotion contracts.

#### Cost of goods sold

In 2010, cost of goods sold amounted to €236.2 million, representing 21.5% of sales compared to 23.0% the previous year.

The marked improvement in the COGS to sales ratio both reflected an enhanced productivity and a favourable mix associated with the growth in specialty care products sales.

#### Research and development expenses

At 31 December 2010, research and development expenses increased by €23.8 million year-on-year, reaching €221.1 million, i.e. 20.1% of sales, as compared to 19.1% for the same period in 2009. Excluding the OBI-1 industrial development expenses which were entirely billed to Inspiration Biopharmaceuticals Inc., research and development expenses represented 18.8% of sales, up 1.8% year-on-year at constant exchange rate.

The table below provides a comparison of research and development expenses during 2010 and 2009.

(in thousand euros)	31 December 2010	31 December 2009	Change 2010/2009	
			in amount	%
<b>Breakdown by expense type</b>				
– Drug-related research and development <sup>(1)</sup>	(192.1)	(166.8)	(25.2)	15.1%
– Industrial development <sup>(2)</sup>	(23.7)	(25.9)	2.2	(8.6%)
– Strategic development <sup>(3)</sup>	(5.4)	(4.5)	(0.8)	18.0%
<b>Total</b>	<b>(221.1)</b>	<b>(197.3)</b>	<b>(23.8)</b>	<b>12.1%</b>

(1) Drug-related research & development is aimed at identifying new agents, determining their biological characteristics and developing small-scale manufacturing processes. Pharmaceutical development is the process through which active agents become drugs approved by regulatory authorities and is also used to improve existing drugs and to search new therapeutic indications for them. Patent-related costs are included in this type of expense.

(2) Industrial development includes chemical, biotechnical and development-process research costs to industrialise small-scale production of agents developed by the research laboratories.

(3) Strategic development includes costs incurred for research into new product licences and establishing partnership agreements.

- **Drug-related research and development expenses** increased by 15.1% year on year. The major research and development projects conducted during the period are the clinical development of Somatuline® in neuroendocrine tumours (NET), the *Post Marketing Approval* studies requested by the FDA on Dysport®, the phase II clinical study for the sulfatase inhibitor Irosustat (BN-83495), and the analysis of the clinical trials results for Tanakan®. Furthermore, during this period, the Group recorded costs relating to the discontinuation of the BIM23A760 research program in acromegaly and those relating to the end of a collaboration agreement with a university.
- **Industrial development expenses**, decreased by 8.6% year-on-year, mainly due to the progressive transfer of

some costs related to the botulinum toxin production site into the cost of goods sold. A large amount of the expenses recorded in 2010 were related to the preparation and the production of OBI-1 clinical batches, that was billed to Inspiration Biopharmaceuticals Inc. and recognised in "Other revenues".

#### Selling, general and administrative expenses

Selling, general and administrative expenses amounted to €521.1 million in 2010, representing 47.4% of sales, an increase of 7.5% year-on-year.

The table below provides a comparison of selling, general and administrative expenses during 2010 and 2009:

(in million of euros)	31 December 2010	31 December 2009	Change 2010/2009	
			in amount	%
<b>Breakdown by expense type</b>				
Royalties paid	(43.7)	(41.7)	(2.0)	4.7%
Other sales and marketing expenses	(379.1)	(354.4)	(24.7)	7.0%
<b>Selling expenses</b>	<b>(422.8)</b>	<b>(396.1)</b>	<b>(26.7)</b>	<b>6.7%</b>
<b>General and administrative expenses</b>	<b>(98.3)</b>	<b>(88.5)</b>	<b>(9.8)</b>	<b>11.1%</b>
<b>Total</b>	<b>(521.1)</b>	<b>(484.6)</b>	<b>(36.5)</b>	<b>7.5%</b>

- **Selling expenses** amounted to €422.8 million in 2010 or 38.4% of sales, up 6.7% year-on-year, compared with €396.1 million, or 38.4% of sales in 2009.

- Royalties paid to third parties on sales of products marketed by the Group during 2010 amounted to €43.7 million or 4.0% of sales, up 4.7% year-on-year.
- Other selling expenses in 2010 increased by 7.0% year-on-year, amounting to €379.1 million or 34.5% of sales, as compared with €354.4 million, or 34.3% of sales for the same period in 2009. This increase is mainly the result of the sales efforts to support the growth of Somatuline® and Dysport® in North America and the launches of Decapeptyl® 6 month and Adenuric® in France. Furthermore, this increase reflects the Group's selective allocation policy to growth geographies such as China and Russia, in the context of declining French Primary care sales. Other selling expenses also included some set-up costs related to the establishment of direct commercial platforms in Brazil and Tunisia. Moreover, the Group wrote-down some receivables, mainly from public hospitals, particularly in Southern Europe (Greece, Spain, Portugal and Italy).

- **General and administrative** expenses in 2010 amounted to €98.3 million or 8.9% of sales, up €9.8 million compared with €88.5 million or 8.6% of sales in 2009. This increase is mainly due to costs relating to the reorganisation of some Group support services that occurred at year-end.

#### Other operating income and expenses

Other operating income and expenses recorded by the Group in 2010 represented a net income of €48.2 million. Total other operating income amounted to €61.6 million consisting on the one hand of €48.7 million for the accelerated recognition of the deferred revenues following Roche's decision – announced on 2 February 2011 – to return taspoglutide's development rights to the Group, and on the other hand of the write-back of a €11.3 million potential liability in connection with Tercica Inc.' buyout because the Group judged the event unlikely to arise.

Other operating expenses amounted to €13.5 million, mainly including expenses relating to the Group's headquarters, change of Chairman and CEO and some non-recurring fees.

In 2009, the other operating income and expenses amounted to €(9.7) million, comprising some expenses relating to the integration of the Group's North American subsidiaries.

#### Amortisation of intangible assets

In 2010, the amortisation of intangible assets amounted to €11.1 million, a slight increase compared with the €10.5 million recorded in the previous year. This item consists mainly of the amortisation of the IGF-I licence recognised within the framework of the purchase price allocation related to the Group's transaction in North America in 2008 and of the beginning of the amortisation of Decapeptyl® 6 month licence marketed since February 2010.

#### Restructuring costs

The Group recorded no restructuring costs in 2010 nor in 2009.

#### Impairment losses

As at 31 December 2010, the Group recorded non-recurrent impairment losses of €100.2 million.

In October 2006, the Group had acquired from Tercica Inc. the development and commercialisation rights for Increlex® worldwide, except the United States, Japan, Canada, the Middle East and Taiwan. Consequently to the acquisition of Tercica in October 2008, the Group gained full access to this molecule (IGF-I). In the last 12 months, major changes have affected the pharmaceutical environment, in particular in the United States. These changes accelerated during the last few months of 2010, with the occurrence of difficulties, for some patients, to obtain reimbursement by payers of some of the drugs they had been prescribed. In the view of an increasing rate of reimbursement denials and increasing difficulties in supporting patients securing reimbursement, the Group decided to reduce the development and commercial prospects of IGF-I. The Group thus recorded in its 2010 accounts a non-recurring impairment loss of €71.7 million relating to IGF-I.

Moreover, the Group recorded impairment losses of €28.4 million in connection with its agreement in oncology with GTx Inc., and to recent uncertainties that arose in development timelines in neurology.

The Group did not report any impairment loss in 2009.

#### Operating income

Based on above items, the operating profit reported for the 2010 period amounted to €128.8 million or 11.0% of total revenues and 11.7% of sales, down 25.3% compared with 2009, when it represented 15.5% of total revenues and 16.7% of sales.



Excluding non recurring items and impairment losses, **the Group's recurring adjusted operating income<sup>(1)</sup>** as at 31 December 2010 amounted to €183.2 million, or 16.6% of sales, up 26.8% year-on-year, compared to €144.4 million in 2009 or 14.0% of consolidated sales.

#### Segment reporting:

##### Operating profit by geographical region

Management information reviewed by the Executive Committee is generated based upon the management organisation of the regions in which the Group operates. Because of that, operating segments as defined by IFRS 8 correspond to the grouping of related countries.

The operating segments existing as of December 31, 2010 are as follows:

- "Main Western European countries", which combines France, Italy, Spain, United Kingdom and Germany;
- "Other European countries", which combines all of the other countries in Western Europe and those of Eastern Europe;
- "North America", which includes essentially the United States and Canada;
- "Rest of the world", which includes the other countries not included in the three preceding segments.

The table below provides an analysis of sales, revenues and operating profit by operating segment:

	31 December 2010		31 December 2009		Change 2010/2009	
	(in million of euros)	(as a % of sales)	(in million of euros)	(as a % of sales)	(in million euros)	%
<b>Major Western European countries</b>						
Sales	550.4	100.0%	554.7	100.0%	(4.2)	(0.8%)
Revenues	571.7	103.9%	573.3	103.4%	(1.6)	(0.3%)
Operating profit	208.4	37.9%	221.7	40.0%	(13.3)	(6.0%)
<b>Other European countries</b>						
Sales	255.1	100.0%	234.3	100.0%	20.8	8.9%
Revenues	259.6	101.8%	236.3	100.8%	23.3	9.9%
Operating profit	110.7	43.4%	92.4	39.4%	18.3	19.8
<b>North America</b>						
Sales	59.5	100.0%	45.7	100.0%	13.8	30.2%
Revenues	75.7	127.4%	57.0	124.7%	18.8	32.9%
Operating profit	(59.5)	(100.1%)	(19.0)	(41.5%)	(40.6)	214.2%
<b>Rest of the world</b>						
Sales	235.2	100.0%	198.2	100.0%	37.0	18.7%
Revenues	236.6	100.6%	198.7	100.3%	37.8	19.0%
Operating profit	96.7	41.1%	72.6	36.6%	24.0	33.1%
<b>Total allocated</b>						
Sales	1,100.2	100.0%	1,032.8	100.0%	67.4	6.5%
Revenues	1,143.5	103.9%	1,065.2	103.1%	78.3	7.4%
Operating profit	356.3	32.4%	367.8	35.6%	(11.5)	(3.1%)
<b>Total unallocated</b>						
Revenues	26.8	–	47.2	–	(20.4)	(43.3%)
Operating profit	(227.5)	–	(195.4)	–	(32.1)	16.4%
<b>Total Ipsen</b>						
Sales	1,100.2	100.0%	1,032.8	100.0%	67.4	6.5%
Revenues	1,170.3	106.4%	1,112.4	107.7%	57.9	5.2%
Operating profit	128.8	11.7%	172.5	16.7%	(43.7)	(25.3%)

(1) "Recurring adjusted": The reconciliations between results and recurring adjusted results as of 31 December 2010 and 2009 are detailed in appendix 1.

- **In the major Western European countries**, sales in 2010 amounted to €550.4 million, a slight decrease of 0.8% year-on-year. The significant sales growth of specialist care products in Italy, Germany, the United Kingdom and, to a lesser extent, in Spain, was off-set by the reduction in sales of Dysport® following the launch in certain countries of Azzalure® by the Group's partner, Galderma. Furthermore, performance in major western European countries was offset by slower sales in France, where the competitive environment toughened, particularly for primary care products. Revenues only decreased by 0.3% versus 2009, mainly resulting from a €1.8 million increase in co-promotion revenues. Operating profit in 2010 reached €208.4 million, down 6.0% year-on-year, representing 37.9% of sales compared with 40.0% a year earlier. Excluding non-recurring impairment losses, operating profit in 2010 reached €220.9 million, a slight 0.4% decrease year on year.
- **In the other European countries** (other countries within Western Europe as well as Eastern Europe), sales reached €255.1 million, up 8.9%, or 7.5% excluding foreign exchange impact. Sales were driven by sustained growth in Turkey, Scandinavia and Switzerland. Eastern Europe and Russia experienced a clear recovery in 2010 after having been penalized by a significant economic crisis in 2009. Operating profit in the region amounted to €110.7 million in 2010, compared with €92.4 million a year earlier, representing 43.4% and 39.4% of sales, respectively, reflecting significant efforts to improve productivity in this region.
- **In North America**, sales for 2010 reached 59.5 million, up 30.2% year-on-year, or 24.2% at constant exchange rate, reflecting a positive growth trend supported by significant marketing efforts in the region. Sales of Somatuline® Depot increased by 45.7% excluding foreign exchange impact throughout the period, showing the tendency of the medical community to prescribe the product to naive patients and to patients treated with a competing product. In addition, the Group achieved the first sales of the therapeutic indication of Dysport® thanks to a successful sampling campaign. In parallel, royalties received from Medicis on the sales of the aesthetic indication of Dysport® continued to grow. Nonetheless, in the last 12 months, major changes have affected the pharmaceutical environment, in particular in the United States. These changes accelerated during the last few months of 2010, with the occurrence of difficulties, for some patients, to obtain reimbursement by payers of some of the drugs they had been prescribed. In the view of an increasing rate of reimbursement denials in the growth hormone indication and increasing difficulties in supporting patients securing reimbursement, the Group decided to significantly reduce the development and commercial prospects of IGF-I. The Group thus recorded in its 2010 accounts a non-recurring impairment loss of €54.7 million in North America, partially offset by the write-back of a €11.3 million potential liability in connection with Tercica Inc.'s buyout, because the Group judged the event unlikely to arise. The operating profit for 2010 stood at (€59.5) million. Excluding the non-recurring impairments

described above, the operating profit in 2010 amounted to (€16.2) million compared to (€19.0) million for the same period in 2009.

- **In the rest of the world**, where the Group markets most of its products through agents and distributors, with the exception of a few countries where it has a direct presence, sales in 2010 reached €235.2 million, up 18.7% year-on-year, or an increase of 13.8% at constant exchange rate. Sales in the rest of the world represented 21.4% of the Group's total consolidated sales, compared with 19.2% a year earlier. This performance was mainly driven by strong growth in volumes in China, with significant sales of Decapeptyl®. The progressive establishment of an Essential Drug List in China has locally affected the volume and the seasonality of the sales of Smecta®. Sales in Australia and in Latin America have remained high. Operating profit in 2010 increased at a faster pace, up 33.1% year-on-year, reaching €96.7 million, representing 41.1% of sales in 2010 and 36.6% of sales in 2009, and reflecting efforts to improve productivity.
- **Non-allocated operating loss** amounted to (€227.5) million in 2010, compared to (€195.4) million in 2009. This loss comprised, for €195.7 million in 2010 and €183.7 million in 2009, the Group's central research and development expenses as well as, to a lesser extent, the unallocated general and administrative expenses. Other revenues from non-allocated activities amounted to €26.8 million in 2010 versus €47.2 million in 2009, which included the favourable settlement of a dispute. The 2010 non-allocated operating result comprised €48.7 million for the accelerated recognition of the deferred revenues following Roche's decision to return taspoglutide's development rights to the Group, as well as non recurring €28.4 million impairment losses following uncertainties that recently appeared in the future development timelines of some of its partnerships and some non-recurring fees relating to the change of Chairman and CEO.

#### Costs of net financial debt and other financial income and expenses

In 2010, the Group's financial result amounted to (€3.4) million compared with (€5.2) million the prior year.

**The cost of net financial debt** amounted to €0.7 million in 2010 versus (€1.7) million in 2009, resulting from the interest paid on the syndicated credit lines the Group put in place in June 2008 and reimbursed in April 2009.

**The other financial income and expenses** amounted to (€4.1) million in 2010 versus (€3.5) million in 2009. In 2010, the financial income mainly included a non-recurrent income which the Group recorded on the divestment of its shares in PregLem Holding S.A..

Moreover, as of 31 December 2010, the Group recognised fair value adjustments on some of its financial assets available for sale as well as a loss registered on the liquidation of one of its subsidiaries.

### Income tax

At 31 December 2010, the effective tax rate amounted to 13.5% of profit from continuing activities before tax excluding the share of loss from associates compared to an effective tax rate of 6.3% at 31 December 2009.

In 2009, the effective tax rate benefited from a tax relief relating to the favourable settlement of a previous tax dispute and from the favourable outcome of discussions with the tax authorities in France following a tax audit ended in 2009 that permitted the reversal of provisions recorded in 2008. As of 2010, the Group did elect for the option left to French companies to recognise as income tax the business tax (*Cotisation sur la Valeur Ajoutée des entreprises* or CVAE) that was previously recorded as a tax deductible from the operating profit. This presentation change triggered an increase of the Group's effective tax rate by 3 points in 2010 without affecting the consolidated net profit. Moreover, the recognition of a non-recurring amount of impairment loss at 31 December 2010, relating mainly to the reduction in development and commercialisation sales prospects for IGF-I, led to the reduction of the book value of some deferred tax assets considering their local statute of limitations. These detrimental effects on the effective tax rate were however offset by the taxation at a reduced rate of the income recorded further to Roche decision to return the Taspoglutide development rights to Ipsen and by a greater relative impact of the Group's R&D tax credits due to the decrease of the taxable income of the Group. Excluding these operational, financial and fiscal non-recurring items, the Group's effective tax rate amounted to 17.2% in 2010, compared to 11.1% in 2009.

### Share of profit/loss from associated companies

In 2010, the Group recorded an expense of €12.8 million representing its 22.1% stake of Inspiration Biopharmaceuticals Inc.'s net loss or €8.3 million equity accounted into the Group's accounts since January 2010, a non-recurring net loss of €5.9 million further to the depreciation of an underlying asset, resulting from an increase in discount rate of its future cash flows, as well as a €1.4 million income consequent to the purchase price allocation.

In 2009, the Group did not record any share of profit from associated companies.

### Profit/loss from continuing operations

Due to the above items, net profit from continuing operations for 2010 amounted to €95.7 million, down by 38.9% from €156.7 million in 2009. This profit represented 8.5% of revenues in 2010 period versus 14.1% the previous year.

**Recurring adjusted <sup>(1)</sup> profit from continuing operations** amounted to €138.6 million at 31 December 2010, up 2.8% year-on-year.

### Profit/loss from discontinued operations

The Group did not record any profit from discontinued operations in 2010 whereas it had recorded a €0.5 million profit in 2009.

### Consolidated net profit

Due to the above items, the consolidated net profit reached €95.7 million (or 8.2% of revenues) as of 31 December 2010, down by 39.1% compared with the prior year where it stood at €157.2 million (or 14.1% of revenues). The Group's consolidated net profit in 2010 was strongly impacted by the impairment losses recorded in the period, which have only been partially offset by the income recorded following Roche's decision to return taspoglutide's development rights to the Group.

**The Group's fully diluted consolidated net profit per share <sup>(2)</sup>** amounted to €1.64 at 31 December 2010, up by 2.5% compared with €1.60 in the previous year, illustrating the good performance of the Group's recurring activities in 2010.

### Milestones received in cash but not yet recognised as revenues

At 31 December 2010, the total of milestones received in cash by the Group and not yet recognised as revenues in its consolidated income statement amounted to €215.9 million, down 6.2% compared with €230.3 million recorded the previous year.

In 2010, the Group recognised the totality of the remaining deferred income relating to its partnership with Roche, i.e. €48.7 million, following the announcement by the latter to stop the development of the product for which it was granted a licence. In 2010, the Group also recorded €59.6 million of deferred income associated with its partnerships with Menarini (€24.1 million) and Inspiration Biopharmaceuticals Inc. (US\$50.0 million), corresponding to the initial payment for the OBI-1 licence and offset by the Group's subscription to a convertible note issued by Inspiration Biopharmaceuticals Inc.. During the same period in 2009, the Group had received €95.4 million of deferred revenues mainly associated with its partnerships with Medicis, Galderma and Menarini.

(1) "Recurring adjusted": The reconciliations between results and recurring adjusted results as of 31 December 2010 and 2009 are detailed in appendix 1.

(2) "Restated and diluted per share": The restated income at 31 December 2010 and 2009 net of tax are attached in appendix 1.

Those revenues will be recognised in the Group's future income statements as follows:

(in million of euros)	31 December 2010 <sup>(1)</sup>	31 December 2009 <sup>(1)</sup>
<b>Total</b>	<b>215.9</b>	<b>230.3</b>
<b>These will be recognised as revenues over time as follows:</b>		
In the year N+1	25.3	26.4
In the years N+2 and beyond	190.6	203.9

(1) Amounts converted at average annual exchange rates as of 31 December 2010 and 2009 respectively.

## 1.2.7 Cash flow and capital

The consolidated cash flow statement shows that the Group's operating activities generated a net cash flow of €253.9 million, compared to €257.6 million generated over the same period in 2009.

### ■ 1.2.7.1 Analysis of the cash flow statement

(in million of euros)	31 December 2010	31 December 2009
– Cash generated from operating activities before changes in working capital requirements	248.5	192.7
– (Increases) / Decreases in working capital requirements for operations	5.4	64.9
• <b>Net cash flow from operating activities</b>	<b>253.9</b>	<b>257.6</b>
– Net investments in tangible and intangible assets	(86.6)	(63.3)
– Impact of changes in consolidation scope	(130.9)	–
– Other cash flow from investments	(7.8)	(8.0)
• <b>Net cash flow from investing activities</b>	<b>(225.3)</b>	<b>(71.3)</b>
• <b>Net cash flow from financing activities</b>	<b>(61.6)</b>	<b>(214.8)</b>
• <b>Net cash flow from discontinued operations</b>	<b>(1.5)</b>	<b>(1.0)</b>
<b>Changes in cash and cash equivalents</b>	<b>(34.5)</b>	<b>(29.5)</b>
<b>Opening cash and cash equivalents</b>	<b>205.4</b>	<b>237.3</b>
Impact of foreign exchange rates fluctuations	7.0	(2.4)
<b>Closing cash and cash equivalents</b>	<b>177.9</b>	<b>205.4</b>

#### Net cash flow from operating activities

During 2010, net cash flow from operating activities before changes in working capital requirements amounted to €248.5 million, compared to €192.7 million for the prior period, an increase which mainly reflected the recognition of the totality of the remaining deferred income relating to the partnership with Roche on Taspoglutide.

Working capital requirements for operating activities decreased by €5.4 million in 2010 after having decreased by €64.9 million over the same period in 2009. That trend is associated with the following:

- Inventories increased during 2010 by €4.7 million, compared to a €12.2 million decrease over 2009, reflecting the reduction of some consignment stocks put in place in 2008.
- Accounts receivable increased by €14.8 million in 2010 due to business expansion and to an increase in payment delays by public hospitals particularly in Southern Europe. This is to be compared with an increase of €3.5 million at year end 2009.

- Accounts payable increased by €16.8 million in 2010 due to business expansion versus a €18.4 million increase in 2009.
- The balance of other assets and liabilities resulted in a net use of €6.1 million in 2010, compared to a debt increase of €76.3 million in the previous year. In 2010, the Group notably:
  - recognised the totality of the remaining deferred income relating to its partnership with Roche, i.e. €48.7 million, following the announcement by the latter to stop the development of the product;
  - recorded €59.6 million of deferred income notably within the framework of its partnerships with Menarini and Inspiration Biopharmaceuticals Inc., to be compared with €95.4 million recorded in 2009 in association with partners such as Medicis, Galderma and Menarini,
  - recognised €30.9 million of deferred income in the income statement in connection with its partnerships, compared with €21.4 million the previous year;

– recorded in France complementary social liabilities due notably to some reorganisation costs and to the set up of profit sharing agreements for a total amount of €5.2 million.

- The increase of the net tax liability in 2010 represented a resource of €14.2 million corresponding, on the one hand, to the reimbursement by the tax authorities of an excess amount of tax that had been paid in France during a tax audit in 2009, and, on the other hand, to the change in tax owed over the period net of advance payments.

#### Net cash flow from investing activities

During 2010, the net cash flow from investing activities represented a net use of €225.3 million compared to a net use of €71.3 million in 2009. It included:

- Investments in tangible and intangible assets net of disposals amounted to €86.6 million in 2010, compared with €63.3 million in 2009, which consisted mainly in:
- Investments in tangible assets for €53.7 million, mainly consisting of investments necessary for the maintenance of the Group's production equipment and investments in capacity especially for the new secondary production unit of Dysport® at the Wrexham site as well as investments in equipment for the Group's research and development sites.
- Investments in intangible assets amounted to €33.3 million, mainly related to the Group's partnership policy as well as investments in the renewal of some Information Technology systems.
- A net cash flow relating to the changes in consolidation scope for €130.9 million, including €57.7 million for

the acquisition of shares newly issued by Inspiration Biopharmaceuticals Inc. and €73.2 million related to the subscriptions by the Group of two convertible bonds issued by Inspiration Biopharmaceuticals Inc. in compensation of progress payments due by Inspiration Biopharmaceuticals Inc. under the terms of the OBI-1 license and the start of OBI-1's phase III clinical trial.

- A net inflow of €3.1 million related to the Group's sale of the PregLem Holding SA shares partially off-set by the subscription to a share capital increase in Syntaxin Ltd.
- An increase in working capital requirements relating to investment transactions representing €10.4 million compared with a reduction of €4.4 million at the end of December 2009. In 2010, the general level of the investment liabilities was lower than that in the prior year, during which the Group had recorded a net receivable related to an asset divestment.

#### Net cash flow from financing activities

As of 31 December 2010, the net cash flow from financing activities represented an outflow of €61.6 million versus an outflow of €214.8 million as of December 2009. In 2010, the Group paid €62.3 million in dividends to its shareholders compared to €58.0 million in the previous year, which represented a 7.4% increase year-on-year. The Group also spent €0.8 million for the repurchase of its own shares in 2010, compared with €5.1 million in the previous year. Finally, in 2009, the Group had repaid €150.0 million drawn on its syndicated loan.

#### ■ 1.2.7.2 Analysis of the Group's net cash <sup>(1)</sup>

(in million of euros)	31 December 2010	31 December 2009
Cash in hand	50.4	40.3
Short-term investments	127.3	177.7
Interest-bearing deposits	0.4	0.6
<b>Cash and cash equivalents</b>	<b>178.1</b>	<b>218.6</b>
Bank overdrafts liabilities	(0.2)	(13.2)
<b>Closing net cash and cash equivalents</b>	<b>177.9</b>	<b>205.4</b>
Non-current liabilities	0	
Long-term debt	15.3	12.2
<b>Other financial liabilities</b>		
Current liabilities	4.0	4.0
Short-term debt	3.5	4.2
<b>Financial liabilities</b>		
<b>Debt</b>	<b>22.8</b>	<b>20.4</b>
Derivative instruments	(0.9)	(0.6)
<b>Net cash <sup>(1)</sup></b>	<b>156.0</b>	<b>185.6</b>

(1) Net cash: Cash and cash equivalents and securities held for sale after deduction of bank overdrafts, short-term bank borrowings, other financial liabilities plus or minus derivative financial instruments.



As of 31 December 2010, the Group's net cash <sup>(1)</sup> amounted to €156.0 million, compared to net cash of €185.6 million as of 31 December 2009.

In June 2008, Ipsen S.A. signed for a 5-year credit facility totaling €300.0 million with a banking syndicate. This multicurrency, multilender facility requires Ipsen S.A.'s guarantee for use by some of its subsidiaries. It was used to fund acquisitions in the United States and the business's general financial needs. At the borrower's initiative, this credit line is available for withdrawal on a short-term basis for periods of 1 to 12 months so it can be best adapted to cash flow needs.

The total withdrawal must, at any given time, be less than the credit facility maximum, which diminishes over time as follows:

- 04/06/2010 €225.0 million
- 04/06/2011 €187.5 million
- 04/06/2012 €150.0 million
- 04/06/2013 –

In addition to the customary contractual clauses, the loan agreement requires the Group to comply with various financial covenants on a consolidated basis on each reporting date.

The covenants include a maximum ratio of net debt to equity and a maximum ratio of net debt to EBITDA. The maximum ratios are as follows:

- Net debt to equity: 1
- Net debt to EBITDA: 3

If the Group defaults, the banking syndicate may demand early repayment of the loan agreement.

As of 31 December 2010, the Group had a positive net cash position; the net debt to equity and net debt to EBITDA ratios were not relevant. At 31 December 2010 the syndicated loan had not been utilised.

(1) Net cash and cash equivalents : Cash and cash equivalents and securities held for sale after deduction of bank overdrafts, short-term bank borrowings, other financial liabilities plus or minus derivative financial instruments.

## APPENDIX 1

### Reconciliation between the income statement at 31 December 2010 and the restated income statement at 31 December 2010

(in million euros)	31 December 2010 restated		Accelerated recognition of revenue <sup>(1)</sup>	Impairment losses <sup>(2)</sup>	Other non- recurrent items <sup>(3)</sup>	31 December 2010	
	(in million euros)	(as a % of sales)				(in million euros)	(as a % of sales)
<b>Revenues</b>	<b>1,170.3</b>	<b>106.4%</b>	–	–	–	<b>1,170.3</b>	<b>106.4%</b>
Cost of goods sold	(238.9)	– 21.7%	–	–	2.7	(236.2)	– 21.5%
Research and development expenses	(221.1)	– 20.1%	–	–	–	(221.1)	– 20.1%
Selling expenses	(422.8)	– 38.4%	–	–	–	(422.8)	– 38.4%
General and administrative expenses	(98.3)	– 8.9%	–	–	–	(98.3)	– 8.9%
Other operating income and expenses	(2.9)	– 0.3%	48.7	11.3	(9.0)	48.2	4.4%
Amortisation of intangible assets	(3.1)	– 0.3%	–	–	(8.0)	(11.1)	– 1.0%
Restructuring costs	–	–	–	–	–	–	–
Impairment losses	–	–	–	(100.2)	–	(100.2)	– 9.1%
<b>Operating profit</b>	<b>183.2</b>	<b>16.6%</b>	<b>48.7</b>	<b>(88.8)</b>	<b>(14.3)</b>	<b>128.8</b>	<b>11.7%</b>
<b>Financial income/(expense)</b>	<b>(6.1)</b>	<b>– 0.6%</b>	<b>–</b>	<b>(1.6)</b>	<b>4.3</b>	<b>(3.4)</b>	<b>– 0.3%</b>
Income taxes	(30.2)	– 2.7%	(7.6)	16.0	4.8	(17.0)	– 1.5%
Share of profit/loss from associated companies	(8.3)	– 0.8%	–	(5.9)	1.4	(12.8)	– 1.2%
<b>Net profit from continuing operations</b>	<b>138.6</b>	<b>12.6%</b>	<b>41.2</b>	<b>(80.3)</b>	<b>(3.8)</b>	<b>95.7</b>	<b>8.7%</b>
Profit/loss from discontinued operations	–	–	–	–	–	–	–
<b>Consolidated net profit</b>	<b>138.6</b>	<b>12.6%</b>	<b>41.2</b>	<b>(80.3)</b>	<b>(3.8)</b>	<b>95.7</b>	<b>8.7%</b>
– Attributable to shareholders of Ipsen S.A.	138.2					95.3	
– Minority interests	0.4					0.4	

(1) Accelerated recognition of deferred income corresponding to milestone payments relating to the development of taspoglutide whose licence had been granted to Roche, which announced on 2 February 2011 that it would discontinue development.

(2) Impairment losses recognised over the period, the detail of which is to be found in the paragraph "Impairment losses" and the write-back of a potential liability in connection with Tercica Inc.'s buyout, because the Group judged the event unlikely to arise.

(3) The other non-recurrent items include:

- the effects of the purchase price allocation related to the Group's transactions in North America (€-1.8 million after tax),
- some non-recurrent fees and expenses such as the impact of the change of Chairman and CEO,
- the income from the divestment of PregLem shares and the effect of the liquidation of a Group's subsidiary.

**Reconciliation between the income statement at 31 December 2009 and the restated income statement at 31 December 2009**

(in million euros)	31 December 2009 restated		Settlement of the Bayer dispute <sup>(1)</sup>	Effects of acquisitions in North America <sup>(2)</sup>	31 December 2009	
	(in million euros)	(as a % of sales)			(in million euros)	(as a % of sales)
<b>Sales</b>	<b>1,032.8</b>	<b>100.0%</b>	–	–	<b>1,032.8</b>	<b>100.0%</b>
Other operating income	40.4	3.9%	39.2	–	79.6	7.7%
<b>Revenues</b>	<b>1,073.2</b>	<b>103.9%</b>	<b>39.2</b>	<b>–</b>	<b>1,112.4</b>	<b>107.7%</b>
Cost of goods sold	(235.5)	– 22.8%	–	(2.3)	(237.8)	– 23.0%
Research and development expenses	(197.3)	– 19.1%	–	–	(197.3)	– 19.1%
Selling expenses	(396.1)	– 38.4%	–	–	(396.1)	– 38.4%
General and administrative expenses	(88.5)	– 8.6%	–	–	(88.5)	– 8.6%
Other operating income and expenses	(9.7)	– 0.9%	–	–	(9.7)	– 0.9%
Amortisation of intangible assets	(1.8)	– 0.2%	–	(8.8)	(10.5)	– 1.0%
Restructuring costs	–	–	–	–	–	–
Impairment losses	–	–	–	–	–	–
<b>Operating profit</b>	<b>144.4</b>	<b>14.0%</b>	<b>39.2</b>	<b>(11.1)</b>	<b>172.5</b>	<b>16.7%</b>
<b>Financial income/(expense)</b>	<b>(5.2)</b>	<b>– 0.5%</b>	<b>–</b>	<b>–</b>	<b>(5.2)</b>	<b>– 0.5%</b>
Income taxes	(4.5)	– 0.4%	(10.6)	4.4	(10.6)	– 1.0%
Share of profit/loss from associated companies	–	–	–	–	–	–
<b>Net profit from continuing operations</b>	<b>134.8</b>	<b>13.1%</b>	<b>28.6</b>	<b>(6.7)</b>	<b>156.7</b>	<b>15.2%</b>
Profit/loss from discontinued operations	0.5	0.0%	–	–	0.5	0.0%
<b>Consolidated net profit</b>	<b>135.2</b>	<b>13.1%</b>	<b>28.6</b>	<b>(6.7)</b>	<b>157.2</b>	<b>15.2%</b>
– Attributable to shareholders of Ipsen S.A.	134.8				156.6	
– Minority interests	0.4				0.6	

(1) Impact of the recording of €39.2 million of Kogenate® royalties at the successful settlement of the dispute against Bayer for the period of 26 May 2008 to 30 June 2009.

(2) Effects of the purchase price allocation related to the Group's transactions in North America.

## 1.2.8 Mother-subsidiaries relationship

Ipsen S.A. is acting as an holding company with regards to its affiliated companies and has no operational activities. Some senior managers are employed by Ipsen S.A. under the conditions and the invoicing provisions set forth in Chapter 2.2.4.1. €17.6 million have been invoiced by Ipsen S.A. in 2010 with regards to these senior managers. The Group comprises 46 affiliates which are consolidated as set forth in note 31 in Chapter 2.1.5.

These companies are either research and development, manufacturing, management or commercialisation entities. They own the assets they are exploiting in the frame of their

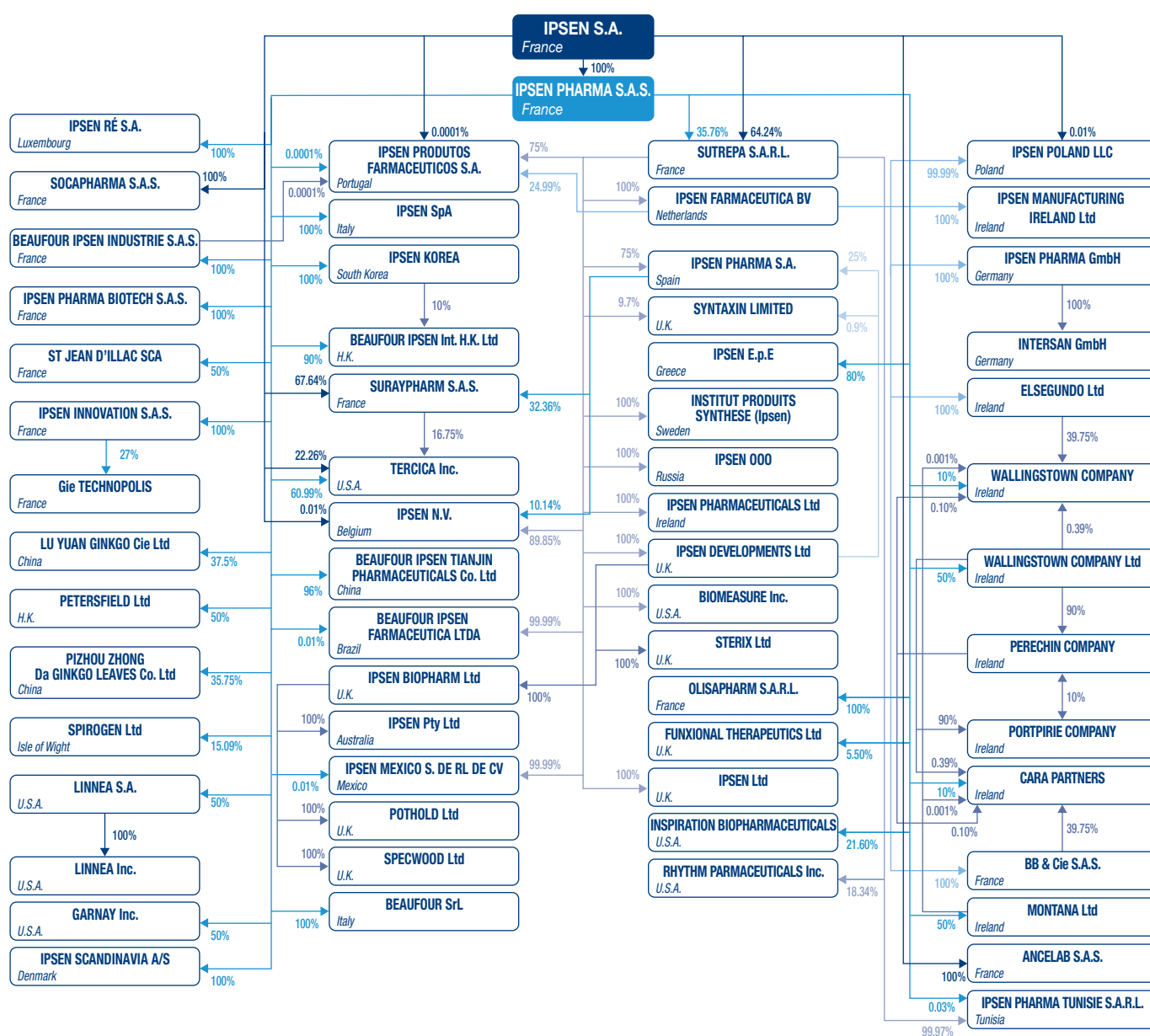
activities and Chapter 2.1 note 4.3 presents such assets by geographical areas.

As indicated in Chapter 3.2.3, Ipsen S.A. is controlled by a company incorporated in Luxembourg, Mayroy. Description of this company and its shareholding is to be found in Chapter 3.2.3.

### ■ 1.2.8.1 Organisational structure

The stated percentages indicate the proportion of share capital and voting rights held in each company.

Group Organisation chart at 31 December 2010



### ■ 1.2.8.2. Acquisitions

On 22 January 2010, the Group acquired 20% of the shares of the Company Inspiration Biopharmaceuticals Inc., a company incorporated under American Law. The terms of this acquisition are described in paragraph 1.4.3 of this reference document.

The evolution of the organisation chart takes into account the acquisition of holdings by the Group in certain companies within the framework of these partnerships and the disposal of Preglem Holding SA and Porton International Inc. shares.

### ■ 1.2.8.3 Information on the participations

The participations of the Company cover only the Group Companies. Their financial impacts are described in the Appendices to consolidated financial statements of the Company contained in Section 2.1 "Financial Information and Results of the Company" in this registration document.

## 1.3 GROUP'S EMPLOYEES AND ENVIRONMENTAL ISSUES

### 1.3.1 Human Resources

#### ■ 1.3.1.1 Group workforce

At 31 December 2010, 40% of the Group's 4,489 employees and notably 59% of the sales force, were employed outside the major Western European countries. The following table

shows a geographical analysis of Group's employees by function.

#### Geographical split

	Sales	Manufacturing and supply	Research and Development	Administration and other	Total
<b>At 31 December 2010</b>					
Major Western European countries <sup>(1)</sup>	797	756	682	470	<b>2,705</b>
Other European countries	402	133	66	74	<b>675</b>
North America	116	26	163	38	<b>343</b>
Rest of the world <sup>(2)</sup>	616	53	32	65	<b>766</b>
<b>Total</b>	<b>1,931</b>	<b>968</b>	<b>943</b>	<b>647</b>	<b>4,489</b>
<b>At 31 December 2009</b>					
Major Western European countries <sup>(1)</sup>	734	882	644	419	<b>2,679</b>
Other European countries	392	135	53	78	<b>658</b>
North America	120	25	164	37	<b>346</b>
Rest of the world <sup>(2)</sup>	587	61	31	66	<b>745</b>
<b>Total</b>	<b>1,833</b>	<b>1,103</b>	<b>892</b>	<b>600</b>	<b>4,428</b>
<b>At 31 December 2008</b>					
Major Western European countries <sup>(1)</sup>	758	899	609	419	<b>2,685</b>
Other European countries	362	139	50	83	<b>634</b>
North America	108	23	136	42	<b>309</b>
Rest of the world <sup>(2)</sup>	510	58	22	59	<b>649</b>
<b>Total</b>	<b>1,738</b>	<b>1,119</b>	<b>817</b>	<b>603</b>	<b>4,277</b>

(1) i.e.: Germany, Spain, France, Italy and the United Kingdom.

(2) Including Asia.

#### Structure and trends

The following tables provide an insight into the structure and recent trends in the Group's workforce. As illustrated by these

tables, the Group maintains a high level of permanent jobs (96% of employees have permanent contracts).



### Overall workforce trends

	31/12/2010	31/12/2009	31/12/2008
Major Western European countries <sup>(1)</sup>	2,705	2,679	2,685
Other European countries	675	658	634
North America	343	346	309
Rest of the world <sup>(2)</sup>	766	745	649
<b>Total</b>	<b>4,489</b>	<b>4,428</b>	<b>4,277</b>

(1) i.e.: Germany, Spain, France, Italy and the United Kingdom.

(2) Including Asia.

### Analysis of the workforce by type of employment contract

(As a percentage)	31/12/2010	31/12/2009	31/12/2008
Permanent	96%	96%	88%
Non-permanent	4%	4%	12%

### Analysis of the workforce by employment category

	Exempt staff	Non-exempt staff	Sales force <sup>(1)</sup>
At 31 December 2010	1,442	1,600	1,447
At 31 December 2009 <sup>(1)</sup>	1,401	1,645	1,382
At 31 December 2008	1,404	1,479	1,394

(\*) Change on figures published in 2009.

(1) "Field" sales force.

### Recruitments

Recruitments include both replacements and new job positions.

	31/12/2010			31/12/2009			31/12/2008		
	Total	Of which Perm.	Fixed term	Total	Of which Perm.	Fixed term	Total	Of which Perm.	Fixed term
Major Western European countries <sup>(1)</sup>	263	146	117	286	162	124	419	343	76
Other European countries	78	47	31	161	138	23	186	162	24
North America	70	70		81	81	0	–	–	–
Rest of the world <sup>(2)</sup>	256	238	18	208	203	5	254	130	124
<b>Total</b>	<b>667</b>	<b>501</b>	<b>166</b>	<b>736</b>	<b>584</b>	<b>152</b>	<b>859</b>	<b>635</b>	<b>224</b>

(1) i.e.: Germany, Spain, France, Italy and the United Kingdom.

(2) Including North America (except for 2009) and Asia.

## Termination of employees

	Redundancies, dismissals	Mutual agreement	Resignations, end of fixed-term contracts, seasonal contracts	Retirements, deaths
<b>2010 financial year</b>				
Major Western European countries <sup>(1)</sup>	36	22	169	20
Other European countries	9	5	43	1
North America	19	–	39	1
Rest of the world <sup>(2)</sup>	49	–	135	2
<b>Total</b>	<b>113</b>	<b>27</b>	<b>386</b>	<b>24</b>
<b>2009 financial year</b>				
Major Western European countries <sup>(1)</sup>	55	18	132	21
Other European countries	15	16	73	4
North America	15	0	19	1
Rest of the world <sup>(2)</sup>	17	0	116	0
<b>Total</b>	<b>102</b>	<b>34</b>	<b>340</b>	<b>26</b>
<b>2008 financial year</b>				
Major Western European countries <sup>(1)</sup>	67	–	192	24
Other European countries	44	–	86	0
North America	–	–	–	–
Rest of the world <sup>(2)</sup>	35	–	128	5
<b>Total</b>	<b>146</b>	<b>–</b>	<b>406</b>	<b>29</b>

(1) i.e.: Germany, Spain, France, Italy and the United Kingdom.

(2) Including North America (except for 2009) and Asia.

### ■ 1.3.1.2 The Group's human resources policy

Ipsen's Human Resources policy is dedicated to supporting the Group's dynamic and strategy. It aims at creating the right framework:

- to improve individual and collective performance,
- to foster employee development notably by giving them access to training and mobility,
- to promote a managerial excellence culture.

#### Recruitment and integration

The Group's recruitment policy was reinforced in 2010 to optimise the quality of recruitments and to share best practices while making sure Ipsen acquires the competencies it needs to face its business challenges. With the support of the Purchasing department, external recruitment providers were referenced and the terms of collaboration were defined and negotiated.

In 2010, the Group recruited a total of 667 new employees which splits as follows: 20% in manufacturing and supply, 12% in research and development, 5% in administration and other, and 63% in sales.

As employees are one of Ipsen's main growth and development assets, the Group actively promotes internal mobility in order to develop their experiences and skills, and improve performance. As in 2009, internal candidates were given priority for any recruitment act. Ipsen is also committed

to ensure diversity within its workforce, notably by recruiting employees with different profiles and competencies (cf "*Equal opportunities and diversity within the Group*").

To welcome and integrate new employees, Ipsen organises Global Management Induction seminars for Managers at Group level, and local integration programmes for all employees at site level.

#### Individual performance appraisal

The Individual Performance Appraisal Process (IPAP) is an essential process in the management of people. It is an ongoing, year-long dialogue between Managers and team members. At Ipsen, each employee has at least two annual appraisals with their Manager. These meetings create an opportunity to recall and/or clarify the business strategy of the Company and transform Group objectives into individual ones.

The IPAP provides Managers with the opportunity to motivate and encourage their team members to achieve challenging but realistic objectives, whilst also allowing employees to voice their feeling about their work and the difficulties they may have encountered through a constructive dialogue with their Manager. The outcome of the end-of-year interview should allow alignment and agreement on the performance to achieve – main duties, annual objectives and expected behaviour – and the definition of the means for the employees to be able to reach them.

**Development and mobility**

Having employees continually adapted to Ipsen's new jobs, products, therapeutic areas and markets, as well as to the needs of the organisation is one of our key stakes. For that reason a development policy aimed at consolidating and developing our employees' performance, motivation and skills was defined in 2010.

**Individual development plan**

In 2010, as a compliment to IPAP (cf "*Individual performance appraisal*"), a tool has been set up to allow employees to define and implement an Individual Development Plan (IDP). It was successfully tested on a sample of people. In 2011, it will be proposed to all employees who will benefit from it on a voluntary basis. IDP will enable them to review their professional experience, know-how, motivation, and select the areas for development; it is an opportunity for them to have a dedicated discussion with their Manager and to have a concrete action plan which will be followed up by management and Human Resources.

**Internal mobility**

The framework which was defined in 2009 to monitor internal mobility – which, for some employees, can be one of the outcomes of IDP – was maintained in 2010. Thus, the Mobility Committee provides an opportunity for Human Resources teams to discuss potential candidates for an internal position, job opportunities within the Group, and follow up on the action plan. Job vacancies are regularly advertised to employees on the Group's intranet portal and this year, an internal "*Mobility Charter*" was communicated to all Group employees. As a result, 10% of employees changed positions within the Group in 2009, and 15% in 2010, while 6% moved up from one hierarchical position to another in 2009, and 8% in 2010.

**Managerial competency framework**

As Ipsen is convinced that management has a key role to play in the development and efficiency of teams, the HR Department defined a managerial competency framework composed of five management action principles, each of which translates into three main competencies. This framework will be integrated into the different HR tools in the course of 2011 – i.e. recruitment, IPAP and IDP – and will be supported by a dedicated training program.

**Employment and competencies management**

In France, Ipsen signed an agreement in May 2010 to be proactive in terms of overall employment and competencies management (*Gestion Prévisionnelle de l'Emploi et des Compétences*). This is a framework intended to enable the Group to adapt its employees collectively to its organisational, market and technology changes, and to offer individuals the tools they need to anticipate and prepare their professional

and personal development all through their career. First steps include clarifying what tools the Human Resources department offers, communicating with employee representatives, job mapping for each site, creating job referentials, and implementing specific action plans for job categories which are sensitive because of economic, organisational or technological changes which will impact the required competencies and call for retraining and/or a headcount drop.

Vocational training courses are organised in manufacturing units and, in France, efforts towards professional certifications are continuously underway.

**Equal opportunities and diversity within the Group**

The Group endeavours to ensure that all employees adhere to its policy of non-discrimination. The Group's employment policy is based on objective criteria and individual merit. Employees are thus given equal opportunities without any discrimination on the basis of race, colour, religion, gender, disability, family situation, sexuality, age, nationality or ethnic background.

The average age of employees in the Group is 39.

Certain Group companies have an official equal opportunities policy (Ipsen Biopharm Ltd in Wales for example), while others have incorporated measures ensuring equal opportunities into their recruitment policy (Ipsen Poland LLC or Beaufour Ipsen Korea Ltd) or into more general codes of conduct (Ipsen SpA in Italy).

In France, Beaufour Ipsen Industrie in Dreux set up a Diversity Chart in February 2007 and, in January 2010, Ipsen Pharma Biotech in Signes signed the *French Diversity Charter*, a written commitment to ban discrimination in the workplace and to work towards creating diversity.

**Equal opportunities between men and women**

Of the measures implemented within the Group, the most significant ones relate to equal opportunities for males and females. For instance, they are based around ensuring work and family life balance for women (flexible working hours, easy access to part-time and private day-care centres), while making sure that potential career opportunities are protected. Better communication is established with fathers – depending on the local applicable legislation – regarding the possibility for them to benefit from the same paid-leave and childcare rights as women (specifically paternity leave and parental leave in France).

In 2009, in France, management and employee representatives signed an agreement which reasserts the right for equal opportunities, treatment and remuneration between men and women.

The following table provides an analysis of the number of male and female Group employees by employment category:

(As a percentage)	31/12/2010		31/12/2009		31/12/2008	
	Female	Male	Female	Male	Female	Male
Executive	15%	16%	16%	17%	16%	17%
Non-executive	13%	22%	14%	23%	13%	22%
Field sales force	15%	19%	12%	18%	14%	18%
<b>Total</b>	<b>43%</b>	<b>57%</b>	<b>42%</b>	<b>58%</b>	<b>43%</b>	<b>57%</b>

### Integration of disabled workers

Disabled workers accounted for 1.3% of the total number of Group employees at 31 December 2010 (Tercica not included).

In France, an agreement regarding the integration of disabled workers was signed in 2008 (*Plan en faveur des personnes en situation de Handicap pour l'Aide à leur Recrutement et à leur Emploi*), to reinforce Ipsen's policy in favor of diversity and equal opportunities, and its social responsibility. Ipsen is thus committed to help disabled workers find their place within the company. Communication and awareness-raising campaigns have been organised for all employees as well as specific trainings for Human Resources and Purchasing teams. Furthermore, several outsourcing contracts were signed with centres employing disabled workers. Ipsen was committed to hire 18 disabled workers in France, between January 2008 and December 2010. At 31 December, 15 recruitments were completed. A positive result as a new agreement is currently being negotiated.

### Development for employees in the latter stages of their career

In France, in 2009, management and employee representatives reached an agreement to favor the employment of employees who are at the latter stages of their career. This entails taking into account their specific needs and developing their competencies and qualifications as well as offering them seminars to facilitate the transition from professional life to retirement and allowing them to tutor other employees so that they may pass on their know-how and competencies. These actions started to be implemented in 2010. The Group notably proposed to employees age 55 and above to benefit from a statement providing them with personalised information regarding the conditions they will be going to retirement (*Bilan Retraite Individualisé*). 70% of those employees asked for their statement.

### Employee representation

Employees are represented in each Group company in accordance with the applicable local legislation, i.e. by the Joint Consultation Group in the United Kingdom, by the *Rappresentanza Sindacale Unitaria* in Italy, by a Work Council in Spain.

In France, employee representation is ensured for all 6 companies and also at a central level within the framework of an Economic and Social entity (*Unité Économique et Sociale*), with a single Central Works Council (*Comité Central d'Entreprise*) for all employees in France and a Central Negotiation Body (*Instance Centrale de Négociation*) which

bring together Central trade unions representatives of the Economic and Social entity.

The frequency of meetings between management and employee representatives also depends on the applicable local legislation.

The Group ensures that the rights and freedoms of employee representatives are strictly observed and that they enjoy the same promotion and training opportunities as other employees.

Thus, since 2007, in France, management and employee representatives have agreed to jointly develop measures ensuring a social policy geared towards progress and quality regarding the Company and its employees thanks to a permanent and constructive dialogue. Furthermore, management is committed to guaranteeing similar remuneration, job evolution, promotion and training opportunities for employee representatives as for other employees. The Group also ensures that the rights and freedoms of employee representatives are strictly observed.

In the course of 2010, as Ipsen is present in the European Union, the Group has begun negotiations with a view to set up a European Works Council or a body dedicated to the dialogue between the Company and employee representatives.

### Group's compensation and benefits policy

#### Compensation and benefits

Ipsen's compensation and benefits policy is based on 3 main principles which are:

- Internal equity,
- External competitiveness,
- Performance recognition.

These principles are applied in the countries where the group is established and fit to the local social-economic and legal context.

From 2006 onwards, annual pay increases are implemented using some common frameworks and tool, and identical schedule for the entire Group.

Employees performing a management role are eligible to a bonus system. The proportion of variable compensation has been increased with efforts by the Group to foster a performance-based culture, and this policy will be continued over the coming years.

Trends in compensation and benefits paid by Group companies depend on local circumstances.

The following table shows the average increase by category in compensation and benefits paid to full-time Group employees in France over the past three financial years:

	2010	2009	2008	2007
Executive	1.5%	3.82%	3.19%	4.97%
Non-executive	2.5%	3.21%	2.98%	3.77%

The Median trend accorded to Ipsen employees in France in 2010 is 1.8% (including Seniority and Group bonuses, except promotion).

The trend in the Group's total payroll costs as a percentage of sales over the past three financial years is shown in the following table:

(in thousand euros)	31/12/2010	31/12/2009	31/12/2008
Gross salaries and wages	252,262	228,876	202,882
Employer social security contributions	94,654	84,874	74,869
<b>Total</b>	<b>346,916</b>	<b>313,750</b>	<b>277,751</b>
Consolidated sales	1,100,169	1,032,807	971,022
<b>As a % of consolidated sales</b>	<b>31.5%</b>	<b>30.4%</b>	<b>28.6%</b>

#### *Employee profit sharing plan*

For over ten years, as required by French law, the Group has developed an active employee profit sharing plan in its French subsidiaries, based on a profit-sharing agreement and an employee share ownership plan.

(in thousand euros)	31/12/2010	31/12/2009	31/12/2008
Employee profit sharing	12,411	7,849	9,974

Under the profit-sharing agreement dated 23 May 2006, which covers the Group's French subsidiaries, amounts set aside for the special profit-sharing reserve are calculated using an alternative method rather than the benchmark method provided by French law. For the year ended 31 December 2010, the amount set aside to the profit-sharing reserve was 7,452,058 euros, representing a rate of 7.63%. The profit-sharing reserve represented a rate of a rate of 9.67% in 2009 and 12.54% in 2008.

Employees of the Company's French subsidiaries also benefit from an employee share ownership plan, which is a voluntary scheme. The French subsidiaries encourage employees to participate in the plan by paying all management fees charged by the various investment funds involved.

In France, an agreement was signed for a new profit-sharing plan June 2010; accordingly performance-related bonus could be distributed in May 2011. The total amount to be distributed amounts to 3,459,531 euros, which represents 3.22% of the salary mass.

#### **Professional training within the Group**

The Group consistently aims to provide its employees with high-quality learning and development opportunities tailored to the overall Group requirements and the specific features of each business. Training can be broken down into two types: at central level, training programmes are organised to promote the development of managerial expertise and the cohesion of the Group, and at local level technical training is provided linked to business expertise.

In 2010, the Group devoted €3.31 million to continuous professional training (including €0.61 million for training relating to large-scale projects such as SAP, Operational Excellence (*Lean Manufacturing / 6 Sigma*) representing 1.6% of its total payroll costs. This equates to a training investment of €758 and 33 hours per employee.



The investment excluding salaries, travel and accommodation expenses, is broken down as follows:

#### Training investment

(in thousand euros)	2010	2009	2008
Team and personnel management	210	544	287
Employee efficiency and development	696	522	654
Business and technical expertise <sup>(*)</sup>	1,165	1,280	982
Language training	333	360	434
Environment, health and safety <sup>(*) (1)</sup>	149	156	160
Quality procedures <sup>(*)</sup>	86	87	148
Office and messaging applications <sup>(*)</sup>	78	107	83
<b>Sub-total</b>	<b>2,717</b>	<b>3,056</b>	<b>2,748</b>
Training within large-scale projects – e.g. SAP, Operational Excellence	614	1,402	
<b>TOTAL</b>	<b>3,331</b>	<b>4,458</b>	

(\*) For 2009, there were some minor changes in the professional training type definitions. The most significant being the inclusion of all training related to professional expertise within "Business and technical expertise". Previously, professional training in the areas of "Environment, health and safety", "Quality procedures", "Office and messaging applications" were included within these categories. 2010 retains the 2009 classification.

(1) For more detail see paragraph 1.3.2.3.4 "Training" under the EHS Culture section.

Over the past three years, the total number of training hours provided to Group employees was as follows:

Number of hours of training	2010	2009	2008
Training excluding large-scale projects	132,885	153,689	113,179
Training within large-scale projects – SAP, Ethics e-learning programmes, Operational Excellence	11,337	19,419	
<b>TOTAL</b>	<b>144,222</b>	<b>173,108</b>	

For detail regarding the Ethics training programs refer to section 1.1.1.2

#### Ipsen Development and Education Academy

A Group-wide framework (IDEA: Ipsen Development and Education Academy) has been implemented to facilitate the learning and development initiatives within the Group.

IDEA continues to evolve to support the philosophy and culture of company and the development of employees by encompassing:

- Integration of new employees, through local integration programmes. These are complemented by a specific corporate induction programme for managers which is held twice a year with approximately 50 attendees;
- Management and Leadership development, using the Action Management Principles (AMPs) of the newly defined Ipsen Management Model. Integration of the AMPs into development programmes aims to guarantee consistent management practices within the Group and to raise managerial skills and performance to satisfy the longer term strategic needs of the Group;
- Interpersonal skills and Change Management development programmes, to foster professionalism and prepare

employees for the realities of a rapidly changing environment;

- Support for priority Group and Division initiatives to meet strategic requirements, as defined in the Group Training Plan.

The Group Training Plan defines the investment in learning and development, to satisfy the strategic needs at a Group and Division level; the requirements of local sites; and the development of individual employees.

The Individual Performance Appraisal Process (IPAP) allows consideration of the support required to enhance job performance, including short term training needs. In addition individual development discussions are encouraged between employees and their managers, to define mid to long term Individual development plans (IDP), to meet personal and business goals.

Learning and development needs from both the IPAP and individual development discussions are consolidated into the Group Training Plan. This ensures the alignment of individual development with business needs.

### Absenteeism

The following table shows the absenteeism <sup>(1)</sup> rates by function during the 2008, 2009 and 2010 financial years:

	2010 financial year <sup>(*)</sup>	2009 financial year	2008 financial year
Manufacturing and supply chain	3.6%	3.9%	3.4%
Sales	2.4%	2.9%	3.0%
Administration and other	1%	2.2%	2.4%
Research and Development	2.4%	2.2%	1.3%
<b>Total</b>	<b>2.6%</b>	<b>3.0%</b>	<b>2.7%</b>

(\*) Tercica not included.

Absenteeism reasons taken into account: illness, work/ journey accident, unjustified absence unpaid.

#### Use of temporary personnel

The main reason for using temporary personnel is the replacement of absent employees. It is concentrated primarily in manufacturing and supply chain departments where absenteeism is important, while it is vital to keep production going at all times. Even so, only limited use is made of temporary staffing, since it accounted for only 236 full-time equivalents during 2010 for all Group's units (Tercica not included), i.e. 5.4% of the workforce. In addition, Group's sales units use external medical sales representatives and services, specifically in France.

#### Use of outsourcing by the Group

During the 2010 financial year, the Group spent over 34.9 million euros on outsourcing, compared with 31million euros in 2009 and 32 million euros in 2008.

The Group uses the services of external companies for security, building and green space maintenance, company catering, administration, maintenance, and the processing of certain drugs.

#### The Group's social initiatives

According to specific environments, the Group's policy on social initiatives is based on four main priorities: initiatives benefiting its employees' children, initiatives for retired employees, initiatives for active employees and, lastly, all other initiatives, such as relationships with not-for-profit organisations, sponsorship, etc. Aside from the normal

benefits linked to family events, the calendar and various subsidised leisure activities, the Group aims to provide genuine support to its employees.

Furthermore, in 2010, the Company benefits and cultural activities budget for Ipsen's Work Councils in France amounted to €1 074 389, which represents an average of €569 per employee.

The scope of the Group's actions also extends beyond its business. For several years, the Group has donated drugs to TULIPE, the French pharmaceutical industry's charitable association set up originally in 1982. Ipsen has inaugurated in 2007 a "2<sup>nd</sup> Chance Foundation" centre. This Foundation aims at helping people who live in high misery to start up a professional life again. It offers human and financial support to carry out projects. Ipsen got involved in this project by setting up a centre at Dreux to give more practical help and to award winners of the Foundation. Seven people completed their project and "got back on track". Some found a job after going through a training aimed at gaining new competencies or at consolidating their know-how while others set up a business with the support and advice of the Foundation's volunteers.

Ipsen Mexico supports the "Candy Foundation" which offers a reduced treatment cost for Child Cerebral Palsy to families with limited resources. Three centres were built to welcome children: in Mexico in 2008, and in Cancun and Tuxtla in 2009. In 2010, 50 children were taken care of by the "Candy Foundation". Furthermore, Ipsen makes a donation every year to a charity association for disabled children in Portugal.

## 1.3.2 Environment, Health and Safety

The Environment, Health and Safety (EHS) data presented in this document and originating from the implementation of the Group's EHS policy stem from the consolidation of EHS data from all sites. It includes the activities of the research and development (R&D) centres, those of the production of active substances, and the activities up to and including the final finished products.

The scope thus defined includes 7 manufacturing or production sites: Dreux (France), Dublin (Ireland), Isle-sur-la-Sorgue (France), Signes (France), Tianjin (China) and Wrexham

(United Kingdom) and the joint venture in Cork (Ireland), as well as 3 research and development sites: Barcelona (Spain), Les Ulis (France) and Milford (United States).

The EHS indicators related to the Dreux and Dublin sites which have both R&D and production activities are included in the category "production".

Data consolidation is performed using an internal reporting system which also defines EHS monitoring indicators.

(1) Absenteeism reasons include: sickness, home-workplace commuting, non-authorised absences.

The data are controlled and compiled using a central file. This file has means of control and alert (absurd data, problems of units...). Training on this file of central reporting was performed to persons in charge of EHS in order to minimize the sources of errors.

It is nevertheless advisable to note that the extra-financial reporting does not benefit from the same maturity as the financial reporting. The practical modalities of data collection are still to be perfected, considering the diversity of the Group. Some definitions of indicators remain still heterogeneous because of sector-based practices and habits.

Some 2009 data were worked out again thanks to a better reporting and the obtaining of more robust data in 2010.

### ■ 1.3.2.1 Regulatory Issues

The Group's activities are regulated by the applicable health, safety and environmental legislation.

In Western Europe, the entire Group's manufacturing sites and research and development centres are located in countries belonging to the European Union. Within the European Union, environmental and labour legislation have become much more extensive since the early 1980s.

Concerning workplace health and safety, Group companies are subject to regulatory requirements to protect the health and safety of employees, particularly through the assessment of occupational risk. Legislation and regulation in this area strengthens regularly. These last years have seen the emergence of new requirements related to the management of chemical hazards in Europe and in France notably.

Regarding environmental legislation, sites are covered by EU Directive No. 96/61 of 24 September 1996 related to integrated pollution prevention and control. This directive introduced a formidable array of specific operating procedures (declaration or filing for authorisation to operate) and covers all environmental issues potentially facing an industrial site (waste management, environmental discharges, use, handling and storage of toxic and/or hazardous substances, etc.). This directive has now been enacted in national legislation in every EU member state and its provisions must be observed at each of the Group's facilities located in these countries.

Furthermore, the European Parliament adopted directive 2004/35 on 24 April 2004 on environmental liability related to the prevention and remediation of environmental damage. The Directive, now enacted in EU member states and in France since August 2008, established "the polluter pays principle" in the case of environmental damages caused by the user's activities.

The REACH regulation (Registration, Evaluation, Authorisation and Restriction of Chemicals) was formally adopted on 1 June 2007. Its aim is to improve the protection of human health and the environment and has been the subject of a detailed analysis by the Group. This analysis has enabled the Group to be assured that the regulation will have only a minor impact on Group activities.

In 2008, the regulation implementing international recommendations from the Global Harmonisation System (GHS) on the labelling of chemical substances was disclosed. This regulation (CE) n° 1272/2008 of 16 December 2008, called "CLP" defines the new rules for classification, packaging and labelling of chemical products in Europe. This new system will progressively replace the pre-existing European system. It is applicable to substances since 1 December 2010. The measures of this regulation concern both chemicals having an effect on the environment as well as those having an impact on the health and safety of workers. The procedures for implementing this new regulation and its impact on the Group's activities have been analysed and at the end of 2010. The required notifications of chemical products from the Group are being realised.

In the light of these important European regulatory issues, the Group maintains a constant watch for new information concerning EU directives. The Group is currently analysing the impact of regulations with special attention on those regarding energy efficiency, greenhouse gases, substances that deplete the ozone layer, and more generally, on changes in EHS legislation applicable to its business activities.

Given its increasing integration with worldwide trade channels, China has for several years been developing a specific framework of EHS regulations. The manufacturing facility operated by the Group in China is thus subject to a set of regulations in this area. The highest Chinese authority for environmental issues is the Ministry of Environmental Protection (EPM) which is leading its local branch organised in Environmental Protection Bureau (EPB) in each province. Each EPB reports directly to the Ministry as well as to local authorities. The EPB supervises each company according to its relative size, as such; the site in Tianjin is controlled by the Tianjin Huayuan industrial zone EPB. In parallel, the highest authority for safety is the State Administration of Work Safety of the People's Republic of China who has the same organisational system of various Branches. Thus, the Huanyuan Industrial Zone branch supervises the Tianjin site. For health, it is the Ministry of Health of the People's Republic of China which takes into account these questions.

The Milford research and development centre in the United States is subject to health, environmental and work safety regulations specific to the United States. That framework is, for the most part, similar to the framework in Western European countries. U.S. legislation is based on a regulatory system at both the state and federal levels. Federal authorities are represented by the EPA (Environmental Protection Agency) which develops environmental regulations applicable to industry and by OSHA (Occupational Safety and Health Administration) in charge of developing health and safety regulations to ensure a safe working environment. The State of Massachusetts, in turn, is responsible for enforcing federal laws, which are interpreted to be the minimum level of requirements, and can make them more stringent. EPA, OSHA and the states conduct inspections to ensure regulatory compliance.

Finally, at the international level, the Group watches carefully for events that could have a direct or indirect impact on the

various business activities of the Group regarding EHS, and monitors with particular attention the guidance given at post-Kyoto international meetings.

### ■ 1.3.2.2 EHS Policy

#### 1.3.2.2.1 The Group's EHS policy

The Group believes passionately in Environment, Health and Safety (EHS). Thus, the Group's policy in terms of EHS, signed in 2005 by the Chairman and Chief Executive Officer establishes that:

- "We respect people, property and the environment;
- all our sites and all employees operate in a safe and responsible manner;
- we comply fully with local Environment, Health and Safety (EHS) legislation and this is supported by compliance with our Group EHS Standards;
- EHS and loss prevention are integral to all projects, business processes, planning and decision-making;
- we evaluate and report all EHS incidents and issues so that they may be corrected;
- we promote a culture of continuous improvement in EHS performance;
- our business practices, and EHS and hazard prevention strategies optimally utilise resources and prevent pollution to ensure long term sustainability of the Group and the global environment;
- we take into account a lifecycle management and product stewardship approach such that EHS requirements are a key for the selection of suppliers, contractors and business partners;
- as individuals, we are all responsible for our own safety and environment together with those of our colleagues, key stakeholders and neighbours."

The Group's policy focuses on compliance with local laws regarding health, safety, and environment and on a common governance of all sites.

An Environmental, Health and Safety Management Manual was created in 2008. It describes the organisational and management policies necessary to protect the environment, and to respect our health and safety. This dynamic prevention process has the goal of continuous improvement in EHS performance.

From an operational perspective, the Group's EHS policy is implemented through a 5-year strategic plan for EHS. This plan thus permits the definition of annual targets which are applicable to all of the Group's sites.

The focus since 2008 and for these last 3 years has been to put in place an EHS management system for the Group to ensure site compliance. In addition, integrating these various EHS elements also allows the Group to ensure a better product management (see paragraph 1.1.2.5.1) as well as a better control of its production equipment (see paragraph 1.1.2.5.3).

By making a daily commitment to the health and safety of employees and to the environment, and by focusing on the dissemination of best practices and the implementation of preventive action, EHS is an integral component of sustainable development and of the policy of Corporate Social Responsibility.

### ■ 1.3.2.3 EHS 2010 Performance

#### 1.3.2.3.1 Compliance and external reward

In this highly regulated environment, the Group's main concern is regulatory compliance. As such, the Corporate QEHS (Environment, Health & Safety) is particularly focused on the establishment of global standards in Environment, Health and Safety (EHS). Thus, each site ensures the compliance of its activities and facilities in relation to applicable legal requirements in order to better control health and safety risks and environmental issues raised in paragraphs 1.1.2.5.2 and 1.1.2.5.1 of this document.

Since 2009, a set of requirements and good practices for the Group was established through global EHS standards. At the end of 2010, this internal set of requirements is made of 6 standards concerning the elements of the management system for the Group and 15 standards of operational control. It is important to notice that the standards defining the management system for the Group are totally aligned with the occupational health-safety standard OHSAS 18001 on one hand, and the environmental standard ISO 14001 on the other hand.

The sites of the Group have moved forward to the implementation of these global standards and will continue in 2011 through action plans which will ensure the compliance of sites with regard to the legal and internal requirements.

#### *Legal and regulatory intelligence*

Legal and regulatory intelligence in the areas of environment and health and safety has been put into place at each Group site. This allows them to keep track and update evolution of applicable regulatory developments.

#### *Regulatory compliance assessment and other requirements*

All sites operated by the Group in Europe have all the environmental permits and licences required for their operations and comply with applicable EHS regulations.

As part of the Group's EHS policy, each site performs a compliance evaluation with regard to regulatory requirements and other requirements such as applicable global standards.

To assess compliance with applicable requirements and global standards, in 2010, the Corporate EHS has created and established an audit programme which was implemented at the sites of Les Ulis, Signes, Dublin and Dreux. In addition the Corporate EHS is planning to expand this programme to the other sites as well as to sub-contractors in the upcoming years.

#### *Certifications*

The Group's commitment to protecting the environment is confirmed by the obtaining of an ISO 14001 certification for its Isle-sur-la-Sorgue site in July 2004, renewed in 2010.

This year, a follow-up audit was conducted and showed no discrepancies.

In addition, the Cork plant in Ireland, which embarked on a process of ISO 14001 certification in 2005, has been accredited since 2008, and was this year awarded to an occupational health-safety OHSAS 18001 certification.

The Tianjin plant was awarded to an environmental ISO 14001 certification and this year in recognition for its efforts, has obtained an "Energy saving award" from the local authorities.

The Wrexham plant has obtained the BS 8555 certification which testifies that the management of environmental system is implemented on site. In addition, this plant was rewarded with the Corporate Health Standard from the local authorities which confirms the commitment for occupational health promotion.

Meanwhile, the production sites of Signes, Dreux and Dublin are also committed to gain an ISO 14001 certification on the 2012 horizon.

Other sites are in the process of conforming to standards nevertheless without seeking external recognition of their management system.

### 1.3.2.3.2 Assuring the health and safety of employees

#### Reduce accidents

Group accident statistics are as follows:

	2010	2009
Frequency rate <sup>(1)</sup>	5.31	4.64
Severity Rate <sup>(2)</sup>	0.13	0.16

(1) The frequency rate is the number of disabling injuries with work loss time exceeding one day which have occurred over a period of 12 months per million hours worked (frequency rate = number of disabling injuries with loss time x 1,000,000 / number of hours worked).

(2) The severity rate is the number of worker-days lost as a result of disability injuries per thousand hours worked (severity rate = number of worker-days lost x 1,000 / number of hours worked).

The frequency rate has increased between 2009 and 2010 due to the increase by 13% of the number of accidents: from 15 accidents in 2009 to 17 in 2010 on production and R&D sites (the evolution of the number of hours worked being negligible, around 1%).

Meanwhile, the severity rate has decrease between 2009 and 2010 due to the decrease by 20.6% of the number of days lost due to injury: from 520 days lost in 2009 to 413 in 2010 on production and R&D sites (the evolution of the number of hours worked being negligible, around 1%).

This year marked an awakening on the importance of these indicators and the significant impact that Management can have on its evolution.

Beyond the risk assessment performed on all work stations at the sites, each accident or identified hazardous situation is the subject of preventive and protective actions, included in the annual safety programme at each site.

In addition, the Group launched a project of profit-sharing for its French employees based on various criteria of which 2 are EHS data. Indeed, one of the criteria corresponds to the frequency rate and a second criterion corresponds to the participation rate at EHS training.

#### Road Safety

During the year 2010, the Group continued its project to formalise a policy on road safety. This policy will aim, above all, to improve driving safety, to make drivers responsible for safe driving in order to reduce the risk of accidents and to have responsible, alert and courteous driving habits. It also aims to establish a fleet of more environmentally friendly vehicles or, in other words, a fleet which consumes less fossil fuel and emits fewer greenhouse gases. This will involve all Group employees.

In 2010, the measures were reflected in particular through the limitation of travels and the strong incentives to use the train for professional travel. In addition, an action/training plan in road safety and in driving in emergency situations will be implemented for those employees who are most at risk.

#### Industrial Hygiene

The risks related to the use of hazardous materials such as those mentioned in paragraph 1.1.2.5.1 of this registration document, has led the Group to put into place a policy of prevention and protection of the health and safety of employees.

As part of this policy, in 2010, the Group continued its programme for industrial hygiene for which the main objective is to improve the control of chemical risks.

In 2010, the Group's industrial hygiene strategy led to the update, following the CLP regulation, of all the safety data sheets for proprietary compounds of the Group. In addition, the Group has completed and updated the risk profiling of the Group's products regarding health, safety and the environment, in order to implement recommendations for product handling and for the selection of associated equipment.

The actions which have been implemented ultimately target the elimination of personal protective respiratory equipment at the sites which use substances identified as hazardous to health and safety, by addressing the risks at their source and acting in priority on more effective and reliable collective protection.

The implementation of the industrial hygiene programme will be continued at sites in 2011 through investments on affected sites.

#### Psychological risks

Prevention of the psychosocial risks (RPS) is integrated in a global approach of preserving occupational health and quality of life, major component of the Environment, Health and Safety policy of the IPSSEN Group. The RPS cover occupational hazards from various nature and origin and can impact employees' health affecting the good performance of the company.



The signature in France of the framework agreement on the prevention of the RPS in December 2010 thus constitutes a first step of the worldwide general project regarding health plan. This agreement defines a general framework of reference to be declined within the French establishments and relying on three significant themes: identification of the psychosocial risks, prevention of the risk factors on the workplace and accompaniment of employees.

With this agreement, the Group wishes to continue the actions already engaged by the French sites while setting up a common approach of prevention and adapted protection, and involving all the actors of the company.

### **1.3.2.3.3 Reduce the environmental footprint**

#### ***Soil, Subsoil & Pollution Prevention***

As stated in the Group's EHS policy, the Group is committed to preventing accidental pollution to ensure the sustainable development and in its surrounding environment.

As such, specific procedures are in place to treat incidents of accidental pollution on the Group's industrial sites.

Products that could be causes of accidental pollution are stored in appropriate retention areas. Their handling and disposal follow specific procedures and guidelines. The sites also follow the rules set by the different regulations concerning the transportation of hazardous materials (ADR, IATA, RID...).

All environmental incidents are recorded in the EHS management system framework in place at manufacturing and research and development sites. The most significant incidents are systematically reported to the appropriate administrative authorities, if applicable, and the Corporate EHS. In 2010, no incident is to be recorded.

At the Cork site, the old practice of using field spreaders (now abandoned) on a limited section of the site may have contributed to the occasional presence of above normal concentrations of ammonium sulphate. This matter was and continues to be regularly monitored under the supervision of the local environmental agency (EPA) and a steady decline in the concentration of residual ammonium sulphate is evident. In addition in both 2009 and 2010, this site has performed a substantial amount of remediation to drain enclosures, bunding structures and retention facilities in order to prevent leaks.

In Wrexham, a due diligence audit was conducted prior to the commissioning of a new building to determine any existing environmental liabilities. The conclusions of this audit indicated that potential sources of contamination arising from historical uses of the site are possible. However, it is noted that previous investigations undertaken on the site did not identify significant impacts underlying the site.

Besides, in compliance with the global standard on real estate, environment, hygiene and safety audits of compliance were performed on 2 French sites: the site of Dreux and the site of Isle sur la Sorgue. These audits aim to identify potential high-risk areas in terms of soil and underground water pollution associated with the current and past activities practised. According to the conclusions, no obvious high-risk area of soil and underground water pollution associated with the current

conditions of operation was identified during these audits. This kind of audit will be extended on the 2 other French sites of the Group in 2011.

#### ***Fight against climate change, reduction of CO<sub>2</sub> emissions***

The Group has initiated a voluntary programme of assessment and reduction of greenhouse gas emissions (GHG) to contribute to the fight against global warming.

Efforts have focused on industrial activities, but also include activities related to company vehicles and sales force cars.

In 2009, the Group teamed with the French Pharmaceutical Companies Association (LEEM) to initiate a process of quantification of green house gas emissions using a common and consistent methodology.

Signes and Dreux manufacturing sites and Les Ulis research and development centre have launched the process of assessing their CO<sub>2</sub> emissions. Following these assessments, action plan have been developed in 2010 in order to reduce the carbon footprint of the Group. The main actions correspond to the optimisation of tuning and adjustment for air treatment and the awareness of the personnel.

Meanwhile, the Group will progressively replace its vehicle fleet with vehicles of lower CO<sub>2</sub> emissions.

Les Ulis, Cork and Signes sites have continued the programmes of carpooling and shuttles allowing employees to reduce the use of personal vehicles.

Estimated CO<sub>2</sub> emissions to the atmosphere from Group manufacturing operations which are currently determined on the basis of energy consumption shows a 2.4% raise compared to 2009 linked with the increase of gas consumption (3.5%) in 2010.

#### ***Other air emissions***

The Group monitors other substances which could be discharged into the atmosphere through its various activities. It monitors, in particular, volatile organic compounds (VOCs) and controlled substances identified as causes of the depletion of the ozone layer under the Montreal Protocol.

Emissions to the atmosphere of these substances for 2010 were quantified to a little more than 10 tonnes mainly due to the sites of Signes and Cork.

Emissions from the research and development centres, taking into account their activities, do not contribute to these 2010 emissions.

Furthermore, no significant odour problems were observed at any of the sites.

#### ***Energy consumption***

The Group's energy consumption totalled 134 700 243 kWh in 2010 compared to 134 144 088 kWh in 2009, which corresponds to a light increase of 0.4%.

This increase in energy consumption over last year can be put in perspective with overall Group sales growth of 6.5%. This energy efficiency is the result of deliberate efforts to reduce consumption at most sites.

Dreux, Isle-sur-la-Sorgue, Cork and Wrexham represent almost 65% of the energy consumption of the manufacturing and R&D activities.

The site of Cork, which represents 20.5% of the Group energy consumption, has decreased its energy consumption by 7.5% between 2009 and 2010. This significant decrease is the result of reduced production volumes combined with the implementation "lean" initiatives of energy efficiency (replacement of small chiller units with a central unit, optimisation of chilled water pumping).

The production sites of Dreux and Isle-sur-la-Sorgue, representing respectively 20.7% and 11% of the Group energy consumption, have seen their consumption decreasing by 3.2% and 6.3% respectively. These decreases are mainly due to lower production volumes.

To be noted is the increased energy needs in 2010 for the Wrexham site (+22.3%). The increase is due to the new production facility "Unit 12" as well as the lay-out project for the new industrial development laboratory. In parallel, there is a 16.5% raise in production, which generates an impact on this indicator.

On the manufacturing site of Signes, even if the production recorded a 7.5% increase, the energy consumption has decreased by 0.5%. This result is the consequence of energy saving measures in the context of "Operational Excellence" projects. Among different actions, we can note in particular: the repair of the insulations of the vapour network as well as the optimisation of the tuning and adjustment for heating and gas boiler in particular.

Group research and development centres had the following changes in energy consumption in 2010 compared to 2009: - 4.45% in Barcelona and +5.89% in Les Ulis.

The consumption by energy source is as follows:

Group energy consumption (percentage of total)	2009	2010
Electricity	49.7% of which 8.4% is renewable	48.3% of which 2.5% is renewable
Gas	49.9%	51.4%
Fuel oil	0.4%	0.3%

The split between energy sources has been stable since 2007 and tends to be about equal percentages of electricity and gas.

Fuel oil consumption is small compared to the others with a share of 0.3% of the global energy consumption only the sites of Signes and Les Ulis still consumed fuel oil with decreases of 19.8% and 62.5% respectively.

The decline of the renewable energy share between 2009 and 2010 is by a majority caused by a change of power supplier in Cork (first energy consumer of the Group), which has made their renewable energy dropped by 89.5%

## Waste Management

The Group produced 9 017 tonnes of waste in 2010 compared to 17,488 tonnes in 2009, corresponding to a reduction of 48.4%. This significant decrease is essentially linked with the site of Cork (representing 47.3% of the total waste production), which has seen a cut of 65.7% compared to 2009 following the reclassification of liquid ammonium Sulphate from a waste (non-hazardous liquid) to a low nutrient fertiliser.

The reclassification of this product into a fertiliser has a direct impact on the Group waste profile in term of hazardous / non-hazardous category and in term of treatment mix percentage, in particular the percentage of the Group total recycling.

In parallel, at the Dublin site, the waste production has decreased by 14.4% compared to 2009 attributable to "lean" initiatives which allowed an optimisation of solvent usage.

Waste separated into categories of hazardous and non-hazardous waste for the manufacturing sites and R&D is as follows:

Total waste by category	2009	2010
Total hazardous waste	33.9%	25.1%
Total non-hazardous waste	65.2%	74.9%

The Group's main hazardous wastes are divided as a percentage of total in the table below:

Types of hazardous waste	2009	2010
Biological	2.2%	2.3%
Solvents	65.7%	66.9%
Electrical and Electronic Equipment Waste (EEEW)	0.5%	1.3%
Pharmaceutical Waste	12.4%	15.8%
Other hazardous waste	19.2%	13.6%

Group waste treatment mix was as follows:

Types of treatment	2009	2010
Recycling	83.8%	72.7%
Incineration	14.9% of which 12.9% is with heat recovery	25.5% of which 22.5% is with heat recovery
Landfills	0.9%	1.8%
Other	0.4%	0%

The proportion of recycled waste remains a majority with a percentage of 72.7%. The share of recycling is far larger than that of incineration and landfills. Significant efforts are underway and/or are being developed by most of the sites to recycle a larger proportion of their waste as in Cork.

Finally, sites are in the process of implementing waste optimisation programmes by optimising solvent usage and by searching for new technologies to ultimately increase the percentage of recycled waste.

### **Water Consumption**

The Group's water consumption totalled 457 398 m<sup>3</sup> in 2010 compared to 548 216 m<sup>3</sup> in 2009, hence a reduction of 16.6%. The supply of water for 2010 is 62% of well water origin.

The Isle-sur-la-Sorgue site alone consumes 61.1% of total 2010 water consumption of which 99.6% is well water. The 21% reduction in water consumption between 2009 and 2010 comes mainly from the implementation of a recycling system for process waste water.

Water consumption at the Dreux site decreased by 30.8% in 2010. The origin of this reduction comes from the fact that in 2009 a malfunction of an air compressor has modified the cooling by air to a cooling by well water. Hence in 2010, the return to normal activities has lowered this water consumption. On the other hand, the reduction of water consumption is due to a change in the process for getting purified water. In fact, the recycling of water for purification has allowed a 10% saving.

The site of Cork, representing 9.5% of the Group water consumption, has seen a decrease by 17.7% between 2009 and 2010. This is due to a lower production volume in conjunction with water network repairs.

### **Effluents**

The Group produced 378 642 m<sup>3</sup> of effluents in 2010 compared to 480 841 m<sup>3</sup> of effluents in 2009, a reduction of 21.3%.

The Group has five sites with on-site sewage treatment plants that treat all or part of liquid wastes. The five sites are Cork, Isle-sur-la-Sorgue, Signes, Tianjin and Milford. Signes inaugurated a neutralisation station in 2009. The Tianjin plant treats effluents from manufacturing activities and the Milford plant treats effluents from research and development activities.

The 31.4% effluent volume decrease at Isle-sur-la-Sorgue (first effluent producer of the Group) compared to 2009 is the direct consequence of the installation of equipment for the recycling of process waste water.

Effluent volume reduced by 27.9% at the Dreux site which correlates to the return to normal following the incident happened in 2009, as well as the recycling of process waste water. The 43% increase in discharge volumes at the Dublin site is due to the commissioning of new facilities.

Effluent volumes generated by the research and development centres remain small compared to the manufacturing sites.

### **Green Chemistry**

The Group launched an initiative in 2009, followed in 2010 to develop ideas that could lead to the use of more environmentally friendly products. Examples of projects which have been retained are:

- at the Cork site, a "lean" project was implemented to recover solvent from residual steam that saved 8,000 kg of solvents;
- at the Dublin site, an "Operational excellence" project has allowed a significant reduction of 5% of solvent use and waste.

In parallel, the Group has reduced its solvent usage by 12.9% in 2010. The solvent recovery is also part of this programme. In 2010, of the 17 770 tonnes of solvents used by the Group, 93.6% or 16 626 tonnes were recovered.

### **Stakeholders Relations**

The Group is concerned about the potential impact of its activities on the areas surrounding its sites. Also, as part of its overall Group's EHS policy and in the context of its implementation at the sites, the Group integrated stakeholder requests and opinions.

For 2010, the Group can highlight the communication campaigns on health and safety undertaken by the three R&D sites (Barcelona, Milford, Les Ulis) as well as two production sites (Cork and Wrexham).

### **Biodiversity: biological equilibrium, natural habitats and protected species**

The Group's policy is to provide a safe workplace that protects the environment and does not harm the health of its employees nor that of neighbouring communities. The preservation of ecological equilibrium, conservation of natural habitats and protection of protected species are followed closely.

The measures taken to curb impacts on biological equilibrium, natural habitats and protected plant and animal species are integrated into the Group's general environmental protection programme.

#### **1.3.2.3.4 EHS Culture**

##### **Integrating EHS into Business**

The integration of EHS into business activities gives rise to a detailed assessment of EHS impact from projects such as new facilities or new construction projects, examples of which occurred at the sites of Dreux, Dublin, Tianjin, Milford and Wrexham.

##### **Sourcing strategy, procurement**

In 2010, the Group continued with its objectives to integrate environment, health and safety into its business activities. As such, in 2010, the Group continues to apply EHS policy to its purchasing strategies.

Also, procedures put in place at Isle-sur-la-Sorgue and Wrexham integrates EHS criteria in procurement specifications. At Dreux, EHS criteria were added to supplier evaluations. At the Dublin, Ireland site, the list of registered suppliers takes into consideration EHS criteria. Also at the Dublin site, investment review and approval includes EHS requirements.

At the research and development centres of Milford and Les Ulis, project review and selection take into account EHS aspects and impact.

##### **Eco-design**

The development of approaches to eco-design is part of the Group's EHS strategic plan. Also in 2010, 2 sites of the Group carried out major eco-design projects.

At Dreux, an eco-design project around packaging was started this year through a training of all the concerned

parties of the site and a diagnosis performed by an external consultant over 2 days. The action plan following this audit will be implemented in 2011.

At the Wrexham site, now 98% of the primary packaging of medicines is designed with recyclable materials. And still, 51% of products were shipped in bulk packing which reduces the amount of intermediate packaging on one hand and reduces transport and optimises logistics on the other.

In parallel, actions for reducing or recycling solvents (detailed in the green chemistry paragraph) are developed on the sites of Cork and Dublin.

### Training

As the cornerstones of the prevention programme, awareness campaigns and training on environment, health and safety were continued in 2010. The EHS training budget shows the level of this effort and is described in paragraph 1.3.1.2 which develops the Group's "Investment in training" and specifically its continuing education. Each site has defined its training programme as a function of its own risks and impacts. As such, all employees are trained for the inherent risks and associated environmental impact of his or hers workstation. Employees, therefore, develop a professional and responsible attitude in going about their daily work.

The EHS induction training for new arrivals as well as the training on the fire risk prevention with the evacuation drills or occupational first-aid trainings were realised on all the sites.

In the field of the safety more particularly, the trainings for the activities such as: hot work, manual handling, work with lift truck and contractor safety are dispensed on at least six manufacturing sites, in particular at Cork, Dreux, Dublin, Signes, Tianjin and Wrexham.

Other more specific programmes for laboratory activities within sites are delivered including training modules on chemical or biological risk prevention, use of individual equipments and engineering controls as well as the use of safety data sheets. These trainings are not only delivered on the R&D sites such as Barcelona and les Ulis but also on production sites such as Cork, Dublin, Milford, Signes and Wrexham.

In term of environmental protection, the training on the management of the waste and their minimization was performed on 7 sites among which Cork, Dreux, Dublin, Milford, Signes, Tianjin and Wrexham. Besides, the site of Signes made a particular effort to train their employees on the significant environmental aspects such as the minimization of the environmental impact on water, air and waste.

The production sites of Dreux, Dublin, Signs and Wrexham have widely developed trainings concerning the occupational health with among others the medical supervision, the accident and incident prevention, emergency situations and the response to emergencies.

To raise awareness among the Group employees to the last point of Group EHS policy: "as individuals, we are all responsible for our own safety and our environment as well as that of our colleagues, stakeholders and neighbours",

training on civil and criminal liability are organised at the sites in Barcelona, Cork, Dreux, Dublin, Signes, Tianjin and Wrexham.

Besides, six sites of R&D and production provided training for the risks prevention linked to ergonomics. Finally, trainings on psychological risks were conducted in Barcelona, Dreux, Dublin, Isle sur la Sorgue, Ullis and Tianjin.

### ■ 1.3.2.4 Internal resources

#### 1.3.2.4.1 Internal management resources for EHS issues

Group EHS policy is applied at each site by the site manager. Senior management as well as site employees are heavily involved in the daily management of EHS and the application of Corporate EHS guidelines. As such, everyone in his actions and behaviour contributes to the success of EHS policy.

In addition, to reinforce its policy of prevention, the Group EHS Committee which comprises one or more representatives from each manufacturing site, R&D centre and Corporate, meets regularly to share experiences and reflect on best practices for managing EHS.

EHS management at each site is coordinated by an EHS manager under the authority of the site director. A total of 21 people make up the Group's EHS organisation. They report to the Corporate Department of Environment, Health and Safety (2 people). The latter reports to the Head of Global QEHS whose mission and functions are detailed in chapter 3.1.2.1.4 of this document.

The Committees of Health, Safety and Work Conditions (CHSCT) in France, or their equivalent in other countries, meet regularly and are involved in monitoring activities and projects concerning the health and safety of employees. In 2010, nine sites had this type of committee.

#### 1.3.2.4.2 Spending on the prevention of EHS impacts and on regulatory compliance

Since health and safety prevention and protection and environmental protection are constant priorities for the Group, it regularly makes investments in these areas. In 2010, EHS investments totalled over 5.3 million euros.

Of the major investments, in particular we can highlight:

- the necessary facilities and equipment for confining the new industrial development laboratory for botulin toxin at Wrexham site; this investment represent a third of the global amount;
- the improvement of the central system for fire detection at Isle-sur-la-Sorgue;
- the implementation of automatic palletizers and the laying-out of storage area for solvent at Dreux;
- the implementation of ATEX vacuum pumps followed by the a compliance assessment at Dublin;
- the replacement of the HVAC system in laboratories at Milford.



**1.3.2.4.3 Provisions and guarantees for EHS, compensation and remediation**

Regular surveys on environmental risks, work-related health and safety risks and the implementation of proactive policies for mitigation of these risks, enable the Group to limit its exposure and liability or, more generally, to remediate the environmental damage caused by its operations.

In addition, since 2004, no ruling or compensation payments related to environmental damage caused by one of the Group's manufacturing facilities were brought to the Group's attention.

## 1.4 MAJORS CONTRACTS

The Group markets its products either directly through its sales force or through third parties to which it has entrusted responsibility for selling its products under licensing or other agreements. Furthermore, the Group has earned the confidence of third parties, which have entrusted it with selling their products, such as, for instance, Decapeptyl®, NutropinAq®, Nisis® and Nisisco®. In certain cases, the Group has entered into agreements with third party companies to manufacture drugs or raw materials under its marketing agreements.

The Group complements implementation of its internal Research and Development programme by entering

into partnership agreements with university teams and pharmaceutical and biotechnology companies. These partnerships help the Group to gain access to cutting-edge technologies in complex areas of expertise.

This partnership strategy helps the Group to finance development of its products while extending its range of existing products. The Group is constantly looking to forge high-quality, complementary and long-lasting marketing and Research and Development partnerships.

### 1.4.1 Agreements in the targeted therapeutic areas

**■ 1.4.1.1 Agreements in oncology****Debiopharm (Lausanne, Switzerland)**

The Group has maintained an ongoing relationship with Debiopharm since 1983, when it entered into its first licensing deal with Debiopharm to manufacture and market Decapeptyl® in the area of locally advanced cancer or metastatic prostate cancer. This licensing agreement was renewed in October 2002 and in 2007. It covers Debiopharm's expertise and patents relating to the active substance triptorelin and its various salts (particularly the pamoate formulation), which are sold essentially under the Decapeptyl® trademark and the Pamorelin® trademark. The acetate formulations of Decapeptyl® are no longer protected by an invention patent.

The licensing agreement with Debiopharm grants the Group (i) the right to manufacture Decapeptyl® around the world (with the exclusion of North America and certain other countries, principally Israel) and (ii) the right to market Decapeptyl® worldwide (with the exclusion of North America and certain other countries, principally Israel), which marketing right is exclusive except in Japan and Central America. Pursuant to the agreement, the Group commercialises Decapeptyl® under the daily formulation as well as under a monthly, a 3-month and a 6-month sustained-release formulations developed by Debiopharm, for which the Group obtained in October 2009 marketing authorisations in France, in The Netherlands and in Portugal under the European decentralised procedure involving nine countries (Germany as the Reference Member State, France, Austria, Finland, Norway, Belgium, Denmark,

Spain and The Netherlands). The 6-month sustained-release formulation of Decapeptyl® is being launched in France since February 2010.

This licensing agreement is due to remain in place in the countries covered by this agreement or on a country by country basis until the following dates: (i) at the earliest on 31 December 2020 for each country of the agreement not covered by Debiopharm's patent protection or (ii) at the expiry date of the last of the patents in countries covered by Debiopharm's patent protection. Under this agreement, the Group pays different levels of royalties to Debiopharm which vary according to the sales territory and volume, with an increase in royalty levels above a given sales threshold. The Group is also entitled to a reduction of royalty rates in the event of competition from a generic product, which reduction is increasing in nature if Decapeptyl®'s market share falls significantly below a certain threshold determined on a market-by-market basis. Also, pursuant to the agreement, the Decapeptyl® and Pamorelin® trademarks were assigned by Debiopharm at no costs to Ipsen as of 31 July 2009. The agreement entered into by the Group does not provide for any minimum royalty clause. This agreement also contains a change of control event clause, which may be triggered if either of the parties undergoes a change of control causing substantial prejudice to the interests of the other party in relation to Decapeptyl®. At the registration date of this registration document, the Group was not aware of any change of control affecting Debiopharm.



On 30 April 2008, the Group and Debiopharm entered into a licence agreement granting to the Group the exclusive right to commercialise the triptoreline under the tradenames Salvacyl®, Salvacyl LP®, Moapar® and Salvapar® for the treatment of paraphilia (sexual perversions) in the same territories as for Decapeptyl® with the exclusion of Sweden and Lichtenstein for which the commercialisation right is granted to Debiopharm.

Finally, on 7 September 2009, the Group and Debiopharm entered into a licence agreement under which Debiopharm was granted an exclusive worldwide licence to develop and commercialise IRC-08364, Ipsen's first-in-class inhibitor of the CDC25 phosphatase enzyme, intended for the treatment of various human cancers. Pursuant to this agreement, the Group had the option to re-acquire the development and commercialisation rights after completion of Phase II clinical studies. In June 2010, the Group and Debiopharm jointly decided to terminate their collaboration without costs.

#### **GTx Inc. (Memphis, Tennessee, United States)**

On 7 September 2006, GTx Inc. granted the Group an exclusive licence to develop and market toremifene citrate which is a drug that can modulate the activity of the estrogen receptor in an organ-selective manner (Selective Estrogen Receptor Modulator – SERM) and all other products containing toremifene for all its indications, except from breast cancer, in the European Union, Switzerland, Norway, Iceland, Liechtenstein and the Community of Independent States (CIS) (collectively defined as the “European Territory”). They have also mutually granted each other the right to first negotiation for the development, marketing, sales and distribution of all new products containing a SERM in the field of prevention and treatment of prostate cancer and of the side effects of this treatment or any other indications decided upon by the parties.

Toremifene Citrate is intended to exploit a new strategy of estrogen receptors modulation in 20 mg form which could translate into a tangible clinical benefit in both the chemo prevention of prostate cancer in high-risk men (HG PIN indication) and the treatment of multiple side effects from androgen deprivation therapy in advanced prostate cancer in 80 mg form (ADT indication – anti-androgenic therapy).

In February 2008, GTx Inc. presented the results of the first phase III study evaluating the efficacy and safety of toremifene citrate 80 mg daily, on multiple effects of androgen deprivation therapy (ADT): the product meets primary and key secondary endpoints of this study.

As from execution of the agreement, the Group will pay all clinical development, regulatory and launch expenses to commercialise toremifene citrate in the European Territory for the two indications ADT and HGPIN. GTx Inc. will remain liable for all development costs outside the European Territory. However, the Group may pay a portion of GTx's toremifene citrate development costs in the United States if certain conditions are met.

Pursuant to this agreement, the Group must notify GTx Inc. if it elects to retain the right to market toremifene citrate and all other products containing toremifene in the HGPIN indication (“the Election”). If the Group exercises such an Election and

depending on its date, the Group agrees to pay GTx Inc. an additional payment and a premium on its proportion of past development costs paid by GTx Inc. in the United States for the development of this indication. If the Group does not notify GTx Inc. of its Election in a given period, the Group will not be bound to reimburse GTx Inc. for its proportion of past development costs paid by GTx Inc. in the United States for the development of this indication and GTx Inc. will be able to withdraw all Ipsen's rights to market the product for this indication on the European Territory. In such a case, the Group will have to transfer all its rights in toremifene citrate for the HGPIN indication (including clinical data for this product in this indication and all related marketing applications and authorisations) to GTx Inc.

The Group has agreed to pay GTx Inc. a graduating royalty on net sales of products containing toremifene in the mid-teens which could reach the mid-twenties based on certain sales price thresholds being met and depending on the indication for which the product is sold. This payment may be reduced in the event of competition from generic products or if the Group is obliged to acquire licences of intellectual property rights owned by third parties which would be counterfeited due to the marketing of toremifene citrate. In addition the Group may be released from its duty to market the product in a country where it would not be commercially viable to launch the product. Ipsen will procure the raw material from a third party and is responsible for manufacturing the finished product.

GTx Inc. announced on 2 November 2009 that following a filing of a marketing authorisation of the toremifene citrate 80 mg with the FDA (U.S. Food and Drug Administration), the FDA issued a Complete Response Letter which recommended the submission of additional clinical studies due to the deficiency of the received information.

In March 2010, Ipsen and GTx Inc. announced the expansion of their partnership for the development and commercialisation of toremifene 80 mg and of toremifene citrate 20 mg for the prevention of prostate cancer in patients with high grade prostatic intraepithelial neoplasia lesions (HGPIN).

Under the new terms of their collaboration agreement, Ipsen will pay GTx up to €42 million (approximately \$58 million, based on current exchange rates) in milestone payments upon the initiation, recruitment and progression of the second toremifene 80 mg Phase III clinical trial. In return GTx has granted Ipsen:

- An option to choose between the right to co-promote toremifene 80 mg in the United States and a right to a double digit royalty stream on net sales of toremifene 80 mg in the United States.
- Extension of Ipsen's licensed territory for marketing toremifene products beyond Europe, including Australia and certain countries of North Africa, Middle East and Asia (excluding Japan).
- Relief from Ipsen's previous contractual obligations, particularly to pay GTx potential remaining milestones related to the European approval of toremifene 80 mg.

- Royalties on Ipsen's net sales of toremifene 80 mg set at a fixed rate, around 12% compared to a variable rate previously.
- A right of first negotiation under certain conditions for rights to GTx-758, currently in Phase II clinical trial for the first-line treatment for men with advanced prostate cancer, in Ipsen's licensed toremifene territories.

In May 2010, GTx Inc. announced that the top-line results in the HGPIN indication were not decisive. GTx Inc. is continuing to develop its pipeline of product candidates to address unmet medical needs.

On 2 March 2011, the Group and GTx Inc. announced their joint decision to mutually terminate their exclusive licence agreement to develop and market toremifene citrate. Accordingly, the Group is no longer bound to pay the amount of €42 million based on the milestone events of the second Phase III clinical trial nor to pay any royalties on the net sales.

#### **Spirogen (London, United Kingdom)**

In May 2003, the Group signed a partnership agreement with Spirogen, a UK biotechnology company. This partnership comprises a development and licensing agreement covering the development and marketing by the Group of a patented anti-cancer drug, namely BN 2629 (SJG-136) (now SG-2000) and a research agreement for other anti-cancer compounds through implementation of a gene targeting technology patented by Spirogen. The research agreement has expired and was not renewed by the parties.

Pursuant to the development and licensing agreement, the Group had obtained an exclusive worldwide licence on Spirogen's patents and expertise related to the manufacture, use and sale of BN 2629 and its analogue or replacement compounds. Spirogen had also granted the Group a worldwide non-exclusive licence under which the latter is allowed to use and operate the gene screening technique patented by Spirogen.

The Group has the right to terminate the development and licensing agreement during the development stages provided that it observes a notice period of six months. In the event of termination, all rights and all licences granted to the Group pursuant to this agreement will be null and void and any information acquired about BN 2629 and the products containing it will be returned to Spirogen.

In May 2003, the Group acquired a shareholding in Spirogen's capital by subscribing for preference shares issued by the company. At 31 December 2010, the Group held 15% of Spirogen's share capital.

In August 2009, the Group and Spirogen terminated their development and licence agreement and entered into new agreement in order to allow Spirogen to continue and lead the clinical development and commercialisation of the first-in-class anticancer molecule (SJG-136) (now known as SG-2000). According to this agreement, Spirogen is granted an exclusive worldwide licence to certain Ipsen's intellectual property rights covering pyrrolobenzodiazepines in combination with cytotoxic agents. In the case of commercialisation of the SJG-136 (now SG-2000) Ipsen will receive royalties as well as commercial milestone payments.

In January 2011, Spirogen announced the signature of a multi-year research collaboration and license agreement with Genentech. As a 15% shareholder of Spirogen, the Group may indirectly benefit from the future milestone payments and royalties to be paid by Genentech to Spirogen.

#### **bioMérieux (Marcy l'Etoile, France)**

In September 2007, bioMérieux and the Group have entered into an agreement for the development by bioMérieux of a companion test for a molecule (BN 83495) currently being developed by the Group for the treatment of breast cancer. As part of the collaboration, bioMérieux shall devise a companion assay to determine the patients best suited to benefit from the new therapy targeting the steroid sulfatase enzyme. The assay is developed on bioMérieux's molecular diagnostic platform. The development of this test is co-financed by the parties. In case of successful development of the assay, the test will accompany the clinical development of BN 83495 and potentially future commercialisation.

### **■ 1.4.1.2 Agreements in endocrinology**

#### **Tulane University (New-Orleans, United States)**

Pursuant to an agreement sealed in June 1990, Tulane University granted the Group an exclusive worldwide licence to manufacture, use and sell Lanreotide, the active substance in Somatuline® and Somatuline® Autogel®. This agreement remains in force until the corresponding patents have expired. Furthermore, the agreement covers any future formulation using this active substance until the corresponding patents have expired. The Group pays different levels of royalties to Tulane University, which vary from territory to territory. The agreement does not provide for any minimum royalty clause. The length of the agreement's exclusivity period varies from territory to territory: (i) in territories where Tulane University holds a patent, including the United States, the exclusivity period runs until expiry of the corresponding patent, and (ii) in territories where Tulane University does not hold a patent, the exclusivity period runs for ten years from the initial commercial sale of the relevant product.

#### **Genentech (San Francisco, United States)**

##### ***Distribution agreement covering NutropinAq®***

The exclusive distribution agreement entered into in September 2002 by the Group with Genentech covers NutropinAq®, a liquid formulation of human growth hormone for daily use produced using recombinant DNA technology. Under this agreement, the Group has the exclusive right to market worldwide (with the exception of North America, Mexico and Japan) NutropinAq® and the NutropinAq® Pen Cartridge® (i.e. the configuration used for the daily administration of the liquid formulation of NutropinAq®) and any improvement made to these products for a period of 20 years starting from the date on which NutropinAq® was launched on the market. The Group also has the right to use Genentech's existing brand names, namely NutropinAq®, NutropinAq® Pen and NutropinAq® Pen Cartridge®, as well as any new brand name that Genentech uses to market the products in territories not governed by the distribution agreement with the Group.

The Group agreed to pay Genentech milestone payments when certain net sales figures are reached. The Group has to agree with Genentech on sales milestone payments for each product before filing any application for regulatory approval for the marketing of any such product. The Group also agreed to pay royalties based on the total amount of annual sales of each product in the territory covered by the distribution agreement. NutropinAq® is covered by a European patent owned by Genentech which expires on 29 July 2013. A European patent (EP 587.858) covering the liquid formulations of human growth hormone belonging to Pharmacia may also have covered this pharmaceutical compound. However, the limitation of claims by the Opposition division of the European Patent Office following Genentech's opposition should mean that NutropinAq® escapes the clutches of this patent. This ruling by the European Patent Office's Opposition Division was appealed by Pharmacia on 6 June 2005. European Patent Office's Technical Board of Appeal published its decision on 18 July 2006. The terms of Pharmacia's patent's main claim were partially restored but the final claims of the Pharmacia's patent should probably not cover NutropinAq®. If Pharmacia claims that NutropinAq® has infringed its patent and, assuming the latter's action were successful, the Group may have to pay compensatory royalty to Pharmacia.

Genentech has the right to terminate this agreement in certain cases, notably if the Group is unable to market products by the agreed deadlines or if it fails to reach certain objectives. If the annual sales of a product in a specific country fall below a predetermined threshold, the rights and licences granted may become non-exclusive in the relevant country, if Genentech so decides.

#### **Research and Development agreement**

Following the agreement covering NutropinAq®, the Group signed a Research and Development agreement in November 2004 covering the development of sustained-release formulations of recombinant growth hormones using the technology platforms of Genentech, the Group and third parties. At the end of the initial research period, Genentech and the Group had the option to decide either to extend the research period or to develop jointly or individually the products resulting from the research or to terminate the contract. In October 2010, the Group and Genentech jointly decided to terminate their research and development collaboration.

#### **Increlex® Agreements**

Tercica has entered into a North America and a Ex-North America licence agreements on 15 April 2002 and 25 July 2003, respectively. Further to the acquisition of Tercica, the Group is granted pursuant to these agreements the exclusive right to develop, manufacture and commercialise IGF-1 in the world in all indications except central nervous system diseases. For the indication of diabetes treatment when outside of USA, the Group should obtain the prior approval of Roche. Under terms of these contracts Genentech is Genentech also is granted an option right for the product in all non-orphan indications and diabete.

In consideration for these rights, the Group shall pay to Genentech certain amounts dependent on sales made by the Group reaching certain levels.

#### **IGF-1-Growth Hormone Combination Product Agreement**

On 6 July 2007, Tercica entered into a licence agreement with Genentech for the development and commercialisation of a product combining IGF-1 and growth hormone. Pursuant to this agreement and further to the acquisition of Tercica Inc., the Group develops the product in paediatric indications (short stature children) as well as in indications for adults, Genentech keeping a say in the development of the product. On 19 October 2010, the parties decided to end the development of the growth hormone indication for adults but to keep the paediatric indications and other indications for adults. Genentech has an opt-in right to participate in the development and commercialisation of the product in all indications; this opt-in right can be exercised at various stages of development of the product. In case of exercise of this opt-in right by Genentech, the parties will share the costs and revenues relating the product per indications and Genentech will reimburse the Group a percentage of the development costs borne by the Group. In the absence of opt-in by Genentech, the Group will pay royalties to Genentech on the basis of the sales of the relevant product made by the Group. Under certain terms, Genentech may also acquire the right for the deciding vote in the commercialisation of the product.

#### **Insmed Settlement Agreement**

On 5 March 2007, Genentech, Insmed and Tercica Inc, entered into a settlement agreement ending their dispute relating to the product developed and commercialised by Insmed, Iplex® (IGF-1 and BP3). Pursuant to this agreement, Insmed continue to have limited rights for the development and commercialisation of Iplex® and Insmed grants to Genentech and the Group opt-in rights for the co-development of the product in authorised indications. In the event the Group or Genentech exercises this opt-in, the Group or Genentech will reimburse Insmed a fraction of development costs and will share with Insmed future costs and revenues generated by the sales of the product.

#### **Auxilium (Philadelphia, United States)**

In March 2004, the Group entered into a licensing agreement with Auxilium to distribute Testim® 50 mg Gel, a gel applied to the skin worldwide, except for the United States, Mexico, Canada and Japan. This product was developed by Auxilium using patents belonging to Bentley Pharmaceuticals. The Group will hold any marketing authorisations awarded. The licence also includes the right to use the Testim® brand name, which belongs to Auxilium.

On 24 November 2008, the Group and Auxilium entered into an agreement whereby the licence is terminated by the parties before its term. Marketing authorisations for Testim® were transferred to a third party appointed by Auxilium and the Group ceased to commercialise the product as from the transfer of the last marketing authorisation on 21 October 2009. In consideration for the transfer of the marketing authorisations of Testim®, Auxilium paid to the Group certain lump sum amounts upon execution of the agreement and transfer of the main marketing authorisations.

**Roche (Basel, Switzerland)**

Pursuant to an agreement signed by the Group in October 2003 with various companies in the Roche group whereby the group granted to Roche the exclusive license rights to develop and commercialise the GLP-1 analogue worldwide, with the exclusion of Japan where these rights are shared with Teijin (the Group's Japanese partner) and France where the Group may decide to exercise its co-marketing rights, on 19 July 2006 Roche exercised its option for an exclusive licence to develop and commercialise a class of anti-diabetic GLP-1 drugs discovered by the Group's research activities and notably including the BIM 51077 compound. Since the exercise of this option, Roche paid to the Group up to €71.6 million. As of the date of the option's exercise, Roche became wholly responsible for the product's development and manufacturing as well as being the holder of the regulatory approvals. Roche also became wholly responsible for the next stages in the development of BIM 51077, with the exception of Japan where the developments costs would be shared equally between Roche and Teijin. This GLP-1 analogue has shown its efficiency and the latest data from the phase I and II clinical trials have shown that the molecule could potentially be administered more easily than other molecules in its class, which makes it easier to observe the patients. In June 2008 Roche decided to move the GLP-1 analogue into phase III clinical trials and in October and December 2009 Roche announced that the results of certain clinical trials have met their primary endpoints. However, at the end of January 2011, the Group was informed of Roche's decision to terminate the agreement based on the analysed data stemming from the root cause analysis carried-out on both nausea and hypersensitivity. Roche therefore decided to return all of its rights to Ipsen, including the full body of data generated by Roche on GLP-1, effective 3 August 2011. The Group will review the available data to assess possible partnership opportunities in light of the agreement that Roche initiated termination, but is not envisaging the clinical development of the product on its own given the level of the required investment.

On 19 January 2009 the Group disclosed that Biomeasure (Milford, MA, USA), an affiliate within the Ipsen Group, had been sued in Louisiana by Tulane University of New Orleans (United States) and a Tulane faculty member ("Tulane"), alleging breach of contract and/or inventor ship of some of the GLP-1 analogue patents that the Group licensed out to Roche in July 2006. The Group denies Tulane's allegation and vigorously contests Tulane's claim. However, should Tulane position prevail, despite Ipsen's strong arguments against their allegations, Ipsen might be led to pay royalties and/or milestones components from corresponding intellectual property revenues.

**Teijin (Tokyo, Japan)**

In July 2003, the Group entered into a Research and Development partnership with Teijin. The Teijin group is a Japanese industrial conglomerate specializing in the production and sale of pharmaceutical, medical and homecare products, as well as fibres, chemicals and plastics. This partnership covers the development of four of the Group's products and the marketing of the products that complete the

development programme by Teijin in Japan. Secondly, this partnership covers the development and marketing by the Group in "Europe" (i.e. in the European Union and countries located to the west of Russia, including Russia) of febuxostat (Adenuric), a product owned by Teijin and used in the treatment of the symptoms associated with hyperuricaemia and known as TMX-67.

The Group has granted Teijin rights to develop and market in Japan the following products:

- Somatuline® Autogel for the treatment of acromegaly, SSTR-2 for the treatment of diabetic retinopathy and BIM 44058 (PTHrP analogue) in the treatment of severe osteoporosis. The Group has granted Teijin exclusive rights to these products;
- a glucagon like peptide-1 analogue (GLP-1) known as BIM 51077 in the treatment of type II diabetes, for which the Group has granted Teijin co-exclusive rights together with Roche (Chugai in Japan). Several amendments to the collaboration agreement have been entered into between the Group and Teijin, the first amendment having been signed in February 2004, the Group and Teijin added the first additional clause to the BIM 51077 partnership agreement. Pursuant to this additional clause, the Group granted Teijin an option on all the compounds belonging to it and forming part of the GLP-1 class.

Teijin conducted phase II trials in Japan with Somatuline® Autogel® which were completed in November 2008. The first phase III patient in acromegaly was injected on 27 January 2010. Teijin continues phase II trials with BIM 51077 and Phase I with BIM 44058.

Teijin will bear the entire burden of costs related to the development of SSTR-2 and PTH and 50% of the costs resulting from the development of Somatuline® Autogel® and GLP-1. The agreements covering GLP-1, SSTR-2 and PTH and Somatuline® Autogel® give the Group the power to veto publications.

For each of these products, marketing rights will revert to the Group upon expiry of a ten-year period of commercial use.

As regards febuxostat, pursuant to the distribution and promotion agreement signed on 24 July 2006 by Teijin and the Group, the parties have determined the definitive terms of Ipsen's exclusive rights to the product in Europe. Febuxostat's development costs in Europe will be borne by the Group, except for the cost of conducting clinical trials that may be requested by the regulatory authorities prior to the registration of febuxostat in Europe, which will be shared between Teijin and the Group. Marketing rights will revert to Teijin upon expiry of a ten-year period of commercial use. The agreement covering febuxostat contains a reciprocal clause for the advance notification of planned publications.

In October 2009, the Group granted the Menarini group exclusive licensing, development and commercialisation rights in Europe for Adenuric® and kept co-promotion rights in France.

Submission for the registration of febuxostat is currently being made in Japan (Teijin). The product was registered in Europe



in May 2008 under the trademark Adenuric® and is being launched by Menarini since March 2010 (with a co-promotion right for the Group in France). The product was registered in the United States (TAP) in February 2009 under the trademark Uloric® and launched since March 2009 by Takeda.

#### **Asterion Ltd (Sheffield, United Kingdom)**

In December 2003, the Group and Asterion entered into a research and licensing agreement, pursuant to which Asterion is conducting a research programme into the generation of growth hormone agonists and antagonists. This research programme has been prolonged in 2010 to carry out new researches. The Group contributes to the financing of this programme by paying fixed sums. The strategic priorities and progress of the research work are supervised by a steering committee composed of representatives from the Group and Asterion. The results of this research belong to the Group.

Furthermore, the Group holds an exclusive worldwide licence to use Asterion's patents and expertise related to Asterion's technology with a view to the development and commercial use of any growth hormone agonists or antagonists. This licence has been granted for the duration of the patents, in return for the payment by the Group to Asterion of different fixed sums, payment of which depends on progress on the development front, the attainment of sales thresholds with these compounds and the payment of royalties based on these sales.

#### **Radius (Cambridge, United States)**

In September 2005, the Group signed a licensing agreement with Radius under the terms of which the Group granted Radius the exclusive right to develop, manufacture and distribute a compound belonging to the Group known as BIM 44058 (as well as its analogues) using the sustained-release formulation technology developed by the Group for the development of a drug used in the treatment of osteoporosis.

This licence has been granted for the entire world, with the exception of Japan (except for the manufacture), where the Group has already granted an exclusive licence concerning this compound to the Japanese group Teijin (see earlier description of the agreement). Furthermore, the Group will have the option of promoting and selling the finished product on a co-marketing basis with Radius in France. Radius is responsible for the overall development of the compound and will incur all the relevant costs. Radius will also hold the marketing authorisations and be responsible vis-a-vis the national regulatory authorities for marketing the product. The Group will also manufacture the compound until completion of the phase II trials. Subsequently, following the transfer of the technology, Radius will be responsible for manufacturing the compound and the end product marketed. Radius will then supply Teijin for the purposes of marketing the product in Japan. In August 2009 Radius presented the results of Phase II studies.

Radius shall pay the Group different fixed sums depending on the success of the various development phases and registration of the end product, as well as according to the level of sales generated by the finished product. Lastly, Radius will pay the Group royalties calculated on a pro rata sales basis. Radius has the option of subcontracting or sub-

licensing all or part of its obligations, notably in connection with the phase III development work, subject to compliance by the sub-licencees and sub-contractors with all the terms and conditions of the agreement entered into with the Group. If it grants a sub-licence, Radius shall pay the Group a portion of the payments received from its sub-licencees. The licensing agreement will end upon the latest of (i) the expiry of the last remaining patent covering the product or (ii) the expiry of a period of ten years from the date on which the product was first sold, whichever is the later. Upon expiry of the agreement, Radius is set to benefit from a free and perpetual licence to the licenced rights.

#### **Tercica Inc. (Brisbane, California, United States)**

The Group has entered into a definitive merger agreement in June 2008 by which it has acquired the remaining approximately 44.9 million fully diluted shares of Tercica Inc. not owned by the Group for \$9 per share in cash, for a total purchase price of approximately \$373 million. In connection with this agreement, the Group has also committed to exercise its warrants to purchase Tercica Inc. common stock for a total exercise price of \$37 million and to convert all of its outstanding convertible notes into Tercica Inc. common stock. The Group financed this transaction through a combination of existing internal financial resources.

#### **The licensing agreements**

The licensing agreements covering Somatuline® Autogel® and Increlex™ entered into in July 2006 between the Group and Tercica are maintained as intra-group agreements.

The Canadian authorities approved Somatuline® Autogel® in July 2006. In August 2007, the Food and Drug Administration (FDA) granted marketing approval for Somatuline® Autogel® under the trademark Somatuline® Depot (lanreotide) Injection 60, 90 and 120 mg in the United States for the treatment of acromegaly.

Increlex™ has granted it orphan drug exclusivity by the EMA and in August 2007, the European Commission granted marketing authorisation for Increlex® 10 mg/ml solution for injection in the European Union for the long-term treatment of growth failure in children and adolescents with severe primary insulin-like growth factor-1 deficiency.

#### **Celera (Alameda, United States)**

The Group and Celera, an Applera Corporation business, have entered into a research collaboration in November 2007 to develop biomarker and pharmacogenomic tests for growth failure patients. The initial phase of the collaboration shall focus on the discovery and characterization of genetic markers relating to this disease. Assuming the first phase of this collaboration is completed successfully, a key aim thereafter will be to develop diagnostic predictors for use in the Group's clinical trials which would potentially form the basis for commercial companion diagnostic tests for the Group's short stature therapies. The initial phase of the collaboration will be funded by the Group and any future payment will depend on success of the initial phase.

#### **Erasmus Medical Centre (Rotterdam, The Netherlands)**

During 2007, the Group has entered into and expanded a collaboration with the Erasmus Medical Centre of the



University of Rotterdam (Erasmus MC) in The Netherlands. This collaboration takes the form of an assignment by Erasmus MC to the Group of an international patent application file on 13 April 2006 by Erasmus MC and which relates to the co-administration of a somatostatin analogue and a growth hormone antagonist for the treatment of acromegaly. In addition, research teams of the Group and ERINE (Erasmus Research Institute for Neuroendocrinology) established recently within the Internal Medicine Department of Erasmus MC, will collaborate to identify and progress therapeutic concepts and innovative products within the fields of endocrinology, diabetes and metabolism.

#### **Rhythm Pharmaceuticals, Inc. (Boston, United States)**

In March 2010, the Group granted Rhythm, an exclusive worldwide license for the research, development and commercialisation under Ipsen's compounds and intellectual property related to analogs of the peptide hormones – ghrelin and MSH – which regulate food intake, energy homeostasis and gastrointestinal function. Under the terms of the license agreement, Ipsen will receive progressive payments of up to \$80 million upon the achievement of certain development and commercial milestones and royalties on future sales of the products. Rhythm will continue to use Ipsen's recognised formulation expertise to develop innovative delivery systems for the peptide programs. Ipsen will also acquire 17% of equity shares in Rhythm and is granted one seat on Rhythm's board of directors.

#### **Dicerna Pharmaceuticals, Inc. (Watertown, United States)**

On 17 March 2010, the Group and Dicerna entered into an exclusive research and collaboration agreement to leverage their expertise in Dicer Substrate siRNA (DsiRNA) research and peptide engineering, the latter technology being brought into the collaboration by the Group. The two companies will develop novel conjugates of Dicerna's DsiRNA molecules and Ipsen's peptide targeting vectors in the oncology and endocrinology therapeutic areas. Each party will bear its own development costs arising out of or in connection with this collaboration. At the end of this agreement, the Group and Dicerna will assess the terms and conditions for the development of the research and intellectual property resulting from their research collaboration going forward.

#### **■ 1.4.1.3 Agreements in the field of neurology and botulinum toxin**

##### **Health Protection Agency (HPA) (Porton Down, United Kingdom)**

The licensing agreement entered into by the Group with the HPA covers the botulinum toxin type A complex, which is the active substance in Dysport®. Pursuant to its agreement of 1994 with the HPA, the Group holds an exclusive worldwide licence to use and sell the botulinum neurotoxin type A produced by the HPA and the co-exclusive right with the HPA to manufacture this toxin using the HPA's processes. Under an additional clause signed in September 2001, the Group has built the requisite installations for the production by the Group of botulinum toxin type A, with production having started up during 2004. The Group is now free of the obligation to purchase botulinum toxin from the HPA.

Pursuant to this agreement, the Group pays the HPA royalties based on revenues generated from the sale of products containing botulinum toxin type A, particularly those realised under the Dysport® brand name, together with minimum royalty clauses. The Group and HPA have extended this licence until 31 December 2036 by an amendment executed on 6 April 2007.

##### **Medicis (Scottsdale, United States)**

In March 2006, the Group entered into a development and distribution agreement with Medicis Pharmaceutical Corporation (formerly Aesthetica Ltd), a fully controlled subsidiary of Medicis, covering certain botulinum toxin formulations for aesthetic medicine in the United States, Canada and Japan under a brand name other than Dysport®, including the Reloxin® trademark. The initial expiry date of this agreement set for September 2019 was extended until 31 December 2036.

Under this agreement, Medicis finances and conducts the development programme helping to secure the registrations and approvals required to sell the products in the United States, Canada and Japan. According to the terms of this agreement, the Group files and becomes the owner of the Biologics Licence Applications for products. However, pursuant to an amendment in November 2006, the Group has made Medicis responsible for filing New Drug Applications with the FDA in the United States and this marketing authorisation will be owned by the Group once it has been approved.

Medicis agreed to make certain milestone payments to the Group: \$90.1 million upon signature of the agreement, plus \$26.5 million at certain key development milestones; \$75.0 million upon approval of the product by the FDA; \$2.0 million upon approval of the product in Japan; i.e. a total of \$193.6 million. The Group will manufacture and supply the product to Aesthetica throughout the agreement and will receive from Medicis royalties and a delivery price equal to 30% of the net sales generated by Medicis.

Further to a non approval letter from FDA on the grounds that the application was not sufficiently complete to permit a substantive review received in February 2008, the Group submitted a new BLA (Biologics Licence Application) for Reloxin® in the aesthetic indications in March 2008. On 30 April 2009, the Group announced the FDA's approval of the marketing authorisation (Biologics License Application) but under the unique Dysport® trademark for two separate indications, therapeutic medicine for the treatment of cervical dystonia in adults to reduce the severity of abnormal head position and neck pain, and aesthetic medicine for the temporary improvement in the appearance of glabellar lines in adults younger than 65 years of age. Ipsen markets Dysport® in the U.S. for the therapeutic indication (cervical dystonia) since November 2009, while Medicis markets Dysport® in the U.S. for the aesthetic indication (glabellar lines) since June 2009 with a communication and risk management plan elaborated by both entities.

##### **Galderma (Lausanne, Switzerland)**

In February 2007, under the terms of this agreement, Ipsen granted Galderma Pharma S.A. a Swiss company jointly owned by Nestlé and L'Oréal, exclusive rights to develop,

promote and distribute a specific formulation for the aesthetic medicine indications of its botulinum toxin type A product in the European Union, Russia (subject to an additional payment) and certain territories in Eastern Europe and Central Asia, Israel and Lebanon. In addition, the Group also granted Galderma first rights of negotiation for aesthetic medicine indications in the rest of the world, excluding the United States, Canada and Japan, as well as rights for future formulations. This agreement initially entered into with a term expiring in September 2019 was extended until December 2036.

The product is distributed under the Azzalure® trademark owned by Galderma. In February 2009, the health authorities of 15 European countries granted their approval for marketing authorisations for Azzalure® in the aesthetic indication. As of today, Azzalure® is commercialised in the United Kingdom, in France, in Germany, in Portugal, in Denmark, in Finland and in Sweden.

Ipsen and Galderma work together on the development and regulatory strategy of the product in aesthetic medicine indications. Galderma will carry out and fund any future development activity for new aesthetic indications. Ipsen owns all regulatory approvals and all data arising from development activities.

Galderma paid the Group an initial milestone of €10 million and shall pay up to an additional €20 million if certain conditions are satisfied, such as marketing authorisation and product launches on certain territories. The Group provides Galderma with the finished product at a fixed price and Galderma will pay the Group royalties based on sales, which together will represent approximately 40% of Galderma's net sales.

In December 2007, the Group also granted to Galderma exclusive rights to promote and distribute under the trademark Dysport® certain formulations of botulinum toxin in aesthetic and dermatological indications in Brazil, Argentina and Paraguay. The commercialisation of Dysport® in Brazil and Argentina in these indications has started.

#### **Vernalis Plc. (Winnersh, United Kingdom)**

On 1 July 2008, the Group has finalised the acquisition of the rights under Apokyn® and the commercial operations of Vernalis Inc. in the United States of America as well as the subscription of shares in Vernalis Plc. In this context, the Group has acquired the entire share capital of Vernalis Inc. for a total amount of \$1.4 millions (€0.8 million) and subscribed to 35,253,134 new ordinary shares for a total price of £0.0726 per share of Vernalis Plc for a total consideration of £2.6 millions and has acquired the rights and the assets relating to the development and the commercialisation of Apokyn® for a total amount of \$13.9 millions (€9 millions) including some commitments to conduct post-marketing studies for Apokyn® (\$9.6 millions / €7 millions). The joint-venture project between the Group and Vernalis Plc being withdrawn, an amount of \$1 million (€0.7 million) has been paid by the Group as per the

agreement with Vernalis Plc. This transaction brings the Group an established and highly experienced neurology commercial team, who already market Apokyn® in the US to neurology specialty physicians, many of which are potential prescribers for Dysport®.

#### **Pharnext (Paris, France)**

In June 2009, the Group entered into an option agreement for an exclusive research, development and marketing of drug candidates intended for the treatment of Charcot Marie-Tooth disease. According to this agreement, Ipsen has been granted an option to Pharnext's programme and subscribes to the issuing of convertible bonds. The agreement also grants the Group the right to exercise an option to purchase exclusive licensing rights on drug candidates after completion of Phase II clinical trials.

Under the terms of this agreement, Pharnext will carry out the development of innovative Pleotherapy™ based drug candidates for the treatment of Charcot Marie-Tooth disease until completion of Phase II clinical trials. Ipsen will further the development up to marketing approvals in Europe, the USA and China. In case the option is exercised, Ipsen will pay Pharnext milestone payments up to a cumulative amount of €91 million, as well as double-digit royalties on commercial net sales from 10 to 25% depending on the sales. The parties shall negotiate the payment of additional milestone payments in the event Ipsen develops the drug candidate in another indication than the Charcot Marie-Tooth disease.

#### **Santhera Pharmaceuticals (Liestal, Switzerland)**

On 2 September 2010, the Group entered into an exclusive licence agreement for the development and commercialisation of fipamezole, a first in class antagonist compound of adrenergic alpha-2 receptor currently under investigation in preparation for Phase III clinical studies in the treatment of levodopa induced dyskinesia in Parkinson's Disease. The Group was granted an exclusive licence worldwide except Japan and North America, the latter territory being granted under exclusivity licence from Santhera to Biovail (a Canadian pharmaceutical company) in 2009. The agreement provides for a sharing of clinical data between Santhera, Ipsen and Biovail to allow among others Ipsen to use the data for its own development. Pursuant to the agreement, the Group paid to Santhera an upfront payment of €13 million. The Group will also pay to Santhera milestone payments up to €128 million upon completion of certain development, regulatory and commercial events and royalties on future net sales. On 25 October 2010, Santhera informed Ipsen that it regained all the development and commercialisation rights for North America following Biovail's decision to terminate its licence agreement with Santhera after Biovail merged with Valeant Pharmaceuticals International. Santhera is evaluating the available data to assess potential collaboration or partnership opportunities in North America.

## 1.4.2 Agreements in primary care

### Schwabe (Karlsruhe, Germany)

The Group has longstanding links with Schwabe concerning in particular *Ginkgo biloba* extracts and EGb 761®, the active substance in Tanakan®. The relationship between the Group and Schwabe was summarised in the cooperation agreement dated 27 July 2005 concerning (i) the procurement and supply of *Ginkgo biloba* leaves, (ii) the manufacture of *Ginkgo biloba* extracts and notably EGb 761®, (iii) the patents, expertise and EGb 761® brand name and drugs containing EGb 761® extract, and (iv) research and development activities concerning the EGb 761® extract and drugs containing EGb 761®. This cooperation agreement records the fact that the Group and Schwabe hold joint shareholdings in the following companies, which form the manufacturing chain for either EGb 761® or of other plant extracts:

- **Agricultural companies:**

- Schwabe and the Group each hold 50% of the share capital of two companies, Saint-Jean-d'Ilac and Garnay located in France and the United States, respectively, which cultivate *Ginkgo biloba* trees and dry their leaves (from which EGb 761® is extracted);
- Schwabe and the Group each hold an equal percentage (37.5% or 35.75%, depending on the case) of the share capital in two companies located in the provinces of Shangdon and Jiangsu in China, the activities of which consist in buying and drying the green *Ginkgo biloba* leaves sold to Cara Partners (described below) and to Schwabe;

- **Irish companies:**

- Schwabe and the Group each hold 50% of the partnership shares in Wallingstown Company Limited based in Cork in the Republic of Ireland, which is involved in the manufacture of EGb 761®;
- Schwabe and the Group each hold 50% of the joint rights in Cara Partners located in Cork in the Republic of Ireland, which manufactures and sells EGb 761®. Cara Partners' partnership deed was renewed with effect from February 2003. Thereafter, the partnership deed will be considered as being for an unlimited duration, with each of the partners having the right to terminate it after observing a notice period of six months; and

- **Linnea:**

- Schwabe and the Group each hold 50% of the share capital of Linnea, a Swiss-registered company based in Locarno, in Switzerland, and whose activities are manufacturing and selling *Ginkgo biloba* extracts other than EGb 761® and other plant extracts.

This agreement provides for exclusive procurement of the Group's *Ginkgo biloba* leaves and EGb 761® extracts from the aforementioned companies. Under the terms of the cooperation agreement, the Group and Schwabe have agreed to form a steering committee defining procedures for: (i) purchases of *Ginkgo biloba* leaves by the Irish companies and Linnea from the agricultural companies, (ii) the manufacture and supply of EGb 761® extract by the Irish companies to

the Group and to Schwabe exclusively, and (iii) the storage of *Ginkgo biloba* leaves and extracts.

Concurrently, Schwabe, which owns the patents covering EGb 761® extract and its method of manufacture, has reserved the right to manufacture EGb 761® extract to meet its needs in the German market and granted: (i) to the Irish companies a free licence to use its patents (without the right to sub-licence them) to manufacture EGb 761® extract and to sell it exclusively to the Group and Schwabe, and (ii) to the Group a free licence to use its patents (with the right to sub-licence them to third parties) to manufacture and sell drugs based on EGb 761®. The Group's licence covering France is exclusive, and Schwabe has reserved the exclusive right to market EGb 761® extract-based drugs in Germany.

### Novartis (Basle, Switzerland), Sanofi-Aventis (Strasbourg, France)

In March 2003, the Group signed a distribution agreement with Novartis concerning Nisis® (valsartan – an antagonist for the angiotensin II) and Nisisco® (a fixed combination of valsartan and hydrochlorothiazide) after having acquired the Nisis® and Nisisco® trademarks from Sanofi-Aventis. In accordance with this agreement, the Group has a co-exclusive right (together with Novartis, which retains the right to exploit the indications under the Tareg® and Cotareg® trademarks) to promote and distribute Nisis®, Nisisco® and any other improvements made to these products in France, Andorra and Monaco. During the term of the agreement, the Group has agreed to purchase certain quantities of the products from Novartis.

On 28 January 2009, the Group and Novartis entered into a second agreement relating to the co-promotion of the antihypertensive drug Exforge® in France strengthening the commitment of its French teams to the management of cardiovascular risk factor.

### Braintree (Massachusetts, USA)

In September 2009, the Group signed a licensing agreement with Braintree Laboratories Inc., a US-company specialised in the development, manufacturing and marketing of specialty pharmaceuticals under which the Group purchased exclusive distribution, marketing and manufacturing rights of Braintree's proprietary formulation – BLI 800 – in colonic cleansing before colonoscopy, a diagnostic procedure for colorectal cancer screening. This agreement covers countries within the European Union, Commonwealth of Independent States, selected Asian countries (including China) and some North African countries.

In the context of this agreement, Braintree will receive payment upon achievement of certain milestones such as product launches and commercial thresholds. Additionally Braintree will receive royalties on Ipsen's sales.

In addition, on 17 December 2010, the Group entered into a license agreement with Braintree whereby Braintree was granted the exclusive right to develop and commercialise Diosmectite (the active ingredient of Smecta®) in the United States and Canada for the treatment of *Clostridium Difficile* infection and the associated symptoms and manifestations. The Group will receive payments from Braintree upon the occurrence of certain regulatory milestone events including

the launch of the product. The Group will also receive royalties on sales made by Braintree.

#### **Merck Sharp & Dohme Ltd (Hoddesdon, United Kingdom)**

The Group signed an agreement with MSD in January 2007, for the use in France of Adavance™, within the framework of a co-marketing agreement. This fixed association of alendronate sodium trihydrate and colecalciferol (vitamin D3) is used in the treatment of post-menopausal osteoporosis for patients at risk with low vitamin D levels. Pursuant to this 10-year agreement, the Group will market and sell this product under the name Adavance in France which it will purchase exclusively from Merck Sharp & Dohme Ltd.

### 1.4.3 Other agreements

#### **Bayer (Leverkusen, Germany)**

In accordance with the royalty agreement entered into by the Group in January 1985, the latter granted Bayer an exclusive licence to use and sell products whose biological activity and chemical structure is similar to that of the procoagulating proteins of human factor VIII worldwide, except in the Americas, Japan, Taiwan, South Korea, Hong Kong, Indonesia, The Philippines, Thailand, Singapore, Malaysia, Australia, Germany, Austria and Switzerland. This agreement notably covers the use and sale by Bayer of Kogenate®, a human factor VIII product originally developed as part of a partnership between Genentech and Speywood (acquired by the Group in 1994). In accordance with the partnership agreement with Genentech, the Group has the exclusive right to use and sell human factor VIII products, including Kogenate®, worldwide except in the excluded territories listed above in which Genentech has the right to use and to sell Kogenate®.

This agreement will terminate on the later of the following two dates: (i) 15 years from the launch date of the relevant human factor VIII product, and (ii) the expiry date of the last remaining patent protecting this product. Kogenate® was launched on the market during the second half of 1994 and the last of the patents protecting Kogenate® expires in April 2009. As a guide, the royalties received by the Group under this agreement amounted to €38.7 million in 2006, €47.6 million in 2007 and €18.8 million in 2008.

The Group and Bayer have come to a disagreement in 2008 as to the date of the end of the royalty paying period under this agreement and the Group considers, based on strong evidence, that the royalty term should expire on the second quarter 2009. Bayer considers that it could stop paying royalties to Ipsen as of May 2008. The Group has sued Bayer on 31 December 2008 for breach of contract, breach of the covenant of good faith and fair dealing and unjust enrichment in connection with this exclusive licence.

The parties settled the case in April 2009 and the licensing contract therefore ended. Bayer paid a 39.3 million royalty fee to the Group.

#### **GTF (Boulogne-Billancourt, France)**

In August 2007, the Group transferred to GTF Group the marketing authorisations of Ginkor Fort® for France, Monaco and Andorra as of 1 January 2008 and entered into a supply agreement for Ginkor Fort® with GTF. The Group also granted GTF the exclusive trademark license right on the Ginkor Fort® trademark with a possible assignment of those trademark rights upon final payment of the assignment price of Ginkor Fort®. In 2010, the Group and GTF entered into a new supply agreement of the finished product for an initial period of 5 years with a possible renewal. The Group continues to market the product outside France, Monaco and Andorra.

#### **Octagen and Emory University (Atlanta, United States)**

In May 1998, Octagen concluded a worldwide exclusive licensing agreement with Emory University. This agreement covers the latter's expertise and patents and authorises Octagen to use, sell and manufacture low antigenicity products (LAP) and low immunogenicity products (LIP), notably including genes corresponding to the LAP and LIP compounds in gene therapy and protein infusion.

In September 1998, the Group acquired a shareholding in Octagen, a US biotechnology company and Octagen in turn signed a worldwide exclusive sublicensing agreement with the Group authorising the latter to use, sell and manufacture products incorporating LAPs and LIPs. In accordance with this agreement, Octagen agreed to conduct pre-clinical and clinical trials financed by Octagen and the Group agreed to fund some research activities on LAPs and LIPs for a limited period of time. The agreement stipulates that the Group will manage any project or dossier (including the payment of filing costs) and will be the owner of any registration or regulatory approval dossier. As part of the relationship between the Group and Octagen and the corresponding licensing and sub-licensing agreements, the Group has currently completed a phase II clinical trial with a compound known as OBI-1, a recombinant porcine Factor VIII (for the treatment of patients with acquired hemophilia or hemophilia A who have developed an inhibitory immune reaction to human forms of Factor VIII).

In June 2008, the Group and Octagen entered into an asset purchase agreement to acquire all its OBI-1 related assets in order to fully control its future clinical development. In consideration for this purchase, the Group made an upfront payment of \$10.5 million to Octagen and \$6.298 million as a second milestone payment after having obtained the authorisation to proceed with a Phase III study by Inspiration Biopharmaceuticals, Inc., to which the Group granted the right to develop and commercialise OBI-1. The Group will make future additional milestone payments contingent on the receipt of marketing approvals in the US and in Europe, potentially totaling up to \$19.68 million. In addition, the Group will pay a low to mid range single digit royalty on its net sales



in each country, on an upward sliding scale depending on certain sales thresholds. The Group has also redeemed its stake in Octagen.

#### Inspiration Biopharmaceuticals Inc. (USA)

On 20 January 2010, the Group and Inspiration Biopharmaceuticals entered into a partnership to create a world leading haemophilia franchise.

Under the terms of the agreement, the Group will exclusively sub-licence OBI-1 to Inspiration Biopharmaceuticals in exchange for \$50 million in convertible notes and a 27.5% royalty on future OBI-1 sales. The Group shall manufacture and supply the OBI-1 product.

Considering the exclusive in-licensing of the Group's OBI-1 product and Inspiration's recombinant Factor IX, IB1001 (for the acute and preventive treatment of bleeding in patients with haemophilia B), Inspiration Biopharmaceuticals owns two products containing recombinant which have now entered Phase III clinical testing in 2010, as well as two earlier stage coagulation compounds for the treatment of coagulation disorders.

The Group made an upfront payment of \$85 million in Inspiration in exchange for shares of a new class of preferred stocks constituting 20% of Inspiration fully-diluted equity and made a milestone payment of \$50 million upon injection of OBI-1 to the first patient in Phase III in the form of a newly issued convertible note by Inspiration, bringing the Group's fully diluted share ownership position to about 34% in Inspiration Biopharmaceuticals. In addition, the Group will make additional milestone payments up to \$124 million for the development and commercialisation of Inspiration Biopharmaceuticals' products including OBI-1 product, will be paid to Inspiration based on the successful development of IB1001 and OBI-1. For each additional milestone payment, the Group will receive a note convertible into Inspiration equity. Assuming all obligations are converted, the Group would hold approximately 47% of Inspiration Biopharmaceuticals' fully diluted equity.

Upon certain triggering events, Ipsen would also have the ability to acquire full control of Inspiration.

In October 2010, the European Commission granted orphan drug status for OBI-1 for the treatment of haemophilia.

## 1.5 RECENT DEVELOPMENTS AND OUTLOOK

### 1.5.1 Recent events

Significant events and transactions occurring between 31 December 2010 and the Board of Directors meeting on 1 March 2011:

- On 2 February 2011 – Roche has informed the Group on its decision to return taspoglutide to Ipsen. Roche's decision is based on the analysed data stemming from the root cause analysis carried-out on both nausea and hypersensitivity. According to the agreements signed with Roche in 2003 and 2006, Ipsen is entitled to the full body of data generated by Roche. Ipsen will thoroughly assess the available data to determine potential further partnership opportunities. Given the level of required investment, the Group does not intend to clinically develop taspoglutide on its own.
- On 3 February 2011 – Ipsen announced that its partner Inspiration Biopharmaceuticals, Inc. (Inspiration) presented pharmacokinetic (PK) data on its lead product, IB1001, a recombinant factor IX (FIX) for the treatment and prevention of bleeding in individuals with hemophilia B. According to Inspiration, results of the Phase 1 portion of an ongoing IB1001 clinical study demonstrated non-inferiority of IB1001 in achieving overall levels of replacement factor compared to BeneFIX®, the only approved recombinant FIX product for the treatment of hemophilia B. Currently, IB1001 is in Phase 3 and safety and efficacy results are expected later this year.
- On 25 February 2011 – Ipsen and bioMerieux announced that they have entered into a partnership to create a world

leading oncology platform in hormone-dependent cancers. The two companies have signed a framework agreement to leverage their expertise and resources in oncology to develop a broad portfolio of innovative compounds, clinical biomarkers and companion diagnostic tests.

Significant events and transactions occurring between 1 March 2011 and before the registration of this Registration Document to the *Autorité des Marchés Financiers*:

- On 2 March 2011 – GTx announced that a decision has been taken with its European partner Ipsen to terminate their agreement on the development of toremifene citrate for the reduction of fractures in men with advanced prostate cancer on androgen deprivation therapy.
- On 9 March 2011 – Ipsen announced that the Food and Drug Administration (FDA) has approved Ipsen's Prior Approval Supplement application for the Extended Dosing Interval of Somatuline® Depot for patients suffering from acromegaly.
- On 18 April 2011 – Active Biotech AB and Ipsen announced that they have entered into a broad partnership to co-develop and commercialize Active Biotech's investigational compound Tasquinimod "TASQ". A global Phase III trial of TASQ in men with metastatic castrate – resistant prostate cancer (CRPC) was recently initiated by Active Biotech and patient recruitment is ongoing.



## 1.5.2 Sales forecast

As part of the management of its business activities, the Group prepares operational and financial targets for the current and subsequent financial years. These targets take into account the decisions made to reduce public health spending described in paragraph 1.3 of note 1 of Chapter 2.1 of this registration document and currently known. These targets and forecasts do not take into account the possible consequences of future decisions by public health authorities to reduce public health spending in the territories where the Group operates, notably in France and in Europe. These forecasts are determined at constant exchange rates and exclude any possible external growth assumptions, which may alter these parameters.

When preparing its targets, the Group's management used the same accounting rules it adopted for its IFRS-compliant financial statements.

As a result and on the basis of currently available information, the Group has set for itself the following objectives for 2011:

- Specialty Care drug sales growth close to 8.0% year-on-year.
- Primary Care drug sales decrease of 8.0% to 10.0% year-on-year, notably pending the evolution in France.

The Group is present in certain geographical areas whose public deficit, currency or even inflation rate could be affected by the financial crisis, which could cause an erosion of the local competitiveness of Group products compared with competitors who operate in local currency, or may be detrimental to the Group's margins in these areas where the Group invoices in local currency or increase difficulties in recovering outstanding receivables from public or private actors with whom the Group conducts its business.

Furthermore, in several countries, the Group markets its drugs *via* distributors or agents: the financial robustness of these partners could be impacted by the crisis, which could subject the Group to increasing difficulties in recovering outstanding receivables. Similarly, the Group may be unable to take out sufficient insurance cover to protect itself from default of its clients in these areas. In addition, in a number of geographical areas, patients fund their own medication needs as there is no social security system. These patients could find that their financial resources are impacted by the financial crisis. Finally, in those countries which provide public or private health cover, the impact of the financial crisis could cause the funding bodies to place added pressure in order to reduce drug prices. All of the above risks could affect the Group's future capacity to achieve its financial sales objectives.

The sales forecasts and targets summarised above are based on data, assumptions and estimates regarded as reasonable by the Group. These data, estimates and assumptions are likely to change or to be adjusted as a result of uncertainties arising notably from the economic, financial, regulatory and competitive environment. In addition, the Group's business activities and its ability to meet its targets would be affected if certain of the risk factors described in Chapter 1.1.2 of this registration document arose. Furthermore, achieving these targets is contingent upon the success of the Group's business strategy presented in section 1.1.1.3 of this registration document. Ipsen does not undertake to meet or give any guarantee that it will meet the targets presented in Chapter 1.5. This forward-looking information shall not constitute any indirect profitability objectives.



# 2

## FINANCIAL INFORMATION CONCERNING THE COMPANY'S ASSETS AND LIABILITIES, FINANCIAL POSITION AND PROFITS & LOSSES

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## 2.1 2010 CONSOLIDATED FINANCIAL STATEMENTS

### 2.1.1 Consolidated income statement

(in thousands of euros)	Notes	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Sales of goods	5.2.2	1,100,169	1,032,807	971,022
Other revenues	5.2.3	70,129	79,576	67,090
<b>Revenue</b>	<b>5.2.1</b>	<b>1,170,298</b>	<b>1,112,383</b>	<b>1,038,112</b>
Cost of goods sold		(236,192)	(237,807)	(220,113)
Research and development expenses		(221,127)	(197,293)	(182,843)
Selling expenses		(422,811)	(396,144)	(354,969)
General and administrative expenses		(98,253)	(88,461)	(85,812)
Other operating income and expenses	8	48,165	(9,683)	(8,257)
Amortisation of intangible assets <sup>(**)</sup>	7.3.1	(11,127)	(10,525)	(4,321)
Restructuring costs	9	–	–	(2,620)
Impairment losses	7.4	(100,150)	–	–
<b>Operating income</b>	<b>5.1</b>	<b>128,803</b>	<b>172,470</b>	<b>179,177</b>
Investment income		2,242	2,703	21,425
Financing costs		(1,585)	(4,399)	(4,348)
<b>Net financing costs</b>	<b>10.1</b>	<b>657</b>	<b>(1,696)</b>	<b>17,077</b>
Other financial income and expense	10.2	(4,064)	(3,468)	(5,335)
Income taxes	11.1	(16,955)	(10,593)	(32,832)
Share of profit/loss from associated companies	16.4.1.5	(12,763)	–	(10,847)
<b>Net profit from continuing operations</b>		<b>95,678</b>	<b>156,713</b>	<b>147,240</b>
Net profit from discontinued operations	12	–	453	(172)
<b>Consolidated net profit</b>		<b>95,678</b>	<b>157,166</b>	<b>147,068</b>
– Attributable to shareholders of Ipsen		95,271	156,584	146,563
– Minority interests		407	582	505
Basic earnings per share, continuing operations (in € per share)	22.3.1	1.13	1.85	1.75
Diluted earnings per share, continuing operations (in € per share)	22.4.1	1.13	1.85	1.75
Basic earnings per share, discontinued operations (in € per share)	22.3.2	0.00	0.01	0.00
Diluted earnings per share, discontinued operations (in € per share)	22.4.2	0.00	0.01	0.00
Basic earnings per share (in € per share)	22.3.3	1.13	1.86	1.75
Diluted earnings per share (in € per share)	22.4.3	1.13	1.86	1.74

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement at 31 December 2008 is included in note 13.5.

(\*\*) Excludes software.

The accompanying notes form an integral part of these consolidated financial statements.

## Comprehensive income statement

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
<b>Consolidated net profit</b>	<b>95,678</b>	<b>157,166</b>	<b>147,068</b>
<b>Other comprehensive income</b>			
Foreign exchange differences, net of taxes	50,822 <sup>(**)</sup>	(29)	(26,771)
Revaluation of financial derivatives for hedging, net of taxes	–	(5,563)	2,200
Share of gains and losses recorded directly to equity of associates companies, net of taxes	–	–	–
Other items, net of taxes	(499)	499	–
<b>Total of other comprehensive income, net of tax</b>	<b>50,323</b>	<b>(5,093)</b>	<b>(24,571)</b>
<b>Comprehensive income</b>	<b>146,001</b>	<b>152,073</b>	<b>122,497</b>
– Attributable to shareholders of Ipsen S.A.	145,532	151,530	121,943
– Attributable to minority investors	469	543	554

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement at 31 December 2008 is included in note 13.5.

(\*\*) US dollar and pound sterling differences over the period, in particular on opening shareholders' equity and the goodwill expressed in US dollar at the closing date.

The items above are not subject to deferred taxes.

The accompanying notes form an integral part of these consolidated financial statements.



## 2.1.2 Consolidated balance sheets – Before allocation of net profit

(in thousands of euros)	Notes	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
<b>ASSETS</b>				
Goodwill	13	299,105	290,236	290,816
Other intangible assets	14	166,538	236,967	232,935
Property, plant & equipment	15	282,287	251,778	237,860
Equity investments	16	7,159	3,410	2,650
Investments in associated companies	16.4	57,882	–	–
Non-current financial assets	18	2,172	3,384	3,810
Other non-current assets	18	81,643	17,778	8,039
Deferred tax assets	11.2	141,630	120,953	98,343
<b>Total non-current assets</b>		<b>1,038,416</b>	<b>924,506</b>	<b>874,454</b>
Inventories	19.2.1	112,149	102,970	115,782
Trade receivables	19.1	241,890	223,105	217,845
Current tax assets	19.1	44,655	55,966	49,509
Other current assets	19.2.2	62,917	50,575	63,383
Current financial assets	19.2.2	49	1,162	2,528
Cash and cash equivalents	20.2	178,118	218,584	239,584
<b>Total current assets</b>		<b>639,778</b>	<b>652,362</b>	<b>688,631</b>
Assets of discontinued operations		–	–	1,333
<b>TOTAL ASSETS</b>		<b>1,678,194</b>	<b>1,576,868</b>	<b>1,564,418</b>
<b>EQUITY &amp; LIABILITIES</b>				
Share capital	22.1	84,196	84,128	84,060
Additional paid-in capital and consolidated reserves		894,419	784,449	698,976
Net profit for the period		95,271	156,584	146,563
Foreign exchange differences		3,304	(42,537)	(44,567)
<b>Equity – attributable to shareholders of Ipsen</b>	<b>22.2</b>	<b>1,077,190</b>	<b>982,624</b>	<b>885,032</b>
Attributable to minority interests		2,040	1,724	1,580
<b>Total shareholders' equity</b>		<b>1,079,230</b>	<b>984,348</b>	<b>886,612</b>
Retirement benefit obligation	6.3.3.2	16,135	13,989	11,530
Long-term provisions	23	23,549	37,425	34,739
Bank loans	24.1	–	–	148,941
Other financial liabilities	24.1	15,275	12,190	13,803
Deferred tax liabilities	11.2	11,955	7,093	5,296
Other non-current liabilities	19.2.3	198,998	211,771	142,560
<b>Total non-current liabilities</b>		<b>265,912</b>	<b>282,468</b>	<b>356,870</b>
Short-term provisions	23	3,665	2,621	8,952
Bank loans	24.1	4,000	4,000	4,000
Financial liabilities	24.1	3,518	4,188	4,346
Trade payables	19.1	140,671	122,647	103,835
Current tax liabilities	19.1	6,565	4,030	36,315
Other current liabilities	19.2.3	173,764	157,338	156,345
Bank overdrafts		190	13,183	2,259
<b>Total current liabilities</b>		<b>332,373</b>	<b>308,007</b>	<b>316,052</b>
Liabilities of discontinued operations		679	2,045	4,884
<b>TOTAL EQUITY &amp; LIABILITIES</b>		<b>1,678,194</b>	<b>1,576,868</b>	<b>1,564,418</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Terica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

The accompanying notes form an integral part of these consolidated financial statements.

## 2.1.3 Consolidated statement of cash flows

(in thousands of euros)	Notes	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
<b>Consolidated net profit</b>		<b>95,678</b>	<b>157,166</b>	<b>147,068</b>
Net profit from discontinued operations	12	–	(453)	172
Share of profit/loss from associated companies	16.4.1.5	12,763	–	10,847
<b>Net profit from continuing operations before share from associated companies</b>		<b>108,441</b>	<b>156,713</b>	<b>158,087</b>
<b>Non-cash and non-operating items</b>				
– Depreciation, amortisation, provisions	7.1	39,385	44,935	51,514
– Impairment losses	7.1	100,150	–	–
– Change in fair value of financial derivatives	25.5	1,436	(1,429)	5,829
– Net gains or losses on disposals of non-current assets	17	(8,669)	3,712	(24,744)
– Share of government grants released to profit and loss		(97)	(93)	(94)
– Foreign exchange differences		1,127	379	(17)
– Change in deferred taxes	11.2	(8,814)	(20,724)	460
– Share-based payment expense	6.4	10,082	8,016	6,585
– Gain or loss on sales of treasury shares		(543)	528	(724)
– Other non-cash items	3.1.3	6,005	704	(605)
<b>Cash flow from operating activities before changes in working capital</b>		<b>248,503</b>	<b>192,741</b>	<b>196,291</b>
– (Increase)/decrease in inventories		(4,702)	12,232	(12,353)
– (Increase)/decrease in trade receivables		(14,830)	(3,539)	(4,294)
– Increase/(decrease) in trade payables		16,811	18,390	1,176
– Net change in income tax liability		14,240	(38,487)	(1,261)
– Net change in other operating assets and liabilities		(6,113)	76,286	24,119
<b>Change in working capital related to operating activities</b>	19.1 (A)	<b>5,406</b>	<b>64,882</b>	<b>7,387</b>
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>		<b>253,909</b>	<b>257,623</b>	<b>203,678</b>
Acquisition of property, plant & equipment	15.1	(53,740)	(40,319)	(61,447)
Acquisition of intangible assets	14.1	(33,331)	(24,744)	(33,762)
Proceeds from disposal of intangible assets and property, plant & equipment		476	1,729	27,272
Acquisition of shares in non-consolidated companies	16.1 (A)	(5,745)	(420)	(3,224)
Acquisitions of shares in associated companies	16.4	(57,694)	–	–
Convertible note subscriptions	18 (A)	(73,200)	(2,000)	–
Proceeds from sales of investment securities	1.2.5	8,821	–	1,410
Payments to post-employment benefit plans	6.3.3.5	(2,333)	(2,235)	(1,904)
Impact of changes in the consolidation scope		–	–	(214,939)
Change in cash securities held for sale		–	–	6,000
Advances on other investment securities	18 (A)	–	(6,770)	–
Other cash flow related to investment activities	18 (A)	1,731	(2,476)	1,265
Deposits paid	18 (A)	89	1,473	(1,012)
Change in working capital related to investing activities	19.1 (B)	(10,382)	4,426	(5,145)
<b>NET CASH USED BY INVESTMENT ACTIVITIES</b>		<b>(225,308)</b>	<b>(71,336)</b>	<b>(285,486)</b>

(in thousands of euros)	Notes	31 December 2010	31 December 2009	31 December 2008 (*)
Additional long-term borrowings	24.1 (A)	–	–	148,941
Repayment of long-term borrowings	24.1 (B)	(334)	(151,340)	(6,521)
Net change in short-term borrowings	24.1 (C)	–	–	(1,375)
Capital increase by Ipsen		1,073	1,056	–
Treasury shares		(840)	(5,118)	(9,284)
Dividends paid by Ipsen	22.6	(62,273)	(58,033)	(55,027)
Dividends paid by subsidiaries to minority interests		(151)	(391)	(215)
Deposits received		438	1	174
Change in working capital related to financing activities	19.1 (C)	514	(943)	2,264
<b>NET CASH PROVIDED/(USED) BY FINANCING ACTIVITIES</b>		<b>(61,573)</b>	<b>(214,768)</b>	<b>78,957</b>
Impact of businesses to be sold or discontinued		(1,472)	(1,010)	732
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>		<b>(34,444)</b>	<b>(29,491)</b>	<b>(2,118)</b>
<b>Opening cash and cash equivalents</b>	<b>20.1.1</b>	<b>205,401</b>	<b>237,325</b>	<b>240,907</b>
Impact of exchange rate fluctuations		6,971	(2,433)	(1,464)
<b>Closing cash and cash equivalents</b>	<b>20.1.2</b>	<b>177,928</b>	<b>205,401</b>	<b>237,325</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated cash flow statement at 31 December 2008 is included in note 13.6.

The accompanying notes form an integral part of these consolidated financial statements.

## 2.1.4 Statement of changes in equity

(in thousands of euros)	Share capital	Share premiums	Consolidated reserves	Treasury shares	Net profit for the period	Foreign exchange differences	Total Group equity	Minority interests	Total equity
<b>Balance at 1 January 2010</b>	<b>84,128</b>	<b>710,002</b>	<b>114,677</b>	<b>(40,230)</b>	<b>156,584</b>	<b>(42,537)</b>	<b>982,624</b>	<b>1,724</b>	<b>984,348</b>
Consolidated net profit	–	–	–	–	95,271	–	95,271	407	95,678
Other comprehensive income <sup>(1)</sup>	–	–	(499)	–	–	50,760	50,261	62	50,323
<b>Consolidated net profit and other comprehensive income</b>	<b>–</b>	<b>–</b>	<b>(499)</b>	<b>–</b>	<b>95,271</b>	<b>50,760</b>	<b>145,532</b>	<b>469</b>	<b>146,001</b>
Allocation of net profit from the prior period	–	–	161,503	–	(156,584)	(4,919)	–	–	–
Capital increases	48	1,024	–	–	–	–	1,072	–	1,072
Share-based payments	–	–	10,082	–	–	–	10,082	–	10,082
Own share purchases and disposals	–	–	(543)	(840)	–	–	(1,383)	–	(1,383)
Dividends	–	–	(62,273)	–	–	–	(62,273)	(151)	(62,424)
Other changes <sup>(2)</sup>	20	–	1,516	–	–	–	1,536	(2)	1,534
<b>Balance at 31 December 2010</b>	<b>84,196</b>	<b>711,026</b>	<b>224,463 <sup>(3)</sup></b>	<b>(41,070)</b>	<b>95,271</b>	<b>3,304</b>	<b>1,077,190</b>	<b>2,040</b>	<b>1,079,230</b>

(1) Detailed in the note "Comprehensive income statement".

(2) This items primarily involves change in stock options and capital transactions with a shareholder of associates companies.

(3) Including the impact of the restructuring programme in the reserves.

Legal restructuring programme in 2005	3,995
Recognition in 2006 of deferred tax assets in respect of one of the items accounted for under the restructuring programme	15,205
Impact in 2007 of the change in tax rate on deferred taxes previously recorded	(2,106)
<b>Impact of the restructuring programme in the reserves</b>	<b>17,094</b>

(in thousands of euros)	Share capital	Share premiums	Consolidated reserves	Treasury shares	Net profit for the period	Foreign exchange differences	Total Group equity	Minority interests	Total equity
<b>Balance at 1 January 2009 <sup>(1)</sup></b>	<b>84,060</b>	<b>708,994</b>	<b>25,318</b>	<b>(35,336)</b>	<b>146,563</b>	<b>(44,567)</b>	<b>885,032</b>	<b>1,580</b>	<b>886,612</b>
Consolidated net profit	–	–	–	–	156,584	–	156,584	582	157,166
Other comprehensive income <sup>(2)</sup>	–	–	(5,064)	–	–	10	(5,054)	(39)	(5,093)
<b>Consolidated net profit and other comprehensive income</b>	<b>–</b>	<b>–</b>	<b>(5,064)</b>	<b>–</b>	<b>156,584</b>	<b>10</b>	<b>151,530</b>	<b>543</b>	<b>152,073</b>
Allocation of net profit from the prior period	–	–	144,543	–	(146,563)	2,020	–	–	–
Capital increases	48	1,008	–	–	–	–	1,056	–	1,056
Share-based payments	–	–	8,016	–	–	–	8,016	–	8,016
Own share purchases and disposals	–	–	528	(4,894)	–	–	(4,366)	–	(4,366)
Dividends	–	–	(58,033)	–	–	–	(58,033)	(391)	(58,424)
Other changes	20	–	(631)	–	–	–	(611)	(8)	(619)
<b>Balance at 31 December 2009 <sup>(1)</sup></b>	<b>84,128</b>	<b>710,002</b>	<b>114,677 <sup>(3)</sup></b>	<b>(40,230)</b>	<b>156,584</b>	<b>(42,537)</b>	<b>982,624</b>	<b>1,724</b>	<b>984,348</b>

(1) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed equity of the consolidated balance sheet at 31 December 2008 is included in note 13.4.

(2) Detailed in the note "Comprehensive income statement".

(3) Including the impact of the restructuring programme in the reserves.

Legal restructuring programme in 2005	3,995
Recognition in 2006 of deferred tax assets in respect of one of the items accounted for under the restructuring programme	15,205
Impact in 2007 of the change in tax rate on deferred taxes previously recorded	(2,106)
<b>Impact of the restructuring programme in the reserves</b>	<b>17,094</b>



(in thousands of euros)	Share capital	Share premiums	Consolidated reserves	Treasury shares	Net profit for the period	Foreign exchange differences	Total Group equity	Minority interests	Total equity
<b>Balance at 1 January 2008</b>	<b>84,044</b>	<b>708,994</b>	<b>(100,385)</b>	<b>(26,052)</b>	<b>150,611</b>	<b>(17,350)</b>	<b>799,862</b>	<b>1,247</b>	<b>801,109</b>
Consolidated net profit <sup>(1)</sup>	–	–	–	–	146,563	–	146,563	505	147,068
Other comprehensive income <sup>(2)</sup>	–	–	2,200	–	–	(26,820)	(24,620)	49	(24,571)
<b>Consolidated net profit and other comprehensive income</b>	<b>–</b>	<b>–</b>	<b>2,200</b>	<b>–</b>	<b>146,563</b>	<b>(26,820)</b>	<b>121,943</b>	<b>554</b>	<b>122,497</b>
Allocation of net profit from the prior period	–	–	151,008	–	(150,611)	(397)	–	–	–
Capital increases	–	–	–	–	–	–	–	–	–
Share-based payments	–	–	9,671	–	–	–	9,671	–	9,671
Own share purchases and disposals	–	–	(724)	(9,284)	–	–	(10,008)	–	(10,008)
Dividends	–	–	(55,027)	–	–	–	(55,027)	(215)	(55,242)
Goodwill allocation	–	–	18,760	–	–	–	18,760	–	18,760
Other changes	16	–	(185)	–	–	–	(169)	(6)	(175)
<b>Balance at 31 December 2008 <sup>(1)</sup></b>	<b>84,060</b>	<b>708,994</b>	<b>25,318 <sup>(3)</sup></b>	<b>(35,336)</b>	<b>146,563</b>	<b>(44,567)</b>	<b>885,032</b>	<b>1,580</b>	<b>886,612</b>

(1) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed equity of the consolidated balance sheet dated 31 December 2008 is included in note 13.4.

(2) Detailed in the note "Comprehensive income statement".

(3) Including the impact of the restructuring programme in the reserves.

Legal restructuring programme in 2005	3,995
Recognition in 2006 of deferred tax assets in respect of one of the items accounted for under the restructuring programme	15,205
Impact in 2007 of the change in tax rate on deferred taxes previously recorded	(2,106)
<b>Impact of the restructuring programme in the reserves</b>	<b>17,094</b>

## 2.1.5 Notes to the consolidated financial statements

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## Note 1 Significant events and transactions during the period and having an impact on the consolidated financial statements at 31 December 2010

### ■ 1.1 Change of Chairman and CEO

In a deeply changing pharmaceutical market environment and following the significant investments made abroad in the past few years, Ipsen's Board of Directors has considered necessary to clarify the long term objectives of the Group. In doing so, the Board of Directors and its Chairman, Jean-Luc Bélingard, have expressed strategic differences which eventually led them to agree on the latter's departure.

Consequently, the Board of Directors of Ipsen, which met on 11 October 2010, announced the departure of Jean-Luc Bélingard and the appointment of Marc de Garidel as Chairman and Chief Executive Officer, from 22 November 2010, to lead the Group's strategy in this new market environment, in particular to strengthen its US and emerging markets operations.

### ■ 1.2 Partnerships

#### 1.2.1 OBI-1

**On 21 January 2010** – The Group and Inspiration Biopharmaceuticals Inc. announced that they have entered into a partnership to create a world leading hemophilia franchise. The partnership is designed to leverage combined expertise and resources to advance a broad portfolio of recombinant proteins, which address all major hemophilia disorders in a unique way by focusing on two significant unmet needs: wider access to treatment with coagulation factors and treatment for inhibitor complications. The two lead product candidates have begun Phase III clinical testing in 2010: Ipsen's recombinant porcine factor VIII, OBI-1 (for the treatment of patients with acquired hemophilia and hemophilia A who have developed an inhibitory immune reaction to human forms of factor VIII), and Inspiration's Biopharmaceuticals Inc. recombinant factor IX product, IB1001 (for the acute and preventative treatment of bleeding in patients with hemophilia B). Combined with Inspiration's Biopharmaceuticals Inc. novel proprietary technology and an early-stage pipeline of additional hemophilia factors, this broad and unique portfolio would provide greater access to care and fulfil unmet needs for patients suffering from bleeding disorders.

##### 1.2.1.1 Granting of a sub-license agreement and issuance of a convertible note

Under the terms of the agreement, Ipsen exclusively sub-licenses OBI-1 to Inspiration Biopharmaceuticals Inc. in exchange for \$50 million in convertible notes and a 27.5% royalty on future OBI-1 sales. In exchange for the exclusive sub-license payment for OBI-1, Inspiration Biopharmaceuticals Inc. issued to Ipsen a convertible note for a principal amount of \$50 million. The note, which will mature 7 to 9 years from the closing date (22 January 2010), carries a coupon rate of 2.5% payable at maturity in shares and would be convertible into Inspiration Biopharmaceuticals Inc. preferred stock at \$10,352 per share. Should the Group decides not to convert the note, it would be repaid in cash upon Ipsen's request.

In accordance with the Group's accounting principles and methods regarding:

- "Other revenues", the income of the sub-license has been recorded as deferred income for an amount of \$50 million (€35.5 million) and spread over the term of the sub-license agreement (note 19.1).
- "Non-current assets", the convertible note subscribed by Ipsen to compensate for the initial payment for the license has been recorded in full as "other non-current assets" under "loans and receivables" (note 18) for \$50 million (€35.5 million), taking into account the Group's intention to hold it, the lack of listing of Inspiration's Biopharmaceuticals Inc. securities and the lack of comparable and observable market data.

##### 1.2.1.2 Equity investment and issuance of convertible notes

Ipsen has made an upfront investment of \$84.9 million (€59.9 million) in Inspiration Biopharmaceuticals Inc. in exchange for shares of a new class of preferred stock constituting 20% of Inspiration's Biopharmaceuticals Inc. fully-diluted equity (22.1% of share capital on a diluted basis). Furthermore, Ipsen has appointed one member to Inspiration's Biopharmaceuticals Inc. Board of Directors, which is made up of seven directors.

In accordance with the Group's accounting rules and methods, given the significant influence exercised by Ipsen, this investment is consolidated using the equity method.

In addition, milestone payments up to \$174 million would be paid to Inspiration Biopharmaceuticals Inc. based on the successful development of IB1001 and OBI-1. For each milestone payment, Ipsen would receive a note convertible into Inspiration Biopharmaceuticals Inc. preferred stock. The convertible notes issued by Inspiration Biopharmaceuticals Inc. to Ipsen will mature 7 to 9 years, will carry a coupon rate of 2.5% payable at maturity in shares, and will be convertible into Inspiration Biopharmaceuticals Inc. preferred stock. Should the Group decides not to convert the note it would be repaid in cash upon Ipsen's request.

Assuming all the milestone payments are made and the notes are converted into Inspiration Biopharmaceuticals Inc. equity, Ipsen could hold approximately 47% of Inspiration Biopharmaceuticals Inc. equity on a fully diluted basis.

**On 19 november 2010** – Ipsen announced that Inspiration Biopharmaceuticals Inc. has initiated treatment of patients in the first of two pivotal phase III pivotal clinical studies of OBI-1. In the context of this first phase III clinical study initiation, Ipsen has subscribed to a \$50 million (€36.7 million) newly issued convertible note in Inspiration Biopharmaceuticals Inc. preferred stock, bringing its fully diluted share ownership position in Inspiration Biopharmaceuticals Inc. to about 34.0%.



In accordance with the Group's principles and methods regarding "non-current assets" the convertible note has been recorded as "other non-current assets" under "loans and receivables" for \$50 million (€36.7 million) (note 18), taking into account the Group's intention to hold it, the lack of listing of Inspiration's Biopharmaceuticals Inc. securities and the lack of comparable and observable market data.

#### 1.2.1.3 Signature of a service agreement

According to the terms of the agreement signed on 21 January 2010, the Group and Inspiration Biopharmaceuticals Inc. have signed a service agreement under which Inspiration Biopharmaceuticals Inc. agrees to pay all the industrial development costs borne by Ipsen relating to the OBI-1 molecule, for an amount of \$19.9 million (€15 million) recorded under "other revenues" at 31 December 2010.

#### 1.2.2 Décapeptyl®

**On 4 February 2010** – The Group and Debiopharm Group announced the launch by Ipsen in France of Décapeptyl® LP 22.5 mg 6-month sustained-release formulation for the treatment of locally advanced or metastatic hormone-dependent prostate cancer.

The marketing authorisation to this 6-month sustained-release formulation of Décapeptyl® (triptorelin embonate 22.5 mg) was granted by the French regulatory authorities (*Agence Française de Sécurité Sanitaire des Produits de Santé*, AFSSAPS) for the treatment of locally advanced or metastatic hormone-dependent prostate cancer on 10 November 2009.

#### 1.2.3 Adenuric®

**On 5 March 2010** – The Group and Menarini announced the launch of Adenuric® (febuxostat) in France, where they will co-promote the drug.

According to the terms of the agreement the Group received an amount of €24.1 million depending on the launch milestones completed at 31 December 2010. In accordance with the Group's accounting principles and methods, all the payments received concerning this agreement are recorded as "deferred income" and spread over the term of the partnership agreement (note 19.1), representing an income of €3.5 million at 31 December 2010.

#### 1.2.4 Fipamezole®

**On 3 September 2010** – Santhera Pharmaceuticals and Ipsen announced the signature of a license agreement for the development and commercialisation of fipamezole® (antagonist of the adrenergic alpha-2 receptor) for territories outside North America and Japan. This first-in-class compound is currently under investigation for the treatment of levodopa-induced dyskinesia in Parkinson's Disease. Initiation of a first Phase III study by Biovail is scheduled for 2011. The agreement stipulates a data sharing, under which Ipsen has the right to use these data for its own purposes.

According to the terms of the agreement, Ipsen acquired the rights to fipamezole® outside the United States, Canada and Japan in exchange for an upfront payment of €13 million and additional payments contingent to future development, regulatory and sales milestones up to €128 million. Moreover, Santhera Pharmaceuticals is entitled to royalty payments on Ipsen's future net sales.

In accordance with the principles and methods of the Group, the upfront payment of €13 million is recorded as "intangible assets" under "intellectual property".

In a similar transaction in 2009, Santhera Pharmaceuticals granted Biovail the development and commercialisation rights to fipamezole® in the United States and Canada. Santhera Pharmaceuticals has the right to use and sub-license the data generated by Biovail for development and commercialisation purposes outside the United States and Canada. The agreement with Ipsen stipulates that Ipsen has acquired the right to use these data for its own development and commercialisation purposes outside the United States, Canada and Japan whereas the Japanese rights for fipamezole® remain with Santhera Pharmaceuticals.

**On 25 October 2010** – Santhera Pharmaceuticals announced that Biovail regained the United States and Canada development and commercialisation rights to fipamezole®, following to a strategic review executed after the merger of Biovail by Valeant Pharmaceuticals Inc. on September 27, 2010.

#### 1.2.5 PGL 1001, PGL 2001 and PGL 4001

**On 11 October 2010** – Ipsen announced that it has sold its shares in PregLem Holding SA to Gedeon Richter Plc, as have all PregLem's other shareholders.

In June 2007, the Group spun off to PregLem, a sulfatase inhibitor and a somatostatin analogue (PGL 1001 and PGL 2001, respectively), patents and know-how for use in the field of human reproductive medicine. In parallel, Ipsen subscribed to newly issued shares of PregLem, representing about 15% minority interest in its share capital.

PregLem's lead product, PGL 4001 (Esmya™), successfully completed Phase III clinical trials in June 2010 for the treatment of uterine myoma.

Ipsen received initial proceeds of CHF 11.5 million (€8.8 million) from the sale of its PregLem shares. Ipsen may also receive progressive additional payments of up to CHF 19.5 million, contingent upon the achievement of certain business development and regulatory milestones for Esmya™.

Additionally, subject to PGL 1001 and PGL 2001 being granted marketing approvals, Ipsen will notably receive around 5% royalties on PregLem's future net sales of these products.

The disposal value for the initial payment of CHF 11.5 million (€8.8 million) has been recorded as "Financial income" at 31 December 2010 (note 10.2).

#### 1.2.6 BIM 23A760

**On 15 December 2010** – Ipsen announced that the preliminary data from the ongoing phase IIb study in patients with acromegaly for its chimeric compound BIM 23A760 does not meet the expected inhibition of growth hormone (GH) and IGF-1 levels after repeat dosing. Although no safety concerns have been observed throughout the trial, preliminary phase IIb data showed a strong dopaminergic activity but only weak evidence of somatostatinergic activity. Consequently, Ipsen has decided to discontinue the development of BIM 23A760. Patients will be switched to appropriate approved treatment at the end of their respective monitoring period.



### ■ 1.3 Government measures

European governments continued introducing various measures targeting the reduction of public health expenses.

In a context of financial and economic crisis 2010 has seen an acceleration in new, and proactive measures, affecting the Group sales and profitability in 2010 and the 6 year-long impact of this will be felt in 2011.

The countries most affected by the crisis such as Romania, the Czech Republic and Greece announced price reductions on the basis of international price references by harmonizing with the lowest European prices.

At the same time, Romania introduced an 8% tax on drug sales. This measure has been enforced since the fourth quarter of 2009. The Czech Republic announced its intention to limit the reimbursement level of various therapeutic classes to the lowest levels of the same therapeutic classes in Europe, which could lead to price reductions in the order of 20% (voted measure, implementation pending).

In Greece, a price reduction by 27% was implemented from May to September and a new (incomplete) price list was published at the beginning of September (with a return to initial prices except for NutropinAq® whose price lowered by 5%). The other prices are still to be published (Decapeptyl® et Dysport® are concerned).

Other Western European countries, although less affected by the crisis, also announced a series of restrictive measures:

- The Netherlands reviewed their reference prices, leading to declines of 20% to 45% on certain products (October 2009).

- Ireland introduced a 4% tax on drug sales (February 2010), and has just announced a belt-tightening measure aiming to save €140 million.
- In addition to the 7.5% tax on drug sales since June 2010, Spain introduced a price reduction by 30% for products which have a generic or a biosimilar product marketed in at least one of the European countries.
- As of 1 August 2010, Germany increased its tax on sales of drugs reimbursed by social security from 6% to 16% (August 2010).
- Italy announced a series of measures aiming to save €600 million (mainly via price reductions on products with generics (the impact on Ipsen is minor).
- Belgium has increased the price reduction percentage applied to old commercialised products from 12 to 15% for products on the market for more than 12 years, and from 15 to 19% for products on the market for more than 15 years.
- On 16 April 2010 in France certain drugs, whose Medical Benefit (SMR) has been evaluated as "weak" or "insufficient to justify reimbursement" by the French National Authority for Health (HAS) (including in particular Tanakan®) have had their reimbursement rates reduced from 35% to 15%.

Price reductions have also been implemented in particular on Adavance®, whose price was reduced by 25% in May 2010, and on the Sartans therapeutic class to which Nisis® and Nisisco® belong with a price reduction of 11% from 1 September 2010.

## Note 2 Significant events in the end of the 2010 period and at the beginning of the 2011 period, having an impact on the consolidated financial statements as of 31 December 2010

### ■ 2.1 Non-recurring 2010 losses

In October 2006, the Group had acquired from Tercica Inc. the development and commercialisation rights for Increlex® worldwide, except the United States, Japan, Canada, the Middle East and Taiwan.

Consequently to the acquisition of Tercica Inc. in October 2008, the Group gained full access to this molecule (IGF-I). In the last 12 months, major changes have affected the pharmaceutical environment, in particular in the United States. These changes accelerated during the last few months of 2010, with the occurrence of difficulties, for some patients, to obtain reimbursement by payers of some of the drugs they had been prescribed. In the view of an increasing rate of reimbursement denials and increasing difficulties in supporting patients securing reimbursement, the Group decided to reduce the development and commercial prospects of IGF-I. The Group thus recorded in its 2010 accounts a non-recurring impairment loss of €71.7 million relating to IGF-I.

Moreover, the Group recorded impairment losses of €28.4 million in connection with its agreement in oncology with GTx Inc., and to recent uncertainties that arose in development timelines in neurology.

The final cumulative amount recorded in the consolidated financial statements at 31 December 2010 is €80.3 million after tax.

### ■ 2.2 Taspoglutide

The Group announced on 2 February 2011 that Roche informed it on its decision to return taspoglutide to Ipsen. Roche's decision is based on the analysed data stemming from the root cause analysis carried-out on both nausea and hypersensitivity.

According to the agreements signed with Roche in 2003 and 2006, Ipsen is entitled to the full body of data generated by Roche. Ipsen will thoroughly assess the available data to determine potential further partnership opportunities. Given

the level of required investment, the Group does not intend to clinically develop taspoglutide on its own.

Roche's decision to return taspoglutide to Ipsen triggers the accelerated recognition in 2010 of the deferred revenues corresponding to the taspoglutide milestones cashed-in but not recognised in Ipsen's profit and loss account, amounting to a non-recurring, non-cash profit of about €41 million after tax.

The final amount recorded in the consolidated financial statements at 31 December 2010 is €41.1 million after tax.

### ■ 2.3 Toremifene

Ipsen on 1 March 2011, has decided after agreement with its partner GTx that the two parties have mutually accepted to put an end to their development agreement of toremifene for the reduction of fractures in men with advanced prostate cancer on androgen deprivation therapy. Therefore Ipsen is not committed anymore to paying a cumulative amount of €42 million, linked to the progression of the phase III clinical trial, nor royalties on net sales.

## Note 3 Changes in consolidation scope

### ■ 3.1 2010 Period

#### 3.1.1 Equity investment in Inspiration Biopharmaceuticals Inc.

On 22 January 2010 – Ipsen acquired the newly issued shares of Inspiration Biopharmaceuticals Inc. corresponding to a 22.1% stake (after the transaction, on a non-diluted basis) (note 16.4). Ipsen's total cash investment amounts to \$84.9 million or €57.7 million (note 16.4.1). The total of the fees relating to this transaction amounts to \$6 million (or €4.5 million).

#### 3.1.2 Contributed assets

In the context of the Group's aim to streamline its legal, administrative and regulatory structure, Ipsen Developments Limited, an English subsidiary of the Group, contributed its commercial activities outside the United Kingdom to Ipsen Biopharm Limited.

This internal legal restructuring does not have an impact on the Group consolidated financial statements at 31 December 2010.

#### 3.1.3 Liquidation of a subsidiary

In the context of the Group's aim to streamline its legal, administrative and regulatory structure, the Group has decided to liquidate the American subsidiary Porton International Inc..

This internal legal restructuring generated a cost of €4.4 million on the Group's consolidated income statement at 31 December 2010, recorded in the financial income/expense.

### ■ 3.2 2009 Period

#### 3.2.1 Merger of Tercica Inc. and Ipsen Pharmaceuticals Inc. (formerly Vernalis Inc.)

The Shareholders' Meeting held on 31 December 2008 approved the merger with effect on 1 January 2009 of Tercica Inc. and Ipsen Pharmaceuticals Inc. (ex-Vernalis Inc.) and, as such, the new name of the merged entity (Tercica Inc.).

This internal legal restructuring did not have an impact on the Group consolidated financial statements at 31 December 2009.

#### 3.2.2 Contributed assets

In the context of the Group's aim to streamline its legal, administrative and regulatory structure, Ipsen Limited, an English subsidiary of the Group, contributed the commercial activities for the United Kingdom and the corresponding assets, to Ipsen Development Limited on 1 January 2009.

This internal legal restructuring did not have an impact on the Group consolidated financial statements at 31 December 2009.

#### 3.2.3 Creation of the company Ipsen Pharma Tunisia

The company is 100% held and controlled by the Group. It is included in the Group's consolidation scope as of 31 December 2009.

### ■ 3.3 2008 Period

#### 3.3.1 Merger of Beaufour Ipsen Pharma S.A.S. and SCRAS – Ipsen Pharma contributed assets to Ipsen Innovation

In the context of the Group's aim to streamline its legal, administrative and regulatory structure, the Shareholders' Meeting held on 28 November 2008 approved both the merger of Beaufour Ipsen Pharma and SCRAS with retroactive effect as of 1 January 2008 and the new name of the company (Ipsen Pharma S.A.S.).

Thereafter, Shareholders' Meetings of Ipsen Pharma S.A.S. and Ipsen Innovation (formerly Sofarm) held on 30 December 2008 approved the contribution of the Research division by Ipsen Pharma S.A.S. to Ipsen Innovation in accordance with the partial contribution of assets with retroactive effect as of 1 January 2008.

These internal legal restructurings did not have an impact on the Group's consolidated financial statements.

#### 3.3.2 Equity investments

##### 3.3.2.1 Vernalis Inc.

With effect from 1 July 2008, Ipsen entered into an agreement with Vernalis Plc. involving the acquisition of the US subsidiary Vernalis Pharmaceuticals Inc. ("Vernalis Inc.") for 100% of the share capital for \$1.4 million (€1 million). This company is fully

consolidated in the Group's financial statements as of that date.

### 3.3.2.2 Vernalis Plc.

With effect from 1 July 2008, Ipsen entered into an agreement with Vernalis Plc. for the purchase of a 9.71% stake in the share capital of Vernalis Plc. for £2.6 million (€3.2 million).

This stake holding is recognised under equity investments.

### 3.3.2.3 Tercica Inc.

In accordance with the merger agreement announced in June 2008, on 22 July 2008 Ipsen formerly subscribed to new Tercica Inc. ordinary shares, fully exercised the warrant issued by Tercica Inc. in October 2006 and fully converted the

convertible notes, issued by Tercica Inc. in October 2006 and September 2007.

On 16 October 2008, Ipsen acquired the remaining shares of Tercica Inc. (39,331,335 shares) thereby owning 100% of Tercica Inc.'s share capital for a total of \$372.6 million (€239 million).

As this transaction was effective as of 16 October 2008, this company is accounted for using the equity method until 30 September 2008 and then fully consolidated from the fourth quarter of 2008. The date of 30 September 2008 was decided upon as the transactions carried out between 1 October and 16 October 2008 were not material.

## Note 4 Principles and accounting methods and declaration of conformity

Preliminary remarks:

- All amounts are expressed in thousands of euros, unless stated otherwise;
- The closing date of consolidated financial statements is 31 December of each year. Individual statements incorporated into consolidated statements are prepared at the closing date of the consolidated statements, *i.e.* 31 December, and cover the same period;
- The Group's consolidated financial statements were approved by the Board of Directors on 1 March 2011 and will be submitted for approval at the Shareholders' Meeting scheduled for 27 May 2011.

### ■ 4.1 General principles and declaration of conformity

The main accounting methods used to prepare the consolidated financial statements are described below. Unless otherwise stated, these methods were used systematically for all financial years presented.

In compliance with regulation 1606/2002 adopted on 19 July 2002 by the European Parliament and the European Council, the Group's consolidated financial statements for the year ending 31 December 2010 have been prepared in accordance with International Financial Reporting Standards (IFRS) as endorsed by the European Union on the date of preparation. The IFRS as it was adopted by the European Union differs in certain aspects with the IFRS published by the IASB. Nevertheless, the Group ensured that the financial information for the presented periods would not have been substantially different if it had applied IFRS as it was published by the IASB.

International accounting standards include International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), as well as the interpretations issued by the Standing Interpretations Committee (SIC), and the International Financial Reporting Interpretations Committee (IFRIC).

All the texts adopted by the European Union are available on the European Commission's website:  
[http://ec.europa.eu/internal\\_market/accounting/ias/index\\_fr.htm](http://ec.europa.eu/internal_market/accounting/ias/index_fr.htm).

### ■ 4.2 Changes in accounting methods and in presentation

No change in accounting methods and in presentation with an impact in the consolidated financial statements has occurred during the 2010 period.

### ■ 4.3 Standards, amendments and interpretations which became applicable on 1 January 2010

The amendments and revisions of standards and interpretations which became applicable on 1 January 2010 were not required to be applied by the Group or did not have a significant impact on the consolidated financial statements on 31 December 2010. They are:

- IAS 27 revised – Consolidated and separate financial statements,
- IAS 39 amended – Expositions eligible for hedge accounting,
- IFRS 1 revised – First-time of IFRS adoption,
- IFRS1 amended – Additional exemptions for first-time adopters,
- IFRS 2 amended – Group cash-settled share-based payment transactions,
- IFRS 3 revised – Business combinations,
- IFRIC 12 – Service concessions arrangements,
- IFRIC 15 – Agreements for the construction of real estate,
- IFRIC 16 – Hedges of a net investment in a foreign operation,
- IFRIC 17 – Distribution of non-cash assets to owners,
- IFRIC 18 – Transfers of assets from customers,

- The other amendments to the annual procedure of IFRS improvements, published in May 2008 and April 2009.

#### ■ 4.4 Standards, amendments and interpretations adopted by the European Union and not adopted proactively by the Group

The Group did not opt for a proactive application of the standards and interpretations for which the application was not obligatory on 1 January 2010, namely:

- IAS 24 revised – Related party disclosures, applicable to current periods as of 1 January 2011,
- IAS 32 amended – Classification of rights issues, applicable to current periods as of 1 February 2010,
- IFRS 1 amended – Exemptions from comparative IFRS 7 disclosures,
- IFRIC 14 amended – Prepayments of a minimum funding requirements, applicable to current periods as of 1 January 2011,
- IFRIC 19 – Extinguishing financial liabilities with equity instruments, applicable to current periods as of 1 July 2010.

The possible impact of these texts on the consolidated financial statements is currently being estimated.

#### ■ 4.5 Reminder of first-time application of IFRS applied by the Group

In the framework of the first-time application of IFRS in 2005, the IFRS standards as adopted by the European Union and in force as of 31 December 2005 were applied with retroactive effect as of 1 January 2004 in accordance with the provisions of IFRS 1, with the exception of the following exemptions permitted by the standard:

**Business Combinations:** the Group elected to use the exception provided for in IFRS 1 to not retrospectively restate business combinations prior to 1 January 2004;

**Property, plant & equipment:** the Group chose not to revalue property, plant & equipment at their fair value in the balance sheet produced as at 1 January 2004;

**Accumulated translation reserves:** the Group elected not to use the option offered by IFRS 1 to reintegrate translation reserves accumulated prior to 1 January 2004 in the consolidated reserves;

**Employee benefits:** the Group elected to record to equity all cumulative actuarial gains and losses at the opening IFRS balance sheet date;

**Share-based payments:** in accordance with the option provided by IFRS 2, for plans paid in shares, the Group has elected to apply this standard only to the plans that were granted after 7 November 2002 and that had not vested at 1 January 2005;

**Financial instruments:** despite the fact that the regulator allowed companies to apply IAS 32 and IAS 39 as of 1 January 2005, the Group applied them as of 1 January 2004.

#### ■ 4.6 Measurement bases used in preparing the consolidated financial statements

The consolidated financial statements have been prepared using the historical cost principle, with the exception of certain asset and liability classes in accordance with IFRS. The assets and liabilities concerned are described in the notes below.

#### ■ 4.7 Use of estimates

In order to prepare its financial statements, the Group is required to make certain estimates and assumptions with respect to the book value of assets and liabilities, income and expense items, and information given in the notes to the financial statements.

Management has regularly made these estimates and assumptions on the basis of its past experience and other factors deemed reasonable. Amounts appearing in subsequent financial statements may differ materially from these estimates should the assumptions change or if actual conditions are different, particularly given the severe downturn in the current economic and financial environment which may weaken some of our partners and make it difficult to estimate the future outlook.

The main material estimates made by management concern employee benefits, goodwill, other intangible assets, deferred tax assets, derivatives and provisions.

#### ■ 4.8 Consolidation methods

Subsidiaries over which the Group exercises exclusive control are fully consolidated.

Companies controlled jointly with a limited number of outside partners are proportionately consolidated.

Companies over which the Group exercises significant influence are accounted for using the equity method.

If the accounting methods used by the subsidiaries, associated companies and joint venture companies do not comply with those used by the Group, the necessary changes are made to the financial statements of those companies to make them compatible with the Group's accounting principles, as described in note 4.1.

Investments in companies which are not consolidated even though they meet the above conditions are recognised as equity investments.

The following principles are applied in deciding whether a subsidiary should be excluded from the consolidation scope:

- companies which might have been accounted for using the equity method: the thresholds are determined by reference to the company's relative contribution to consolidated equity, results and goodwill;
- companies which might have been wholly or proportionately consolidated: the thresholds are determined by reference to the company's relative contribution to consolidated revenue, operating income, consolidated equity and total assets.

Given the particularly exhaustive nature of the Group's consolidation scope, it has not yet been deemed necessary to define materiality thresholds.

If all these companies were consolidated, it would have no material impact on the consolidated financial statements as the exclusion of a company from the consolidation scope has, to date, never exceeded 1.5% of any of the consolidated aggregates referred to above.

## ■ 4.9 Business combinations

### 4.9.1 Business combinations before 1 January 2010

Business combinations are accounted for using the purchase method. The cost of an acquisition is based on the fair value of the assets acquired, instruments of issued equity, and liabilities incurred or assumed at the date of the combination, to which are added the costs directly attributable to the combination.

On first-time consolidation of an exclusively controlled company, identifiable assets, liabilities and contingent liabilities are valued at their fair value in accordance with IFRS.

Fair value adjustments are included in the assets and liabilities concerned, together with any minority interests. The difference between the purchase price and the Group's share in the fair value of the underlying assets, liabilities, contingent liabilities is treated as goodwill (see also the note on impairment of assets). In the case of consolidated companies using the equity method, goodwill is included in the amount invested in associated companies.

When the cost of the acquisition is below the fair value of the Group's share in the assets, liabilities and contingent liabilities of the acquiree subsidiary, the difference is recognised directly in the income statement.

If the initial accounting for a business combination can only be determined provisionally, provisional values of the assets and liabilities should be adjusted within one year from the acquisition date, in accordance with IFRS 3.

### 4.9.2 Business combinations from 1 January 2010

Business combinations are accounted for using the purchase method. The cost of an acquisition is based on the fair value of the assets acquired, instruments of issued equity, and liabilities incurred or assumed at the date of the combination. The costs directly attributable to the combination are accounted for as expenses as part of the period during which they are incurred.

On first-time consolidation of an exclusively controlled company, identifiable assets, liabilities and contingent liabilities are valued at their fair value except exceptions specifically provided for by IFRS3 revised.

Goodwill recorded in the consolidated balance sheet is the difference between:

- the total amount of the following elements:
  - the cost of acquisition at the acquisition date,
  - the total of minority interests in the acquiree determined either at fair value at the acquisition date (full goodwill method), or on the basis of their share in the fair value of the identifiable net assets acquired and liabilities assumed

(partial goodwill method). This option is open transaction by transaction;

- and for business combinations achieved in stages, of the fair value at the acquisition date of the share held by the Group before the acquisition date;
- and the net amount of identifiable assets acquired and identifiable liabilities assumed, evaluated at their fair value at the acquisition date.

After the initial accounting, the goodwill is tested for impairment at least once a year and whenever there is an indication that it may be impaired (see also "Impairment of assets").

In the case of investments in associates using the equity method, goodwill is included in the amount invested in associated companies. The costs directly attributable to the combination are accounted for in the cost of acquisition price.

When the cost of the acquisition is below the fair value of the Group's share in the assets, liabilities and contingent liabilities of the acquiree, the difference is recognised directly in the income statement.

If the initial accounting for a business combination can only be determined provisionally, provisional values of the assets and liabilities should be adjusted within one year from the acquisition date, in accordance with IFRS 3 revised.

The impact of capital gains or losses and of depreciation charges and reversals recognised after 12 months of the acquisition date in relation to the values assigned to assets acquired and liabilities assumed at the time of the first consolidation is recognised prospectively, as the income of the period of change and future periods, if any, without adjusting goodwill, for business combinations from 1 January 2010.

If the modifications to the initial accounting of the combination are due to the correction of an error, the values attributed to the acquired assets and liabilities assumed and to investments which do not give control or elements of the cost of acquisition are modified retrospectively, as if their corrected fair value had been accounted for from the acquisition date. The goodwill must also be modified as a result and the impact of the correction of the error is recognised in the opening equity for the period of the correction of the error, in accordance with IAS 8 Accounting policies, changes in accounting estimates and errors.

## ■ 4.10 Operating segments

In accordance with IFRS 8 "Operating segments", segment information reported is constructed on the basis of internal management data used for performance analysis of businesses and for the allocation of resources by the "chief operating decision maker", the Executive Committee.

An operating segment is a distinct component of the Group which is engaged in the supply of distinct products and services and who is exposed to the risks and return different from the risks and the returns of other operating segments.

The managerial organisation of the Group is based on the geography in which the Group operates and the operating segment corresponds to permanent business combinations in the corresponding countries.



Operating segments existing as on 31 December 2010 are the following:

- Major Western European countries: France, Italy, Spain, the United Kingdom and Germany;
- Rest of Europe including: all other Western and Eastern European countries;
- North America: comprising for the most part the United States;
- Rest of the world: including other countries not included in the three preceding operating segments.

#### ■ 4.11 Conversion of financial statements in foreign currencies

The balance sheets of subsidiaries whose functional currency is not the euro, none of which operate in hyper-inflationary economies, are translated at the exchange rates prevailing on the closing date. Their income statements, working capital needs and statements of cash flows are translated at the average rate for the year which matches, in absence of any significant fluctuations, the prevailing exchange rate at the date of the different transactions.

Exchange differences are transferred to the cumulative translation reserve, which forms an integral part of shareholders' equity, and to minority shareholders for the non-Group share. These differences arise from:

- the impact on shareholders' equity of any difference between the rates used for the opening and closing balance sheets;
- the impact on net profit for the year of any difference between the year's average rate and closing rate.

Goodwill and fair value adjustments arising upon acquisition of a foreign entity are treated as assets and liabilities of the foreign entity. Accordingly, they are expressed in the entity's functional currency and translated at the rate prevailing on the closing date.

During consolidation, exchange differences due to the conversion of net investments in businesses abroad and of loans and other exchange instruments designated as hedging instruments for these investments are recognised in equity. When a foreign entity is disposed of, these conversion differences, initially treated as equity, are recognised in profits or losses on disposals.

#### ■ 4.12 Conversion of foreign currency transactions

Receivables and payables denominated in foreign currencies are initially translated at the exchange rates prevailing on the transaction date and then revalued at the closing rates prevailing on the reporting date. Any resulting gains or losses are recognised in the income statement. Concerning foreign currency transactions, they are converted at prevailing rates at the date of the transaction. The same method is applied to cash flow items.

The exchange losses and profits on foreign currency transactions for receivables, debt, transactions and cash in foreign currency are also treated as profit or loss if they are considered as eligible for fair value hedge accounting. However, if they are eligible for hedging of cash flow or net investment in a foreign-based business, they are recognised in equity.

#### ■ 4.13 Exchange differences with respect to intra-group transactions and cash flows

Exchange differences arising from elimination of foreign currency transactions between fully consolidated companies are transferred to the cumulative translation reserve under shareholders' equity and to minority interests for the non-Group share, to eliminate their impact on consolidated results. Exchange differences arising from foreign currency cash flow movements between fully consolidated companies are accounted for under a separate line item in the consolidated statement of cash flows.

#### ■ 4.14 Other intangible assets (excluding goodwill)

Intangible assets are accounted for at cost, less cumulative amortisation and any impairment loss.

Intangible assets with a defined useful life are amortised over a period corresponding to useful lives estimated by the Group. Amortisation periods are determined on a case-by-case basis depending on the type of asset concerned.

Intangible assets with an indefinite useful life are not amortised, but tested annually for impairment (see note on "Impairment of assets").

Patents are recognised as intangible assets at acquisition cost and amortised over their period of economic use, which does not exceed the period of protection.

Development expenses as defined by IAS 38 are identified as intangible assets based on the following: technical feasibility necessary for project completion, the Group's intention to complete the project, ability to use the asset, probability of future economic benefits, availability of resources and reliable evaluation of development expenses. Due to the risks and uncertainties associated with regulatory approvals and the process of research and development, the criteria are deemed to be fulfilled as soon as the marketing authorisation has been granted.

The development costs of software developed internally are identified as intangible assets as soon as they comply with the criteria defined in IAS 38. Such expenses include mainly the salaries of personnel involved in the project and the fees of external consultants. They are amortised on a straight-line basis for the duration of their useful lives.

Brands and trademarks are generally not amortised.

Software licenses are amortised on a straight-line basis for the duration of their useful lives (from 1 to 10 years).

Identified rights regarding intellectual property are amortised on a straight-line basis for the estimated duration of their useful lives which for practical purposes is often between 8 and 20 years.

Amortisation of intangible assets excluding software is presented on a separate line in the income statement. The amortisation of software is allocated to the relevant functional department.

Losses on intangible assets are presented with those of property, plant and equipment and those of goodwill on a separate line in the income statement.

The gains and losses on disposals of assets are determined by comparing disposal value with the book value of the disposed asset.

#### ■ 4.15 Property, plant & equipment

Property, plant and equipment items are accounted for at acquisition cost or production cost as applicable less cumulative amortisation and any impairment loss.

Subsequent costs are included in the asset's book value, or, if applicable, they are recognised as a separate asset if the future economic benefits associated with the asset are likely to go to the Group, and the cost of the asset can be measured reliably.

Amortisation is calculated on a straight-line basis over the assets' estimated useful lives as follows:

Estimated useful lives are as follows:

- Building, fixtures and fittings..... 10 to 50 years
- Industrial plant & equipment ..... 5 to 10 years
- Other property, plant and equipment..... 3 to 10 years

Land is not amortised.

Residual values and the duration of the assets' useful lives are revised and, if applicable, adjusted at each closing.

The book value of an asset is depreciated immediately to bring it back to its recoverable amount when the asset's book value is greater than its estimated recoverable amount (see note on "Impairment of assets").

Net amortisation of software and plant, property & equipment is allocated by to the relevant function in the income statement. Losses on property, plant and equipment are reported together with losses on goodwill on a specific line item in the income statement.

The gains and losses on disposals of assets are determined by comparing disposal value with the book value of the disposed asset.

#### ■ 4.16 Leases

##### 4.16.1 Finance leases

Assets acquired under finance leases are capitalised when the lease contract transfers substantially all the risks and rewards incidental to ownership to the Group. Criteria used to assess whether a contract should be classified as a finance lease include:

- the term of the lease compared with the useful life of the asset,
- total future lease payments compared with fair value of the asset financed,

- whether or not ownership of the asset is transferred at the end of the lease term,
- existence of a purchase option favourable to the lessee,
- type of asset leased.

Leased assets capitalised as finance leases are depreciated over the shorter of their estimated useful lives or the term of the lease contract.

##### 4.16.2 Operating leases

Operating leases are lease contracts that are not classified as finance leases. Rental payments are recorded as expenses when incurred.

#### ■ 4.17 Financing costs

Borrowing costs directly attributable to the acquisition, construction or production of a qualified asset are capitalised as the cost of the asset as of 1 January 2009.

Prior to 1 January 2009, financing costs are recorded as finance expenses in the period in which they are incurred.

#### ■ 4.18 Impairment of assets

##### 4.18.1 Type of asset tested

Goodwill and intangible assets with an indefinite useful life (such as, for example, intangible third party rights for not yet commercialised drugs) are tested for impairment in accordance with the provisions of IAS 36 "Impairment of Assets", at least once a year and whenever there is an indication that the asset may be impaired.

Indicators of impairment loss can be related namely to the success of successive phases of clinical trials, to pharmacovigilance, to patent protection, to the arrival of competing products and/or generics and the comparison of actual and forecasted sales.

##### Goodwill

For the purposes of impairment tests, starting from the acquisition date, goodwill acquired under a business combination is allocated to each of the Group's cash generating units or to each group of cash generating units likely to benefit from the synergies arising out of the business combination.

Goodwill relating to an associate is included in the carrying amount of the investment and it is not separately recognised according to IAS 28 "Investments in Associates"; consequently, it is not tested for impairment separately according to IAS 36 "Impairment of Assets", the entire carrying amount of the investment is tested for impairment, including goodwill.

According to paragraph 23 of IAS 28 "Investments in Associates", appropriate adjustments to the Group's share of the associate's profits or losses after acquisition are made for impairment losses concerning goodwill and intangible assets.

##### Other non-current assets

Other non-current assets including property, plant and equipment, are also tested for impairment when events or changed circumstances indicate that an asset may be impaired.

#### 4.18.2 Impairment tests – methods used by the Group

Impairment tests consist of comparing an asset's book value (Group assets, or cash-generating units) with its recoverable amount. Recoverable amount is the higher of fair value less costs to sell and value in use.

Value in use is the present value of the future cash flows expected to be derived from continuing use of the asset, group of assets or cash-generating unit and its ultimate disposal.

Fair value less selling costs is the amount obtainable from the sale of the asset, group of assets or cash-generating unit in an arm's length transaction between knowledgeable, willing parties, less the costs of disposal.

Regarding goodwill, the Group calculates recoverable amounts of cash-generating units from their value in use. This is found from the present value of its estimated future cash flows. Cash flows are based on short-term and medium-term estimates (such as forecasts, annual budget, and four-year strategic plan) as well as forecasts of longer term by geographic area established by the Group's operating entities.

For other intangible assets, the period taken into account for estimating cash flows is based on the economic life intrinsic to each intangible asset. When the economic life is longer than Group forecasts, the terminal value is included in the calculation.

The present value of cash flows is calculated using the Group's weighted average cost of capital.

When it is not possible to estimate the recoverable amount of a particular asset, the Group determines the recoverable amount of the cash-generating unit which holds it.

When the recoverable amount of an asset (or group of assets) or a cash-generating unit (or group of units) is lower than its book value, an impairment loss is recorded on a separate line in the income statement. For the case where an impairment loss is identified for a cash-generating unit (or group of units), in priority, it is deducted from goodwill. Impairment losses on goodwill are not reversible.

Methods and key assumptions for impairment tests for the period ending on 31 December 2010 are presented for intangible assets of unlimited useful life and for goodwill in notes 13.2 and 13.7 respectively.

#### ■ 4.19 Government grants

Government grants received by the Group are treated as deferred income and recognised in the income statement over the estimated useful lives of the assets financed by the grants.

#### ■ 4.20 Financial assets

Financial assets, excluding cash and derivative financial assets, are classified in one of the four following categories:

- financial assets held for trading;
- loans and receivables;

- held-to-maturity investments;
- financial assets available for sale.

Financial assets are classified upon initial recording according to the Group's intention at the time of acquisition.

##### 4.20.1 Financial assets held for trading

These include assets held for the purpose of selling or repurchasing in the near term with the intention of making a profit, and assets voluntarily classified in this category. Derivative instruments are also treated as held for trading, unless they are qualified as hedges.

Such assets are measured at fair value and any changes are recorded as a change in fair value in the income statement.

Assets in this category are designated as current assets.

##### 4.20.2 Loans and receivables

Loans and receivables are non-derivative financial assets with a payment, which is fixed or can be determined, not listed on an active market. They are included in current assets, except those that mature more than 12 months after the balance sheet closing date.

Loans and receivables are measured at amortised cost using the effective interest method.

The balance sheet value includes principal outstanding plus accrued interest. The recoverable amount of loans and advances is estimated whenever there is an indication that the asset may be impaired and at least on each reporting date. If the recoverable amount is lower than the accounting value amount, an impairment loss is recognised in the income statement.

The Group's credit risk is fairly limited in Western European countries. The Group sells to clearly identified wholesalers or directly to chemists and hospitals. These parties do not generally present a counterparty risk, but their payment terms may exceed 12 months. These are typical payment terms in the Group's sector.

On international markets, the Group often operates via agents or distributors, and may also be subject to geopolitical risks. The Group endeavours to limit the length of customer risks and payment terms, or takes out credit insurance or invoice discounting where available on the market.

Based on reliable default indices and the results of its monitoring and reminder procedures, the Group recognises an impairment of trade receivables which takes into account the Group's hedging instruments (Coface type credit insurance).

##### 4.20.3 Held-to-maturity investments

These are financial assets that the Group has the intention and ability to hold to maturity. They are measured at amortised cost using the effective interest method.

The recoverable amount of held-to-maturity investments is estimated whenever there is an indication that the asset may be impaired. If the recoverable amount is lower than the book value, an impairment loss is recognised in profit and loss.

##### 4.20.4 Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are not classified in the before-mentioned

categories. They are included in non-current assets, unless management expects to sell them within 12 months after the balance sheet closing date.

Unrealised capital gains and losses are recognised in equity until the assets are sold, except for impairment losses, which are recognised in profit or loss.

Exchange differences on monetary assets denominated in foreign currencies are recorded to the income statement.

Exchange differences on non-monetary assets denominated in foreign currencies are recorded directly to equity.

This category mainly includes investments in non-consolidated companies and short-term investments that do not meet the definition of other categories of financial assets. They are classified under other non-current assets, current assets and cash and cash equivalents.

#### 4.20.5 Determination of fair value

For investments in listed equity instruments, fair value is the quoted market price. For investments in unlisted equity instruments, fair value is determined by reference to recent market transactions or using a valuation technique that provides reliable estimates of prices obtained in actual market transactions.

For investments in non-consolidated and unlisted companies, fair value is based on the Group's share in each company's equity on the reporting date.

If it is not possible to reasonably estimate the fair value of an asset, it is measured at cost. These assets are tested for impairment to determine their recoverable amount.

#### ■ 4.21 Non-current assets held for sale and discontinued operations

A non-current asset, or group of assets and liabilities, is classified as held for sale if its book value will be recovered principally through a sale transaction rather than through continuing use. The asset must be available for immediate sale and its sale must be highly probable.

For the sale to be highly probable, the appropriate level of management must be committed to a plan to sell the asset (or disposal group), and an active programme to locate a buyer and complete the plan must have been initiated.

An operation is classified as discontinued if it is a business which the Group has sold or is classified as held for sale and which represents a business line or a principle and distinct geographic region, is part of a specific and coordinated plan for disposal of a business line or principle and distinct geographic region or is a subsidiary acquired exclusively for resale.

#### ■ 4.22 Inventories

Inventories are carried at the lower of cost and net realisable value. Cost is determined using the weighted average cost method.

Net realisable value is the estimated selling price less the estimated costs necessary to make the sale.

#### ■ 4.23 Securities held for sale

This category includes short-term investments that do not meet the definition of cash equivalents (as per IAS 7) but which nonetheless show limited volatility. These financial assets are measured at fair value (market value) at the closing date and any changes are recognised in profit or loss.

#### ■ 4.24 Cash and cash equivalents

Cash includes cash on hand and demand deposits with banks.

Cash equivalents include short-term, highly liquid investments (with a maturity of less than three months) and which are subject to an insignificant risk of changes in value in the event of interest rate variations. Mutual funds and term deposits therefore meet the definition of Cash equivalents. Cash equivalents are classified as financial assets at fair value held for transactions: they are measured at fair value and any changes are recognised in the income statement. Given the nature of these assets, their fair value is generally similar to their net book value.

#### ■ 4.25 Stock option plans

Stock options are awarded to executive officers and some employees of the Group. As required by IFRS 2 "Share-based Payments", these options are measured at their fair value on the date of grant. The fair value is calculated with the most relevant formula regarding the settlement and the conditions of each stock-options plan ("Black and Scholes" or "Monte Carlo"). The fair value is recorded in personnel expenses (allocated by function in the income statement) on a straight-line basis over the vesting period (period from the date of grant to maturity of the plan) with a corresponding increase in equity.

At each closing date, the Group re-examines the number of options likely to become exercisable. If applicable, the impact of the review of the estimates is recognised in the income statement with a corresponding adjustment in equity.

As permitted by IFRS 2, this policy only applies to plans that were granted after 7 November 2002 and that had not vested at 1 January 2005.

#### ■ 4.26 Employee benefits

##### 4.26.1 Post-employment benefits

Depending on the laws and practices of the countries in which the Group operates, employees may be entitled to compensation when they retire or to a pension following their retirement.

The liability corresponding to the employees' vested rights is covered by:

- contributions to independent organisations (insurance companies) responsible for paying the pensions or other benefits;
- balance sheet provisions.

For State-managed plans and other defined contribution plans, the Group records them as expenses when they become payable, the Group's commitment being limited to its contributions.

For defined benefit plans, the Group's liability is estimated by external actuaries using the projected unit credit method. Under this method, each period of service gives rise to an additional unit of benefit entitlement and each unit is valued separately to obtain the final obligation.

The final amount of the liability is then discounted. The main assumptions used to calculate the liability are:

- discount rate,
- inflation rate,
- future salary increases,
- employee turnover.

The Group's liability is estimated annually for all plans.

Actuarial gains and losses may arise as a result of changes in actuarial assumptions or experience adjustments (differences between the previous actuarial assumptions and what has actually occurred) to the Group's liability or the plan's assets. These gains and losses are recognised in profit or loss using the "corridor" method. Under this method, the amount in excess of 10% of the higher of the net liability or the fair value of the plan's assets is deferred over the remaining working lives of the employees participating in the plan.

The Group funds its post-employment liability externally, including the deferred portion of actuarial gains and losses. If the plan's assets exceed its estimated liability, a financial asset is recognised on the balance sheet. Limited to the net total of:

- any unrecognised past service costs and net actuarial losses
- and the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

#### 4.26.2 Other employee benefits

In some countries, employees are entitled to awards for long service. The Group records a provision in the balance sheet to cover its liability in this respect.

### 4.27 Provisions

Provisions are recognised in accordance with IAS 37 to cover all liabilities to third parties likely or certain to give rise to an outflow of resources embodying economic benefits, provided the amount of the provision can be reliably estimated. These provisions are estimated on the basis of the most likely assumptions on the closing date.

In the case of restructurings, a liability is recorded as soon as the restructuring has been announced and the Group has drawn up or started to implement a detailed restructuring plan.

Provisions are discounted if the time value is material. The present value is based on current market assessments of the time value of money and the risks inherent to the liability. The provision increase resulting from the restatement at historical value is recorded as a financial expense.

### 4.28 Financial liabilities

Loans are recorded initially at their fair value. Subsequently they are measured at amortised cost using the effective interest method. In compliance with this principle, any issue or redemption premiums are recorded as loans in the balance sheet and are amortised in net financial income/expenses over the term of the loans.

### 4.29 Derivative financial instruments

The Group buys and sells derivative financial instruments with a view to managing and reducing its exposure to the risk of interest rate and exchange rate fluctuations. The Group deals only with first-class financial institutions. Under IAS 39, financial instruments may only be classified as hedges when the Group can demonstrate and document the effectiveness of the hedging relationship at inception and throughout the life of the hedge.

The effectiveness of the hedge is determined by reference to changes in the value of the derivative instrument and the hedged item. The ratio must remain within 80% to 125%.

Derivative financial instruments are recognised in the balance sheet at their market value on the reporting date. Changes in fair value are recorded as follows:

- cash flow hedges: the portion of the gain or loss on the financial instrument that is determined to be an effective hedge is recorded directly to equity. The ineffective portion is recorded to the income statement;
- fair value hedges and financial instruments not designated as hedges, changes in fair value are recorded to the income statement.

Market value is the price quoted by independent financial institutions.

### 4.30 Revenue recognition

The Group's revenues are generated mainly by the sale of pharmaceutical products.

Sales are recognised when all the following conditions are met:

- there is evidence of an agreement between the parties;
- the goods have been delivered or the service provided;
- the price is fixed or can be determined.

Sales of goods are recognised when the risks and rewards of ownership have passed to the buyer. Sales of goods are valued at the fair value of the amount received or to be received if payments are deferred and have a significant impact on the calculation of fair value, the time value of future payments is included in the calculation.

Rebates and discounts granted to customers are recorded at the same time as the sale of the goods and are classified as a deduction from consolidated sales.

### 4.31 Other revenues

Other revenues include royalties received and milestone payments received under partnership agreements and various service agreements.



Royalties received are recognised as revenues based on sales achieved by the partners and contractual royalty rates during the period.

Upfront payments are spread over the service period of the binding agreement. Milestone revenues are generally spread over the term of the contracts.

Revenues generated by various services provided are recognised as goods or services delivered to the other contracting party.

#### ■ 4.32 Deferred taxes

Deferred taxes are recorded on all temporary differences between the book value and tax base of assets and liabilities, and on tax losses, using the liability method.

Differences are temporary when they are expected to reverse within the foreseeable future.

Deferred tax assets arising from tax losses are recorded only if there is convincing evidence that sufficient taxable income will be available in the future.

In accordance with IAS 12 "Income Taxes", tax assets and liabilities are not discounted.

Amounts recognised in the consolidated financial statements are calculated at the level of each tax entity included in the consolidation scope.

In accordance to the updates of IAS 12, classifying the C.V.A.E. as a profit tax leads the Group to recognise from 31 December 2009 deferred taxes related to the timing

differences existing at this date, with a corresponding entry of a net expense on the income statement of the period, the Finance Act having not yet been voted in 2009. The deferred tax expense is presented on the line "Income Tax". Furthermore, starting with the period 2010, the total amount of current and deferred expenses related to the C.V.A.E. will be reported on this same line.

#### ■ 4.33 Earnings per share

Basic earnings per share is calculated on the weighted average number of shares outstanding during the period.

The weighted average number of shares outstanding is calculated according to movements in share capital, less any treasury shares held by the Group.

Diluted earnings per share is calculated by dividing net earnings for the year attributable to equity holders of Ipsen S.A. by the weighted average number of ordinary shares outstanding plus any potentially dilutive ordinary shares not yet issued.

#### ■ 4.34 Treatment of changes in the consolidation scope in the cash flow statement

The net impact of the following items is identified on a separate line item in the cash flow statement:

- the amount paid or received by the Group on acquisition or disposal of consolidated companies;
- the cash held by those companies, which is added to or deducted from consolidated cash.

## Note 5 Operating segments

Internal reporting provided to the "main operational decision-maker", the Executive Committee, corresponds to the Group's managerial organisation based on the geographical regions within which the Group operates. Accordingly, operating segments, as defined in IFRS 8, correspond to long-term groupings of countries.

The only change arising from the application of IFRS 8 followed acquisitions made by the Group during the second half of 2008, which led it to introduce a new operating segment entitled "North America". Accordingly, the application of this standard has had little impact on the information presented in the consolidated financial statements as at 31 December 2010, 31 December 2009 and 31 December 2008.

The Group's operating segments are as follows:

- Major Western European countries: France, Italy, Spain, the United Kingdom and Germany;
- Rest of Europe: which combines all of the other countries in Western Europe and those of Eastern Europe;
- North America: mainly the United States;
- Rest of the world: all countries not included in any of the above three operating segments.

## ■ 5.1 Operating income by operating segment

(in thousands of euros)	31 December 2010		31 December 2009		31 December 2008 <sup>(*)</sup>	
	Amount	% share	Amount	% share	Amount	% share
Major Western European countries	208,410	58%	221,718	60%	229,449	64%
Rest of Europe	110,734	31%	92,419	25%	94,453	26%
North America	(59,523)	(17)%	(18,953)	(5)%	(21,566)	(6)%
Rest of the world	96,682	28%	72,637	20%	56,672	16%
<b>Total allocated</b>	<b>353,303</b>	<b>100%</b>	<b>367,821</b>	<b>100%</b>	<b>359,008</b>	<b>100%</b>
Unallocated	(227,500)		(195,351)		(179,831)	
<b>Operating income from consolidated income statement</b>	<b>128,803</b>		<b>172,470</b>		<b>179,177</b>	

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement at 31 December 2008 is included in note 13.5.

Non-allocated operating loss amounted to (€227.5) million in 2010, compared to (€195.4) million in 2009. This loss comprised, for €195.7 million in 2010 and €183.7 million in 2009, the Group's central research and development expenses as well as, to a lesser extent, the unallocated general and administrative expenses. Other revenues from non-allocated activities amounted to €26.8 million in 2010 versus €47.2 million in 2009, which included the favourable

settlement of a dispute. The 2010 non-allocated operating result comprised €48.7 million for the accelerated recognition of the deferred revenues following Roche's decision to return taspoglutide's development rights to the Group, as well as non recurring €28.4 million impairment losses following uncertainties that recently appeared in the future development timelines of some of its partnerships and some non-recurring fees relating to the change of Chairman and CEO.

## ■ 5.2 Revenue

### 5.2.1 Revenue by operating segment

(in thousands of euros)	31 December 2010		31 December 2009		31 December 2008	
	Amount	% share	Amount	% share	Amount	% share
Major Western European countries	571,650	50%	573,266	54%	588,001	59%
Rest of Europe	259,572	23%	236,261	22%	236,343	24%
North America	75,744	7%	56,974	5%	14,224	1%
Rest of the world	236,567	20%	198,718	19%	164,052	16%
<b>Total allocated</b>	<b>1,143,533</b>	<b>100%</b>	<b>1,065,219</b>	<b>100%</b>	<b>1,002,620</b>	<b>100%</b>
Unallocated	26,765		47,164		35,492	
<b>Revenue from consolidated income statement</b>	<b>1,170,298</b>		<b>1,112,383</b>		<b>1,038,112</b>	

Within "Revenue", sales of goods, co-promotion income and a portion of "other revenues" have been allocated. However, certain "other revenues" have not been allocated, since it does not lend itself to this type of segmentation. This is the case for the royalties received under the Kogenate® license (in 2009), and also for milestone payments received (€7.8 million) relating to the Taspoglutide licensing agreement with Roche

(GLP-1 analogue) (share of recurring revenue without acceleration) and those relating to the OBI-1 agreement with Inspiration Biopharmaceuticals Inc., or even the rebilling of research and development costs and more specifically those recognised in relation with the agreements signed with Inspiration Biopharmaceuticals Inc. (€15 million).

### 5.2.2 Sales of goods by operating segment

(in thousands of euros)	31 December 2010		31 December 2009		31 December 2008	
	Amount	% share	Amount	% share	Amount	% share
Major Western European countries	550,434	50%	554,653	54%	559,513	58%
Rest of Europe	255,087	23%	234,280	23%	236,238	24%
North America	59,477	7%	45,678	4%	11,220	1%
Rest of the world	235,171	20%	198,196	19%	164,051	17%
<b>Sales of goods from consolidated income statement</b>	<b>1,100,169</b>	<b>100%</b>	<b>1,032,807</b>	<b>100%</b>	<b>971,022</b>	<b>100%</b>

At 31 December 2010, 2009 and 2008, no customer exceeds 10% of sales of goods.

### 5.2.3 Other revenues

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
Royalties received <sup>(1)</sup>	6,178	41,216	20,168
Milestone payments– Licenses <sup>(2)</sup>	33,601	27,906	38,911
Rebilled research and development expenses <sup>(3)</sup>	18,835	705	1,026
Co-promotion income <sup>(3)</sup>	11,515	9,749	6,985
<b>Other revenues from consolidated income statement</b>	<b>70,129</b>	<b>79,576</b>	<b>67,090</b>

(1) Royalties received amounted to €6.2 million in 2010, a decrease of €35.0 million over the previous year. The 2009 accounts included a non recurring amount of €39.2 million, following the resolution of a dispute. Adjusting for this non-recurring item in 2009, royalties have increased by €4.1 million year-on-year.

(2) Milestone payments relating to licensing agreements amounted at December 31, 2010 to €33.6 million, an increase of €5.7 million, primarily composed of income from the agreements with Medicis, Galderma and Recordati. In addition, the Group recognised milestones from Menarini on Adenuric® and from Inspiration Biopharmaceuticals Inc. on OBI-1.

(3) Other revenues amounted to €30.3 million in 2010 compared with €10.5 million a year earlier, mainly impacted by OBI-1 industrial development expenses of €15 million, that the Group invoiced to Inspiration Biopharmaceuticals Inc.. Moreover, the Group, as it did last year, still recorded revenues from its French co-promotion contracts.

### ■ 5.3 Balance sheet items by operating segment (based on location of assets)

(in thousands of euros)	31 December 2010					
	Major Western European countries	Rest of Europe	North America	Rest of the world	Eliminations	Total
Goodwill <sup>(*)</sup>	143,819	18,708	110,067	26,511	–	299,105
Property, plant & equipment	201,964	47,709	22,741	9,873	–	282,287
Inventories	74,794	27,262	5,446	4,647	–	112,149
Trade receivables	219,786	38,331	40,289	22,924	(79,439)	241,890
<b>Total segment assets</b>	<b>640,363</b>	<b>132,010</b>	<b>178,543</b>	<b>63,955</b>	<b>(79,439)</b>	<b>935,431</b>
Trade payables	174,810	12,797	5,628	26,875	(79,439)	140,671
<b>Total segment liabilities</b>	<b>174,810</b>	<b>12,797</b>	<b>5,628</b>	<b>26,875</b>	<b>(79,439)</b>	<b>140,671</b>

(\*) See note 13.

(in thousands of euros)	31 December 2009					
	Major Western European countries	Rest of Europe	North America	Rest of the world	Eliminations	Total
Goodwill <sup>(*)</sup>	143,819	18,708	101,223	26,486	–	290,236
Property, plant & equipment	182,878	40,383	19,118	9,399	–	251,778
Inventories	81,589	33,434	5,243	10,759	(28,055)	102,970
Trade receivables	209,372	35,507	30,741	15,830	(68,345)	223,105
<b>Total segment assets</b>	<b>617,658</b>	<b>128,032</b>	<b>156,325</b>	<b>62,474</b>	<b>(96,400)</b>	<b>868,089</b>
Trade payables	146,475	20,386	4,338	19,873	(68,425)	122,647
<b>Total segment liabilities</b>	<b>146,475</b>	<b>20,386</b>	<b>4,338</b>	<b>19,873</b>	<b>(68,425)</b>	<b>122,647</b>

(\*) See note 13.

(in thousands of euros)	31 December 2008 <sup>(*)</sup>					
	Major Western European countries	Rest of Europe	North America	Rest of the world	Eliminations	Total
Goodwill <sup>(*)</sup>	143,819	18,708	101,803	26,486	–	290,816
Property, plant & equipment	173,169	37,690	18,804	8,197	–	237,860
Inventories	70,445	25,526	18,339	1,472	–	115,782
Trade receivables	209,357	28,341	18,085	7,469	(45,407)	217,845
<b>Total segment assets</b>	<b>596,790</b>	<b>110,265</b>	<b>157,031</b>	<b>43,624</b>	<b>(45,407)</b>	<b>862,303</b>
Trade payables	116,502	17,051	4,331	11,358	(45,407)	103,835
<b>Total segment liabilities</b>	<b>116,502</b>	<b>17,051</b>	<b>4,331</b>	<b>11,358</b>	<b>(45,407)</b>	<b>103,835</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

(\*\*) See note 13.

## ■ 5.4 Other information

(in thousands of euros)	31 December 2010					
	Major Western European countries	Rest of Europe	North America	Rest of the world	Unallocated	Group
Capital expenditures	(37,372)	(10,255)	(5,132)	(1,068)	(33,331)	(87,071)
Net depreciation, amortisation and provisions (excluding financial and current assets)	(29,827)	(4,289)	8,058	(1,353)	(11,127)	(38,538)
Share-based payment expenses with no impact on cash flow	–	–	–	–	10,082	10,082

(in thousands of euros)	31 December 2009					
	Major Western European countries	Rest of Europe	North America	Rest of the world	Unallocated	Group
Capital expenditures	(28,027)	(6,366)	(3,609)	(2,317)	(24,744)	(65,063)
Net depreciation, amortisation and provisions (excluding financial and current assets)	23,748	2,288	(231)	1,453	15,371	42,629
Share-based payment expenses with no impact on cash flow	–	–	–	–	8,016	8,016

(in thousands of euros)	31 December 2008					
	Major Western European countries	Rest of Europe	North America	Rest of the world	Unallocated	Group
Capital expenditures	(47,010)	(10,514)	(2,929)	(992)	(33,762)	(95,207)
Net depreciation, amortisation and provisions (excluding financial and current assets)	35,335	3,615	3,924	796	6,711	50,381
Share-based payment expenses with no impact on cash flow	–	–	–	–	6,585	6,585

## Note 6 Employees

### ■ 6.1 Headcount

Group headcount as at end 2010 was 4,489 employees (as compared to 4,428 at end 2009 and 4,277 at end 2008).

The average headcount in 2010 was 4,456 (as compared to 4,353 in 2009 and 4,082 in 2008).

Changes in Group headcount by function over the period were as follows:

Function	31 December 2010	31 December 2009	31 December 2008
Sales	1,931	1,833	1,738
Production	968	1,103	1,119
Research and Development	943	892	817
Administration	647	600	603
<b>Total headcount</b>	<b>4,489</b>	<b>4,428</b>	<b>4,277</b>

A geographical breakdown of employee headcount is as follows:

Geographical region	31 December 2010	31 December 2009	31 December 2008
Major Western European countries	2,705	2,679	2,685
Rest of Europe	675	658	634
North America	343	346	309
Rest of the world	766	745	649
<b>Total headcount</b>	<b>4,489</b>	<b>4,428</b>	<b>4,277</b>



## ■ 6.2 Employee expenses

Employee expenses which are included in the cost of goods sold, selling, general and administrative expenses and research and development expenses include the following items:

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
Wages and salaries	(252,262)	(228,876)	(202,882)
Employer's social security contributions and payroll taxes	(94,654)	(84,874)	(74,869)
<b>Sub-total</b>	<b>(346,916)</b>	<b>(313,750)</b>	<b>(277,751)</b>
<b>Employee benefit expenses (note 6.3.3.4)</b>	<b>(4,755)</b>	<b>(4,235)</b>	<b>(3,728)</b>
Annual accounting expenses associated with share-based payments (note 6.4)	(10,029)	(7,672)	(6,327)
Social security contributions on share-based payments	(53)	(344)	(258)
<b>Share-based payment expenses sub-total</b>	<b>(10,082)</b>	<b>(8,016)</b>	<b>(6,585)</b>
Employee profit-sharing	(12,411)	(7,849)	(9,974)
<b>Total</b>	<b>(374,164)</b>	<b>(333,850)</b>	<b>(298,038)</b>

The average rate of employer's social security contributions and payroll taxes in 2010 was 37.5% of gross payroll (as compared to 37.1% in 2009 and 36.9% in 2008).

The Group's French companies have an employee profit-sharing agreement as required by law. Employees may invest their entitlement in either an interest-bearing savings account with the company or a collective investment fund managed by a financial institution.

On 22 June 2010, a profit-sharing agreement was set up in addition to the previous agreement. This profit-sharing agreement complements the first one in case the latter does not reach 12.5% of gross payroll and its amount must be comprised between 0% and 4.5% of gross payroll. The total of both agreements is capped at 12.5% of gross payroll. According to the assessment of the expected fulfilment of the objectives of this profit sharing agreement, the impact recorded in the consolidated financial statements at 31 December 2010 is 3.1% of gross payroll.

## ■ 6.3 Employee benefits

### 6.3.1 Benefit plans

#### 6.3.1.1 Retirement benefit obligations

In some countries, the Group's employees are eligible for supplementary pension payments paid annually to retirees, or to lump sum retirement allowances paid on retirement. The main countries concerned are France, the United Kingdom, Ireland, Spain and Italy. In France, a limited number of employees also benefit from a supplementary pension plan.

The Group provides these benefits via either defined contribution or defined benefit plans.

Under defined contribution plans, the Group has no obligation other than to pay the agreed contributions, with the corresponding expense charged to income for the year.

### 6.3.2 Other long-term benefits

The Group also pays out bonuses intended to reward employees based on length of service. These long service awards relate mainly to the Group's employees in France.

### 6.3.3 Measurement and recognition of liabilities

The Group's liabilities related to employee benefits are calculated by an external actuary using the assumptions that are applicable in the relevant countries.

Discount rates are determined by reference to a market rate based on bonds issued by first class issuers. The main benchmark index used is the iBoxx Corporate AA for the Eurozone and the United Kingdom.

Assumptions with regard to staff turnover and mortality rates are specific to each country.

Some liabilities are covered by financial assets held in funds invested with insurance companies (plan assets).

Future rates of return on plan assets are determined by multiplying the weighted average value of each asset class (money market, equities, bonds, property and other) by its expected return. The expected return on each asset class depends on the level of risk associated with that asset class.

Surplus plan assets are recognised in the balance sheet under non-current financial assets.

Unfunded liabilities and plan deficits are recognised in the balance sheet under retirement benefit obligations.

### 6.3.3.1 Assumptions used

The main actuarial assumptions applied as at 31 December 2010 are as follows:

	Europe (excluding UK)	United Kingdom	Asia, Pacific and Africa
Average discount rate	4.38%	5.25%	7.25%
Expected average return on plan assets	4.85%	6.31%	6.00%
Expected average return on reimbursement rights	N/A	N/A	N/A
Expected gross salary increases	Varies by age	5.30%	9.75%
Future pension increases	N/A	3.30%	N/A
Employees' average remaining working life (years)	18.16	14.80	9.34

The main actuarial assumptions applied as at 31 December 2009 are as follows:

	Europe (excluding UK)	United Kingdom	Asia, Pacific and Africa
Average discount rate	4.58%	5.55%	8.50%
Expected average return on plan assets	5.73%	6.41%	6.00%
Expected average return on reimbursement rights	N/A	N/A	N/A
Expected gross salary increases	Varies by age	5.30%	9.75%
Future pension increases	N/A	3.30%	N/A
Employees' average remaining working life (years)	18.23	14.80	9.34

The main actuarial assumptions applied as at 31 December 2008 are as follows:

	Europe (excluding UK)	United Kingdom	Asia, Pacific and Africa
Average discount rate	5.64%	6.25%	9.00%
Expected average return on plan assets	5.36%	7.30%	6.00%
Expected average return on reimbursement rights	N/A	N/A	N/A
Expected gross salary increases	Varies by age	5.30%	9.75%
Future pension increases	N/A	3.30%	N/A
Employees' average remaining working life (years)	18.43	15.30	8.75

### 6.3.3.2 Breakdown of retirement benefit obligations reported as liabilities

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
<b>Post-employment benefits</b>	<b>12,143</b>	<b>10,331</b>	<b>8,187</b>
– Pension plans	12,143	10,331	8,187
– Other plans	–	–	–
<b>Other long-term benefits</b>	<b>3,992</b>	<b>3,658</b>	<b>3,343</b>
<b>Total</b>	<b>– 16,135</b>	<b>– 13,989</b>	<b>– 11,530</b>

### 6.3.3.3 Reconciliation of balance sheet assets and liabilities

(in thousands of euros)	31 December 2010			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Breakdown of net balance sheet amount</b>				
– Present value of funded liabilities	61,950	–	(123)	61,827
– Present value of unfunded liabilities	1,380	–	4,115	5,495
<b>Present value of liabilities sub-total</b>	<b>63,330</b>	<b>–</b>	<b>3,992</b>	<b>67,322</b>
Fair value of plan assets	33,667	–	–	33,667
<b>Net liabilities (a)</b>	<b>29,663</b>	<b>–</b>	<b>3,992</b>	<b>33,655</b>
<b>Unrecognised items</b>				
– Unrecognised past service costs	710	–	–	710
– Net unrecognised actuarial losses (gains)	18,982	–	–	18,982
– Restricted plan assets	–	–	–	–
– Specific asset items restated	–	–	–	–
<b>Total unrecognised items (b)</b>	<b>19,692</b>	<b>–</b>	<b>–</b>	<b>19,692</b>
<b>Net liability (a – b)</b>	<b>9,971</b>	<b>–</b>	<b>3,992</b>	<b>13,963</b>
<b>Amounts recognised in the balance sheet</b>				
Retirement benefit obligation	12,143	–	3,992	16,135
Non-current financial assets	2,172	–	–	2,172
<b>Net liability</b>	<b>9,971</b>	<b>–</b>	<b>3,992</b>	<b>13,963</b>
<b>Experience adjustments</b>				
– to commitments	99	–	(137)	(38)
– to plan assets	432	–	–	432
<b>Adjustments due to changes in assumptions</b>				
– to commitments	3,400	–	2	3,402

(in thousands of euros)	31 December 2009			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Breakdown of net balance sheet amount</b>				
– Present value of funded liabilities	57,634	–	123	57,757
– Present value of unfunded liabilities	1,196	–	3,535	4,731
<b>Present value of liabilities sub-total</b>	<b>58,830</b>	<b>–</b>	<b>3,658</b>	<b>62,488</b>
Fair value of plan assets	34,381	–	–	34,381
<b>Net liabilities (a)</b>	<b>24,449</b>	<b>–</b>	<b>3,658</b>	<b>28,107</b>
<b>Unrecognised items</b>				
– Unrecognised past service costs	1,011	–	–	1,011
– Net unrecognised actuarial losses (gains)	16,490	–	–	16,490
– Restricted plan assets	–	–	–	–
– Specific asset items restated	–	–	–	–
<b>Total unrecognised items (b)</b>	<b>17,501</b>	<b>–</b>	<b>–</b>	<b>17,501</b>
<b>Net liability (a – b)</b>	<b>6,948</b>	<b>–</b>	<b>3,658</b>	<b>10,606</b>
<b>Amounts recognised in the balance sheet</b>				
Retirement benefit obligation	10,331	–	3,658	13,989
Non-current financial assets	3,383	–	–	3,383
<b>Net liability</b>	<b>6,948</b>	<b>–</b>	<b>3,658</b>	<b>10,606</b>
<b>Experience adjustments</b>				
– to commitments	587	–	(125)	462
– to plan assets	1,084	–	–	1,084
<b>Adjustments due to changes in assumptions</b>				
– to commitments	7,361	–	216	7,577

(in thousands of euros)	31 December 2008			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
Breakdown of net balance sheet amount				
– Present value of funded liabilities	45,603	–	218	45,821
– Present value of unfunded liabilities	1,111	–	3,154	4,265
Present value of liabilities sub-total	46,714	–	3,372	50,086
Fair value of plan assets	30,493	–	29	30,522
Net liabilities (a)	16,221	–	3,343	19,564
Unrecognised items				
– Unrecognised past service costs	1,914	–	–	1,914
– Net unrecognised actuarial losses (gains)	9,930	–	–	9,930
– Restricted plan assets	–	–	–	–
– Specific asset items restated	–	–	–	–
Total unrecognised items (b)	11,844	–	–	11,844
Net liability (a – b)	4,377	–	3,343	7,720
Amounts recognised in the balance sheet				
Retirement benefit obligation	8,187	–	3,343	11,530
Non-current financial assets	3,810	–	–	3,810
Net liability	4,377	–	3,343	7,720
Experience adjustments				
– to commitments	41	–	(48)	(7)
– to plan assets	(7,293)	–	2	(7,291)
Adjustments due to changes in assumptions				
– to commitments	(2,755)	–	(69)	(2,824)

(in thousands of euros)	31 December 2007			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
Breakdown of net balance sheet amount				
– Present value of funded liabilities	48,893	–	250	49,143
– Present value of unfunded liabilities	1,378	–	3,019	4,397
Present value of liabilities sub-total	50,271	–	3,269	53,540
Fair value of plan assets	39,949	–	28	39,977
Net liabilities (a)	10,322	–	3,241	13,563
Unrecognised items				
– Unrecognised past service costs	2,247	–	–	2,247
– Net unrecognised actuarial losses (gains)	5,323	–	–	5,323
– Restricted plan assets	–	–	–	–
– Specific asset items restated	–	–	–	–
Total unrecognised items (b)	7,570	–	–	7,570
Net liability (a – b)	2,752	–	3,241	5,993
Amounts recognised in the balance sheet				
Retirement benefit obligation	6,797	–	3,241	10,038
Non-current financial assets	4,045	–	–	4,045
Net liability	2,752	–	3,241	5,993
Experience adjustments				
– to commitments	(976)	–	(25)	(1,001)
– to plan assets	(1,053)	–	2	(1,051)
Adjustments due to changes in assumptions				
– to commitments	(5,640)	–	(148)	(5,788)

(in thousands of euros)	31 December 2006			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
Breakdown of net balance sheet amount				
– Present value of funded liabilities	49,907	–	258	50,165
– Present value of unfunded liabilities	1,855	–	2,919	4,774
Present value of liabilities sub-total	51,762	–	3,177	54,939
Fair value of plan assets	35,735	–	36	35,771
Net liabilities (a)	16,027	–	3,141	19,168
Unrecognised items				
– Unrecognised past service costs	755	–	–	755
– Net unrecognised actuarial losses (gains)	11,492	–	–	11,492
– Restricted plan assets	–	–	–	–
– Specific asset items restated	–	–	–	–
Total unrecognised items (b)	12,247	–	–	12,247
Net liability (a – b)	3,780	–	3,141	6,921
Amounts recognised in the balance sheet				
Retirement benefit obligation	6,158	–	3,141	9,299
Non-current financial assets	2,378	–	–	2,378
Net liability	3,780	–	3,141	6,921
Experience adjustments				
– to commitments	1,752	–	17	1,769
– to plan assets	876	–	(2)	874
Adjustments due to changes in assumptions				
– to commitments	(1,606)	–	(45)	(1,651)

#### 6.3.3.4 Reconciliation of income statement expenses

(in thousands of euros)	31 December 2010			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
Current service costs	4,142	–	536	4,678
Employee contributions	(197)	–	–	(197)
Interest expense	3,080	–	168	3,248
Expected return on plan assets	(2,126)	–	–	(2,126)
Expected return on specific assets items	–	–	–	–
Recognised past service costs	286	–	–	286
Recognised actuarial losses (gains)	721	–	(137)	584
Losses (gains) on curtailments and settlements	(547)	–	(49)	(596)
Change in asset ceiling	–	–	–	–
<b>Total net plan expenses</b>	<b>5,359</b>	<b>–</b>	<b>518</b>	<b>5,877</b>
– of which – Operating expenses	4,405	–	350	4,755
– of which – Net interest expense	954	–	168	1,122



(in thousands of euros)	31 December 2009			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
Current service costs	3,313	–	386	3,699
Employee contributions	(177)	–	–	(177)
Interest expense	2,915	–	183	3,098
Expected return on plan assets	(1,840)	–	–	(1,840)
Expected return on specific assets items	–	–	–	–
Recognised past service costs	333	–	–	333
Recognised actuarial losses (gains)	350	–	90	440
Losses (gains) on curtailments and settlements	39	–	(99)	(60)
Change in asset ceiling	–	–	–	–
<b>Total net plan expenses</b>	<b>4,933</b>	<b>–</b>	<b>560</b>	<b>5,493</b>
– of which – Operating expenses	3,858	–	377	4,235
– of which – Net interest expense	1,075	–	183	1,258

(in thousands of euros)	31 December 2008			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
Current service costs	3,313	–	382	3,695
Employee contributions	(214)	–	–	(214)
Interest expense	2,779	–	160	2,939
Expected return on plan assets	(2,327)	–	(1)	(2,328)
Expected return on specific assets items	–	–	–	–
Recognised past service costs	333	–	8	341
Recognised actuarial losses (gains)	135	–	(230)	(95)
Losses (gains) on curtailments and settlements	–	–	–	–
Change in asset ceiling	–	–	–	–
<b>Total net plan expenses</b>	<b>4,019</b>	<b>–</b>	<b>319</b>	<b>4,338</b>
– of which – Operating expenses	3,568	–	160	3,728
– of which – Net interest expense	451	–	159	610

6.3.3.5 Movements in net liability recognised in the balance sheet

(in thousands of euros)	31 December 2010			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Opening net liability</b>	<b>6,948</b>	<b>–</b>	<b>3,658</b>	<b>10,606</b>
Exchange differences	20	–	83	103
Changes in consolidation scope	–	–	–	–
Charge for the year (note 6.3.3.4)	5,359	–	518	5,877
Transfers to (from) plan assets	–	–	–	–
Employer's contributions to plan assets	(2,333)	–	–	(2,333)
Reimbursement of excess employer's contributions to plan assets	–	–	–	–
Benefits paid from reimbursement rights	(23)	–	(264)	(287)
Benefits paid from internal reserve	–	–	–	–
Specific asset items recognised as expenses	–	–	–	–
Change in asset ceilings	–	–	–	–
Other	–	–	(3)	(3)
<b>Closing net liability</b>	<b>9,971</b>	<b>–</b>	<b>3,992</b>	<b>13,963</b>

(in thousands of euros)	31 December 2009			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Opening net liability</b>	<b>4,378</b>	<b>–</b>	<b>3,343</b>	<b>7,721</b>
Exchange differences	21	–	11	32
Changes in consolidation scope	–	–	–	–
Charge for the year (note 6.3.3.4)	4,933	–	560	5,493
Transfers to (from) plan assets	–	–	–	–
Employer's contributions to plan assets	(2,235)	–	–	(2,235)
Reimbursement of excess employer's contributions to plan assets	–	–	–	–
Benefits paid from reimbursement rights	–	–	–	–
Benefits paid from internal reserve	(148)	–	(260)	(408)
Specific asset items recognised as expenses	–	–	–	–
Change in asset ceilings	–	–	–	–
Other	(1)	–	4	3
<b>Closing net liability</b>	<b>6,948</b>	<b>–</b>	<b>3,658</b>	<b>10,606</b>

(in thousands of euros)	31 December 2008			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Opening net liability</b>	<b>2,752</b>	<b>–</b>	<b>3,241</b>	<b>5,993</b>
Exchange differences	(154)	–	27	(127)
Changes in consolidation scope	–	–	–	–
Charge for the year (note 6.3.3.4)	4,019	–	319	4,338
Transfers to (from) plan assets	–	–	–	–
Employer's contributions to plan assets	(1,905)	–	2	(1,903)
Reimbursement of excess employer's contributions to plan assets	–	–	–	–
Benefits paid from reimbursement rights	–	–	–	–
Benefits paid from internal reserve	(334)	–	(246)	(580)
Specific asset items recognised as expenses	–	–	–	–
Change in asset ceilings	–	–	–	–
<b>Closing net liability</b>	<b>4,378</b>	<b>–</b>	<b>3,343</b>	<b>7,721</b>

#### 6.3.3.6 Movements in defined benefit plan obligations

(in thousands of euros)	31 December 2010			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Opening balance</b>	<b>58,830</b>	<b>–</b>	<b>3,658</b>	<b>62,488</b>
Exchange differences	518	–	81	599
Changes in consolidation scope	–	–	–	–
Current service cost	4,142	–	536	4,678
Social security contributions on service cost	–	–	–	–
Interest expense	3,082	–	168	3,250
Settlements/curtailments	(531)	–	(49)	(580)
Benefits paid from plan assets	(6,185)	–	–	(6,185)
Benefits paid from reimbursement rights	–	–	–	–
Benefits paid from internal reserve	(23)	–	(264)	(287)
Actuarial gains and losses generated in the period	3,499	–	(135)	3,364
Past service cost generated in the period	–	–	–	–
Transfers	–	–	–	–
Other	–	–	(3)	(3)
<b>Closing balance</b>	<b>63,330</b>	<b>–</b>	<b>3,992</b>	<b>67,322</b>

(in thousands of euros)	31 December 2009			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Opening balance</b>	<b>46,714</b>	<b>–</b>	<b>3,372</b>	<b>50,086</b>
Exchange differences	343	–	10	353
Changes in consolidation scope	–	–	–	–
Current service cost	3,313	–	386	3,699
Social security contributions on service cost	–	–	–	–
Interest expense	2,915	–	183	3,098
Settlements/curtailments	(81)	–	(100)	(181)
Benefits paid from plan assets	(1,606)	–	(28)	(1,634)
Benefits paid from reimbursement rights	–	–	–	–
Benefits paid from internal reserve	(148)	–	(260)	(408)
Actuarial gains and losses generated in the period	7,948	–	91	8,039
Past service cost generated in the period	(570)	–	–	(570)
Transfers	–	–	–	–
Other	2	–	4	6
<b>Closing balance</b>	<b>58,830</b>	<b>–</b>	<b>3,658</b>	<b>62,488</b>

(in thousands of euros)	31 December 2008			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Opening balance</b>	<b>50,271</b>	<b>–</b>	<b>3,268</b>	<b>53,540</b>
Exchange differences	(2,015)	–	26	(1,989)
Changes in consolidation scope	–	–	–	–
Current service cost	3,313	–	382	3,695
Social security contributions on service cost	–	–	(108)	(108)
Interest expense	2,779	–	160	2,939
Settlements/curtailments	–	–	–	–
Benefits paid from plan assets	(4,587)	–	–	(4,587)
Benefits paid from reimbursement rights	–	–	–	–
Benefits paid from internal reserve	(334)	–	(246)	(580)
Actuarial gains and losses generated in the period	(2,713)	–	(117)	(2,831)
Past service cost generated in the period	–	–	7	7
Transfers	–	–	–	–
<b>Closing balance</b>	<b>46,714</b>	<b>–</b>	<b>3,372</b>	<b>50,086</b>

#### 6.3.3.7 Movements in plan assets

(in thousands of euros)	31 December 2010			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Opening balance</b>	<b>34,382</b>	<b>–</b>	<b>–</b>	<b>34,382</b>
Exchange differences	383	–	–	383
Changes in consolidation scope	–	–	–	–
Contributions by plan participants	197	–	–	197
Expected return on plan assets	2,126	–	–	2,126
Settlements/curtailments	–	–	–	–
Transfers to (from) plan assets	–	–	–	–
Employer's contributions to plan assets	2,333	–	–	2,333
Reimbursement of excess employer's contributions to plan assets	(6,185)	–	–	(6,185)
Benefits paid from plan assets	432	–	–	432
Gains and losses generated in the period	–	–	–	–
Past service cost generated in the period	–	–	–	–
<b>Closing balance</b>	<b>33,667</b>	<b>–</b>	<b>–</b>	<b>33,667</b>

(in thousands of euros)	31 December 2009			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
<b>Opening balance</b>	<b>30,493</b>	<b>–</b>	<b>29</b>	<b>30,522</b>
Exchange differences	294	–	–	294
Changes in consolidation scope	–	–	–	–
Contributions by plan participants	177	–	–	177
Expected return on plan assets	1,840	–	–	1,840
Settlements/curtailments	(136)	–	–	(136)
Transfers to (from) plan assets	–	–	–	–
Employer's contributions to plan assets	2,235	–	–	2,235
Reimbursement of excess employer's contributions to plan assets	–	–	–	–
Benefits paid from plan assets	(1,606)	–	(29)	(1,635)
Gains and losses generated in the period	1,084	–	–	1,084
Past service cost generated in the period	–	–	–	–
<b>Closing balance</b>	<b>34,381</b>	<b>–</b>	<b>–</b>	<b>34,381</b>



(in thousands of euros)	31 December 2008			
	Post-employment benefits		Other long-term benefits	Total benefits
	Pension plans	Other plans		
Opening balance	39,949	–	28	39,977
Exchange differences	(2,023)	–	–	(2,023)
Changes in consolidation scope	–	–	–	–
Contributions by plan participants	214	–	–	214
Expected return on plan assets	2,327	–	1	2,328
Settlements/curtailments	–	–	–	–
Transfers to (from) plan assets	–	–	–	–
Employer's contributions to plan assets	1,906	–	(2)	1,904
Reimbursement of excess employer's contributions to plan assets	–	–	–	–
Benefits paid from plan assets	(4,587)	–	–	(4,587)
Gains and losses generated in the period	(7,293)	–	2	(7,291)
Past service cost generated in the period	–	–	–	–
Closing balance	30,493	–	29	30,522

#### 6.3.3.8 Breakdown of plan assets

A breakdown of plan assets as at 31 December 2010, 2009 and 2008 is as follows:

(in thousands of euros)	31 December 2010			
	Equities	Bonds	Other <sup>(1)</sup>	Total
Europe (excluding UK)	10,345	13,523	1,659	25,527
United Kingdom	4,584	3,159	215	7,958
Asia, Pacific and Africa	146	36	–	182
Total	15,075	16,718	1,874	33,667

(1) Property, cash and other.

(in thousands of euros)	31 December 2009				31 December 2008			
	Equities	Bonds	Other <sup>(1)</sup>	Total	Equities	Bonds	Other <sup>(1)</sup>	Total
Europe (excluding UK)	10,540	14,348	2,829	27,717	9,261	13,176	2,783	25,220
United Kingdom	4,142	2,172	129	6,443	2,843	2,191	134	5,168
Asia, Pacific and Africa	177	44	–	221	107	27	–	134
Total	14,859	16,564	2,958	34,381	12,211	15,394	2,917	30,522

(1) Property, cash and other.

## 6.4 Share-based payments

### • Mayroy S.A.

Since 1999, the Board of Directors of Mayroy S.A. (Ipsen S.A.'s parent company) has granted share options to some employees, senior executives and corporate officers of the Group at an agreed exercise price (see note 6.4.1).

Holders of Mayroy S.A. share options will be given a put option over the Mayroy shares they obtain when they exercise their options. Mayroy shares issued and sold back to Mayroy S.A. will be exchanged for shares in Ipsen S.A. plus a cash balance.

### • Ipsen

On **14 November 2005**, the Board of Directors of Ipsen S.A. established a new share option plan for the same category of beneficiaries (see note 6.4.2) and a bonus share plan for senior executives (see note 6.4.3).

On **12 December 2006**, the Board of Directors of Ipsen S.A. also granted the members of the Executive Committee and executives of French and foreign subsidiaries a share option plan as described in note 6.4.2. The Board of Directors also granted bonus shares to senior executives (see note 6.4.3).

On **30 May 2007**, the Board of Directors of Ipsen S.A. established a share option plan for new members of the Executive Committee and one employee (see note 6.4.2), as well as granting bonus shares to new members of the Executive Committee (see note 6.4.3).

On **12 December 2007**, the Board of Directors of Ipsen S.A. decided to include new members of the Executive Committee in the existing share option plan (see note 6.4.2). On the same date, the Board of Directors granted bonus shares to some members of the Executive Committee (see note 6.4.3).

On **29 September 2008**, the Board of Directors granted share options (see note 6.4.2) and bonus shares (see note 6.4.3) free of any performance conditions to some executives of French and foreign subsidiaries and a new member of the Executive Committee.

On **22 January 2009**, the Board of Directors of Ipsen S.A. granted bonus shares to employees meeting both of the following conditions: Group employees on permanent or fixed-term employment contracts or executives and corporate officers fulfilling the duties set out in Article L. 225-197-1, II of the French Commercial Code within one of the Group's companies, and who had been with the Group for at least three months (see note 6.4.3).

On **27 February 2009**, the Board of Directors of Ipsen S.A. granted bonus shares to the Company's Chairman and Chief Executive and the members of the Executive Committee (see note 6.4.3).

On **30 March 2009**, the Board of Directors of Ipsen S.A. granted share options (see note 6.4.2) and bonus shares (see note 6.4.3) to some employees of its American subsidiaries Biomeasure Inc. and Tercica Inc.

On **10 November 2009**, the Board of Directors of Ipsen S.A. granted share options (see note 6.4.2) to a new member of the Executive Committee and bonus shares (see note 6.4.3) to that new member of the Executive Committee and the Company's Chairman and Chief Executive.

On **31 March 2010**, the Board of Directors granted share options and bonus shares to Company's Chairman and Chief Executive members of the Executive Committee and certain beneficiaries of the group subsidiaries. The conditions of this plan are described in note 6.4.3.

In the context of the change of Chairman and Chief Executive Officer (see note 1.1), the Group recorded an expense of €1.3 million for share options and bonus shares, corresponding to the accelerated recognition of the residual fair value of these share-based payments.

The annual charge for all share-based payments can be broken down as follows:

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
Share option plans granted by Mayroy S.A. (note 6.4.1.3)	–	136	706
Share option plans granted by Ipsen (note 6.4.2.2)	6,747	5,197	4,572
Bonus shares (note 6.4.3.2)	3,282	2,339	1,049
<b>Total</b>	<b>10,029</b>	<b>7,672</b>	<b>6,327</b>

#### 6.4.1 Share option plans granted by the parent company Mayroy S.A.

##### 6.4.1.1 Details of share option plans

	PLANS										
	Before 7 November 2002			After 7 November 2002							
	1a	1b	1c	1d	3a	2a	2b	2c (Tr. 1)	2c (Tr. 2)	2c (Tr. 3)	3b
Date granted by Board of Directors	10/11/1999	31/05/2000	03/10/2001	18/12/2003	13/02/2004	05/12/2002	18/12/2003	25/03/2004	25/03/2004	25/03/2004	22/07/2004
Vesting date	10/11/2004	31/05/2005	03/10/2005	18/12/2007	13/02/2008	05/12/2006	31/12/2007	31/12/2009	31/12/2008	31/12/2009	22/07/2008
Plan expiration date	10/11/2009	31/05/2010	03/10/2011	18/12/2013	13/02/2014	05/12/2012	31/12/2013	25/03/2014	25/03/2014	25/03/2014	22/07/2014
Number of options granted	20,000	6,150	24,025	3,500	15,750	2,760	2,760	7,360	2,760	2,760	250
Share entitlement per option	27	27	27	25	25	27	27	27	27	27	25
Exercise price	€11.28	€11.28	€12.03	€27.20	€27.20	€24.44	€24.44	€24.44	€24.44	€24.44	€27.20
Performance condition	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

#### 6.4.1.2 Change in number of options outstanding

Changes in the number of outstanding options under all plans are as follows:

(number of options)	31 December 2010	31 December 2009	31 December 2008
<b>Opening balance</b>	<b>33,325</b>	<b>37,120</b>	<b>41,120</b>
Options granted	–	–	–
Options exercised	(7,350)	(3,595)	(3,750)
Options cancelled	–	(200)	(250)
Options expired	(125)	–	–
<b>Closing balance</b>	<b>25,850</b>	<b>33,325</b>	<b>37,120</b>

Breakdown of closing balance:

(number of options)	31 December 2010	31 December 2009	31 December 2008
<b>Plans before 7 November 2002</b>			
1a	–	–	–
1b	–	775	850
1c	420	1,920	1,920
<b>Plans after 7 November 2002</b>			
1d	–	3,000	3,250
3a	6,780	8,980	12,450
2a	2,760	2,760	2,760
2b	2,760	2,760	2,760
2c (Tr. 1)	7,360	7,360	7,360
2c (Tr. 2)	2,760	2,760	2,760
2c (Tr. 3)	2,760	2,760	2,760
3b	250	250	250
<b>TOTAL</b>	<b>25,850</b>	<b>33,325</b>	<b>37,120</b>

#### 6.4.1.3 Valuation of plans

In accordance with the principles set out in note 4.25, plans granted after 7 November 2002 are valued as follows:

(in thousands of euros)	Plans after 7 November 2002								TOTAL
	1d	3a	2a	2b	2c (Tr. 1)	2c (Tr. 2)	2c (Tr. 3)	3b	
Opening valuation	1,020	4,532	783	772	2,112	777	792	73	<b>10,861</b>
2010 charge	–	–	–	–	–	–	–	–	–
2009 charge	–	–	–	–	99	–	37	–	<b>136</b>
2008 charge	–	69	–	–	423	46	158	10	<b>706</b>

Main assumptions	Plans after 7 November 2002							
	1d	3a	2a	2b	2c (Tr. 1)	2c (Tr. 2)	2c (Tr. 3)	3b
Valuation method used	"Black and Scholes" revised							
Value of shares at grant date	€27.20	€27.20	€24.44	€24.44	€24.44	€24.44	€24.44	€27.20
Exercise price	€27.20	€27.20	€24.44	€24.44	€24.44	€24.44	€24.44	€27.20
Expected volatility	40%	40%	40%	40%	40%	40%	40%	40%
Average life of option	7.0 years	7.0 years	7.0 years	7.0 years	7.9 years	7.4 years	7.9 years	7.0 years
Turnover	0%	0%	0 %	0%	0%	0%	0%	0%
Discount rate	4.1%	3.8%	4.3%	4.1%	3.6%	3.6%	3.6%	4.0%
<b>Fair value per option</b>	<b>€ 11.66</b>	<b>€11.51</b>	<b>€10.51</b>	<b>€10.36</b>	<b>€10.63</b>	<b>€10.43</b>	<b>€10.63</b>	<b>€11.61</b>

## 6.4.2 Share option plans granted by Ipsen S.A.

### 6.4.2.1 Details of share option plans

	PLANS												
	Plan dated 14 Nov. 2005	Plan no. 1 dated 12 December 2006			Plan no. 2 dated 12 December 2006				Plan dated 30 May 2007	Plan dated 12 December 2007			
		Tr.A	Tr.B	Tr.C	2.1	2.2	2.3	2.4		Tr.A	Tr.B	Tr.C	Tr.D
Date granted by Board of Directors	06/12/2005	12/12/2006	12/12/2006	12/12/2006	12/12/2006	12/12/2006	12/12/2006	12/12/2006	30/05/2007	12/12/2007	12/12/2007	12/12/2007	12/12/2007
Vesting date	06/12/2009	12/12/2010	12/12/2011	12/12/2012	12/12/2010	12/12/2010	12/12/2010	12/12/2010	31/05/2011	12/12/2011	12/12/2011	12/12/2012	12/12/2012
Plan expiration date	06/12/2015	12/12/2018	12/12/2018	12/12/2018	12/12/2018	12/12/2018	12/12/2013	12/12/2016	31/05/2017	12/12/2017	12/12/2017	12/12/2017	12/12/2017
Number of options granted	327,000	266,666	266,666	266,668	42,000	28,500	7,500	21,500	55,000	26,666	53,334	26,666	53,334
Share entitlement per option	1	1	1	1	1	1	1	1	1	1	1	1	1
Exercise price	€22.20	€33.21	€35.86	€38.73	€29.88	€33.21	€29.88	€29.88	€39.06	€38.27	€38.27	€41.33	€41.33
Valuation method used	"Black and Scholes" revised												
Value of shares at grant date	€22.20	€36.14	€36.14	€36.14	€36.14	€36.14	€36.14	€36.14	39.13 €	€41.35	€41.35	€41.35	€41.35
Expected volatility <sup>(*)</sup>	35%	35%	35%	35%	35%	35%	35%	35%	31%	29%	29%	29%	29%
Average life of option	7	8	8.5	9	8	8	5.5	7	7	7	7	7.5	7.5
Discount rate <sup>(**)</sup>	3.14%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	4.39%	4.25%	4.25%	4.25%	4.25%
Dividends <sup>(***)</sup>	Variable	Variable	Variable	Variable	Variable	Variable	Variable	Variable	1.50%	1.50 %	1.50%	1.50%	1.50%
Performance condition	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Fair value per option</b>	<b>€8.34</b>	<b>€16.39</b>	<b>€16.00</b>	<b>€16.78</b>	<b>€17.42</b>	<b>€16.39</b>	<b>€15.07</b>	<b>€16.59</b>	<b>€13.75</b>	<b>€14.80</b>	<b>€14.80</b>	<b>€14.14</b>	<b>€14.14</b>

(\*) Expected volatility has been determined in light of historic volatility calculated using Ipsen share prices from the date on which the shares were first quoted, i.e. 6 December 2005.

(\*\*) The discount rate corresponds to the interest rate on a risk-free zero-coupon bond (i.e. a Government bond) with a maturity equal to the life of the option and in the currency of the exercise price.

(\*\*\*) The dividend rate has been determined on the basis of dividend distributions since the date on which Ipsen shares were first quoted, i.e. 6 December 2005.

	PLANS							
	Plan dated 29 Sept. 2008	Plan dated 30 March 2009	Plan dated 10 Nov. 2009	Plan dated 31 March 2010				
	1 A.			1.1	1.2	1.3	1.4	1.5
Date granted by Board of Directors	29/09/2008	30/03/2009	10/11/2009	31/03/2010	31/03/2010	31/03/2010	31/03/2010	31/03/2010
Vesting date	29/09/2012	30/03/2013	10/11/2013	31/03/2014	31/03/2014	31/03/2014	31/03/2014	31/03/2012
Plan expiration date	29/09/2018	30/03/2019	10/11/2019	31/03/2018	31/03/2018	31/03/2018	31/03/2018	31/03/2018
Number of options granted	226,200	148,300	12,000	121,180	123,280	54,330	22,570	40,710
Share entitlement per option	1	1	1	1	1	1	1	1
Exercise price	€34.68	€26.40	€34.74	€36.64	€36.64	€36.64	€36.64	€36.64
Valuation method used	"Black and Scholes" revised			Monte Carlo		"Black and Scholes" revised		
Value of shares at grant date	€31.45	€28.00	€35.37	€36.16	€36.16	€36.16	€36.16	€36.16
Expected volatility <sup>(*)</sup>	30%	33%	33%	32%	32%	32%	32%	32%
Average life of option	7	7	7	6	6	6	6	5
Discount rate <sup>(**)</sup>	4.03%	3.13%	3.03%	2.62%	2.62%	2.62%	2.62%	2.35%
Dividends <sup>(***)</sup>	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
Performance condition	N/A	N/A	N/A	oui	oui	non	non	non
<b>Fair value per option</b>	<b>€9.54</b>	<b>€10.00</b>	<b>€12.11</b>	<b>€10.69</b>	<b>€10.69</b>	<b>€10.71</b>	<b>€10.71</b>	<b>€9.74</b>

(\*) Expected volatility has been determined in light of historic volatility calculated using Ipsen share prices from the date on which the shares were first quoted, i.e. 6 December 2005.

(\*\*) The discount rate corresponds to the interest rate on a risk-free zero-coupon bond (i.e. a Government bond) with a maturity equal to the life of the option and in the currency of the exercise price.

(\*\*\*) The dividend rate has been determined on the basis of dividend distributions since the date on which Ipsen shares were first quoted, i.e. 6 December 2005.

#### 6.4.2.2 Valuation of plans

	PLANS												
	Plan dated 14 Nov. 2005	Plan no. 1 dated 12 December 2006			Plan no. 2 dated 12 December 2006				Plan dated 30 May 2007	Plan dated 12 December 2007			
		Tr.A	Tr.B	Tr.C	2.1	2.2	2.3	2.4		1 A.	Tr.A	Tr.B	Tr.C
Opening valuation	2,727	4,371	4,267	4,475	732	467	90	379	756	592	592	566	565
2010 charge	—	1,010	986	1,035	127	84	28	65	189	148	148	142	141
2009 charge	461	1,011	987	1,035	54	46	17	55	189	148	148	141	141
2008 charge	530	929	907	951	150	92	28	81	190	148	148	141	141

	PLANS								
	Plan dated 29 Sept. 2008	Plan dated 30 March 2009	Plan dated 10 Nov. 2009	Plan dated 31 March 2010					TOTAL
	1 A.			1.1	1.2	1.3	1.4	1.5	
Opening valuation	2,158	1,482	145	1,295	1,317	582	242	397	28,197
2010 charge	466	299	36	1,295	248	105	46	149	6,747
2009 charge	504	255	5	–	–	–	–	–	5,197
2008 charge	136	–	–	–	–	–	–	–	4,572

#### 6.4.2.3 Change in number of options outstanding

Changes in the number of outstanding options under all plans are as follows:

(number of options)	31 December 2010	31 December 2009	31 December 2008
<b>Opening balance</b>	<b>1,625,563</b>	<b>1,561,900</b>	<b>1,424,850</b>
Options granted	362,070	160,300	226,200
Options exercised	(48,323)	(47,577)	–
Options cancelled	(19,870)	(49,060)	(89,150)
Options expired	–	–	–
<b>Closing balance</b>	<b>1,919,440</b>	<b>1,625,563</b>	<b>1,561,900</b>

#### 6.4.3 Bonus share plans

On **14 November 2005** and **12 December 2006**, the Board of Directors granted a total of 23,000 and 18,000 bonus shares to the Company's Chairman and Chief Executive and some senior executives respectively, contingent upon the Group's achievement of certain performance conditions (sales, consolidated margin, net operating income, etc.).

The performance conditions associated with the bonus share plan dated 14 November 2005 were met in 2007 for beneficiaries who were French tax residents (*i.e.* 18,500 bonus shares). Accordingly, on 12 December 2007, the Board of Directors allotted these bonus shares, resulting in an increase in the Company's share capital of the same amount through incorporation of reserves. Similarly, on 14 December 2009, the Board of Directors allotted shares under the bonus share plan dated 14 November 2005 for beneficiaries who were French tax residents (*i.e.* 4,500 shares), resulting in an increase in the Company's share capital of the same amount through incorporation of reserves.

The performance conditions linked to the bonus share plan dated 12 December 2006 were met in 2008. Accordingly, on 12 December 2008, the Board of Directors allotted 16,500 bonus shares, resulting in an increase in the Company's share capital of the same amount through incorporation of reserves.

On **30 May 2007**, the Board of Directors granted a total of 8,000 bonus shares to new members of the Executive Committee. No performance conditions were attached to these shares, which will be allotted at the end of a vesting period of two years.

On 4 June 2009, the Board of Directors noted that the vesting period had expired on 30 May 2009, and recorded the allotment of these 8,000 bonus shares, resulting in an increase in the Company's share capital of the same amount through incorporation of reserves.

On **12 December 2007**, the Board of Directors granted a total of 27,000 bonus shares to some members of the Executive Committee. These shares will be allotted at the end of a vesting period of two years, subject to performance conditions (sales, consolidated margin, net operating income, etc.), with the exception of 1,000 shares which are not subject to any performance conditions specific to either the Group or the market.

On 14 December 2009, the Board of Directors confirmed that these performance conditions had been met and/or the vesting period had expired, and allotted these 24,000 bonus shares. The Company's share capital was increased by €8,000 by incorporation of reserves, with the remaining

16,000 shares having been delivered to their beneficiaries on that same date.

On **29 September 2008**, the Board of Directors granted 33,100 bonus shares to beneficiaries who were French and foreign tax residents. No performance conditions specific to either the Group or the market were attached to these shares, which will be allotted at the end of a vesting period of two years for French tax residents and four years for foreign tax residents.

On **22 January 2009**, the Board of Directors granted 99,540 bonus shares to employees meeting both of the following conditions: Group employees on permanent or fixed-term employment contracts or executives and corporate officers fulfilling the duties set out in Article L. 225-197-1, II of the French Commercial Code within one of the Group's companies, and who had been with the Group for at least three months. These shares will be allotted at the end of a vesting period of two years for French tax residents and four years for foreign tax residents, and are not subject to any performance conditions specific to either the Group or the market.

On **27 February 2009**, the Board of Directors granted 29,000 bonus shares to the Company's Chairman and Chief Executive and the members of the Executive Committee, contingent upon the Group's achievement of certain performance conditions (sales, consolidated margin, net operating income, etc.).

On **30 March 2009**, the Board of Directors granted 148,300 share options and 24,730 bonus shares to some employees of its American subsidiaries Biomeasure Inc. and Tercica Inc., subject to minimum length of service criteria (four years) but not to any performance conditions specific to either the Group or the market.

On **10 November 2009**, the Board of Directors granted 13,500 bonus shares to a new member of the Executive Committee and the Company's Chairman and Chief Executive, subject to minimum length of service criteria (two years) and, for the Chairman and Chief Executive, market conditions (stock market performance of groups comparable to Ipsen).

On **31 March 2010**, the Board of Directors granted:

- 4,490 bonus shares to the Chairman and Chief Executive Officer,
- 13,750 bonus shares to members of the Board of Directors,
- 29,110 bonus shares to beneficiaries of its American subsidiaries and,
- 46,920 bonus shares to certain beneficiaries of other Group subsidiaries.



These attributions are subject to length of service criteria, and, for the Chairman and Chief Executive Officer and members of the Executive Committee to market performance conditions. For the bonus shares, for beneficiaries who are French tax residents, the vesting period is 2 years with a 2 years lockup period ; for beneficiaries who are foreign tax residents in France, the vesting period is 4 years.

In the context of the change of Chairman and Chief Executive Officer (see note 1.1), the Group recorded an expense of €1.3 million for share options and bonus shares, corresponding to the accelerated recognition of the residual fair value of these share-based payments.

#### 6.4.3.1 Details of Ipsen bonus share plans

	Plan dated 14 Nov. 2005	Plan dated 12 Dec. 2006	Plan dated 30 May 2007	Plan dated 12 Dec. 2007	Plan dated 29 Sept. 2008		
Number of bonus shares	23,000	18,000	8,000 <sup>(*)</sup>	26,000	1,000 <sup>(*)</sup>	19,800 <sup>(*)</sup>	13,300 <sup>(*)</sup>
Vesting period (in years)	2 <sup>(**)</sup>	2 <sup>(**)</sup>	2 <sup>(**)</sup>	2 <sup>(**)</sup>	2 <sup>(**)</sup>	2 <sup>(**)</sup>	4 <sup>(***)</sup>
Dividend payout rate	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
Employee 2 year interest rate	4.00%	4.75%	4.80%	5.30%	5.30%	5.52%	–
2 year interest rate	2.80%	3.73%	4.39%	4.07%	4.07%	3.56%	–
2 year forward rate	2.80%	3.68%	4.39%	4.27%	4.27%	4.07%	–
4 year interest rate	–	–	–	–	–	–	3.81%
Cost of non-transferability of shares	2.50%	2.01%	0.77%	1.93%	1.93%	2.71%	–
Cost of dividends lost	2.80%	2.87%	2.85%	2.86%	2.86%	2.88%	5.66%
Reduction rate	5.00%	4.82%	3.60%	4.74%	4.74%	5.51%	5.66%
Value of shares of grant date before reduction	€22.20	€33.21	€39.13	€41.35	€41.35	€31.45	€31.45
<b>Fair value of bonus shares</b>	<b>€21.09</b>	<b>€31.61</b>	<b>€37.72</b>	<b>€39.39</b>	<b>€39.39</b>	<b>€29.72</b>	<b>€29.67</b>

	Plan dated 22 Jan. 2009		Plan dated 27 Feb. 2009		Plan dated 30 Mar. 2009	Plan dated 10 Nov. 2009		Plan dated 31 Mar. 2010				
								1.1	1.2	1.3	1.4	1.5
Number of bonus shares	54,870 <sup>(*)</sup>	44,670 <sup>(*)</sup>	26,000 <sup>(*)</sup>	3,000 <sup>(*)</sup>	24,730 <sup>(*)</sup>	11,000	2,500 <sup>(*)</sup>	4,490 <sup>(*)</sup>	13,750 <sup>(*)</sup>	29,340 <sup>(*)</sup>	17,580 <sup>(*)</sup>	29,110 <sup>(*)</sup>
Vesting period (in years)	2 <sup>(**)</sup>	4 <sup>(***)</sup>	2 <sup>(**)</sup>	4 <sup>(***)</sup>	4 <sup>(***)</sup>	2 <sup>(**)</sup>	2 <sup>(**)</sup>	2	2	2 <sup>(**)</sup>	4 <sup>(***)</sup>	4 <sup>(***)</sup>
Dividend payout rate	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
Employee 2 year interest rate	5.85%	–	5.85%	–	–	2.04%	2.04%	4.72%	4.72%	4.72%	1.96%	1.96%
2 year interest rate	1.79%	–	1.54%	–	–	1.35%	1.35%	0.98%	0.98%	0.98%	0.98%	0.98%
2 year forward rate	3.24%	–	3.32%	–	–	3.24%	3.24%	2.95%	2.95%	2.95%	–	–
4 year interest rate	–	2.51%	–	2.43%	2.46%	–	–	–	–	–	1.96%	1.96%
Cost of non-transferability of shares	4.83%	–	4.69%	–	–	3.38%	3.38%	3.32%	3.32%	3.32%	–	–
Cost of dividends lost	2.93%	5.73%	2.93%	5.73%	5.73%	2.94%	2.94%	2.95%	2.95%	2.95%	5.76%	5.76%
Reduction rate	7.62%	5.73%	7.48%	5.73%	5.73%	6.21%	6.21%	6.17%	6.17%	6.17%	5.76%	5.76%
Value of shares of grant date before reduction	€32.28	€32.28	€30.19	€30.19	€28.00	€35.37	€35.37	€36.16	€36.16	€36.16	€36.16	€36.16
<b>Fair value of bonus shares</b>	<b>€29.82</b>	<b>€30.43</b>	<b>€27.93</b>	<b>€28.46</b>	<b>€26.40</b>	<b>€33.17</b>	<b>€33.17</b>	<b>€31.18</b>	<b>€31.18</b>	<b>€33.92</b>	<b>€34.07</b>	<b>€34.07</b>

(\*) Bonus shares free of any performance conditions specific to the Group or the market.

(\*\*) Beneficiaries who are French tax residents.

(\*\*\*) Beneficiaries who are not French tax residents.

#### 6.4.3.2 Valuation of Ipsen bonus share plans

(in thousands of euros)	Plan dated 14 Nov. 2005	Plan dated 12 Dec. 2006	Plan dated 30 May 2007	Plan dated 12 Dec. 2007	Plan dated 29 Sept. 2008		Plan dated 22 Jan. 2009		Plan dated 27 Feb. 2009	Plan dated 30 Mar. 2009	Plan dated 10 Nov. 2009	Plan dated 31 Mar. 2010					Total
												1.1	1.2	1.3	1.4	1.5	
Opening valuation	485 <sup>(*)</sup>	569 <sup>(*)</sup>	302 <sup>(*)</sup>	1,064 <sup>(*)</sup>	588 <sup>(*)</sup>	395 <sup>(*)</sup>	1,643 <sup>(*)</sup>	1,359 <sup>(*)</sup>	811 <sup>(*)</sup>	653 <sup>(*)</sup>	448 <sup>(*)</sup>	140	429	995	599	992	11,471
2010 charge	-	-	-	-	348	55	713	285	408	131	380	140	161	360	113	187	3,281
2009 charge	-	-	63	512	168	113	733	284	323	112	31	-	-	-	-	-	2,339
2008 charge	-	285	150	551	37	25	-	-	-	-	-	-	-	-	-	-	1,049

(\*) Beneficiaries who are French tax residents.

(\*\*) Beneficiaries who are not French tax residents.

## Note 7 Depreciation, amortisation, provisions and impairment losses

### ■ 7.1 Net depreciation, amortisation, provisions and impairment losses recorded as operating expenses

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Intangible assets	(17,335)	(15,371)	(7,398)
Property, plant & equipment	(28,987)	(27,892)	(26,925)
<b>Total fixed assets</b>	<b>(46,322)</b>	<b>(43,263)</b>	<b>(34,323)</b>
Other non-current assets	-	-	-
<b>Total non-current assets [A]</b>	<b>(46,322)</b>	<b>(43,263)</b>	<b>(34,323)</b>
Retirement benefit obligations	(4,463)	(3,831)	(3,153)
Provisions <sup>(1)</sup>	12,247	4,465	(12,905)
<b>Total provisions [B]</b>	<b>7,784</b>	<b>634</b>	<b>(16,058)</b>
<b>Total net charge excluding current assets C = [A+B]</b>	<b>(38,538)</b>	<b>(42,629)</b>	<b>(50,381)</b>
Inventories	4,345	(5,600)	(3,766)
Trade receivables and other current assets <sup>(2)</sup>	(3,584)	(878)	(7,604)
<b>Total current assets</b>	<b>761</b>	<b>(6,478)</b>	<b>(11,370)</b>
<b>Total</b>	<b>(37,777)</b>	<b>(49,107)</b>	<b>(61,751)</b>
Impairment losses on goodwill, intangible assets and property, plant and equipment <sup>(3)</sup>	(100,150)	-	-
<b>TOTAL</b>	<b>(137,927)</b>	<b>(49,107)</b>	<b>(61,751)</b>

(1) See note 23.

(2) See note 19.1.

(3) See note 7.4 et 13.

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement as at 31 December 2008 is included in note 13.5.

Depreciations, reversals and any losses in trade receivables related to sales of drugs recognised in the Group's accounts came to (€4.7) million during the year.

## ■ 7.2 Depreciation, amortisation and impairment losses included in the cash flow statement

The following table shows the amount of depreciation, amortisation and impairment losses added back to determine gross cash flow from operations:

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 (*)
Operating – excluding current assets (note 7.1 – C)	(38,538)	(42,629)	(50,381)
Financial	(4,989)	(2,306)	(1,133)
Taxes	4,142	–	–
<b>Depreciation and amortisation before impairment and excluding current assets</b>	<b>(39,385)</b>	<b>(44,935)</b>	<b>(51,514)</b>
<b>Impairment losses</b>	<b>(100,150)</b>	<b>–</b>	<b>–</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement at 31 December 2008 is included in note 13.5.

## ■ 7.3 Net depreciation and amortisation expense

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 (*)
Net depreciation and amortisation expense – property, plant and equipment & software	(35,195)	(32,738)	(30,002)
Net depreciation and amortisation expense – other intangible assets	(11,127)	(10,525)	(4,321)
<b>Total (note 7.1 – A)</b>	<b>(46,322)</b>	<b>(43,263)</b>	<b>(34,323)</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement as at 31 December 2008 is included in note 13.5.

### 7.3.1 Net depreciation and amortisation charges – other intangible assets (excluding software)

This item includes depreciation and amortisation related to intangible assets, with the exception of software.

In 2010, the amortisation of intangible assets amounted to €11.1 million, a slight increase compared with the €10.5 million recorded in the previous year. This item consists mainly of the amortisation of the IGF-I licence recognised within the framework of the purchase price allocation related to the Group's transaction in North America in 2008 and of the beginning of the amortisation of Decapeptyl® 6 month licence marketed since February 2010.

### 7.3.2 Breakdown of net depreciation and amortisation charges – property, plant and equipment and software

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 (*)
Cost of goods sold	(14,774)	(16,560)	(15,113)
Research and development expenses	(7,094)	(6,580)	(5,713)
Selling expenses	(973)	(1,177)	(2,985)
General expenses	(12,354)	(8,421)	(6,191)
<b>Total</b>	<b>(35,195)</b>	<b>(32,738)</b>	<b>(30,002)</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement as at 31 December 2008 is included in note 13.5.

#### ■ 7.4 Impairment losses

As at 31 December 2010, the Group recorded non-recurrent impairment losses of €100.2 million.

In October 2006, the Group had acquired from Tercica Inc. the development and commercialisation rights for Increlex® worldwide, except the United States, Japan, Canada, the Middle East and Taiwan.

Consequently to the acquisition of Tercica in October 2008, the Group gained full access to this molecule (IGF-I). In the last 12 months, major changes have affected the pharmaceutical environment, in particular in the United States. These changes accelerated during the last few months of 2010, with the occurrence of difficulties, for some patients, to obtain

reimbursement by payers of some of the drugs they had been prescribed. In the view of an increasing rate of reimbursement denials and increasing difficulties in supporting patients securing reimbursement, the Group decided to reduce the development and commercial prospects of IGF-I. The Group thus recorded in its 2010 accounts a non-recurring impairment loss of €71.7 million relating to IGF-I.

Moreover, the Group recorded impairment losses of €28.4 million in connection with its agreement in oncology with GTx Inc., and to recent uncertainties that arose in development timelines in neurology.

The Group did not report any impairment loss in 2009 and 2008.

### Note 8 Other operating income and expenses

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Other operating income and expenses recorded by the Group in 2010 represented a net income of €48.2 million. Total other operating income amounted to €61.6 million consisting on the one hand of €48.7 million for the accelerated recognition of the deferred revenues following Roche's decision – announced on 2 February 2011 – to return taspoglutide's development rights to the Group, and on the other hand of the write-back of a €11.3 million potential liability in connection with Tercica Inc.' buyout because the Group judged the event unlikely to arise.

Other operating expenses amounted to €13.5 million, mainly including expenses relating to the Group's headquarters, change of Chairman and CEO and some non-recurring fees. In 2009, the other operating income and expenses amounted to (€9.7) million, comprising some expenses relating to the integration of the Group's North American subsidiaries.

### Note 9 Restructuring costs

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The Group recorded no restructuring costs in 2010 nor in 2009.

## Note 10 Financial income/(expense)

### ■ 10.1 Net finance costs

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
Proceeds from sales of short-term investments	654	1,840	10,898
Financial income on rate option	–	40	6
<b>Total income from financial assets held for trading</b>	<b>654</b>	<b>1,880</b>	<b>10,904</b>
Other financial income	1,588	823	10,521
<b>Total income from loans and receivables</b>	<b>1,588</b>	<b>823</b>	<b>10,521</b>
<b>Investment income</b>	<b>2,242</b>	<b>2,703</b>	<b>21,425</b>
Interest on debt	(597)	(3,476)	(2,851)
Interest on employee profit sharing fund	(685)	(551)	(764)
<b>Total expenses on financial liabilities measured at amortised cost</b>	<b>(1,282)</b>	<b>(4,027)</b>	<b>(3,615)</b>
Financial expenses on rate option	(303)	(372)	(733)
<b>Total expenses on financial assets held for trading</b>	<b>(303)</b>	<b>(372)</b>	<b>(733)</b>
<b>Financing costs</b>	<b>(1,585)</b>	<b>(4,399)</b>	<b>(4,348)</b>
<b>Net financing cost</b>	<b>657</b>	<b>(1,696)</b>	<b>17,077</b>

The cost of net financial debt amounted to €0.7 million in 2010 versus €(1.7) million in 2009, resulting from the interest paid on the syndicated credit lines the Group put in place in June 2008 and reimbursed in April 2009.

### ■ 10.2 Other financial income and expense

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 (*)
Changes in fair value of warrant and conversion options	–	–	(5,804)
Exchange differences on fair value of warrant and conversion options	–	–	(1,415)
Other exchange differences	(3,221)	(1,083)	2,790
<b>Income and expenses on financial assets and liabilities at fair value</b>	<b>(3,221)</b>	<b>(1,083)</b>	<b>(4,429)</b>
Impairment of investments in non-consolidated companies	(1,348)	(197)	(346)
Impairment of other financial assets	–	(62)	(225)
<b>Income and expenses on available-for-sale financial assets</b>	<b>(1,348)</b>	<b>(259)</b>	<b>(571)</b>
Financial income on employee benefits (note 6.3.3.4)	2,126	1,840	2,328
Interest on employee benefits (note 6.3.3.4)	(3,248)	(3,098)	(2,939)
Other financial income and expenses	1,627	(868)	275
<b>Total other financial income and expense</b>	<b>(4,064)</b>	<b>(3,468)</b>	<b>(5,335)</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement at 31 December 2008 is included in note 13.5.

The other financial income and expenses amounted to €(4.1) million in 2010 versus €(3.5) million in 2009. In 2010, the financial income mainly included a non-recurrent income which the Group recorded on the divestment of its shares in PregLem Holding S.A..

Moreover, as of 31 December 2010, the Group recognised fair value adjustments on some of its financial assets available for sale as well as a loss registered on the liquidation of one of its subsidiaries.

## Note 11 Income taxes

### ■ 11.1 Tax expense

#### 11.1.1 Breakdown of the tax expense

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 (*)
Current tax	(25,769)	(31,317)	(32,372)
Deferred tax	8,814	20,724	(460)
<b>Income taxes</b>	<b>(16,955)</b>	<b>(10,593)</b>	<b>(32,832)</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement at 31 December 2008 is included in note 13.5.

#### 11.1.2 Effective tax rate

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 (*)
Net profit from continuing operations	95,678	156,713	147,240
Share of profit/loss from associated companies	(12,763)	–	(10,847)
<b>Profit from continuing operations before the share in results of associated companies</b>	<b>108,441</b>	<b>156,713</b>	<b>158,087</b>
Income taxes	(16,955)	(10,593)	(32,832)
<b>Pre-tax profit from continuing operations before the share in results of associated companies</b>	<b>125,396</b>	<b>167,306</b>	<b>190,919</b>
<b>Effective tax rate</b>	<b>13.5%</b>	<b>6.3%</b>	<b>17.2%</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement at 31 December 2008 is included in note 13.5.

At 31 December 2010, the effective tax rate amounted to 13.5% of profit from continuing activities before tax excluding the share of loss from associates compared to an effective tax rate of 6.3% at 31 December 2009.

In 2009, the effective tax rate benefited from a tax relief relating to the favourable settlement of a previous tax dispute and from the favourable outcome of discussions with the tax authorities in France following a tax audit ended in 2009 that permitted the reversal of provisions recorded in 2008. As of 2010, the Group did elect for the option left to French companies to recognise as income tax the business tax (*Cotisation sur la Valeur Ajoutée des entreprises* or CVAE) that was previously recorded as a tax deductible from the operating profit. This presentation change triggered an

increase of the Group's effective tax rate by 3 points in 2010 without affecting the consolidated net profit. Moreover, the recognition of a non-recurring amount of impairment loss at 31 December 2010, relating mainly to the reduction in development and commercialisation sales prospects for IGF-I, led to the reduction of the book value of some deferred tax assets considering their local statute of limitations. These detrimental effects on the effective tax rate were however offset by the taxation at a reduced rate of the income recorded further to Roche decision to return the Taspoglutide development rights to ipsen and by a greater relative impact of the Group's R&D tax credits due to the decrease of the taxable income of the Group. Excluding these operational, financial and fiscal non-recurring items, the Group's effective tax rate amounted to 17.2% in 2010, compared to 11.1% in 2009.



### 11.1.3 Reconciliation between the effective and nominal tax expense

The following table shows the reconciliation between the effective and nominal tax expense based on pre-tax profit from continuing operations taxed at the standard French rate of 34.43% for the three years presented:

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Pre-tax profit from continuing operations before the share in results of associated companies	125,396	167,306	190,919
Group tax rate	34.43%	34.43%	34.43%
<b>Nominal tax expense</b>	<b>(43,174)</b>	<b>(57,603)</b>	<b>(65,733)</b>
Increase/decrease in tax expense arising from:			
– Tax credits <sup>(1)</sup>	25,862	26,153	21,520
– Tax abatements	538	6,418	–
– Non-recognition of tax impact on certain losses during the year	(1,645)	(85)	(212)
– Utilisation of tax losses not recognised as deferred tax assets	164	278	48
– Recognition of deferred tax assets <sup>(1)</sup>	(15,890)	620	1,403
– Other permanent differences <sup>(2)</sup>	17,190	13,626	10,142
<b>Effective tax expense</b>	<b>(16,955)</b>	<b>(10,593)</b>	<b>(32,832)</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement at 31 December 2008 is included in note 13.5.

(1) The change in this item is mainly explained by the reduction of the carrying amount of deferred tax assets €(15.2) million notably due to the application of local limitation rules affected by the IGF-1's lowerer development and commercialisation forecasts.

(2) The other permanent differences in 2010 include:

- €12.4 million related to differences in tax rates applied to foreign subsidiaries,
- €13.6 million related the reduced tax rate on royalty in France, highlighted in 2010 for €9.2 million by the accelerated recognition of deferred revenue (see note 8) corresponding to the milestone payments concerning the development of taspoglutide whose license was granted to Roche after its announcement to discontinue its development (see note 2),
- €(8.8) million loss related to other permanent differences (including non-tax deductibility of advertising tax and sales-based contributions for €(2.2) million and the recording of corporate value-added for €(3.7) million).

The other permanent differences in 2009 include:

- €13.4 million related to differences in tax rates applied to foreign subsidiaries,
- €2.7 million related to the reduced tax rate on royalties in France,
- €(2.5) million loss related to other permanent differences (including the non-deductibility of advertising tax and the CNAM contribution for €(1.9) million).

The other permanent differences in 2008 include:

- €10.2 million related to the various tax rates applied to foreign subsidiaries,
- €2.5 million related to the reduced tax rate on royalties in France,
- €(2.6) million loss related to other permanent differences (including the non-deductibility of advertising tax and the sales-based contribution for €(2.6) million).

## 11.2 Deferred tax assets and liabilities

Changes in deferred tax assets and liabilities in 2010 can be broken down as follows:

(in thousands of euros)	31 December 2009	Movements during the period				31 December 2010
		Exchange differences	Changes in consolidation scope	Deferred taxes recorded directly to equity	Income statement Income/Expense	
Deferred tax assets	120,953	7,414	–	6	13,257	141,630
Deferred tax liabilities	(7,093)	(419)	–	–	(4,443)	(11,955)
<b>Net assets/(liabilities)</b>	<b>113,860</b>	<b>6,995</b>	<b>–</b>	<b>6</b>	<b>8,814</b>	<b>129,675</b>

A significant portion of deferred tax assets of the Group results from losses of American subsidiaries generated before or since their acquisition. The utilisation of these deferred tax assets is slated for future use that makes them sensitive to assumptions of development of net sales and profits.

At 31 December 2010 the Group recorded non-recurrent impairment losses particularly related to IGF-1's lower development and commercialisation forecasts resulting in the reduction of €29.9 million in deferred tax liabilities. Given these forecasts the Group was also brought to write down the carrying value of certain deferred tax assets for €(15.2) million corresponding to losses and carried forward tax credits for

which the future expected profits do not allow the Group to utilise them before their tax local limitation.

As at 31 December 2010, unrecognised deferred tax assets amounted to €44.3 million. This amount mainly relates to the unrecognised R&D tax credits of Ipsen Pharma S.A. (Spain) and Biomeasure Inc. for €34.4 million and €5.7 million, respectively. The R&D tax credit generated each year by both companies cannot be fully utilised and based on their projected earnings, the Group is not in a position to determine that such tax credits may be used. Therefore, the deferred tax assets were not recognised.

Changes in deferred tax assets and liabilities in 2009 can be broken down as follows:

(in thousands of euros)	31 December 2008 (*)	Movements during the period					31 December 2009
		Exchange differences	Changes in consolidation scope	Deferred taxes recorded directly to equity	Income statement Income/ Expense	Other movements	
Deferred tax assets	98,343	(853)	–	1,155	22,308	–	120,953
Deferred tax liabilities	(5,296)	(213)	–	–	(1,584)	–	(7,093)
<b>Net assets/(liabilities)</b>	<b>93,047</b>	<b>(1,066)</b>	<b>–</b>	<b>1,155</b>	<b>20,724</b>	<b>–</b>	<b>113,860</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

The changes shown under "Income statement Income/Expense" include changes during the year in Tercica Inc.'s deferred tax assets of €20.8 million based on the subsidiary's losses carried forward and temporary differences on the intangible assets recognised corresponding to the value of products licensed by Tercica Inc.. Qualification of the C.V.A.E. (assessment on the added value of Companies) as an income tax has led the Group to recognise deferred tax liabilities related to existing temporary differences, which represented a total of €0.7 million at 31 December 2009.

As at 31 December 2009, unrecognised deferred tax assets amounted to €39.5 million. This amount mainly relates to the unrecognised R&D tax credits of Ipsen Pharma S.A. (Spain) and Biomeasure Inc. for €30.7 million and €5.5 million respectively. The R&D tax credit generated each year by both companies cannot be fully utilised and based on their projected earnings, the Group is not in a position to determine that such tax credits will effectively be used. Therefore, the deferred tax assets were not recognised.

Changes in deferred tax assets and liabilities in 2008 can be broken down as follows:

(in thousands of euros)	31 December 2007	Movements during the period					31 December 2008 (*)
		Exchange differences	Changes in consolidation scope	Deferred taxes recorded directly to equity	Income statement Income/ Expense	Other movements	
Deferred tax assets	61,393	(3,845)	43,242	(310)	1,245	(3,382)	98,343
Deferred tax liabilities	(3,932)	871	–	(1,155)	(1,705)	625	(5,296)
<b>Net assets/(liabilities)</b>	<b>57,461</b>	<b>(2,974)</b>	<b>43,242</b>	<b>(1,465)</b>	<b>(460)</b>	<b>(2,757)</b>	<b>93,047</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

Changes in the deferred tax assets and liabilities are mainly related to the full consolidation of Tercica Inc. as of the fourth quarter of 2008:

- The changes in consolidation scope mainly concern the net impact on the tax base of the goodwill allocated in October 2006 when the shareholding in Tercica Inc. was acquired. *i.e.* €30.8 million, €37.9 million in previously unrecognised tax losses since October 2006 and the net value of the two payments made for the Somatuline® Autogel® license with a difference between the corporate and fiscal accounting treatment for the first one and between the corporate/consolidated statements for the second one representing €17.7 million as at 1 October 2008.
- Other movements concern the net differed tax impact of the elimination of intercompany transactions between Tercica Inc. and Ipsen regarding the net value as at 30 September 2008 of deferred income and intangible assets (marketing and development rights for Somatuline® Autogel® and Increlex®) in exchange for shares in Tercica Inc..

Deferred taxes recorded directly to equity are related to the differed tax impact of changes in the fair values of exchange rate hedging instruments used for hedging future procurement of raw materials in foreign currencies. The hedging relationship is formally documented in accordance with IAS 39.

As at 31 December 2008 unrecognised deferred tax assets amounted to €36.7 million. This amount mainly relates to the unrecognised R&D tax credits of Ipsen Pharma S.A. (Spain) and Biomeasure Inc. for €27.2 million and €5.5 million respectively. The R&D tax credit generated each year by both companies cannot be fully utilised and based on their projected earnings, the Group is not in a position to determine that it will be able to use such tax credits. Therefore, the deferred tax assets were not recognised.

## Note 12 Net profit/loss from discontinued operations

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
– Operating income/(expense)	–	130	(118)
– Financial income/(expense)	–	333	(50)
– Taxes	–	(10)	(4)
<b>Net profit/loss from discontinued operations</b>	<b>–</b>	<b>453</b>	<b>(172)</b>

## Note 13 Goodwill

### ■ 13.1 Net goodwill carried in the balance sheet

Changes in goodwill in 2010 can be broken down as follows:

(in thousands of euros)	31 December 2009	Movements during the year				31 December 2010
		Increases	Decreases	Changes in consolidation scope	Exchange differences	
Gross goodwill	298,403	–	–	–	9,307	307,710
Impairment losses	(8,167)	–	–	–	(438)	(8,605)
<b>Net goodwill</b>	<b>290,236</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>8,869</b>	<b>299,105</b>

Gross goodwill shown on the balance sheet at 31 December 2010 resulted from:

- €135.3 million arising on the Group's structuring between 1998 and 2004 as a result of the Group's acquisition of SCRAS and its subsidiaries and €53.5 million arising on the acquisition of BB et Cie;
- €8.6 million arising on the acquisition of Sterix Ltd in 2004, which was fully amortised at the time of the business combination;
- €0.2 million arising on the acquisition of Beaufour Ipsen Farmaceutica LTA in 2007;
- €3.5 million arising on the acquisition of Vernalis Inc. on 1 July 2008 and €159.2 million arising on the acquisition of Tercica Inc. on 16 October 2008, transactions which generated residual goodwill in the amount of €110.1 million.

Changes in goodwill in 2009 can be broken down as follows:

(in thousands of euros)	31 December 2008 <sup>(*)</sup>	Movements during the year				31 December 2009
		Increases	Decreases	Changes in consolidation scope	Exchange differences	
Gross goodwill	298,564	–	–	–	(161)	298,403
Impairment losses	(7,748)	–	–	–	(419)	(8,167)
<b>Net goodwill</b>	<b>290,816</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>580</b>	<b>290,236</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

Gross goodwill shown on the balance sheet at 31 December 2009 resulted from:

- €135.3 million arising on the Group's structuring between 1998 and 2004 as a result of the Group's acquisition of SCRAS and its subsidiaries and €53.5 million arising on the acquisition of BB et Cie;
- €7.8 million arising on the acquisition of Sterix Ltd in 2004 which was fully amortised at the time of the business combination;
- €0.2 million arising on the acquisition of Beaufour Ipsen Farmaceutica LTA in 2007;
- €3.5 million arising on the acquisition of Vernalis Inc. on 1 July 2008 and €159.2 million arising on the acquisition of Tercica Inc. on 16 October 2008, transactions which generated residual goodwill in the amount of €101.2 million.

Changes in goodwill in 2008 can be broken down as follows:

(in thousands of euros)	31 December 2007	Movements during the year				31 December 2008 <sup>(*)</sup>
		Increases	Decreases	Changes in consolidation scope	Exchange differences change <sup>(*)</sup>	
Gross goodwill	199,198	99,257	–	–	109	298,564
Impairment losses	(10,185)	–	–	–	2,437	(7,748)
<b>Net goodwill</b>	<b>189,013</b>	<b>99,257</b>	<b>–</b>	<b>–</b>	<b>2,546</b>	<b>290,816</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

Goodwill as shown on the balance sheet at 31 December 2008 can be broken down as follows:

- €135.3 million arising on the Group's structuring between 1998 and 2004 as a result of the Group's acquisition of SCRAS and its subsidiaries and €53.5 million arising on the acquisition of BB et Cie;
- €7.8 million arising on the acquisition of Sterix Ltd in 2004, which was fully amortised at the time of the business combination;
- €0.2 million arising on the acquisition of Beaufour Ipsen Farmaceutica LTA in 2007;
- €3.5 million arising on the acquisition of Vernalis Inc. on 1 July 2008 and €159.2 million arising on the acquisition of Tercica Inc. on 16 October 2008.

### ■ 13.2 Tercica Inc. & Vernalis Inc. goodwill generated after allocation (2009)

(in thousands of euros)	Tercica Inc.	Vernalis Inc.	Total
Cash paid	(241,296)	(1,566)	(242,862)
Direct costs relating to the acquisition	(6,688)	(872)	(7,560)
Conversion/exercise of the financial instruments	(99,106)	–	(99,106)
Elimination of reciprocal transactions	19,411	–	19,411
<b>Total acquisition cost</b>	<b>(327,679)</b>	<b>(2,438)</b>	<b>(330,117)</b>
Share of net assets and liabilities acquired	168,474	(1,080)	167,394
<b>Goodwill generated at 31 December 2008</b>	<b>(159,205)</b>	<b>(3,518)</b>	<b>(162,723)</b>
Measurement at fair value of the share of net assets/liabilities acquired (note 13.4)	61,088	101	61,189
Other	(269)	–	(269)
<b>Goodwill generated after allocation</b>	<b>(98,386)</b>	<b>(3,417)</b>	<b>(101,803)</b>

In 2009, the finalisation of the accounting for the business combinations resulting from the acquisition of Vernalis Inc. and Tercica Inc. led the Group to:

- revalue the intangible assets recognised at the time of the acquisition of Tercica Inc. in October 2006 corresponding to the fair value of the products licensed by Tercica Inc. and not recognised in the company's assets on the transaction date;
- revalue Tercica Inc.'s inventories at their selling price less costs of disposal, costs to complete and a reasonable margin to offset the purchaser's marketing effort based on the margin determined for similar work-in-progress and finished products and on depreciation of free samples;
- recognise a contingent liability related to a milestone to be paid by Tercica Inc. under a license agreement with a third party;
- recognise deferred tax assets based on the historical carry-over losses and temporary differences of Tercica Inc. and Vernalis Inc..

### ■ 13.3 Breakdown of assets and liabilities acquired

(in thousands of euros)	100% of Tercica Inc.			100% of Vernalis Inc.		
	Fair value	Net book value	Change	Fair value	Net book value	Change
<b>Assets</b>						
Goodwill	22,385	–	22,385	–	–	–
Intangible assets	149,486	79,738	69,748 <sup>(*)</sup>	12	12	–
Property, plant & equipment	1,163	1,163	–	391	391	–
Financial assets	413	413	–	31	31	–
Deferred tax assets	104,247	57,201	47,046 <sup>(*)</sup>	688	587	101 <sup>(*)</sup>
Receivables	3,822	3,822	–	290	290	–
Inventories	18,707	18,633	74 <sup>(*)</sup>	336	336	–
Cash and cash equivalents	70,294	70,294	–	730	730	–
<b>Total assets</b>	<b>370,517</b>	<b>231,264</b>	<b>139,253</b>	<b>2,478</b>	<b>2,377</b>	<b>101</b>
<b>Liabilities</b>						
Deferred tax liabilities	60,997	31,674	29,323 <sup>(*)</sup>	–	–	–
Other liabilities	1,242	1,242	–	15	15	–
Bank overdrafts	10,451	10,451	–	3,442	3,442	–
<b>Total liabilities</b>	<b>72,690</b>	<b>43,367</b>	<b>29,323</b>	<b>3,457</b>	<b>3,457</b>	<b>–</b>
<b>Contingent liabilities recognised</b>	<b>7,371</b>	<b>–</b>	<b>7,371<sup>(*)</sup></b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Net assets (liabilities)</b>	<b>290,456</b>	<b>187,898</b>	<b>102,558</b>	<b>(979)</b>	<b>(1,080)</b>	<b>101</b>

(\*) See note 13.4.

■ 13.4 Reconciliation between the published balance sheet at 31 December 2008 and the balance sheet at 31 December 2008 after final allocation of goodwill related to Tercica Inc. and Vernalis Inc.

(in thousands of euros)	Reported as of 31 Dec. 2008	Allocation							31 Dec. 2008 after allocation
		Licenses	Inventories	Contingent liabilities	Carry-over losses Temporary differences	Total	Other	Impact on 2008 4 <sup>th</sup> quarter profit	
ASSETS									
Goodwill	351,736	(31,085)	(33)	3,301	(33,372)	(61,189)	269	–	290,816
Other intangible assets	163,911	69,748	–	–	–	69,748	–	(724)	232,935
Property, plant & equipment	237,860	–	–	–	–	–	–	–	237,860
Equity investments	2,650	–	–	–	–	–	–	–	2,650
Non-current financial assets	3,810	–	–	–	–	–	–	–	3,810
Other non-current assets	8,039	–	–	–	–	–	–	–	8,039
Deferred tax assets	111,439	–	1,395	2,948	42,804	47,147	(60,332)*	89	98,343
Total non-current assets	879,445	38,663	1,362	6,249	9,432	55,706	(60,063)	(636)	874,453
Inventories	115,944	–	74	–	–	74	–	(236)	115,782
Trade receivables	217,845	–	–	–	–	–	–	–	217,845
Current tax assets	49,509	–	–	–	–	–	–	–	49,509
Other current assets	63,652	–	–	–	–	–	(269)	–	63,383
Current financial assets	2,528	–	–	–	–	–	–	–	2,528
Cash and cash equivalents	239,584	–	–	–	–	–	–	–	239,584
Total current assets	689,062	–	74	–	–	74	(269)	(236)	688,631
Assets of discontinued operations	1,333	–	–	–	–	–	–	–	1,333
TOTAL ASSETS	1,569,840	38,663	1,436	6,249	9,432	55,780	(60,332)	(871)	1,564,417
LIABILITIES									
Share capital	84,060	–	–	–	–	–	–	–	84,060
Additional paid-in capital and consolidated reserves	680,216	10,764	11	(1,121)	9,432	19,086	(326)	–	698,976
Net profit for the period	147,164	–	–	–	–	–	–	(601)	146,563
Exchange differences	(44,535)	–	–	–	–	–	–	(32)	(44,567)
Equity - attributable to shareholders of Ipsen	866,905	10,764	11	(1,121)	9,432	19,086	(326)	(633)	885,032
Minority interests	1,580	–	–	–	–	–	–	–	1,580
Total shareholders' equity	868,485	10,764	11	(1,121)	9,432	19,086	(326)	(633)	886,612
Retirement benefit obligation	11,530	–	–	–	–	–	–	–	11,530
Provisions	27,181	–	–	7,371	–	7,371	–	187	34,739
Bank loans	148,941	–	–	–	–	–	–	–	148,941
Other financial liabilities	13,803	–	–	–	–	–	–	–	13,803
Deferred tax liabilities	36,404	27,898	1,425	–	–	29,323	(60,006)*	(425)	5,296
Other non-current liabilities	142,560	–	–	–	–	–	–	–	142,560
Total non-current liabilities	380,419	27,898	1,425	7,371	–	36,694	(60,006)	(238)	356,869
Provisions	8,952	–	–	–	–	–	–	–	8,952
Bank loans	4,000	–	–	–	–	–	–	–	4,000
Financial liabilities	4,346	–	–	–	–	–	–	–	4,346
Accounts payable	103,835	–	–	–	–	–	–	–	103,835
Current tax liabilities	36,315	–	–	–	–	–	–	–	36,315
Other current liabilities	156,345	–	–	–	–	–	–	–	156,345
Bank overdrafts	2,259	–	–	–	–	–	–	–	2,259
Total current liabilities	316,052	–	–	–	–	–	–	–	316,052
Liabilities of discontinued operations	4,884	–	–	–	–	–	–	–	4,884
TOTAL LIABILITIES	1,569,840	38,663	1,436	6,249	9,432	55,780	(60,332)	(871)	1,564,417

(\*) Deferred tax items are reported at net amounts.



■ **13.5 Reconciliation between the income statement reported at 31 December 2008 and the income statement at 31 December 2008 after final allocation of goodwill related to Tercica Inc. and Vernalis Inc. and reclassifications**

(in thousands of euros)	31 December 2008 historical reported	Allocation of goodwill					Reclassifica- tion of amortisation of intangible assets excl. software	31 December 2008 after allocation and reclassifica- tions
		Amortisation of intangible assets	Inventory valuation	Discounting of provisions	Deferred tax	Total		
Net sales	971,022	-	-	-	-	-	-	971,022
Other revenues	67,090	-	-	-	-	-	-	67,090
<b>Revenue</b>	<b>1,038,112</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,038,112</b>
Cost of goods sold	(219,928)	-	(223)	-	-	(223)	38	(220,113)
Research and development expenses	(182,921)	-	-	-	-	-	78	(182,843)
Selling expenses	(358,400)	-	-	-	-	-	3,431	(354,969)
General and administrative expenses	(85,899)	-	-	-	-	-	87	(85,812)
Other operating income and expenses	(8,257)	-	-	-	-	-	-	(8,257)
Amortisation of intangible assets	-	(687)	-	-	-	(687)	(3,634)	(4,321)
Restructuring costs	(2,620)	-	-	-	-	-	-	(2,620)
Impairment losses	-	-	-	-	-	-	-	-
<b>Operating income/expenses</b>	<b>180,087</b>	<b>(687)</b>	<b>(223)</b>	<b>-</b>	<b>-</b>	<b>(910)</b>	<b>-</b>	<b>179,177</b>
Investment income	21,425	-	-	-	-	-	-	21,425
Financing costs	(4,348)	-	-	-	-	-	-	(4,348)
<b>Net financing costs</b>	<b>17,077</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>17,077</b>
Other financial income and expense	(5,156)	-	-	(179)	-	(179)	-	(5,335)
Income taxes	(33,320)	-	-	-	488	488	-	(32,832)
Share of profit/loss from associated companies	(10,847)	-	-	-	-	-	-	(10,847)
<b>Net profit from continuing operations</b>	<b>147,841</b>	<b>(687)</b>	<b>(223)</b>	<b>(179)</b>	<b>488</b>	<b>(601)</b>	<b>-</b>	<b>147,240</b>
Net loss from discontinued operations	(172)	-	-	-	-	-	-	(172)
<b>Consolidated net profit/loss</b>	<b>147,669</b>	<b>(687)</b>	<b>(223)</b>	<b>(179)</b>	<b>488</b>	<b>(601)</b>	<b>-</b>	<b>147,068</b>
Attributable to Ipsen shareholders	147,164	(687)	(223)	(179)	488	(601)	-	146,563
Minority interests	505	-	-	-	-	-	-	505

■ **13.6 Reconciliation between the consolidated cash flow statement reported at 31 December 2008 and the consolidated cash flow statement at 31 December 2008 after final allocation of goodwill related to Tercica Inc. and Vernalis Inc.**

(in thousands of euros)	31 December 2008 historical reported	Final allocation of goodwill (note 13.5)	Other	31 December 2008 after allocation and reclassification
<b>Consolidated net profit/loss</b>	<b>147,669</b>	<b>(601)</b>	<b>–</b>	<b>147,068</b>
Net profit from discontinued operations	172	–	–	172
Share of profit/loss from associated companies	10,847	–	–	10,847
<b>Net profit/loss from continuing operations before share of profit/loss from associated companies</b>	<b>158,688</b>	<b>(601)</b>	<b>–</b>	<b>158,087</b>
– Depreciation, amortisation, provisions and impairment losses	50,649	866	–	51,514
– Change in fair value of derivative financial instruments	2,474	–	3,355	5,829
– Net gains or losses on disposals of non-current assets	(24,744)	–	–	(24,744)
– Share of government grants released to profit and loss	(94)	–	–	(94)
– Exchange differences	(1,432)	–	1,415	(17)
– Change in deferred taxes	948	(488)	–	460
– Share-based payment expense	6,585	–	–	6,585
– Gain/loss on sales of treasury shares	(724)	–	–	(724)
– Other non-cash items	4,165	–	(4,770)	(605)
<b>Cash flow from operating activities before changes in working capital</b>	<b>196,515</b>	<b>(223)</b>	<b>–</b>	<b>196,291</b>
– (Increase)/decrease in inventories	(12,576)	223	–	(12,353)
– (Increase)/decrease in trade receivables	(4,294)	–	–	(4,294)
– (Decrease)/increase in accounts payable	1,176	–	–	1,176
– Net change in income tax liability	(1,261)	–	–	(1,261)
– Net change in other operating assets and liabilities	23,849	–	270	24,119
<b>Change in working capital related to operating activities</b>	<b>6,894</b>	<b>223</b>	<b>270</b>	<b>7,387</b>
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>203,409</b>	<b>–</b>	<b>270</b>	<b>203,678</b>
Acquisitions of property, plant & equipment	(61,447)	–	–	(61,447)
Acquisitions of intangible assets	(33,762)	–	–	(33,762)
Proceeds from disposal of intangible assets and property, plant & equipment	27,272	–	–	27,272
Acquisition of investments in non-consolidated companies	(3,224)	–	–	(3,224)
Proceeds from disposal of investment securities	1,410	–	–	1,410
Payments to post-employment benefit plans	(1,904)	–	–	(1,904)
Impact of changes in the consolidation scope	(214,669)	–	(270)	(214,939)
Change in cash investments held for sale	6,000	–	–	6,000
Cash flows related to investing activities – Misc.	1,265	–	–	1,265
Deposits paid	(1,012)	–	–	(1,012)
Change in working capital related to investing activities	(5,145)	–	–	(5,145)
<b>NET CASH USED BY INVESTING ACTIVITIES</b>	<b>(285,216)</b>	<b>–</b>	<b>(270)</b>	<b>(285,486)</b>
Long-term borrowings	148,941	–	–	148,941
Repayment of long-term borrowings	(6,521)	–	–	(6,521)
Net change in short-term borrowings	(1,375)	–	–	(1,375)
Treasury shares	(9,284)	–	–	(9,284)

(in thousands of euros)	31 December 2008 historical reported	Final allocation of goodwill (note 13.5)	Other	31 December 2008 after allocation and reclassification
Dividends paid by Ipsen S.A.	(55,027)	–	–	(55,027)
Dividends paid by subsidiaries to minority interests	(215)	–	–	(215)
Deposits received	174	–	–	174
Change in working capital related to financing activities	2,264	–	–	2,264
<b>NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES</b>	<b>78,957</b>	<b>–</b>	<b>–</b>	<b>78,957</b>
Impact of operations due to be sold or discontinued	732	–	–	732
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>	<b>(2,118)</b>	<b>–</b>	<b>–</b>	<b>(2,119)</b>
<b>Opening cash and cash equivalents</b>	<b>240,907</b>	<b>–</b>	<b>–</b>	<b>240,907</b>
Impact of changes in exchange rates	(1,464)	–	–	(1,464)
<b>Closing cash and cash equivalents</b>	<b>237,325</b>	<b>–</b>	<b>–</b>	<b>237,325</b>

### ■ 13.7 Impairment of goodwill

For the purposes of impairment tests, goodwill is allocated to the cash-generating units defined by the Group. The cash-generating units identified for the allocation and performance of impairment tests related to goodwill correspond to the operating segments.

Thus, goodwill related to the Group's structuring between 1998 and 2004 was allocated to the "Major Western European countries", "Rest of Europe" and "Rest of the world" operating segments in proportion to the revenue generated as of the effective historical date of the business combination (1999), and goodwill related to the acquisition of Vernalis Inc. and Tercica Inc. in the second half of 2008 was allocated to the "North America" operating segment.

The recoverable value of the respective cash-generating units corresponds to the value in use based on the discounting of the related estimated future cash flows. These cash flows are based on short-term and medium-term estimates (such as forecasts, annual budget, and four-year strategic plan) as well as more long-term estimates by geographic area established by the Group's operating entities.

The book value of the respective cash-generating units and the key assumptions are shown below:

(in thousands of euros)	Major Western European countries	Rest of Europe	Rest of the world	North America	Total
<b>Net book value at 30 September 2010</b>					
Goodwill	144	19	26	110	299
Net underlying assets	262	156	124	105	647
<b>Total</b>	<b>406</b>	<b>175</b>	<b>150</b>	<b>215</b>	<b>946</b>
<b>Perpetuity growth rate</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>2%</b>	<b>–</b>
<b>Discount rate</b>	<b>9%</b>	<b>9%</b>	<b>9%</b>	<b>10.7%</b>	<b>–</b>

A change in the discount rate for the "Major Western European countries" cash-generating unit, representing a key assumption in these estimates, to 1.8 time its present value, would result in a book value equal to the value in use.

A change in the discount rate for the "Rest of Europe" cash-generating unit, representing a key assumption in these estimates, to 1.8 time its present value, would result in a book value equal to the value in use.

A change in the discount rate for the "Rest of the world" cash-generating unit, representing a key assumption in these estimates, to 2.4 times its present value, would result in a book value equal to the value in use.

A change in the discount rate for the "North America" cash-generating unit, representing a key assumption in these estimates, to 1.3 time its present value, would result in a book value equal to the value in use.

At 31 December 2010, 2009 and 2008, no impairment loss related to goodwill was recorded.

The impairment loss previously recorded concerned only the goodwill arising on the acquisition of Sterix Ltd.

## Note 14 Other intangible assets

### ■ 14.1 Movements

Movements in 2010 can be broken down as follows:

(in thousands of euros)	31 December 2009	Movements during the year					31 December 2010
		Increases	Decreases	Change in consolidation scope	Exchange differences	Other movements	
Intellectual property	291,716	30,212	(317)	–	16,612	6,956	345,179
Intangible assets in progress	4,638	1,250	(56)	–	1	(3,566)	2,267
Advance payments	7,699	1,869	–	–	–	(4,482)	5,086
<b>Gross assets</b>	<b>304,053</b>	<b>33,331</b>	<b>(373)</b>	<b>–</b>	<b>16,613</b>	<b>(1,092)</b>	<b>352,532</b>
Amortisation	(53,807)	(17,335)	201	–	(2,356)	–	(73,297)
Impairment losses	(13,279)	(100,150)	–	–	(1,238)	1,969	(112,698)
<b>Net assets</b>	<b>236,967</b>	<b>(84,154)</b>	<b>(172)</b>	<b>–</b>	<b>13,019</b>	<b>877</b>	<b>166,538</b>

Movements in "Intellectual property" include payments in the framework of partnerships in particular with Debiopharm (6-month sustained-release formulation of Decapeptyl®), Inspiration Biopharmaceuticals Inc. (OBI-1) and Gtx Inc. (toremifene) (see note 2).

Movements in "Advance payments" and "Intangible assets in progress" mainly include capital expenditures related to the renewal of the Group's information systems.

"Amortisation" includes the addition during the period for the intangible asset related to the license recognised at the time of the final allocation of Tercica Inc.'s goodwill in the amount of €8.0 million.

Movements in "Impairment losses" are detailed in notes 13.2 and 13.3.

Movements in 2009 can be broken down as follows:

(in thousands of euros)	31 December 2008 (*)	Movements during the year					31 December 2009
		Increases	Decreases	Change in consolidation scope	Exchange differences	Other movements	
Intellectual property	278,731	10,774	(9,875)	–	(1,674)	13,760	291,716
Intangible assets in progress	1,014	3,607	–	–	–	17	4,638
Advance payments	10,650	10,363	–	–	–	(13,314)	7,699
<b>Gross assets</b>	<b>290,395</b>	<b>24,744</b>	<b>(9,875)</b>	<b>–</b>	<b>(1,674)</b>	<b>463</b>	<b>304,053</b>
Amortisation	(40,840)	(15,371)	1,887	–	517	–	(53,807)
Impairment losses	(16,620)	–	3,428	–	(56)	(31)	(13,279)
<b>Net assets</b>	<b>232,935</b>	<b>9,374</b>	<b>(4,560)</b>	<b>–</b>	<b>(1,214)</b>	<b>432</b>	<b>236,967</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

Movements in gross assets include:

- Certain payments made under the co-promotion contract in France with Novartis for the Exforge® antihypertensive drug, those made to obtain market approval of the six-month formulation of Decapeptyl® in France, and those made under the partnership agreement signed with Pharnext.
- Certain advance payments made and capital expenditures relating to the Group's information technology projects.
- The disposal of intangible assets upon the termination of one of the Group's partnerships.

"Amortisation" includes the addition during the period for the intangible asset related to the license recognised at the time of the final allocation of Tercica Inc.'s goodwill in the amount of €8.8 million (see note 13.2).

"Impairment losses" include a reversal of the impairment charge against the distribution rights for a product licensed by the Group upon the termination of the respective agreement.

Movements in 2008 can be broken down as follows:

(in thousands of euros)	31 December 2007	Movements during the year					31 December 2008 (*)
		Increases	Decreases	Change in consolidation scope	Exchange differences	Other movements	
Intellectual property	129,972	24,475	(32,769)	159,540	(5,423)	2,836	278,731
Intangible assets in progress	781	972	(52)	–	(3)	(684)	1,014
Advance payments	4,719	8,214	(592)	–	–	(1,691)	10,650
<b>Gross assets</b>	<b>135,472</b>	<b>33,761</b>	<b>(33,413)</b>	<b>159,540</b>	<b>(5,426)</b>	<b>461</b>	<b>290,395</b>
Amortisation	(25,837)	(7,397)	5,152	(12,342)	(413)	(3)	(40,840)
Impairment losses	(20,466)	–	3,977	–	(131)	–	(16,620)
<b>Net assets</b>	<b>89,169</b>	<b>26,364</b>	<b>(24,284)</b>	<b>147,198</b>	<b>(5,970)</b>	<b>458</b>	<b>232,935</b>

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

Movements in gross assets include:

- The purchase of the assets related to OBI-1 for €6.7 million and Apokyn® for €10.9 million.
- The payment of €1 million following the results of phase III clinical trials for toremifene of €1.5 million within the framework of the agreement signed during the year with Debiopharm granting the right to license trademarks associated with paraphilia treatment, and of €1.2 million on the anniversary date of the contract with the Erasmus University Medical Centre Rotterdam.
- €11 million in advance payments made and capital expenditure relating to the Group's information technology projects.
- Disposals of intangible assets of €4.9 million upon the termination of the agreement with Auxilium for the promotion and sale of Testim®.
- The elimination of the reciprocal transaction with Tercica Inc. relating to the exclusive license to develop and market Increlex® (deferred income for Tercica Inc.) for €25.0 million.
- The effects of the changes in the consolidation scope, consisting exclusively of the Increlex® intangible assets recognised in the financial statements of Tercica Inc..

Impairment losses include the reversal of the impairment charge against the distribution rights for Testim® upon the termination of the agreement with Auxilium for €3.4 million.

Amortisation mainly includes the effects of the changes in the consolidation scope as described above.

## ■ 14.2 Impairment tests on intangible assets with an indefinite useful life

At 31 December, 2010 the Group had 4 intangible assets with a total book value of €63.4 million before taking into account potential impairment losses. They are:

1. rights acquired for proprietary drugs in oncology, neurology and haematology in an advanced phase of development which have not yet obtained market approval and were therefore not amortised in accordance with the Group's accounting principles (note 4.14);
2. rights (trademarks and know-how) for a product co-marketed by the Group with a partner pursuant to an agreement signed in 2003.

For these 4 intangible assets, the recoverable amount corresponds to the value in use based on estimated expected future cash flows taking into account:

- short-term and medium-term estimates (such as forecasts, annual budget, and four-year strategic plan) as well as more long-term estimates established by the Group's operating entities,
- the useful life of the proprietary drug. When it exceeds the time horizon of the Group's forecasts, a terminal value is used,
- discount rate (weighted average cost of capital determined by the Group).

On 31 December 2010, the Group recognised impairment losses of €28.4 million due to major uncertainties that have recently surfaced in future development milestones of its partnerships in oncology and neurology. At 31 December 2009 and 2008, the Group did not record impairment losses on this type of intangible asset.

Concerning rights acquired for proprietary drugs in haematology, the Group has not recorded impairment losses at 31 December 2010, 2009 and 2008. Changes in the discount rate representing a key assumption in the estimates to 2 times its present value, would result in a book value of this intangible asset equals to the value in use.

Concerning rights for the product co-marketed, the Group has not recorded impact losses at 31 December 2010, 2009 and 2008. Future changes in net sales representing a key assumption in these estimates, a decrease in this parameter of more than 36% would result in a book value of this intangible asset equals to the value in use.

### ■ 14.3 Impairment test on intangible assets with a finite useful life

In October 2006, the Group acquired from Tercica, global development and commercialisation rights for Increlex®. with the exception of the United States, Japan, Canada, Middle East and Taiwan. Subsequently, the takeover of Tercica by the Group, which occurred in October 2008, gave them full access to this molecule (IGF-1). In the last 12 months, profound changes have transformed the pharmaceutical environment, particularly in the United States. These changes accelerated

towards 2010-end with the onset of difficulties for a number of patients to obtain reimbursement for certain prescribed medication. In this context, the Group, considering the increasing rate of refusal to refund medication prescribed to treat GH deficiency and the intrinsic difficulties in supporting patients with reimbursement issues led the Group to significantly lower development and commercialisation outlook expectations for IGF-1. The Group therefore recorded in its consolidated non-recurring impairment losses – before taxes – at €71.7 million at December 31, 2010 relating to the intangible asset IGF-1.

As of 30 June 2010, the Group identified potential indication of impairment on the IGF-1 intangible asset related to a delay in generating sales compared to the latest forecasts, and in this regards, performed an impairment test. The test performed for this asset did not demonstrate that this asset had to be impaired as of 30 June 2010.

On 31 December 2009, while performing impairment tests, the Group identified a possible impairment indication on the IGF-1 intangible asset related to a delay in generating sales compared to launch forecasts. A specific test for this asset showed that impairment was not necessary at 31 December 2009.

### ■ 14.4 Breakdown of intangible assets by asset type

(in thousands of euros)	31 December 2010			31 December 2009			31 December 2008 <sup>(*)</sup>		
	Gross value	Amortisation & Impairment	Net value	Gross value	Amortisation & Impairment	Net value	Gross value	Amortisation & Impairment	Net value
Brands and trademarks	21,394	(8,885)	12,509	21,394	(8,882)	12,512	21,394	(8,483)	12,911
Licenses	250,834	(141,761)	109,073	210,509	(27,425)	183,084	209,474	(21,979)	187,495
Patents	4,592	(3,869)	723	4,592	(3,719)	873	5,235	(4,212)	1,023
Know-how	8,491	(922)	7,569	8,324	(922)	7,402	8,269	(922)	7,347
Software	58,908	(30,142)	28,766	44,137	(23,943)	20,194	31,710	(19,405)	12,305
Purchased goodwill	185	(183)	2	1,987	(1,985)	2	1,928	(1,926)	2
Other intangible assets	779	(232)	547	773	(210)	563	721	–	721
Intangible assets in progress	2,260	–	2,260	4,638	–	4,638	1,014	(133)	881
Advance payments	5,089	–	5,089	7,699	–	7,699	10,650	(400)	10,250
<b>Total</b>	<b>352,532</b>	<b>(185,994)</b>	<b>166,538</b>	<b>304,053</b>	<b>(67,086)</b>	<b>236,967</b>	<b>290,395</b>	<b>(57,460)</b>	<b>232,935</b>
Of which impairment losses		(112,698)			(13,279)			(16,620)	

(\*) The information presented above as of 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

Impairment losses at 31 December 2010 mainly include brands and trademarks for €(8.9) million, licenses for €(101.2) million, patents for €(1.5) million, know-how for €(0.9) million and purchased goodwill for €(0.2) million.

Impairment losses at 31 December 2009 mainly include brands and trademarks for €(8.9) million, patents for €(1.5) million, know-how for €(0.9) million and purchased goodwill for €(2.0) million.

Impairment losses at 31 December 2008 mainly include brands and trademarks for €(8.5) million, licenses for €(3.4) million, patents for €(1.5) million, know-how for €(0.9) million, purchased goodwill for €(1.9) million and advance payments for €(0.4) million.



## Note 15 Property, plant & equipment

### ■ 15.1 Breakdown by asset type

Breakdown of movements by asset type in 2010:

(in thousands of euros)	31 December 2009	Movements during the year					31 December 2010
		Increases	Decreases	Changes in consolidation scope	Exchange differences	Other movements	
Land	16,462	2	–	–	211	96	16,771
Buildings	165,123	4,228	(41)	–	3,220	4,700	177,230
Plant & equipment	206,395	6,859	(2,136)	–	6,792	10,857	228,767
Other assets	95,953	6,262	(4,057)	–	1,537	3,148	102,843
Assets in progress	66,738	36,049	(55)	–	2,835	(18,961)	86,606
Advance payments	1,806	340	–	–	3	(1,351)	798
<b>Gross property, plant &amp; equipment</b>	<b>552,477</b>	<b>53,740</b>	<b>(6,289)</b>	<b>–</b>	<b>14,598</b>	<b>(1,511)</b>	<b>613,015</b>
Depreciation	(300,659)	(29,027)	5,988	–	(7,032)	2	(330,728)
Impairment losses	(40)	–	40	–	–	–	–
<b>Depreciation and impairment losses</b>	<b>(300,699)</b>	<b>(29,027)</b>	<b>6,028</b>	<b>–</b>	<b>(7,032)</b>	<b>2</b>	<b>(330,728)</b>
<b>Net property, plant &amp; equipment</b>	<b>251,778</b>	<b>24,712</b>	<b>(261)</b>	<b>–</b>	<b>7,567</b>	<b>(1,509)</b>	<b>282,287</b>

Investments in property, plant and equipment represented €53.7 million and consisted mainly of investments necessary for the maintenance of the Group's production equipment as well as investments in capacity especially within the new secondary manufacturing unit of Dysport® at the Wrexham site and equipment for investments the Group's Research and Development sites.

Breakdown of movements by asset type in 2009:

(in thousands of euros)	31 December 2008	Movements during the year					31 December 2007
		Increases	Decreases	Changes in consolidation scope	Exchange differences	Other movements	
Land	16,483	6	–	–	(32)	5	16,462
Buildings	149,310	1,855	(322)	–	–	14,280	165,123
Plant & equipment	191,936	4,817	(886)	–	2,293	8,235	206,395
Other assets	92,733	4,419	(3,948)	–	306	2,443	95,953
Assets in progress	63,226	27,132	(340)	–	1,750	(25,030)	66,738
Advance payments	157	2,090	–	–	(1)	(440)	1,806
<b>Gross property, plant &amp; equipment</b>	<b>513,845</b>	<b>40,319</b>	<b>(5,496)</b>	<b>–</b>	<b>4,316</b>	<b>(507)</b>	<b>552,477</b>
Depreciation	(275,977)	(27,860)	4,313	–	(1,118)	(18)	(300,659)
Impairment losses	(8)	(40)	8	–	–	–	(40)
<b>Depreciation and impairment losses</b>	<b>(275,985)</b>	<b>(27,900)</b>	<b>4,321</b>	<b>–</b>	<b>(1,118)</b>	<b>(18)</b>	<b>(300,699)</b>
<b>Net property, plant &amp; equipment</b>	<b>237,860</b>	<b>12,419</b>	<b>(1,175)</b>	<b>–</b>	<b>3,198</b>	<b>(525)</b>	<b>251,778</b>

Increases in property, plant & equipment were mainly related to investments made in the United Kingdom at the Wrexham site for a new secondary manufacturing unit for Dysport® and on the Dublin site to increase production capacity as well as replacement investments in Ireland.

Breakdown of movements by asset type in 2008:

(in thousands of euros)	31 December 2007	Movements during the year					31 December 2008
		Increases	Decreases	Changes in consolidation scope	Exchange differences	Other movements	
Land	16,481	–	–	–	(26)	28	16,483
Buildings	159,765	818	(16,258)	89	(937)	5,833	149,310
Plant & equipment	189,549	7,929	(4,637)	930	(11,637)	9,802	191,936
Other assets	85,104	15,170	(11,508)	3,731	(2,053)	2,289	92,733
Assets in progress	52,851	37,164	(8)	–	(9,121)	(17,662)	63,226
Advance payments	474	366	–	8	13	(702)	157
<b>Gross property, plant &amp; equipment</b>	<b>504,224</b>	<b>61,447</b>	<b>(32,411)</b>	<b>4,758</b>	<b>(23,761)</b>	<b>(412)</b>	<b>513,845</b>
Depreciation	(282,190)	(27,076)	31,075	(3,138)	5,386	(34)	(275,977)
Impairment losses	(143)	–	139	–	(4)	–	(8)
<b>Depreciation and impairment losses</b>	<b>(282,333)</b>	<b>(27,076)</b>	<b>31,214</b>	<b>(3,138)</b>	<b>5,382</b>	<b>(34)</b>	<b>(275,985)</b>
<b>Net property, plant &amp; equipment</b>	<b>221,891</b>	<b>34,371</b>	<b>(1,197)</b>	<b>1,620</b>	<b>(18,377)</b>	<b>(446)</b>	<b>237,860</b>

Movements of property, plant & equipment refer primarily to investments made in the United Kingdom on the Wrexham site for a new secondary manufacturing unit for Dysport® and on the Dublin site to increase production capacity as well as investments made with respect to the merger of the Paris sites and Ipsen's head office in Boulogne.

The change in foreign exchange differences essentially results from the decrease in the value of the pound sterling against the euro.

## ■ 15.2 Breakdown of property, plant & equipment, net of depreciation by currency

The breakdown by currency of property, plant & equipment, net of depreciation is as follows:

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
Euro	156,505	140,251	139,202
US dollar	22,740	19,118	18,804
Pound sterling	90,838	81,543	68,992
Swiss franc	2,412	1,931	1,927
Chinese Yuan renminbi	9,330	8,494	7,851
Other currencies	462	441	1,084
<b>Total</b>	<b>282,287</b>	<b>251,778</b>	<b>237,860</b>

## Note 16 Equity investments

### ■ 16.1 Movements

Movements in 2010 can be broken down as follows:

(in thousands of euros)	31 December 2009	Movements during the year					31 December 2010
		Acquisitions and increases	Disposals	Changes in consolidation scope	Exchange differences	Other movements	
		(A)	(B)	(C)	(D)	(E)	
Investments in non-consolidated companies	24,431	5,745	(153)	–	577	–	30,600
Depreciation and impairment losses	(21,021)	(1,847)	–	–	(573)	–	(23,441)
<b>Net book value (Available-for-sale financial assets)</b>	<b>3,410</b>	<b>3,898</b>	<b>(153)</b>	<b>–</b>	<b>4</b>	<b>–</b>	<b>7,159</b>

Movements mainly include equity investments by the Group in certain companies in the framework of its partnerships. The disposals correspond to share capital in PregLem Holding S.A., sold by the Group to Gédéon Richter (note 1.2.5).

Movements in 2009 can be broken down as follows:

(in thousands of euros)	31 December 2008	Movements during the year					31 December 2009
		Acquisitions and increases	Disposals	Changes in consolidation scope	Exchange differences	Other movements	
		(A)	(B)	(C)	(D)	(E)	
Investments in non-consolidated companies	23,423	420	–	–	557	31	24,431
Depreciation and impairment losses	(20,773)	302	–	–	(550)	–	(21,021)
<b>Net book value (Available-for-sale financial assets)</b>	<b>2,650</b>	<b>722</b>	<b>–</b>	<b>–</b>	<b>6</b>	<b>31</b>	<b>3,410</b>

Movements include the reversal of a provision for €0.5 million related to the share capital of Vernalis Plc. measured at fair value (market price) at 31 December 2009. This reversal was recorded as "Other items" in "Gains and losses recorded directly to equity".

Movements in 2008 can be broken down as follows:

(in thousands of euros)	31 December 2007	Movements during the year					31 December 2008
		Acquisitions and increases	Disposals	Changes in consolidation scope	Exchange differences	Other movements	
		(A)	(B)	(C)	(D)	(E)	
Investments in non-consolidated companies	25,077	3,224	(1,948)	(392)	(3,236)	698	23,423
Depreciation and impairment losses	(23,620)	(2,199)	1,854	–	3,192	–	(20,773)
<b>Net book value (Available-for-sale financial assets)</b>	<b>1,457</b>	<b>1,025</b>	<b>(94)</b>	<b>(392)</b>	<b>(44)</b>	<b>698</b>	<b>2,650</b>

The movements are due to the 1 July 2008 acquisition of a 9.71% stake in the share capital of Vernalis Plc. for £2.6 million (€3.2 million). Those shares were valued at fair value (market price) at 31 December 2008. The impairment loss during the period was material and therefore recognised in financial income/expense.

## ■ 16.2 Breakdown of equity investments

Equity investments are investments in companies in which the Group owns either:

- under 20% of the share capital or,
- more than 20% of the share capital, but which are not consolidated as they are not material.

(In thousands of currency units)	Registered office	% of voting rights held	NBV of investments (euros)			Company financial data 2010 (in local currency)			Interest in equity (euros)
			31 Dec. 2010	31 Dec. 2009	31 Dec. 2008	Local currency	Equity	Net profit for the year	
Vernalis Plc.	Winnersh (UK)	9.71%	768	1,714	1,215	GBP	20,212	(11,807)	2,311
Technopolis Gie	Paris	27.00%	306	306	306	EUR	–	–	–
Montana Ltd.	Cork (Irl)	50.00%	–	–	–	EUR	–	–	–
Linnea Inc.	PA (USA)	50.00%	–	–	–	USD	24	5	9
Lu Yuan Ginkgo Company Ltd.	Tancheng (China)	37.50%	–	482	482	RMB	6,971	(570)	300
Funxional Therapeutics Ltd	Cambridge (UK)	7.59%	–	–	220	GBP	(5,718)	(4,162)	(511)
Pizhou Zhong Da Ginkgo Leaves Co. Ltd.	Pizhou (China)	35.75%	–	284	284	RMB	5,061	(547)	208
PregLem S.A. <sup>(1)</sup>	Plan de Ouates (CH)	–	–	153	153	CHF	–	–	–
Spirogen Ltd	Isle of Wight (UK)	17.81%	–	–	(23)	GBP	(1,038)	(7,627)	(218)
Specwood Ltd.	London (UK)	100.00%	(11)	(11)	(18)	GBP	–	–	–
Pothold Ltd.	London (UK)	100.00%	–	–	–	GBP	–	–	–
Petersfield Ltd	Hong Kong (HK)	50.00%	32	31	31	HKD	4,588	228	225
Socapharma Sarl	Paris	100.00%	–	–	–	EUR	–	–	–
Ancelab Sarl	Paris	100.00%	–	–	–	EUR	–	–	–
Bio discovery 3	CA (USA)	–	351	201	–	USD	–	–	–
Inno Bio	Paris	–	874	250	–	EUR	–	–	–
Olisapharm Sarl	Paris	100.00%	–	–	–	EUR	–	–	–
Rythm Pharmaceuticals Inc.	Boston (USA)	18.34%	48	–	–	USD	–	–	–
Syntaxin	Abingdon (UK)	10.80%	4,791	–	–	GBP	–	–	–
<b>Total</b>			<b>7,159</b>	<b>3,410</b>	<b>2,650</b>				

(1) Shares disposed on 11 October 2010 – note 1.2.5.

### ■ 16.3 Information on non-consolidated companies

The following table shows aggregate data for non-consolidated companies (at 100%):

At 31 December 2010:

(in thousands of euros)	Sales	Operating income	Net profit	Equity	Total assets
Companies over 50% owned	–	–	–	–	–
Companies 50% owned	2,016	23	26	468	667
Companies less than 50% owned	15,375	(26,021)	(27,789)	18,173	61,813
<b>Total</b>	<b>17,391</b>	<b>(25,998)</b>	<b>(27,763)</b>	<b>18,641</b>	<b>62,480</b>

At 31 December 2009:

(in thousands of euros)	Sales	Operating income	Net profit	Equity	Total assets
Companies over 50% owned	–	–	–	–	–
Companies 50% owned	2,998	(121)	50	455	987
Companies less than 50% owned	8,055	(16,271)	(21,032)	42,755	81,690
<b>Total</b>	<b>11,053</b>	<b>(16,392)</b>	<b>(20,982)</b>	<b>43,210</b>	<b>82,677</b>

At 31 December 2008:

(in thousands of euros)	Sales	Operating income	Net profit	Equity	Total assets
Companies over 50% owned	–	–	–	–	–
Companies 50% owned	478	9	6	370	477
Companies less than 50% owned	62,540	9,358	5,162	39,818	83,281
<b>Total</b>	<b>63,018</b>	<b>9,367</b>	<b>5,168</b>	<b>40,188</b>	<b>83,758</b>

Changes in aggregate data are mainly due to the inclusion of financial data for Vernalis Plc. from 1 January to 30 June 2008. No information for the full 2008 period (12 months) was available at the date the Group's financial statements were prepared.

### ■ 16.4 Investments in associated companies

#### 16.4.1 2010 Period

At 31 December 2010, investments in associated companies solely concerning the acquisition by the Group of 22.1% in share capital of Inspiration Biopharmaceuticals Inc. (see note 3.1.1).

##### 16.4.1.1 Acquisitions of shares in associated companies

The amount of €57.7 million "Investments in associated companies" in the consolidated statement of cash flows is the balance paid by the Group in connection with the acquisition of Inspiration Biopharmaceuticals Inc. shares.

At December 31, 2009, the Group had already paid €6.8 million (\$10 million) for this operation, which was recorded in "Other non-current assets" under "Other financial assets" (see note 18).

#### 16.4.1.2 Calculation of goodwill

Goodwill in relation to the investment in the share capital of Inspiration Biopharmaceuticals Inc. (note 3.1.1) is as follows:

(in thousands of euros)	31 December 2010
Purchase price of Inspiration Biopharmaceuticals Inc. shares paid in 2009	6,770
<b>Prepayment on shares</b>	<b>6,770</b>
Balance of the purchase price of Inspiration Biopharmaceuticals Inc. shares paid in 2010	53,164
Direct costs relating to the acquisition	4,530
<b>Balance of the purchase price</b>	<b>57,694</b>
<b>Total acquisition cost</b>	<b>64,464</b>
Share of assets and liabilities at fair value	41,728
<b>Goodwill</b>	<b>22,736</b>

#### 16.4.1.3 Carrying value of investments in associated companies in the balance sheet

The carrying value of investments in associated companies at 31 December 2010 is as follows:

(in thousands of euros)	31 December 2010
Share of fair value of acquired assets and liabilities assumed in Inspiration Biopharmaceuticals Inc.	41,728
Goodwill	22,736
<b>Share value at transaction date</b>	<b>64,464</b>
Share in the period's income	(12,763)
Consolidation restatements	1,320
Share-based payments	218
Exchange differences	4,643
<b>Carrying value of investments in associated in the balance sheet at 31 December 2010</b>	<b>57,882</b>

#### 16.4.1.4 Financial assets and liabilities at fair value

The application of the "purchase" method has led the Group to recognise an intangible asset in the accounts of the acquired company, corresponding to the value of the product IB 1001 in Phase III of development and not recognised as an asset in Inspiration Biopharmaceuticals Inc. at the date of the transaction.

The value of this intangible asset recognised in the accounts of Inspiration Biopharmaceuticals Inc. at fair value, amounted to €142.3 million net of deferred taxes. The share acquired by Ipsen comes to \$44.2 million (€31.4 million).

#### 16.4.1.5 Share of profit/loss from associated companies

In 2010, the Group recorded an expense of €12.8 million representing its 22.1% stake of Inspiration Biopharmaceuticals Inc.'s net loss or €8.3 million equity accounted into the Group's accounts since January 2010, a non-recurring net loss of €5.9 million further to the depreciation of an underlying asset, resulting from an increase in discount rate of its future cash flows, as well as a €1.4 million income consequent to the purchase price allocation.

In 2009, the Group did not record any share of profit from associated companies.

#### 16.4.2 2009 Period

In 2009, the Group did not undertake new equity investments in an associated company.

#### 16.4.3 2008 Period

Due to the exercise of the warrant, the conversion of the convertible notes on 22 July 2008 and the purchase of the remaining shares on 16 October 2008, Tercica Inc. has been consolidated in the Group's financial statements since 16 October 2008. The share of profits from associated companies corresponds to the recognition of the company's net profit consolidated using the equity method based on a 25.3% interest for the first 6 months of 2008 and 42.6% for the third quarter of 2008.



## Note 17 Net gains or losses on disposals of non-current assets

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
Capital gains or losses on disposals of intangible assets	24	3,034	(22,827)
Capital gains or losses on disposals of property, plant & equipment	(24)	678	(2,141)
Capital gains or losses on disposals of equity investments	(8,669)	–	224
<b>Total</b>	<b>(8,669)</b>	<b>3,712</b>	<b>(24,744)</b>

In 2010, capital gains or losses on disposals of assets mainly include the disposal of PregLem Holding S.A. shares.

In 2008, capital gains or losses on disposals of intangible assets mainly include the disposal of the marketing rights for Ginkor Fort® to GTF Group for €22.8 million, corresponding to the recognition during the year of the milestone payment made upon the signature of the agreement as well as the Group's estimate of an additional amount related in particular to the market trends in 2008 for the veinotonic drug in France.

In 2008, capital gains or losses on disposals of property, plant & equipment mainly concern the disposal of land which was not used for operating activity for €1.7 million.

## Note 18 Other non-current assets

Other non-current assets in 2010 can be broken down as follows:

(in thousands of euros)	31 December 2009		
		Cash flows related to investing activities	Cash flows related to financing activities
		(A)	(B)
Conversion option of the convertible bonds	–	–	–
Warrants	–	–	–
<b>Derivative instruments recorded at fair value</b>	<b>–</b>	<b>–</b>	<b>–</b>
Net assets of post-employment benefit plans <sup>(1)</sup>	3,384	–	–
<b>Non-current financial assets (financial assets at fair value)</b>	<b>3,384</b>	<b>–</b>	<b>–</b>
Convertible bonds <sup>(2)</sup>	2,000	72,184	–
Liquidity agreement <sup>(3)</sup>	2,898	(1,669)	–
Loans – non-consolidated companies	151	–	–
Other financial assets <sup>(4)</sup>	8,329	954	–
Deposits	4,400	(89)	–
<b>Other non-current assets (Loans, receivables and other assets) <sup>(5)</sup></b>	<b>17,778</b>	<b>71,380</b>	<b>–</b>

(1) Employee benefits (see note 6.3.3.3).

(2) Changes in convertible bonds are mainly due to the subscription of the convertible bonds issued by Inspiration Biopharmaceuticals Inc. to Ipsen (note 1.2.1.2).

(3) Changes are due to the liquidity agreement with Natexis Bleichroder, a subsidiary of Natixis, signed in February 2007 and automatically renewed thereafter.

Other non-current assets in 2009 can be broken down as follows:

(in thousands of euros)	31 December 2008		
		Cash flows related to investing activities	Cash flows related to financing activities
		(A)	(B)
Conversion option of the convertible bonds	–	–	–
Warrants	–	–	–
<b>Derivative instruments recorded at fair value</b>	<b>–</b>	<b>–</b>	<b>–</b>
Net assets of post-employment benefit plans <sup>(1)</sup>	3,810	–	–
<b>Non-current financial assets (financial assets at fair value)</b>	<b>3,810</b>	<b>–</b>	<b>–</b>
Convertible bonds <sup>(2)</sup>	–	2,000	–
Liquidity agreement <sup>(3)</sup>	1,454	1,444	–
Loans – non-consolidated companies	156	108	–
Other financial assets <sup>(4)</sup>	1,474	7,629	–
Deposits	4,955	(1,473)	–
<b>Other non-current assets (Loans, receivables and other assets) <sup>(5)</sup></b>	<b>8,039</b>	<b>9,708</b>	<b>–</b>

(1) Employee benefits (see note 6.3.3.3).

(2) Changes in convertible bonds are mainly due to Ipsen's subscription to Phartext's issuance of convertible bonds.

(3) Changes are due to the liquidity agreement with Natexis Bleichroder, a subsidiary of Natixis, signed in February 2007 and automatically renewed thereafter.

Movements during the year							31 December 2010
	Change in plan assets	Reclassification of derivatives	Fair value changes in profit and loss	Discounting	Exchange differences	Other movements	
	(C)	(D)	(E)	(F)	(G)	(H)	
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
	(1,227)	-	-	-	15	-	2,172
	(1,227)	-	-	-	15	-	2,172
	-	-	-	-	-	-	74,184
	-	-	-	-	-	-	1,229
	-	-	-	-	1	-	152
	-	-	-	67	64	(7,306)	2,108
	-	-	-	-	10	351	3,970
	-	-	-	67	75	(7,657)	81,643

(4) At 31 December 2009, the Group paid €6.7 million (\$10 million) for its equity investment in Inspiration Biopharmaceutical Inc. shares (note 3.1).

(5) Decreases in the item "Loans and receivables" were immaterial and therefore not reported. The fair value of loans and receivables corresponds to the value reported in the balance sheet (value at the transaction date and then tested for impairment on each reporting date).

Movements during the year							31 December 2009
	Change in plan assets	Reclassification of derivatives	Fair value changes in profit and loss	Discounting	Exchange differences	Other movements	
	(C)	(D)	(E)	(F)	(G)	(H)	
		–	–	–	–	–	–
		–	–	–	–	–	–
		–	–	–	–	–	–
	(435)	–	–	–	9	–	3,384
	(435)	–	–	–	9	–	3,384
	–	–	–	–	–	–	2,000
	–	–	–	–	–	–	2,898
	–	–	–	–	–	(113)	151
	–	–	–	–	5	(779)	8,329
	–	–	–	65	–	853	4,400
	–	–	–	65	5	(39)	17,778

(4) Changes in other financial assets are mainly due to the advance against securities of \$10 million (€6.7 million) given by Ipsen under the partnership between Ipsen and Biopharmaceuticals Inc. (note 3.1).

(5) Decreases in the item "Loans and receivables" were immaterial and therefore not reported. The fair value of loans and receivables corresponds to the value reported in the balance sheet (value at the transaction date and then tested for impairment on each reporting date).

Other non-current assets in 2008 can be broken down as follows:

(in thousands of euros)	31 December 2007		
		Cash flows related to investing activities	Cash flows related to financing activities
		(A)	(B)
Conversion option of the convertible bonds	14,899	–	–
Warrants	6,939	–	–
<b>Derivative instruments recorded at fair value <sup>(1)</sup></b>	<b>21,838</b>	<b>–</b>	<b>–</b>
Net assets of post-employment benefit plans <sup>(2)</sup>	4,045	–	–
<b>Non-current financial assets (financial assets at fair value)</b>	<b>25,883</b>	<b>–</b>	<b>–</b>
Convertible bonds <sup>(1)</sup>	47,845	10,433	–
Liquidity agreement <sup>(3)</sup>	2,542	(1,088)	–
Loans – non-consolidated companies	84	72	–
Other financial assets	1,362	(277)	–
Deposits <sup>(4)</sup>	3,799	1,012	–
<b>Other non-current assets (Loans, receivables and other assets)</b>	<b>55,632</b>	<b>10,180</b>	<b>–</b>

(1) Changes in convertible bonds takes into account interest accrued (€0.8 million) using the nominal rate and amortisation based on the effective interest rate (€9.6 million) of the 3 Tercica Inc. convertible bonds at 22 July 2008, the date upon which they were converted into Tercica Inc. shares. The interest calculated using the effective interest rate was subject to accelerated recognition, as the notes were converted on 22 July 2008, ahead of the maturity date on

12 October 2011. Changes in derivative instruments recorded at fair value, measured using the Black and Scholes model, corresponds to the changes in the fair value of the Tercica Inc. warrant and the convertible bonds' conversion options at 22 July 2008, when the warrant was exercised and the convertible bonds were converted into Tercica Inc. shares.

(2) Employee benefits (see note 6.3.3.3).

## Note 19 Working capital items

### ■ 19.1 Movements

Movements during 2010 can be broken down as follows:

(in thousands of euros)	31 December 2009		
		Change in w/cap related to operating activities	Change in w/cap related to investing activities
		(A)	(B)
Inventories	102,970	4,702	–
Trade receivables	223,105	14,830	–
Current tax assets	55,966	(11,442)	–
Other current assets (see note 19.2.2)	50,575	10,236	(764)
<b>Loans and receivables <sup>(1)</sup></b>	<b>432,616</b>	<b>18,326</b>	<b>(764)</b>
Current financial assets (see note 19.2.2)	1,162	–	–
<b>Financial assets held for trading <sup>(2)</sup></b>	<b>1,162</b>	<b>–</b>	<b>–</b>
Trade payables	(122,647)	(16,811)	–
Current tax liabilities	(4,030)	(2,798)	–
Other current liabilities (see note 19.2.3)	(157,338)	8,206	11,146
Other non-current liabilities (see note 19.2.3)	(211,771)	(12,329)	–
Interest on other financial liabilities (see note 24.1 (D))	(667)	–	–
<b>Financial liabilities measured at amortised cost <sup>(3)</sup></b>	<b>(496,453)</b>	<b>(23,732)</b>	<b>11,146</b>
<b>Total</b>	<b>(62,675)</b>	<b>(5,406)</b>	<b>10,382</b>

(1) Impairment of "Loans and receivables" are not reported due to their immaterial nature. The fair value of "Loans and receivables" corresponds to the value reported in the balance sheet (value at the transaction date and then tested for impairment on each reporting date).

(2) Fair value of financial assets held for trading corresponds to their market value.

(3) The carrying amount of financial liabilities measured at amortised cost is deemed to be a reasonable estimation of fair value.

The changes in other non-current liabilities are due in part to the recording of deferred income on the payments received within the framework of the partnership agreements with Medicis, Recordati, Galderma, Roche, Menarini and Inspiration Biopharmaceuticals Inc.. The income generated by these contracts is recognised on a straight line basis over the life of the contracts, the portion unrecognised as income is recorded as "Other non-current liabilities" if realised after 12 months, and in "Other current liabilities" if realised within 12 months.

Movements during the year						31 December 2008
Change in plan assets	Reclassification of derivatives	Fair value changes in profit and loss	Discounting	Exchange differences	Other movements	
(C)	(D)	(E)	(F)	(G)	(H)	
–	–	(4,135)	–	(746)	(10,018)	–
–	–	(1,669)	–	(669)	(4,601)	–
–	–	<b>(5,804)</b>	–	<b>(1,415)</b>	<b>(14,619)</b>	–
(235)	–	–	–	–	–	3,810
<b>(235)</b>	–	<b>(5,804)</b>	–	<b>(1,415)</b>	<b>(14,619)</b>	<b>3,810</b>
–	–	–	–	3,084	(61,362)	–
–	–	–	–	–	–	1,454
–	–	–	–	–	–	156
–	–	–	–	(73)	434	1,474
–	–	–	172	–	(28)	4,955
–	–	–	<b>172</b>	<b>3,011</b>	<b>(60,956)</b>	<b>8,039</b>

(3) Changes in the liquidity agreement are due to the cash used at 31 December 2007 to repurchase shares in 2008 within the framework of the liquidity agreement with Natexis Bleichroder, a subsidiary of Natixis, signed in February 2007 and renewed by the amendment dated 17 December 2008.

(4) The increase in deposits includes the update of the guarantee deposit paid for the new head office in Boulogne (92) after the Paris sites were grouped together during the period as well as the guarantee deposit paid by the Spanish subsidiary for the relocation of its research activity.

Movements during the year						31 December 2010
Change in w/cap related to financing activities	Changes in consolidation scope	Exchange differences	Fair value changes in profit and loss	Other movements		
(C)	(D)	(E)	(F)	(G)		
–	–	4,442	–	35		112,149
–	–	3,957	–	(2)		241,890
–	–	131	–	–		44,655
1	–	969	–	1,900		62,917
<b>1</b>	–	<b>9,499</b>	–	<b>1,933</b>		<b>461,611</b>
–	–	3	(1,116)	–		49
–	–	<b>3</b>	<b>(1,116)</b>	–		<b>49</b>
–	–	(1,715)	–	502		(140,671)
–	–	(408)	–	671		(6,565)
(103)	–	(4,528)	–	(31,147)		(173,764)
–	–	(6,900)	–	32,002		(198,998)
(412)	–	–	–	467		(612)
<b>(515)</b>	–	<b>(13,551)</b>	–	<b>2,495</b>		<b>(520,610)</b>
<b>(514)</b>	–	<b>(4,049)</b>	<b>(1,116)</b>	<b>4,428</b>		<b>(58,950)</b>

Moreover, concerning the partnership with Roche, the latter informed the Group on 31 January 2011 (see note 2) of its decision to return tasoglutide leading to the accelerated recognition in 2010 of deferred revenues under this agreement, consisting of milestone payments related to the development of tasoglutide for a non-recurring, non-cash profit of €48.7 million.

The Group was led to post impairment losses on certain Greek, Spanish, Italian and Portuguese accounts receivables for respectively €1.9 million, €0.4 million, €2.8 million and €0.2 million resulting from notably significant delays for paying from states organisation in these countries.

Movements during 2009 can be broken down as follows:

(in thousands of euros)	31 December 2008 <sup>(*)</sup>		
		Change in w/cap related to operating activities	Change in w/cap related to investing activities
		(A)	(B)
Inventories	115,782	(12,232)	–
Trade receivables	217,845	3,539	–
Current tax assets	49,509	6,121	–
Other current assets (see note 19.2.2)	63,383	(9,793)	(1,976)
<b>Loans and receivables <sup>(1)</sup></b>	<b>446,519</b>	<b>(12,365)</b>	<b>(1,976)</b>
Current financial assets (see note 19.2.2)	2,528	–	–
<b>Financial assets held for trading <sup>(2)</sup></b>	<b>2,528</b>	<b>–</b>	<b>–</b>
Trade payables	(103,835)	(18,390)	–
Current tax liabilities	(36,315)	32,366	–
Other current liabilities (see note 19.2.3)	(156,345)	24,480	(2,450)
Other non-current liabilities (see note 19.2.3)	(142,560)	(90,973)	–
Interest on other financial liabilities (see note 24.1 (D))	(2,669)	–	–
<b>Financial liabilities measured at amortised cost <sup>(3)</sup></b>	<b>(441,724)</b>	<b>(52,517)</b>	<b>(2,450)</b>
<b>Total</b>	<b>7,323</b>	<b>(64,882)</b>	<b>(4,426)</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

(1) Impairment of "Loans and receivables" are not reported due to their immaterial nature. The fair value of "Loans and receivables" corresponds to the value reported in the balance sheet (value at the transaction date and then tested for impairment on each reporting date).

(2) Fair value of financial assets held for trading corresponds to their market value.

(3) The carrying amount of financial liabilities measured at amortised cost is deemed to be a reasonable estimation of fair value.

Movements during 2008 can be broken down as follows:

(in thousands of euros)	31 December 2007		
		Change in w/cap related to operating activities	Change in w/cap related to investing activities
		(A)	(B)
Inventories	87,111	12,353	–
Trade receivables	216,214	4,294	–
Current tax assets	26,569	29,281	–
Other current assets (see note 19.2.2)	53,753	2,865	7,125
<b>Loans and receivables <sup>(1)</sup></b>	<b>383,647</b>	<b>48,793</b>	<b>7,125</b>
Current financial assets (see note 19.2.2)	96	–	–
<b>Financial assets held for trading <sup>(2)</sup></b>	<b>96</b>	<b>–</b>	<b>–</b>
Trade payables	(104,181)	(1,176)	–
Current tax liabilities	(12,327)	(28,020)	–
Other current liabilities (see note 19.2.3)	(136,234)	10,228	(1,980)
Other non-current liabilities (see note 19.2.3)	(192,043)	(37,212)	–
Interest on other financial liabilities (see note 24.1 (D))	(863)	–	–
<b>Financial liabilities measured at amortised cost <sup>(3)</sup></b>	<b>(445,648)</b>	<b>(56,180)</b>	<b>(1,980)</b>
<b>Total</b>	<b>(61,905)</b>	<b>(7,387)</b>	<b>5,145</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

(1) Impairment of "Loans and receivables" are not reported due to their immaterial nature. The fair value of "Loans and receivables" corresponds to the value reported in the balance sheet (value at the transaction date and then tested for impairment on each reporting date).

(2) Fair value of financial assets held for trading corresponds to their market value.

(3) The carrying amount of financial liabilities measured at amortised cost is deemed to be a reasonable estimation of fair value.



Movements during the year						31 December 2009
	Change in w/cap related to financing activities	Changes in consolidation scope	Exchange differences	Fair value changes in profit and loss	Other movements	
	(C)	(D)	(E)	(F)	(G)	
	–	–	119	–	(699)	102,970
	–	–	1,818	–	(97)	223,105
	–	–	336	–	–	55,966
	(226)	–	297	–	(1,110)	50,575
	<b>(226)</b>	<b>–</b>	<b>2,570</b>	<b>–</b>	<b>(1,906)</b>	<b>432,616</b>
	–	–	5	(1,371)	–	1,162
	<b>–</b>	<b>–</b>	<b>5</b>	<b>(1,371)</b>	<b>–</b>	<b>1,162</b>
	–	–	(704)	–	282	(122,647)
	–	–	(81)	–	–	(4,030)
	(171)	–	(1,069)	–	(21,783)	(157,338)
	–	–	(3,530)	–	25,292	(211,771)
	1,340	–	–	–	662	(667)
	<b>1,169</b>	<b>–</b>	<b>(5,384)</b>	<b>–</b>	<b>4,453</b>	<b>(496,453)</b>
	<b>943</b>	<b>–</b>	<b>(2,809)</b>	<b>(1,371)</b>	<b>2,547</b>	<b>(62,675)</b>

The changes in other non-current liabilities are due in part to the recording of deferred income on the payments received within the framework of the partnership agreements with Medicis, Recordati, Galderma, Roche and Menarini. The income generated by these contracts is recognised on a straight line basis over the life of the contracts, the portion unrecognised as income is recorded as "Other non-current liabilities" if realised after 12 months, and in "Other current liabilities" if realised within 12 months.

Movements during the year						31 December 2008 <sup>(*)</sup>
	Change in w/cap related to financing activities	Changes in consolidation scope	Exchange differences	Fair value changes in profit and loss	Other movements	
	(C)	(D)	(E)	(F)	(G)	
	–	17,838	(1,526)	–	6	115,782
	–	2,441	(3,508)	–	(1,596)	217,845
	–	211	(960)	–	(5,592)	49,509
	(4)	1,822	(2,173)	–	(5)	63,383
	<b>(4)</b>	<b>22,312</b>	<b>(8,167)</b>	<b>–</b>	<b>(7,187)</b>	<b>446,519</b>
	–	–	–	2,432	–	2,528
	<b>–</b>	<b>–</b>	<b>–</b>	<b>2,432</b>	<b>–</b>	<b>2,528</b>
	–	(1,222)	3,277	–	(533)	(103,835)
	–	(72)	235	–	3,869	(36,315)
	206	(12,472)	4,883	–	(20,976)	(156,345)
	–	–	21,586	–	65,109	(142,560)
	(2,466)	–	–	–	660	(2,669)
	<b>(2,260)</b>	<b>(13,766)</b>	<b>29,981</b>	<b>–</b>	<b>48,129</b>	<b>(441,724)</b>
	<b>(2,264)</b>	<b>8,546</b>	<b>21,814</b>	<b>2,432</b>	<b>40,942</b>	<b>7,323</b>

The changes in other non-current liabilities are due in part to the recording of deferred income on the payments received within the framework of the partnership agreements with Medicis, Recordati, Galderma and Roche. The income generated by these contracts is recognised on a straight line basis over the life of the contracts. The portion unrecognised as income is recorded as "Other non-current liabilities" if realised after 12 months and in "Other current liabilities" if realised within 12 months. In addition, as Tercica Inc. was fully consolidated in the Group's financial statements as of 1 October 2008, this resulted in the elimination of reciprocal transactions such as the elimination of the deferred income regarding the exclusive license to develop and market Somatuline® Autogel® (recognised as intangible assets in Tercica Inc.'s financial statements) for a net value of €45.6 million.

## 19.2 Breakdown

### 19.2.1 Inventories

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Raw materials and supplies	41,746	34,595	30,984
Work in progress	23,321	13,803	28,297
Finished goods	47,082	54,572	56,501
<b>Total</b>	<b>112,149</b>	<b>102,970</b>	<b>115,782</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

### 19.2.2 Other current assets and current financial assets

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Advance payments to suppliers	8,506	7,795	2,318
Receivables related to the sale of non-current assets	5,067	5,192	12,477
VAT recoverable	21,293	17,683	28,719
Other assets	13,431	7,383	10,405
Prepayments	14,620	12,522	9,464
<b>Total current assets (loans and receivables)<sup>(1)</sup></b>	<b>62,917</b>	<b>50,575</b>	<b>63,383</b>
Derivative financial instruments	49	1,162	2,528
<b>Total current financial assets (financial assets held for trading)<sup>(2)</sup></b>	<b>49</b>	<b>1,162</b>	<b>2,528</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

(1) Write off for impairment of "Loans and receivables" were immaterial and therefore not reported. The fair value of loans and receivables corresponds to the value reported in the balance sheet (value at the transaction date and then tested for impairment on each reporting date).

(2) Fair value of financial assets held for trading corresponds to their market value.

### 19.2.3 Other current and non-current liabilities

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
VAT payable	10,853	9,220	15,608
Other current tax liabilities	7,895	5,634	5,998
Employment-related liabilities	85,849	69,981	79,809
Amounts due to non-current asset suppliers	15,950	26,496	23,305
Other liabilities	25,221	16,915	9,324
Deferred income	27,996	29,092	22,301
<b>Total other current liabilities (financial liabilities measured at amortised cost)</b>	<b>173,764</b>	<b>157,338</b>	<b>156,345</b>
Non-current deferred income	198,998	211,771	142,560
<b>Total other current liabilities (financial liabilities measured at amortised cost)<sup>(1)</sup></b>	<b>198,998</b>	<b>211,771</b>	<b>142,560</b>

(1) The carrying amount of financial liabilities measured at amortised cost is deemed to be a reasonable estimation of fair value.

Changes in other non-current liabilities are broken down in note 19.1.

## Note 20 Cash and cash equivalents

### ■ 20.1 Net cash and cash equivalents

#### 20.1.1 Opening net cash and cash equivalents

(in thousands of euros)	Consolidated balance sheet at 1 January 2010	Consolidated balance sheet at 1 January 2009	Consolidated balance sheet at 1 January 2008
Cash and cash equivalents – assets	218,584	239,584	247,068
Bank overdrafts – liabilities	(13,183)	(2,259)	(6,161)
<b>Opening net cash and cash equivalents</b>	<b>205,401</b>	<b>237,325</b>	<b>240,907</b>

#### 20.1.2 Closing net cash and cash equivalents

(in thousands of euros)	Consolidated balance sheet at 31 December 2010	Consolidated balance sheet at 31 December 2009	Consolidated balance sheet at 31 December 2008
Cash and cash equivalents – assets	178,118	218,584	239,584
Bank overdrafts – liabilities	(190)	(13,183)	(2,259)
<b>Closing net cash and cash equivalents</b>	<b>177,928</b>	<b>205,401</b>	<b>237,325</b>

### ■ 20.2 Cash and cash equivalents

At 31 December 2010, 2009, and 2008 the Group's cash and cash equivalents on-hand included the following:

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
Financial assets held for trading:			
– French SICAV/Euro money market UCITS	127,256	177,730	211,144
– Certificates of deposit (with a maturity date of less than 3 months)	–	–	–
Loans and receivables:			
– Interest-bearing deposits	412	598	1,601
Cash	50,450	40,256	26,839
<b>Cash and cash equivalents</b>	<b>178,118</b>	<b>218,584</b>	<b>239,584</b>

The short-term investments include investments in monetary mutual funds (mostly money market UCITS or similar funds) which are carried at fair value (market value).

Short-term investments held at 31 December 2010 are saleable immediately, subject to 24 hours' notice maximum. No interest-bearing deposits held at 31 December 2010 matured later than the end of January 2011.

## Note 21 Liquidity risk and counterparty risk

The Group's policy is to diversify its business counterparties so as to avoid the risks associated with excessive concentration and to make a qualitative decision in choosing these counterparties. In addition, the Group monitors the credit risks associated with the financial instruments in which it invests and limits its investments according to the credit rating of its business counterparties. These funds are managed by the Group and are mainly invested in money-market UCITS and certificates of deposit. The Group invests its surpluses in short-term money-market financial instruments negotiated with counterparties whose credit ratings are at least A1 (Standard & Poors) and P1 (Moody's). Off-balance sheet derivative instruments are negotiated with first-class banking counterparties.

## Note 22 Consolidated equity

### ■ 22.1 Share capital

At 31 December 2010, Ipsen's share capital was comprised of 84,196,213 shares each with a nominal value of €1, including 57,352,046 with double voting rights compared with 84,127,760 shares at 31 December 2009 with a nominal value of €1, including 61,380,230 with double voting rights, compared with 84,059,683 shares each with a nominal value of €1 at 31 December 2008, including 61,177,310 with double voting rights.

The changes were as follows:

- For 2010, the definitive allocation of 18,600 bonus shares under the 29 September 2008 plan for French tax resident beneficiaries at the end of the vesting period (see note 6.4.3), the definitive allocation of 30 bonus shares under the 22 January 2009 plan upon the death of a French tax resident beneficiary (see note 6.4.3), the definitive allocation of 1,500 bonus shares under the 12 December 2006 plan for a foreign tax resident beneficiary at the end of the vesting period and at the exercising of 48,323 options under the stock options plan of 14 November 2005 for which the vesting date was 6 December 2009 (see note 6.4.2).
- For 2009, the definitive allocation of 4,500 bonus shares under the stock options plan of 14 November 2005 for foreign tax residents beneficiaries at the end of the vesting period (see note 6.4.3), of 8,000 bonus shares under the 30 May 2007 plan at the end of the vesting period (see note 6.4.3), of 8,000 bonus shares under the 12 December 2007 plan after the achievement of requisite performance conditions and at the end of the vesting period (see note 6.4.3) and at the exercising of 47,577 options between 7 December and 31 December 2009 under the stock options plan of 14 November 2005 for which the vesting date was 6 December 2009 (see note 6.4.2).
- For 2008, the definitive allocation of 16,500 bonus shares under the 12 December 2006 plan (see note 6.4.3), after the achievement of requisite performance conditions during 2008.

### ■ 22.2 Equity attributable to Ipsen shareholders

The following is a breakdown of the various components of consolidated equity including retained earnings per period:

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Ipsen share capital	84,196	84,128	84,060
Share premium	29,809	29,809	29,809
Issue premium	681,219	680,194	679,185
Ipsen statutory reserve	44,686	44,686	44,686
Other Ipsen reserves	153,214	153,235	215,870
Other consolidated reserves and retained earnings	84,066	(9,428)	(168,578)
<b>Total</b>	<b>1,077,190</b>	<b>982,624</b>	<b>885,032</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

### ■ 22.3 Basic earnings per share

Basic earnings per share is calculated on the weighted average number of shares outstanding during the year (see note 4.33).

Movements in the number of outstanding shares over the three periods reported are shown in note 22.5.

#### 22.3.1 Basic earnings per share, continuing operations

	31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Basic earnings per share, continuing operations – attributable to Ipsen shareholders (in thousands of euros) (note 2.1.1)	(a) 95,271	156,131	146,735
Average number of shares outstanding during the year	(b) 84,379,443	84,303,607	83,925,348
<b>Basic earnings per share, continuing operations (euros)</b>	<b>(a)/(b) 1.13</b>	<b>1.85</b>	<b>1.75</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement as at 31 December 2008 is included in note 13.5.

### 22.3.2 Basic earnings per share, discontinued operations

		31 December 2010	31 December 2009	31 December 2008
Basic earnings per share, continuing operations – attributable to Ipsen equity holders (in thousands of euros) (note 2.1.1)	(a)	–	453	(172)
Average number of shares outstanding during the year	(b)	84,379,443	84,303,607	83,925,348
<b>Basic earnings per share, discontinued operations (in euros per share)</b>	<b>(a)/(b)</b>	<b>–</b>	<b>0.01</b>	<b>(0.00)</b>

### 22.3.3 Basic earnings per share

		31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Basic earnings per share – attributable to Ipsen shareholders (in thousands of euros) (note 2.1.1).	(a)	95,271	156,584	146,563
Average number of shares outstanding during the year	(b)	84,379,443	84,303,607	83,925,348
<b>Basic earnings per share (in euros per share)</b>	<b>(a)/(b)</b>	<b>1.13</b>	<b>1.86</b>	<b>1.75</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement as at 31 December 2008 is included in note 13.5.

## 22.4 Diluted earnings per share

### Stock option plans

The Mayroy stock option plans granted by the company Mayroy are not dilutive.

None of the stock option plans granted by Ipsen was dilutive at 31 December 2010.

All the stock options plans were relative at 31 December 2010 but could be potentially dilutive in case of the future appreciation of the market price of Ipsen.

There were no share transactions occurred after 31 December 2010 that would have significantly modified the number of shares used in calculating the earnings per share and the diluted earnings per share.

The stock option plan granted by Ipsen in 2005 is dilutive at 31 December 2009 and 31 December 2008.

The stock option plans granted by Ipsen on 12 December 2006 are only dilutive at 31 December 2009 for the portions 1.1.2 and 3 and non-dilutive at 31 December 2008.

The stock option plans granted by Ipsen on 30 May 2007 and 12 December 2007 are not dilutive at 31 December 2009 and 31 December 2008.

The stock option plan granted by Ipsen on 29 September 2008 is not dilutive at 31 December 2009 and 31 December 2008.

The stock option plan granted by Ipsen on 30 March 2009 is dilutive at 31 December 2009.

The stock option plan granted by Ipsen on 10 November 2009 is not dilutive at 31 December 2009.

### Bonus shares

**At 31 December 2010**, the bonus shares for the 29 September 2008 (French and foreign tax residents beneficiaries), 22 January 2009 (French and foreign tax residents beneficiaries), 30 March 2009 (foreign tax residents beneficiaries) and 10 November 2009 plans (French tax

residents beneficiaries – for 2,500 bonus shares) and 31 March 2010 plan (French and foreign tax residents beneficiaries – 74,900 bonus shares) which are free of performance conditions are included in the calculation of the average weighted number of shares for basic earnings per share and are therefore included in the diluted earnings.

The allotment of bonus shares for the 27 February 2009 (for 18,000 bonus shares) and 31 March 2010 (for 13,750 bonus shares) are contingent upon the Group's achievement of certain conditions and/or market conditions and therefore these shares are not included in the diluted earnings.

Finally, the bonus shares for the plans of 12 December 2006 (foreign tax residents beneficiaries), 27 February 2009 (change of Chairman – see note 1.1), 10 November 2009 (change of Chairman – see note 1.1) and 31 March 2010 (change of Chairman – see note 1.1) for which the allocation became definitive for the 2010 business year owing to the achievement of corresponding performance conditions and/or the end of the vesting period, are included in the calculation of the average weighted number of shares for basic earnings per share and are therefore included in the diluted earnings.

**At 31 December 2009**, the bonus shares for the 29 September 2008 (French and foreign tax residents beneficiaries), 22 January 2009 (French and foreign tax residents beneficiaries), 30 March 2009 (foreign tax residents beneficiaries) and 10 November 2009 plans (French tax residents beneficiaries – for 2,500 bonus shares) which are free of performance conditions are included in the calculation of the average weighted number of shares for basic earnings per share and are therefore included in the diluted earnings.

The allotment of bonus shares for the 27 February 2009 (French and foreign tax residents beneficiaries) and 10 November 2009 plans (French tax residents beneficiaries – for 11,000 bonus shares) are contingent upon the Group's achievement of certain conditions and/or market conditions and therefore these shares were not included in the diluted earnings.

The adjustment presented corresponds to the retroactive impact as of 1 January 2009 of the achievement of conditions and/or at the end of the vesting period, on the 2010 period, of the stock options plan of 14 November 2005 and the bonus shares plans of 12 December 2006 (foreign tax residents beneficiaries), 12 December 2007 (French tax residents beneficiaries), 22 January 2009 (French tax resident deceased beneficiary), 27 February 2009 (change of Chairman – see note 1.1), and 10 November 2009 (change of Chairman – see note 1.1).

At 31 December 2008, the bonus shares for the 30 May 2007 (French tax residents beneficiaries), 12 December 2007 (French tax residents beneficiaries – for 1,000 bonus shares) and 29 September 2008 (French and foreign tax residents beneficiaries), which are free of performance conditions are included in the calculation of the average weighted number of shares for basic earnings per share and are therefore included in the diluted earnings.

However, the allotment of bonus shares for 14 November 2005 (foreign tax residents beneficiaries), 12 December 2006 (foreign tax residents beneficiaries) and 12 December 2007 plans (French tax residents beneficiaries – for 24,000 bonus shares) are contingent upon the Group's achievement of certain conditions and/or market conditions and therefore were not included in the diluted earnings.

The adjustment presented corresponds to the retroactive impact as of 1 January 2008 of the achievement of conditions and/or at the end of the vesting period, on the 2010 and 2009 periods, of the stock options plan of 14 November 2005 and the bonus shares plans of 14 November 2005 (French tax residents beneficiaries), 12 December 2006 (French and foreign tax residents beneficiaries), and 12 December 2007 (French tax residents beneficiaries).

#### 22.4.1 Diluted earnings on continuing operation

		31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Diluted earnings on continuing operations – attributable to Ipsen shareholders (in thousands of euros) (note 2.1.1).	(a)	95,271	156,131	146,735
Average number of shares outstanding during the year	(b)	84,379,443	84,329,880	84,015,122
<b>Diluted earnings on continuing operations – attributable to Ipsen shareholders (in euros per share)</b>	<b>(a)/(b)</b>	<b>1.13</b>	<b>1.85</b>	<b>1.75</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc. The reconciliation to the previously disclosed consolidated income statement as at 31 December 2008 is included in note 13.5.

#### 22.4.2 Diluted earnings per share, discontinued operations

		31 December 2010	31 December 2009	31 December 2008
Diluted earnings, discontinued operations – attributable to Ipsen shareholders (in thousands of euros) (note 2.1.1).	(a)	–	453	(172)
Average number of shares outstanding during the year	(b)	84,379,443	84,329,880	84,015,122
<b>Diluted earnings, discontinued operations – attributable to Ipsen shareholders (in euros per share)</b>	<b>(a)/(b)</b>	<b>–</b>	<b>0.01</b>	<b>(0.00)</b>

#### 22.4.3 Diluted earnings per share

		31 December 2010	31 December 2009	31 December 2008 <sup>(*)</sup>
Diluted earnings – attributable to Ipsen shareholders (in thousands of euros) (note 2.1.1).	(a)	95,271	156,584	146,563
Average number of shares outstanding during the year	(b)	84,379,443	84,329,880	84,015,122
<b>Diluted earnings – attributable to Ipsen equity holders (in euros per share)</b>	<b>(a)/(b)</b>	<b>1.13</b>	<b>1.86</b>	<b>1.74</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated income statement as at 31 December 2008 is included in note 13.5.



## ■ 22.5 Weighted average number of shares outstanding

### 22.5.1 Weighted average number of shares outstanding to calculate basic earnings per share

#### 22.5.1.1 Weighted average number of shares at 31 December 2010

	31 December 2010
<b>Number of ordinary shares at 31 December 2009</b>	<b>84,127,760</b>
Treasury shares (weighted average number)	(47,450)
Impact of bonus shares – 12 December 2006 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – performance conditions achieved	1,500
Impact of bonus shares – 29 September 2008 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – without performance conditions	11,550
Impact of bonus shares – 29 September 2008 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	18,600
Impact of bonus shares – 22 January 2009 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	49,530
Impact of bonus shares – 22 January 2009 plan – French tax resident deceased beneficiary <sup>(1)</sup> – without performance conditions	30
Impact of bonus shares – 22 January 2009 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – without performance conditions	44,670
Impact of bonus shares – 27 February 2009 plan – French tax residents beneficiaries <sup>(1)</sup> – Change of chairman <sup>(3)</sup>	11,000
Impact of bonus shares – 30 March 2009 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – without performance conditions	21,040
Impact of bonus shares – 10 November 2009 plan – French tax residents beneficiaries <sup>(1)</sup> – Change of chairman <sup>(3)</sup>	11,000
Impact of bonus shares – 10 November 2009 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	2,500
Impact of bonus shares – 31 March 2010 plan – French tax residents beneficiaries <sup>(1)</sup> – Change of chairman <sup>(3)</sup>	4,490
Impact of bonus shares – 31 March 2010 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	45,790
Impact of bonus shares – 31 March 2010 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – without performance conditions	29,110
Impact of options exercised between 1 January and 31 December 2010 – Stock option plan of 14 November 2005 <sup>(2)</sup>	48,323
<b>Weighted average number of shares outstanding at 31 December 2010</b>	<b>84,379,443</b>

(1) See notes 6.4.3 and 22.4.

(2) See notes 6.4.2 and 22.4.

(3) See note 1.1.

#### 22.5.1.2 Weighted average number of shares at 31 December 2009

	31 December 2009 (adjusted)	31 December 2009
<b>Number of ordinary shares at 31 December 2008</b>	<b>84,059,683</b>	<b>84,059,683</b>
Treasury shares (weighted average number)	(1,023)	(1,023)
Impact of bonus shares – 14 November 2005 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – performance conditions achieved	4,500	4,500
Impact of bonus shares – 30 May 2007 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	8,000	8,000
Impact of bonus shares – 12 December 2007 plan – French tax residents beneficiaries – without performance conditions <sup>(1) (2)</sup>	1,000	1,000
Impact of bonus shares – 12 December 2007 plan – French tax residents beneficiaries <sup>(1)</sup> – performance conditions achieved	7,000	24,000
Impact of bonus shares – 29 September 2008 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – without performance conditions	11,550	13,300
Impact of bonus shares – 29 September 2008 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	18,600	19,800
Impact of bonus shares – 22 January 2009 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	49,530	54,870
Impact of bonus shares – 22 January 2009 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – without performance conditions	44,670	44,670
Impact of bonus shares – 30 March 2009 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – without performance conditions	21,040	24,730
Impact of bonus shares – 10 November 2009 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	2,500	2,500
Impact of options exercised between 7 December and 31 December 2009 – stock options plan of 14 November 2005 <sup>(3)</sup>	47,577	47,577
Adjustment <sup>(4)</sup>	72,062	–
<b>Weighted average number of shares outstanding at 31 December 2009</b>	<b>84,346,689</b>	<b>84,303,607</b>

(1) See notes 6.4.3 and 22.4.

(2) Balance through incorporation of reserves.

(3) See notes 6.4.2 and 22.4.

(4) See note 22.4.

### 22.5.1.3 Weighted average number of shares at 31 December 2008

	31 December 2008 (adjusted)	31 December 2008
<b>Number of ordinary shares at 31 December 2007</b>	<b>84,043,183</b>	<b>84,043,183</b>
Treasury shares (weighted average number)	(159,935)	(159,935)
Impact of bonus shares – 30 May 2007 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	8,000	8,000
Impact of bonus shares – 12 December 2007 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	1,000	1,000
Impact of bonus shares – 29 September 2008 plan – Foreign tax residents beneficiaries <sup>(1)</sup> – without performance conditions	11,550	13,300
Impact of bonus shares – 29 September 2008 plan – French tax residents beneficiaries <sup>(1)</sup> – without performance conditions	18,600	19,800
Adjustment <sup>(2)</sup>	125,224	–
<b>Weighted average number of shares outstanding at 31 December 2008</b>	<b>84,047,622</b>	<b>83,925,348</b>

(1) See note 6.4.3.

(2) See note 22.4.

### 22.5.2 Weighted average number of shares outstanding to calculate diluted earnings per share

#### 22.5.2.1 Weighted average number of shares at 31 December 2010

	31 December 2010
Weighted average number of shares outstanding at 31 December 2010 used to determine the basic earnings per share	84,379,443
Dilutive effect of stock options	–
<b>Weighted average number of shares outstanding at 31 December 2010</b>	<b>84,379,443</b>

#### 22.5.2.2 Weighted average number of shares at 31 December 2009

	31 December 2009 (adjusted)	31 December 2009
Weighted average number of shares outstanding at 31 December 2009 used to determine the basic earnings per share	84,346,689	84,303,607
Dilutive effect of stock options	10,756	26,273
<b>Weighted average number of shares outstanding at 31 December 2009</b>	<b>84,357,445</b>	<b>84,329,880</b>

#### 22.5.2.3 Weighted average number of shares at 31 December 2008

	31 December 2008 (adjusted)	31 December 2008
Weighted average number of shares outstanding at 31 December 2008 used to determine the basic earnings per share	84,047,622	83,925,348
Dilutive effect of stock options	56,237	89,774
<b>Weighted average number of shares outstanding at 31 December 2008</b>	<b>84,103,859</b>	<b>84,015,122</b>

## ■ 22.6 Dividends paid

Dividends paid by Ipsen are as follows:

	December 2010	December 2009	December 2008
Dividend payout (in euros)	62,273,344	58,032,925	55,026,659
Number of shares on the payment date	83,031,125	82,904,179	83,373,725
Dividend per share (in euros)	0.75	0.70	0.66

## Note 23 Provisions

### ■ 23.1 Movements

Movements in 2010 can be broken down as follows:

(in thousands of euros)	31 December 2009	Movements during the period						31 December 2010
		Changes in consolidation scope	Charges	Reversals		Exchange differences	Other movements	
				Applied	Released			
Business and operating risks	9,598	–	274	(171)	(9,293)	355	626	1,389
Legal risks	24,421	–	8,359	(7,037)	(6,144)	–	14	19,613
Restructuring	293	–	–	(193)	–	–	24	124
Other	5,734	–	456	(120)	–	–	18	6,088
<b>Total provisions</b>	<b>40,046</b>	<b>–</b>	<b>9,089</b>	<b>(7,521)</b>	<b>(15,437)</b>	<b>355</b>	<b>682</b>	<b>27,214</b>
– of which current	2,621	–	2,767	(1,950)	(153)	355	25	3,665
– of which non-current	37,425	–	6,322	(5,571)	(15,284)	–	657	23,549

At 31 December 2010, provisions can be broken down as follows:

#### Business and operating risks

These provisions concern business risks that the Group may incur to resolve various commercial disputes with a limited individual impact. As 1 January 2010, these provision were composed of a contingent liability within the framework of the final allocation of goodwill related to the takeover of Tercica Inc. (see note 13.2) for €8.2 million, withdrawn at 31 December 2010 because the necessary conditions for payment are considered to be hard to be achieved by the Group.

#### Legal risks

These provisions include:

- €12.6 million, for the risk of tax reassessment in the Group's various subsidiaries and additional taxes which the Group may be required to pay;
- €3.7 million for costs that the Group may incur related to corporate litigation;

- €3.3 million for various other legal risks.

#### Restructuring costs

These provisions correspond to restructuring costs related to the Group's North American acquisitions.

#### Other

Under the grouping of all sites on the new Paris headquarters in Boulogne-Billancourt in 2008, a provision of €5.8 million was accounted for covering the difference in rents for the areas not used by the Group between the estimated market price based on the sublease actually signed and the amounts owed by the Group under its lease contract.

The maturity dates of the above-mentioned provisions cannot be determined at this time. If a maturity date may be reasonably ascertained for material cases, investors are informed within the framework of the Group's financial disclosures.

Movements in 2009 can be broken down as follows:

(in thousands of euros)	31 December 2008 (*)	Movements during the period						31 December 2009
		Changes in consolidation scope	Charges	Reversals		Exchange differences	Other movements	
				Applied	Released			
Business and operating risks	10,290	–	960	(142)	(1,329)	–	(181)	9,598
Legal risks	27,811	–	6,106	(4,407)	(5,299)	209	1	24,421
Restructuring	3,085	–	–	(2,792)	–	–	–	293
Other	2,505	–	3,335	(108)	–	–	2	5,734
<b>Total provisions</b>	<b>43,691</b>	<b>–</b>	<b>10,401</b>	<b>(7,449)</b>	<b>(6,628)</b>	<b>209</b>	<b>(178)</b>	<b>40,046</b>
– of which current	8,952	–	1,699	(5,521)	(2,504)	–	(5)	2,621
– of which non-current	34,739	–	8,702	(1,928)	(4,124)	209	(173)	37,425

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

At 31 December 2009, provisions can be broken down as follows:

#### Business and operating risks

These provisions are for the recognition of a contingent liability within the framework of the final allocation of goodwill related to the takeover of Tercica Inc. (see note 13.2) for €8.2 million as well as business risks that the Group may incur to resolve various commercial disputes with a limited individual impact.

#### Legal risks

These provisions include:

- €17.4 million for the risk of tax reassessment in the Group's various subsidiaries and additional taxes which the Group may be required to pay;

- €2.5 million for costs that the Group may incur related to corporate litigation;
- €4.5 million for various other legal risks.

#### Restructuring costs

These provisions correspond to restructuring costs related to the Group's North American acquisitions.

#### Other

These provisions are mainly for charges related to premises remaining vacant.

The maturity dates of the above-mentioned provisions cannot be determined at this time. If a maturity date may be reasonably ascertained for material cases, investors are informed within the framework of the Group's financial disclosures.

Movements in 2008 can be broken down as follows:

(in thousands of euros)	31 December 2007	Movements during the period						31 December 2008 <sup>(*)</sup>
		Changes in consolidation scope	Charges	Reversals		Exchange differences	Other movements	
				Applied	Released			
Business and operating risks	2,751	7,371	275	–	(117)	10	–	10,290
Legal risks	18,554	–	17,225	(3,507)	(4,252)	(209)	–	27,811
Restructuring	–	1,546	1,382	–	–	157	–	3,085
Other	274	–	2,422	(186)	(3)	(2)	–	2,505
<b>Total provisions</b>	<b>21,579</b>	<b>8,917</b>	<b>21,304</b>	<b>(3,693)</b>	<b>(4,372)</b>	<b>(44)</b>	<b>–</b>	<b>43,691</b>
– of which current	6,598	1,546	4,953	(3,469)	(833)	157	–	8,952
– of which non-current	14,981	7,371	16,351	(224)	(3,539)	(201)	–	34,739

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliation to the previously disclosed consolidated balance sheet as at 31 December 2008 is included in note 13.4.

### Business and operating risks

These provisions are for the recognition of a contingent liability within the framework of the final allocation of goodwill related to the takeover of Tercica Inc. (see note 13.2) for €7.4 million as well as business risks for amounts which the Group may incur to resolve various commercial disputes with a limited individual impact.

### Legal risks

These provisions include:

- €17.8 million for the risk of tax reassessment in the Group's various subsidiaries and additional taxes which the Group may be required to pay;

- €4.4 million for costs that the Group may incur related to corporate litigation;
- €5.6 million for various other legal risks.

### Restructuring costs

These provisions correspond to restructuring costs related to the Group's North American acquisitions.

### Other

These provisions are mainly for charges related to premises remaining vacant.

## ■ 23.2 Impact on consolidated income in 2010

(in thousands of euros)	Charges	Released	Net impact
Operating income	9,089	(17,957)	(3,828)
Other financial income and expense	–	2,520	(2,520)
<b>Net income (Expense [+)/Income[–])</b>	<b>9,089</b>	<b>(15,437)</b>	<b>(6,348)</b>

## ■ 23.3 Impact on consolidated income in 2009

(in thousands of euros)	Charges	Released	Net impact
Operating income	9,612	(6,628)	2,984
Other financial income and expense	789	–	789
<b>Net income (Expense [+)/Income[–])</b>	<b>10,401</b>	<b>(6,628)</b>	<b>3,773</b>

## ■ 23.4 Impact on consolidated income in 2008

(in thousands of euros)	Charges	Released	Net impact
Operating income	21,127	(4,372)	16,755
Other financial income and expense	177	–	177
<b>Net income (Expense [+)/Income[–])</b>	<b>21,304</b>	<b>(4,372)</b>	<b>(16,932)</b>

## Note 24 Bank loans and financial liabilities

### ■ 24.1 Movements

Movements in bank loans and other financial liabilities between 31 December 2009 and 31 December 2010 are as follows:

(in thousands of euros)	31 December 2009	Additions	Repayments
		(A)	(B)
Credit lines and bank loans	–	–	–
Other financial liabilities	12,190	438	(291)
<b>Non-current financial liabilities (measured at amortised cost) <sup>(1)</sup></b>	<b>12,190</b>	<b>438</b>	<b>(291)</b>
Credit lines and bank loans	4,000	–	–
Other financial liabilities	3,622	–	(43)
<b>Current financial liabilities (measured at amortised cost) <sup>(1)</sup></b>	<b>7,622</b>	<b>–</b>	<b>(43)</b>
Derivative financial instruments (see note 25.5)	566	–	–
<b>Current financial liabilities (financial liabilities measured at fair value) <sup>(2)</sup></b>	<b>566</b>	<b>–</b>	<b>–</b>
<b>Current financial liabilities</b>	<b>8,188</b>	<b>–</b>	<b>(43)</b>
<b>Total</b>	<b>20,378</b>	<b>438</b>	<b>(334)</b>

(1) The amount reported as financial liabilities as valued at amortised cost is considered to be a reasonable estimation of fair value.

(2) Fair value corresponds to the market value.

At 31 December 2010, the Group can draw to a maximum of €225 million as part of the multicurrency and multi borrower

credit line incurred by the Group in June 2008. This contract includes financial “covenants” to be respected, based on

Movements in bank loans and other financial liabilities between 31 December 2008 and 31 December 2009 are as follows:

(in thousands of euros)	31 December 2008	Additions	Repayments
		(A)	(B)
Credit lines and bank loans	148,941	–	(150,000)
Other financial liabilities	13,803	1	(1,334)
<b>Non-current financial liabilities (measured at amortised cost) <sup>(1)</sup></b>	<b>162,744</b>	<b>1</b>	<b>(151,334)</b>
Credit lines and bank loans	4,000	–	–
Other financial liabilities	4,335	–	(6)
<b>Current financial liabilities (measured at amortised cost) <sup>(1)</sup></b>	<b>8,335</b>	<b>–</b>	<b>(6)</b>
Derivative financial instruments (see note 25.5)	11	–	–
<b>Current financial liabilities (financial liabilities measured at fair value) <sup>(2)</sup></b>	<b>11</b>	<b>–</b>	<b>–</b>
<b>Current financial liabilities</b>	<b>8,346</b>	<b>–</b>	<b>(6)</b>
<b>Total</b>	<b>171,090</b>	<b>1</b>	<b>(151,340)</b>

(1) The reported value of financial liabilities at amortised cost is deemed to be a reasonable estimation of fair value.

(2) Fair value corresponds to the market value.

Within the framework of the credit line taken in June 2008 to finance acquisitions in the US and general business needs, in 2009 the Group repaid the €150 million drawn in 2008. The corresponding interest amounted to €2.5 million in the 2009 period.

Therefore, at 31 December 2009, the Group benefits from a credit line limited at €262.5 million.



	Net change in short-term borrowings	Net change in interest	Change in fair value	Movements	Change in consolidation scope	Exchange differences	31 December 2010
	(C)	(D)	(E)	(F)	(G)	(H)	
	-	-	-	-	-	-	-
	-	23	-	2,915	-	-	15,275
	-	<b>23</b>	-	<b>2,915</b>	-	-	<b>15,275</b>
	-	-	-	-	-	-	4,000
	-	389	-	(1,336)	-	-	2,632
	-	<b>389</b>	-	<b>(1,336)</b>	-	-	<b>6,632</b>
	-	-	320	-	-	-	886
	-	-	<b>320</b>	-	-	-	<b>886</b>
	-	<b>389</b>	<b>320</b>	<b>(1,336)</b>	-	-	<b>7,518</b>
	-	<b>412</b>	<b>320</b>	<b>1,579</b>	-	-	<b>22,793</b>

ratios calculated based on the Group's consolidated accounts,  
totally respected at 31 December 2010:

- Net debt to equity: less than 1
- Net debt to EBITDA: less than 3

At 31 December 2010, there was no drawing concerning this  
credit line.

	Net change in short-term borrowings	Net change in interest	Change in fair value	Movements	Change in consolidation scope	Exchange differences	31 December 2009
	(C)	(D)	(E)	(F)	(G)	(H)	
	-	-	-	1,059	-	-	-
	-	322	-	(602)	-	-	12,190
	-	<b>322</b>	-	<b>457</b>	-	-	<b>12,190</b>
	-	-	-	-	-	-	4,000
	-	(1,662)	-	955	-	-	3,622
	-	<b>(1,662)</b>	-	<b>955</b>	-	-	<b>7,622</b>
	-	-	555	-	-	-	566
	-	-	<b>555</b>	-	-	-	<b>566</b>
	-	<b>(1,662)</b>	<b>555</b>	<b>955</b>	-	-	<b>8,188</b>
	-	<b>(1,340)</b>	<b>555</b>	<b>1,412</b>	-	-	<b>20,378</b>

Movements in bank loans and other financial liabilities between 31 December 2007 and 31 December 2008 are as follows:

(in thousands of euros)	31 December 2007	Additions	Repayments
		(A)	(B)
Credit lines and bank loans	4,379	148,941	(4,379)
Other financial liabilities	16,449	174	(1,800)
<b>Non-current financial liabilities (measured at amortised cost) <sup>(1)</sup></b>	<b>20,828</b>	<b>149,115</b>	<b>(6,179)</b>
Credit lines and bank loans	5,375	–	–
Other financial liabilities	2,923	–	(342)
<b>Current financial liabilities (measured at amortised cost) <sup>(1)</sup></b>	<b>8,298</b>	<b>–</b>	<b>(342)</b>
Derivative financial instruments (see note 25.5)	908	–	–
<b>Current financial liabilities (financial liabilities measured at fair value) <sup>(2)</sup></b>	<b>908</b>	<b>–</b>	<b>–</b>
<b>Current financial liabilities</b>	<b>9,206</b>	<b>–</b>	<b>(342)</b>
<b>Total</b>	<b>30,034</b>	<b>149,115</b>	<b>(6,521)</b>

(1) The reported value of financial liabilities at amortised cost is deemed to be a reasonable estimation of fair value.

(2) Fair value corresponds to the market value.

On 30 June 2008, the Group terminated its four bilateral credit agreements totalling €275.6 million that were signed in June 2005 and which were no longer used at 30 June 2008.

In June 2008, Ipsen contracted a syndicated bank loan for €300 million for a term of 5 years. This multi-currency and multi-borrower credit line requires an Ipsen guarantee for any usage by its subsidiaries. Its purpose is to finance the Group's US acquisitions and the Group's business in general. It can be used in the form of short-term drawdowns from 1 to 12 months at the borrower's initiative, to adapt the Group's borrowings to its cash profile. The total sums drawn down must at all times

remain below the following maximum limits, which decrease over time:

04/06/2009	€262.5 million
04/06/2010	€225.0 million
04/06/2011	€187.5 million
04/06/2012	€150.0 million
04/06/2013	–

On 17 October 2008, the Group drew €150 million incurring €1.8 million in interest expense at 31 December 2008.

	Net change in short-term borrowings	Net change in interest	Change in fair value	Movements	Change in consolidation scope	Exchange differences	31 December 2008
	(C)	(D)	(E)	(F)	(G)	(H)	
	–	–	–	–	–	–	148,941
	–	535	–	(1,555)	–	–	13,803
	–	<b>535</b>	–	<b>(1,555)</b>	–	–	<b>162,744</b>
	(1,375)	–	–	–	–	–	4,000
	–	1,931	–	(177)	–	–	4,335
	<b>(1,375)</b>	<b>1,931</b>	–	<b>(177)</b>	–	–	<b>8,335</b>
	–	–	(897)	–	–	–	11
	–	–	<b>(897)</b>	–	–	–	<b>11</b>
	<b>(1,375)</b>	<b>1,931</b>	<b>(897)</b>	<b>(177)</b>	–	–	<b>8,346</b>
	<b>(1,375)</b>	<b>2,466</b>	<b>(897)</b>	<b>(1,732)</b>	–	–	<b>171,090</b>

The Group respected the ratios for the three periods presented below:

(in thousands of euros)		December 2010	December 2009	December 2008 (*)
Net debt	(I)	(156,907)	(186,155)	(66,246)
Equity – attributable to Group equity holders	(II)	1,077,190	982,624	885,032
EBITDA	(III)	253,053	221,577	230,081
<b>Net debt to equity</b>	<b>(I)/(II)</b>	<b>(0.15)</b>	<b>(0.19)</b>	<b>(0.07)</b>
<b>Net debt to EBITDA</b>	<b>(I)/(III)</b>	<b>(0.62)</b>	<b>(0.84)</b>	<b>(0.29)</b>

(\*) The information presented above as at 31 December 2008 has been restated to account for the purchase price accounting impact related to the Group's transaction with Tercica Inc. and Vernalis Inc.. The reconciliations to the previously disclosed consolidated balance sheet and income statement at 31 December 2008 are included in notes 13.4 and 13.5.

## ■ 24.2 Breakdown by maturity

At 31 December 2010, 2009 and 2008 the Group only held lines of credit (see note 24.1).

## ■ 24.3 Breakdown by currency

The Group's financial liabilities by currency can be broken down as follows:

(in thousands of euros)	31 December 2010		31 December 2009		31 December 2008	
	Amount	%	Amount	%	Amount	%
Euro	21,907	100.00%	19,812	100.00%	171,079	100.00%
US dollar	–	–	–	–	–	–
Swiss franc	–	–	–	–	–	–
<b>Total</b>	<b>21,907</b>	<b>100.00%</b>	<b>19,812</b>	<b>100.00%</b>	<b>171,079</b>	<b>100.00%</b>
<b>Derivative financial instruments</b>	<b>886</b>		<b>566</b>		<b>11</b>	
<b>Total financial liabilities (note 24.1)</b>	<b>22,793</b>		<b>20,378</b>		<b>171,090</b>	

## ■ 24.4 Collateralised debt

At 31 December 2010, 2009 and 2008, the Group did not provide any collateral.

## Note 25 Derivative financial instruments

### ■ 25.1 Interest rate risk

At 31 December 2010, 2009 and 2008, there are no derivative financial instruments in the framework of the hedging of interest rate risk.

### ■ 25.2 Exchange rate risk

#### 25.2.1 Operational exchange rate risk

The Group uses derivative instruments to manage its operational exchange rate risk. Invoices issued by its

subsidiaries in foreign currencies are hedged against exchange rate risk principally through forward currency contracts matching the invoice amounts. This hedging mainly includes currency futures purchases matching the invoice amounts.

	Fair value of items recognised in the balance sheet (in thousands of currency units)											Market value at 31 Dec. 2010
	USD	CHF	RON	PLN	ZAR	EUR	RUB	JYP	HUF	GBP	CZK	
Forward currency contracts matching invoice amounts	57,448	3,119	11,547	29,618	1,915	–	488,607	7,800	146,211	(90,517)	17,953	(1,464)
Other forward contracts	950	–	–	–	–	200	–	–	–	–	–	28
<b>Total</b>	<b>58,398</b>	<b>3,119</b>	<b>11,547</b>	<b>29,618</b>	<b>1,915</b>	<b>200</b>	<b>488,607</b>	<b>7,800</b>	<b>146,211</b>	<b>(90,517)</b>	<b>17,953</b>	<b>(1,436)</b>

#### 25.2.2 Exposure to exchange rate risk

In 2010, 2009 and 2008 respectively, approximately 64%, 57% and 61% of the Group's consolidated sales were generated in the euro zone. A 10% increase or decrease of the euro against the US dollar and the pound sterling (the two main currencies in which the Group operates) would only impact sales by plus or minus 1% for each of these three years. This impact was calculated for companies with the euro as their functional currency, but who generate sales in other currencies, and companies whose functional currency is not the euro and which generate sales in that same currency.

Potential exchange rate risk exposure is estimated by each subsidiary and, where necessary, transferred to the Group's specialised teams for appraisal. Exchange rate hedging transactions carried out on behalf of subsidiaries and the management of intragroup exchange rate risk are centralised within the Group's treasury department which mainly uses traditional hedging instruments (OTC transactions, Futures, foreign exchange swaps, multi currency credit lines).

Regarding fluctuations on invoices, the Group hedges the majority of its subsidiaries' trade receivables (micro-hedging on invoices) to cover exchange rate variations.

The hedging relationship between the hedging instruments contracted by the Group for its exposure to exchange rate risk and the hedging instruments related to invoicing in currencies other than the euro does not qualify as hedge accounting in the spirit of IAS 39. As a result, changes in value are recorded as financial income/expense. As an exception, a cash flow hedging relationship was documented in the spirit of IAS 39 during 2008 for forward purchases of currency to cover future purchases of raw materials, as indicated in the changes in consolidated equity in 2008 (note 22).

### ■ 25.3 Other derivative instruments

#### 25.3.1 2010 and 2009 Periods

At 31 December 2010 and 31 December 2009, the derivative instruments are related to forward instruments to hedge against exchange rate risks on trade receivables (notes 25.2.1 and 25.2.2).

#### 25.3.2 2008 Period

Other derivative instruments included the warrant and the convertible notes related to the Tercica Inc. transaction, completely unwound in July 2008, as described below.

##### Warrant

On 22 July 2008, within the framework of the merger agreement with Tercica Inc., Ipsen exercised its warrant issued by Tercica Inc. in October 2006 thereby purchasing 4,948,795 Tercica Inc. shares at a contractual price of \$7.41 for a total of \$36.7 million (€23.1 million). At the closing date, the change in fair value reported as financial income and expenses for a total of (€2.3) million (including (€0.7) million for the exchange rate impact), corresponds to the change in the fair value recorded between 1 January 2008 and 22 July 2008, when the warrant was exercised.

##### Convertible notes

On 22 July 2008, within the framework of the merger agreement with Tercica Inc., Ipsen converted the 3 convertible notes issued by Tercica Inc. in 2006 and 2007 into 10,774,806 Tercica Inc. shares. At the closing date the change in fair value recorded in "Financial income/(expense)" for a total of (€4.9) million (including (€0.7) million in exchange differences) corresponds to the difference in fair-value between 1 January 2008 and 22 July 2008, when the convertible notes were converted.

## ■ 25.4 Derivative financial instruments reported in the balance sheet

Derivative financial instruments reported in the balance sheet at 31 December 2010, 2009 and 2008:

(in thousands of euros)	31 December 2010		31 December 2009		31 December 2008	
	Financial assets	Financial liabilities	Financial assets	Financial liabilities	Financial assets	Financial liabilities
Market value of currency instruments (notes 19.2.2 and 24.1)	49	886	1,162	566	2,528	11
<b>Total</b>	<b>49</b>	<b>886</b>	<b>1,162</b>	<b>566</b>	<b>2,528</b>	<b>11</b>

## ■ 25.5 Derivative financial instruments reported in the statement of cash flows

At 31 December 2010, 2009 and 2008 changes in fair value in profit and loss on derivative financial instruments were as follows:

(in thousands of euros)	31 December 2010	31 December 2009	31 December 2008
Changes in the fair value of exchange derivative financial instruments (Assets) – (note 19.1 – F)	1,116	1,371	(2,432)
Changes in the fair value of exchange derivative financial instruments (Liabilities) – (note 24.1 – E)	320	555	(897)
<b>Changes in the fair value of exchange derivative financial instruments</b>	<b>1,436</b>	<b>1,926</b>	<b>(3,329)</b>
Changes in the fair value changes warrant <sup>(1)</sup>	–	–	1,669
Changes in the fair value of conversion option <sup>(1)</sup>	–	–	4,135
<b>Changes in the fair value changes of other derivative financial instruments (note 18 – E)</b>	<b>–</b>	<b>–</b>	<b>5,804</b>
<b>Net changes in fair value in profit and loss of derivative financial instruments</b>	<b>1,436</b>	<b>1,926</b>	<b>2,474</b>
Change in value of forward currency purchases to hedge future raw materials purchases, documented in a cash flow hedging relationship as per IAS 39 (notes 25.2.2)	–	(3,355)	3,355
<b>Total</b>	<b>1,436</b>	<b>(1,429)</b>	<b>5,829</b>

(1) Fair value is measured using the Black & Scholes model.

## Note 26 Information on joint ventures

### ■ 26.1 Balance sheet items

#### 26.1.1 Balance sheet at 31 December 2010

(in thousands of euros)	Non-current assets	Current assets	Non-current liabilities	Current liabilities
<b>Companies</b>				
Cara Partners	8,847	5,668	208	8,840
Garnay Inc.	2,635	390	41	(520)
Linnea S.A.	(232)	14,218	1,137	3,061
Perechin Unlimited Company	–	1	–	–
Portpirie Unlimited Company	(9)	3	–	(17)
Saint-Jean d'Ilac S.C.A.	(11)	161	91	20
Wallingstown Company	1,451	7,398	–	4,470
Wallingstown Company Ltd	(40)	34	1	(67)
<b>Total</b>	<b>12,642</b>	<b>27,873</b>	<b>1,478</b>	<b>15,793</b>

### 26.1.2 Balance sheet at 31 December 2009

(in thousands of euros)	Non-current assets	Current assets	Non-current liabilities	Current liabilities
<b>Companies</b>				
Cara Partners	9,488	6,321	418	9,425
Garnay Inc.	1,062	2,172	–	29
Linnea S.A.	2,027	11,644	1,037	4,819
Perechin Unlimited Company	–	10	–	1
Portpirie Unlimited Company	–	1	–	–
Saint-Jean d'Ilac S.C.A.	2,210	94	88	2,213
Wallingstown Company	1,563	7,247	171	4,275
Wallingstown Company Ltd	–	52	1	8
<b>Total</b>	<b>16,350</b>	<b>27,541</b>	<b>1,715</b>	<b>20,770</b>

### 26.1.3 Balance sheet at 31 December 2008

(in thousands of euros)	Non-current assets	Current assets	Non-current liabilities	Current liabilities
<b>Companies</b>				
Cara Partners	8,483	5,457	233	7,094
Garnay Inc.	1,060	2,098	–	36
Linnea S.A.	1,981	12,080	1,077	6,012
Perechin Unlimited Company	–	3	–	1
Portpirie Unlimited Company	–	1	–	–
Saint-Jean d'Ilac S.C.A.	2,315	93	75	2,382
Wallingstown Company	1,317	7,405	–	133
Wallingstown Company Ltd	–	45	1	6
<b>Total</b>	<b>15,156</b>	<b>27,182</b>	<b>1,386</b>	<b>15,664</b>

## ■ 26.2 Income statement items

### 26.2.1 Income statement at 31 December 2010

(in thousands of euros)	Sales	Operating expenses	Share of net profits
<b>Companies</b>			
Cara Partners	2,075	3,646	5,547
Garnay Inc.	274	(64)	134
Linnea S.A.	15,003	(13,844)	693
Perechin Unlimited Company	–	(1)	(2)
Portpirie Unlimited Company	–	–	(1)
Saint-Jean d'Ilac S.C.A.	353	(370)	(15)
Wallingstown Company	8,155	(3,170)	4,984
Wallingstown Company Ltd	–	11	6
<b>Total</b>	<b>25,860</b>	<b>(13,792)</b>	<b>11,346</b>



### 26.2.2 Income statement at 31 December 2009

(in thousands of euros)	Sales	Operating expenses	Share of net profits
<b>Companies</b>			
Cara Partners	1,873	(6,409)	5,969
Garnay Inc.	301	(776)	123
Linnea S.A.	13,536	(12,536)	530
Perechin Unlimited Company	–	(1)	(2)
Portpirie Unlimited Company	–	–	–
Saint-Jean d'Ilac S.C.A.	317	(1,213)	(49)
Wallingstown Company	7,925	(2,728)	5,222
Wallingstown Company Ltd	–	(191)	(1)
<b>Total</b>	<b>23,952</b>	<b>(23,854)</b>	<b>11,792</b>

### 26.2.3 Income statement at 31 December 2008

(in thousands of euros)	Sales	Operating expenses	Share of net profits
<b>Companies</b>			
Cara Partners	1,993	(7,202)	6,255
Garnay Inc.	204	(813)	48
Linnea S.A.	13,489	(12,713)	530
Perechin Unlimited Company	–	(1)	(3)
Portpirie Unlimited Company	–	–	–
Saint-Jean d'Ilac S.C.A.	49	(1,204)	(122)
Wallingstown Company	12,867	(4,040)	9,402
Wallingstown Company Ltd	–	(186)	–
<b>Total</b>	<b>28,602</b>	<b>(26,159)</b>	<b>16,110</b>

## Note 27 Information on associated companies

The information shown below corresponds to the financial statement data of Inspiration Biopharmaceuticals Inc. which was established in accordance with US GAAP (for amounts taken at 100%).

(in thousands of dollars)	31 December 2010 <sup>(1)</sup>			
	Assets	Liabilities	Sales	Net income
Inspiration Biopharmaceuticals Inc.	115,118	114,439	–	(83,056)
<b>Total</b>	<b>115,118</b>	<b>114,439</b>	<b>–</b>	<b>(83,056)</b>

(1) Information presented since the transaction date that is over 11 months.

## Note 28 Information on related parties

### ■ 28.1 Director and Executive compensation

- The total compensation paid in 2010 to Board members and executives amounted to €9.0 million, of which €5.7 million paid to the Board of Directors and €3.3 million paid to the Executive Committee.
- The pension and similar benefits for Board members and members of the Executive Committee amounted to €4.1 million at 31 December 2010, amounting to a total of €4.1 million for the members of the Executive Committee.

- The Board of Directors determined the compensation scheme of the Chairman related to his corporate mandate with a targeted bonus subject to performance conditions.

The Chairman benefits from the company's current complimentary retirement benefits.

In addition, the Board is committed, under certain conditions, to pay a departure package equal to twenty four months of his fixed compensation within the framework of his corporate mandate.

## ■ 28.2 Transactions with related parties

### 28.2.1 Income statement at 31 December 2010

(in thousands of euros)	Revenues	Operating expenses	Charges to provisions and losses on uncollectable loans
Parent company	–	–	–
Non-consolidated subsidiaries	12	–	–
Joint ventures <sup>(1)</sup>	25,860	(13,792)	(15)
Associated companies <sup>(3)</sup>	–	(15,042)	–
Companies over which the Group's executive officers exercise significant influence <sup>(2)</sup>	–	(185)	–
<b>Total</b>	<b>25,872</b>	<b>(29,019)</b>	<b>(15)</b>

(1) The Group's relationship with Schwabe was summarised in the cooperation agreement signed on 27 July 2005 concerning:

- the sourcing and supply of *Ginkgo Biloba* leaves;
- the production of *Ginkgo Biloba* extract;
- patents, know-how and the EGb 761® brand name;
- research and development activities concerning the EGb 761® extract and drugs containing the EGb 761® extract.

This contract is recognition of the fact that the Group and Schwabe have joint shareholdings in the following companies, which form the production chain for either the EGb 761® or for other plant extracts:

- 50% of the share capital in the companies Saint Jean d'Illac, Garnay Inc. and Linnea;
- 50% of the partnership shares of Wallingstown Company Ltd;
- 50% of the joint rights of Cara Partners;
- 37.5% and 35.75% of the share capital in two Chinese companies which are responsible for buying and drying the green *Ginkgo Biloba* leaves.

(2) Rent due by a number of the Group's companies to real estate holdings owned by certain Group Directors.

(3) Transactions with Inspiration Biopharmaceuticals Inc.

### 28.2.2 Income statement at 31 December 2009

(in thousands of euros)	Revenues	Operating expenses	Charges to provisions and losses on uncollectable loans
Parent company	–	–	–
Non-consolidated subsidiaries	112	(936)	–
Joint ventures <sup>(1)</sup>	5,203	(17,227)	–
Companies over which the Group's executive officers exercise significant influence <sup>(2)</sup>	–	(199)	–
<b>Total</b>	<b>5,315</b>	<b>(18,362)</b>	<b>–</b>

(1) (2) See note 28.2.1.

### 28.2.3 Income statement at 31 December 2008

(in thousands of euros)	Revenues	Operating expenses	Charges to provisions and losses on uncollectable loans
Parent company	–	–	–
Non-consolidated subsidiaries	202	(1,818)	–
Joint ventures <sup>(1)</sup>	5,579	(19,950)	–
Companies over which the Group's executive officers exercise significant influence <sup>(2)</sup>	–	(183)	–
<b>Total</b>	<b>5,781</b>	<b>(21,951)</b>	<b>–</b>

(1) (2) See note 28.2.1.

#### 28.2.4 Balance sheet at 31 December 2010

(in thousands of euros)	Loans/Receivables	Trade receivables	Bank loans/Debt	Trade payables
Parent company	–	–	–	–
Non-consolidated subsidiaries	–	17	–	–
Joint ventures <sup>(1)</sup>	854	5,385	(13,805)	(2,605)
Associated companies <sup>(3)</sup>	–	–	(72,184)	(4,166)
Companies over which the Group's executive officers exercise significant influence <sup>(2)</sup>	–	–	–	(78)
<b>Total gross</b>	<b>854</b>	<b>5,402</b>	<b>85,989</b>	<b>6,849</b>
Provisions for doubtful accounts receivables	–	–	–	–
<b>Total (net of write-offs)</b>	<b>854</b>	<b>5,402</b>	<b>85,989</b>	<b>6,849</b>

(1) (2) See note 28.2.1.

(3) Transactions with Inspiration Biopharmaceuticals Inc..

#### 28.2.5 Balance sheet at 31 December 2009

(in thousands of euros)	Loans/Receivables	Trade receivables	Bank loans/Debt	Trade payables
Parent company	–	–	–	–
Non-consolidated subsidiaries	–	26	–	–
Joint ventures <sup>(1)</sup>	6,842	1,314	2,078	916
Companies over which the Group's executive officers exercise significant influence <sup>(2)</sup>	–	–	–	60
<b>Total gross</b>	<b>6,842</b>	<b>1,340</b>	<b>2,078</b>	<b>976</b>
Provisions for doubtful accounts receivables	–	–	–	–
<b>Total (net of write-offs)</b>	<b>6,842</b>	<b>1,340</b>	<b>2,078</b>	<b>976</b>

(1) (2) See note 28.2.1.

#### 28.2.6 Balance sheet at 31 December 2008

(in thousands of euros)	Loans/Receivables	Trade receivables	Bank loans/Debt	Trade payables
Parent company	–	–	–	–
Non-consolidated subsidiaries	–	20	–	25
Joint ventures <sup>(1)</sup>	1,362	1,368	2,115	2,637
Companies over which the Group's executive officers exercise significant influence <sup>(2)</sup>	–	–	–	74
<b>Total gross</b>	<b>1,362</b>	<b>1,388</b>	<b>2,115</b>	<b>2,736</b>
Provisions for doubtful accounts receivables	–	–	–	–
<b>Total (net of write-offs)</b>	<b>1,362</b>	<b>1,388</b>	<b>2,115</b>	<b>2,736</b>

(1) (2) See note 28.2.1.

#### 28.2.7 Off-balance sheet commitments

This item includes rent commitments to companies over which executive officers of the Group exercise significant influence. The total amount of future rent payments due in respect of these rented premises amounts to €0.2 million at 31 December 2010.

## Note 29 Commitments and contingent liabilities

### ■ 29.1 Operating commitments

- Within the framework of its business, particularly operations and strategic development that lead to partnerships, the Group regularly enters into agreements that may result, subject to the completion of certain events, to potential financial commitments.

#### 29.1.1 Operating commitments given

- As part of its key agreements in oncology, the Group could make milestone payments for a cumulative amount of €1.2 million related to the success of development and marketing phases and royalties on sales. Under an agreement terminating the joint development of two anti-cancer agents, the Group has committed to pay its partner a fixed sum of €5 million, which decreases over time, should it subsequently grant rights over the two products to another party, however as the Group has decided to abandon research partnerships, this contingent liability no longer exists at 31 December 2010.
- As part of its key agreements in endocrinology, the Group could make milestone payments for a cumulative amount of \$20 million and €12 million related to the success of development and marketing phases and royalties on sales.
- As part of its key agreements in neurology, the Group could make milestone payments for a cumulative amount of €236.5 million and \$2.5 million related to the success of development and marketing phases and royalties on sales. In the framework of a license agreement; the Group has issued a Comfort letter for one of the Group's subsidiaries.
- As part of its key agreements in haematology, the Group could make milestone payments for a cumulative amount of \$144 million related to the success of development and marketing phases and royalties on sales. In the framework of a service agreement (see note 1.2.1.3), the Group has granted a guarantee for supporting the solvency of one of the Group's subsidiaries for a limited amount of \$25 million.
- As part of its key agreements in general practice, the Group could make milestone payments for a cumulative amount of €3.7 million related to the success of development and marketing phases and royalties on sales.

#### 29.1.2 Operating commitments received

- As part of its key agreements in oncology, the Group could make milestone payments for a cumulative amount of €15 million related to the success of development and marketing phases and royalties on sales.
- As part of its key agreements in endocrinology, the Group could receive milestone payments for a cumulative amount of €36 million related to the success of development and marketing phases and royalties on sales.
- As part of its key agreements in neurology, the Group could receive a cumulative amount sum of €2 million related to

the success of development and marketing phases and royalties on sales.

- As part of its key agreements in general practice, the Group could receive milestone payments of €2 million related to the success of development and marketing phases and royalties on sales.
- As part of its other key agreements, the Group could receive milestone payments for a cumulative amount of \$80 million, €88 million and CHF19.5 million related to the success of development and marketing phases and royalties on sales.

### ■ 29.2 Financial commitments

In the framework of insuring itself against the risks to which it's exposed, since 2006 Ipsen S.A. has subscribed to a worldwide third-party liability insurance policy. The insurance company itself is reinsured up to the first €10 million for any potential claim made to the captive reinsurance company Ipsen Ré, a wholly-owned subsidiary of the Ipsen Group. To cover this financial commitment, the Group has issued a €10 million bank guarantee to the insurer as of 1 March 2006 up to 31 December 2006, renewable on tacit understanding for one-year periods. This bank guarantee has been renewed up to 31 December 2009 for the amount of €5 million. In addition to this financial commitment, Ipsen issued a letter of parent company guarantee payable upon first demand in favour of Ipsen Ré in May 2007 for a maximum of €10 million which was reduced to €7.5 million during 2008 and to €5 million during 2009. In addition to this commitment, Ipsen issued a letter of parent company guarantee payable upon first demand in favour of Ipsen Ré in October 2008 for a maximum of €10 million which was reduced to €7.5 million in 2009. Finally, a letter of parent company guarantee payable upon first demand in favour of Ipsen Ré was issued in January of 2009 for the amount of €10 million. The total of these commitments amounted to €27.5 million at 31 December 2009 versus €22.5 million at 31 December 2008.

For 2010, all letters of parent company guarantee issued in previous years were cancelled to leave only a single letter of guarantee payable on first demand of €10 million per claim and automatically renewable per year. The bank guarantee issued for 2006 and renewed for the amount of up to €5 million euros in 2009 was also cancelled.

Therefore, the financial commitment for 2010 come to €10 million.

In the framework of the subscription in 2009 of shares in French capital funds, the Group is irrevocably committed to participating to future calls for capital from the Management company for a limited amount of €4.8 million.

In the framework of its partnerships with state organisms, the Group have provided guarantees granted by financial institutions, in case of non respect of its contractual commitments for a cumulative amount of €13.7 million.

## ■ 29.3 General risks

- The Group has implemented a tax pool in France for all of Group companies which operate in this country and which meet the legal requirements. That system provides for various penalty provisions when entities leave the tax group, mentioned here for information purposes.
- Foreign currency hedges on cash flows were not material at year-end.
- Discounted bills outstanding were not material at year-end.
- Counterparty risk: the Group's policy is to diversify its business counterparties so as to avoid the risks associated with excessive concentration. In addition, the Group manages credit risks related to financial instruments through the use of leading counterparties.
- Country risks: given the geographical breakdown of its sales and its marketing policy, the Group exposure to country risks is limited.

## ■ 29.4 Other commitments

### 29.4.1 Capital expenditure commitments

Future Group expenditures resulting from investment commitments amounted to €26.6 million at 31 December 2010 and were split as follows:

Type of assets (in millions of euros)	Maturity			Total
	2011	2012	Beyond	
Industrial assets	7.1	–	–	7.1
Research and development assets	10.3	7.1	0.9	18.3
Other assets	1.2	–	–	1.2
<b>Total</b>	<b>18.6</b>	<b>7.1</b>	<b>0.9</b>	<b>26.6</b>

### 29.4.2 Commitments related to rental agreements

The total amount of future rental payments related to property leases in process amounted to €106.9 million at 31 December 2010 (versus €96.8 million at 31 December 2009 and €127.2 million at 31 December 2008).

Due dates are as follows:

(in millions of euros)	31 December 2010	31 December 2009	31 December 2008
Less than one year	20.8	16.1	18.0
From one to five years	76.8	63.0	69.6
Over five years	9.3	17.7	39.6
<b>Total</b>	<b>106.9</b>	<b>96.8</b>	<b>127.2</b>

Commitments related to rental agreements mainly include the head offices in Boulogne where the Paris sites were grouped together in 2010 (€79.9 million at 31 December 2010).

The total amount of future rental payments to be received related to property leases (mainly head offices in Boulogne) in process amounted to €16.5 million at 31 December 2010 (versus €5.9 million at 31 December 2009 and €6.4 million at 31 December 2008).

Due dates are as follows:

(in millions of euros)	31 December 2010	31 December 2009	31 December 2008
Less than one year	1.8	0.7	0.5
From one to five years	13.6	3.9	3.8
Over five years	1.1	1.3	2.1
<b>Total</b>	<b>16.5</b>	<b>5.9</b>	<b>6.4</b>

### 29.4.3 Risk of acceleration of borrowings

The Group's exposure to this risk is described in note 24.1.

As of 31 December 2010, no commitments and no contingent liability had been contracted that could significantly affect the assessment of the consolidated financial statements

## Note 30 Post closing events with no impacts in the consolidated financial statement, as of 31 December 2010

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**On 3 February 2011** – Ipsen announced that its partner Inspiration Biopharmaceuticals, Inc. has presented pharmacokinetic (PK) data on its lead product, IB1001, a recombinant factor IX (FIX) for the treatment and prevention of bleeding in individuals with hemophilia B. According to Inspiration, results of the Phase I portion of an ongoing IB1001 clinical study demonstrated non-inferiority of IB1001 in achieving overall levels of replacement factor compared to BeneFIX®, the only approved recombinant FIX product for the treatment of hemophilia B.

Currently, IB1001 is in Phase 3 and safety and efficacy results are expected during 2011.

**On 25 February 2011** – Ipsen and bioMérieux announced that they have entered into a partnership to create a global collaboration in theranostics, with a focus on hormone-dependent cancers. The two companies have signed a framework agreement to leverage their expertise and resources to develop a personalised approach to medicine based on Ipsen's broad portfolio of innovative compounds and bioMérieux's diagnostic tests.

Both companies will jointly identify programs that would benefit from the co-development of a therapeutic and a companion diagnostic test, notably in the prevention and treatment of prostate and breast cancers, neuro-endocrine tumors (NETs) and pituitary tumors.

## Note 31 Consolidation scope

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The table below shows the following information for all companies included in the consolidation scope:

- Country of incorporation;
- Place of registered office (State of incorporation for US companies);

- At each year end, the percentage of voting rights and share capital held (those percentages differ where the Group's holding is indirect and held through companies over which it does not have 100% control).



List of companies included in the consolidation scope at 31 December 2010, 31 December 2009 and 31 December 2008

### ■ 31.1 Fully consolidated companies

Name and legal form	Country	Registered office	31 December 2010		31 December 2009		31 December 2008	
			% voting rights	% interest	% voting rights	% interest	% voting rights	% interest
Ipsen S.A. (Consolidated company)	France	Boulogne (92)	100.0	100.0	100.0	100.0	100.0	100.0
Beaufour S.r.l.	Italy	Milan	100.0	100.0	100.0	100.0	100.0	100.0
BB et Cie S.A.S.	France	Boulogne (92)	100.0	100.0	100.0	100.0	100.0	100.0
Beaufour-Ipsen Industrie S.A.S.	France	Dreux (28)	100.0	100.0	100.0	100.0	100.0	100.0
Beaufour Ipsen Farmaceutica LTDA	Brazil	São Paulo	100.0	100.0	100.0	100.0	100.0	100.0
Beaufour Ipsen Korea Ltd	Korea	Seoul	100.0	100.0	100.0	100.0	100.0	100.0
Beaufour Ipsen Mexico S. DE R.L. de C.V.	Mexico	Mexico	100.0	100.0	100.0	100.0	100.0	100.0
Beaufour-Ipsen (Tianjin) Pharmaceutical Co. Ltd	China	Tianjin	96.0	96.0	96.0	96.0	96.0	96.0
Biomeasure Inc.	USA	Massachusetts	100.0	100.0	100.0	100.0	100.0	100.0
Elsegundo Ltd	Ireland	Cork	100.0	100.0	100.0	100.0	100.0	100.0
Institut de produits de synthèse et d'extraction naturelle (Ipsen) AB	Sweden	Kista	100.0	100.0	100.0	100.0	100.0	100.0
Institut für Pharmazeutische und Klinische Forshung GmbH (Intersan)	Germany	Ettlingen	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen E.P.E.	Greece	Athens	80.0	80.0	80.0	80.0	80.0	80.0
Ipsen Ltd	UK	London	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen N.V.	Belgium	Gand	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen S.p.A.	Italy	Milan	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen OOO	Russia	Moscow	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Pty	Australia	Glen Waverley	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Biopharm Ltd	UK	Wrexham	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen developments Ltd	UK	London	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Farmaceutica B.V.	Netherlands	Hoofddorp	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Innovation	France	Les Ulis (91)	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Pharma S.A.S. <sup>(1)</sup>	France	Boulogne (92)	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Pharma Biotech S.A.S.	France	Signes (83)	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Pharma GmbH	Germany	Ettlingen	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Pharma S.A.	Spain	Barcelona	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Pharmaceuticals Ltd	Ireland	Dublin	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Pharmaceuticals Inc. <sup>(2)</sup>	USA	New Jersey	–	–	–	–	100.0	100.0
Ipsen Poland LLC	Poland	Warsaw	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Pharma Tunisie S.A.R.L. <sup>(3)</sup>	Tunisia	Tunis	100.0	100.0	100.0	100.0	–	–
Ipsen Produtos Farmaceuticos S.A.	Portugal	Lisbon	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Ré S.A.	Luxembourg	Luxembourg	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Scandinavia A/S	Denmark	Copenhagen	100.0	100.0	100.0	100.0	100.0	100.0
Ipsen Manufacturing Ireland Ltd	Ireland	Dublin	100.0	100.0	100.0	100.0	100.0	100.0
Porton International Inc.	USA	Delaware	–	–	100.0	100.0	100.0	100.0
Suraypharm S.A.R.L.	France	Boulogne (92)	100.0	100.0	100.0	100.0	100.0	100.0
Sterix Ltd	UK	London	100.0	100.0	100.0	100.0	100.0	100.0
Sutrepa S.A.R.L.	France	Boulogne (92)	100.0	100.0	100.0	100.0	100.0	100.0
Tercica Inc. <sup>(2)</sup>	USA	San Francisco	100.0	100.0	100.0	100.0	100.0	100.0

(1) Ex-SCRAS (note 3.3.1).

(2) Merger on 1/01/2009 of Ipsen Pharmaceuticals Inc. and Tercica Inc. (note 3.2.1).

(3) Company created in the second half of 2009 (note 3.2.3.).

### ■ 31.2 Proportionally consolidated companies

Name and legal form	Country	Registered office	31 December 2010		31 December 2009		31 December 2008	
			% voting rights	% interest	% voting rights	% interest	% voting rights	% interest
Cara Partners	Ireland	Cork	50.0	50.0	50.0	50.0	50.0	50.0
Garnay Inc.	USA	South Carolina	50.0	50.0	50.0	50.0	50.0	50.0
Linnea S.A.	Switzerland	Riazzino	50.0	50.0	50.0	50.0	50.0	50.0
Perechin Unlimited Company	Ireland	Cork	50.0	50.0	50.0	50.0	50.0	50.0
Portpirie Unlimited Company	Ireland	Cork	50.0	50.0	50.0	50.0	50.0	50.0
Saint-Jean d'Illac S.C.A.	France	Boulogne (92)	50.0	50.0	50.0	50.0	50.0	50.0
Wallingstown Company	Ireland	Cork	50.0	50.0	50.0	50.0	50.0	50.0
Wallingstown Company Ltd	Ireland	Cork	50.0	50.0	50.0	50.0	50.0	50.0

### ■ 31.3 Companies accounted for under the equity method

Name and legal form	Country	Registered office	31 December 2010		31 December 2009		31 December 2008	
			% voting rights	% interest	% voting rights	% interest	% voting rights	% interest
Inspiration Biopharmaceuticals Inc.	USA	California	22.1	22.1	–	–	–	–

## 2.1.6 Statutory Auditors' Report

This is a free translation into English of the Statutory Auditors' report on the consolidated financial statements issued in the French language and is provided solely for the convenience of English speaking users.

The Statutory Auditors' report includes information specifically required by French law in such reports, whether modified or not. This information is presented below the opinion on the consolidated financial statements and includes explanatory paragraphs discussing the auditors' assessments of certain significant accounting and auditing matters. These assessments were made for the purpose of issuing an audit opinion on the consolidated financial statements taken as a whole and not to provide separate assurance on individual account captions or on information taken outside of the consolidated financial statements.

This report should be read in conjunction with, and is construed in accordance with, French law and professional auditing standards applicable in France.

#### Ipsen S.A.

Registered office: 65, quai George Gorse – 92650 Boulogne-Billancourt Cedex

#### Statutory Auditors' report on the Consolidated Financial Statements

Year ended 31 December 2010

To the Shareholders,

In compliance with the assignment entrusted to us by your Annual General Meeting, we hereby report to you on:

- the audit of the accompanying consolidated financial statements for the year ended 31 December 2010 of Ipsen S.A.;
- the justification of our assessments;
- the specific verification required by law.

The consolidated financial statements have been approved by the Board of Directors. Our role is to express an opinion on these consolidated financial statements based on our audit.

#### 1. Opinion on the consolidated financial statements

We conducted our audit in accordance with professional standards applicable in France; those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit involves performing procedures, using sampling techniques or other methods of selection, to obtain audit

evidence about the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting policies used and significant estimates made, as well as the overall presentation of the consolidated financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In our opinion, the consolidated financial statements give a true and fair view of the assets and liabilities and of the financial position of the Group as at 31 December 2010 and of the results of its operations for the year then ended in accordance with the IFRS as adopted by the European Union.

## 2. Justification of our assessments

In accordance with the requirements of article L.823-9 of French Company Law (*Code de commerce*) relating to the justification of our assessments, we bring to your attention the following matters:

- **Asset impairment**

Goodwill and assets with an indefinite useful life are tested for impairment on each reporting date and non-current assets are tested for impairment when there is an indication that the asset may be impaired, using the methods described in note 4.18 to the consolidated financial statements. We reviewed the method of testing for impairment, together with the cash flow forecasts and assumptions used and verified that the disclosure provided in notes 7.4, 13.7, 14.2 and 14.3 to the consolidated financial statements is appropriate.

- **Retirement benefit obligation**

Note 4.26 to the consolidated financial statements describes the method of measuring post-employment and other long term benefits. These liabilities have been measured by independent actuaries. We reviewed the data used, assessed the assumptions made and verified that the information disclosed in note 6.3 to the consolidated financial statements is appropriate.

- **Deferred tax**

Note 4.32 to the consolidated financial statements describes the method of measuring and accounting for deferred tax assets. We reviewed the data used, assessed the assumptions made and verified that the information disclosed in note 11.2 to the consolidated financial statements is appropriate.

These assessments were made as part of our audit approach for the consolidated financial statements taken as a whole, and therefore contributed to the opinion we formed which is expressed in the first part of this report.

## 3. Specific verification

As required by law we have also verified, in accordance with professional standards applicable in France, the information relative to the group, given in the parent company's management report.

We have no matters to report as to its fair presentation and its consistency with the consolidated financial statements.

Paris La Défense and Neuilly-sur-Seine, 1 March 2011

The Statutory Auditors

KPMG Audit  
A division of KPMG S.A.  
Catherine Porta  
Partner

Deloitte & Associés

Christophe Perrau  
Partner



# 3

## CORPORATE GOVERNANCE AND LEGAL INFORMATION

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## 3.1 CORPORATE GOVERNANCE

### 3.1.1 Presentation of the Board of Directors and Executive Management

The Company is governed by a Board of Directors. The Board of Directors is responsible for defining and implementing the Company's strategic objectives. Subject to the powers expressly reserved for General Shareholders' Meetings and within the limits of the Company's corporate purpose, the Board of Directors is competent to consider and settle all issues involving the proper functioning of the Company through the passing of its resolutions.

#### ■ 3.1.1.1 Rules of functioning

##### Members of the Board of Directors

Subject to the derogations provided for by law, the Board of Directors is comprised of at least three members and of a maximum of eighteen members, appointed by Ordinary Shareholders' Meeting.

Directors must own at least one share of the Company. A Director who does not own the number of shares required on the date of his/her appointment or who ceases to own the number of shares required during his/her term of office, and who fails to remedy his/her position within six months, will automatically be deemed to have resigned from office.

Should one or more seats on the Board of Directors become vacant between two Shareholders' Meetings, either through death or resignation, the Board of Directors may appoint temporary replacements under the conditions provided for by law. However, if the number of Directors falls below the minimum legal requirement, the Directors still in office or, failing that, the Statutory Auditors, must immediately call an Ordinary Shareholders' Meeting to bring the Board back up to strength. Temporary appointments made by the Board of Directors will be subject to ratification by the next Shareholders' Meeting. If the temporary appointments are not approved by the Shareholders' Meeting, the resolutions adopted and actions taken by or with the support of such Directors will nevertheless still be valid. A Director elected to replace another will only remain in office for the remainder of his predecessor's term.

Directors are appointed for a three-year term. Their duties come to an end upon the conclusion of the Ordinary Shareholders' Meeting called to approve the financial statements for the previous financial year ended which is held in the year in which the term of office of the said Director expires. Outgoing Directors may always stand for re-election.

It will be proposed to the Combined Shareholders' Meeting to held on 27 May 2011 an amendment of the Articles of association allowing the extension of the term of office from 3 to 4 years and the implementation of staggered terms of office for Directors.

##### Chairman of the Board of Directors

The Board of Directors shall elect its Chairman among its members for a term that may not exceed his/her term of office as a Director. The Chairman must be a person, failing which the appointment will be null and void. The Chairman may

stand for re-election and may be removed by the Board of Directors at any time.

In the event of the Chairman's temporary unavailability or death, the Board of Directors may appoint another Director to take his place for a limited but renewable period in the event of temporary unavailability, and until a new Chairman is elected, in the event of death.

The Chairman chairs the Board's meetings and organises and manages its works. He reports to the Shareholders' Meeting on the work of the Board of Directors and executes its decisions. The Chairman is responsible for ensuring that the Company's governing bodies function correctly and that the Directors are capable of performing their duties.

The Board of Directors may also appoint a Deputy Chairman from among its individuals members, who chairs meetings of the Board in the absence of the Chairman. Otherwise, in the absence of the Chairman, meetings of the Board of Directors are chaired by the oldest Director present.

##### Board meetings

The Board of Directors meets at least once per quarter at the Company's register office or in any other place indicated in the notice of meeting. The Directors may participate in meetings by all means permitted by law, the Company's articles of association and the internal regulations of the Board of Directors.

The Board of Directors meets as often as required in the interests of the Company. Meetings are called by the Chairman. Moreover, if the Board has not met for a period of over two months, at least one third of its members, and the Chief Executive Officer if he is not also the Chairman, may ask the Chairman to call a meeting to discuss a particular agenda. The Chairman may not refuse to call a meeting under these circumstances. Should he fail to do so, and only in such a case, the Chief Executive Officer, or one of the Deputy Chief Executive Officers or at least two Directors may call a Board meeting and set the agenda.

Notices of meetings are made by any means in writing (e.g. by letter, fax, telex or electronic mail), not less than fifteen days before the date of the meeting, except in emergencies when the notice may be issued by any means until the day before the meeting. Notices of meetings may, however, be made verbally and without a period of notice if all members of the Board so agree.

An attendance register is kept and signed by those Directors attending the Board meeting.

##### Quorum and majority

The Board of Directors can only validly deliberate if at least half of its members are present. Decisions are adopted by a majority vote of the Directors present or represented. In the event of a split vote, the Chairman has a casting vote.

Directors attending meetings via videoconferencing or other telecommunications means are deemed to be present for



the purposes of calculating the quorum and majority, within the limits and under the conditions provided for by law. This option cannot be used in the case of the decisions provided for by Articles L.232-1 and L.233-16 of the French Commercial Code.

### Powers

The Board of Directors is responsible for defining and implementing the Company's business orientations.

Subject to the powers expressly conferred to Shareholders' Meetings and within the limits of the Company's corporate purpose, the Board of Directors is competent to consider any matters affecting the proper running of the Company, and can take decisions governing any matters concerning it.

With respect to third parties, the Company is bound by the Board of Directors' acts even where these are *ultra vires* the Company's corporate object, unless the Company can prove that the third party knew the act was *ultra vires* or could not fail to have known this given the circumstances, on the understanding that the mere publication of the Company's Articles of association is not sufficient to constitute such proof.

The Board of Directors shall carry out such controls and verifications as it deems fit.

All the Directors must receive the information necessary for them to perform their duties, and they may obtain any documents they consider necessary from the Company's executive management.

### Internal Regulations

By decisions dated 22 January 2009 and 11 October 2010, the Board of Directors amended its Internal Regulations adopted on 12 December 2007, the purpose of which is to set out the role and rules of functioning of the Board, in accordance with the legal provisions, the Company's Articles of association and the rules of corporate governance applicable to listed companies. The main provisions of the Board of Directors Internal Regulations are described below.

### Role of the Board of Directors

The Board of Directors is responsible for governing the Company, in accordance with the legal provisions and the Articles of association:

- the Board of Directors regularly reviews the strategic objectives and guidelines of the Company and Group, its investment, asset sale or internal restructuring projects and the Group's general human resources policy, and in particular its policy on employee compensation, profit-sharing and incentive schemes. It conducts an annual performance appraisal of the Company's senior executives and is consulted on new executive appointments;
- it approves acquisitions or sales of equity interests or assets, as well as research, development, industrial or commercial partnerships, alliances or co-operation agreements, and more generally all transactions or commitments likely to have a material impact on the Group's financial position, business operations or strategic objectives;
- it is informed by its Chairman and its committees of all material events concerning the Group's and the Company's business dealings, financial structure and cash position;

- it is responsible for communications with shareholders and the general public, particularly through its supervision and control of the information provided by the Company. In this respect, the Board is responsible for defining the Company's communications policy, particularly as regards the frequency of publication of financial information relating to the Group;

- it ensures that the Company has reliable procedures for identifying, assessing and monitoring its liabilities and risks, including off-balance sheet liabilities, together with an appropriate internal control system.

### Members of the Board of Directors

Directors must devote the appropriate time and attention to their duties and are expected to attend meetings of the Board and any committees of which they are a member. The annual report indicates any directorships, managerial and supervisory positions held by Directors as well as the level of attendance of each member at committee and Board meetings.

Directors should be chosen for the skills and experience they can offer the Company and the Group in their business operations. Directors are deemed to be independent if they satisfy the following criteria on the date the assessment is made:

- be neither employees, executive officers, nor closely related to an executive officer of a Group entity or an entity controlling the Company within the meaning of Article L.233-3 of the French Commercial Code;
- be neither executive officers, nor closely related to an executive officer of a company in which a Group entity holds an executive office, either directly or indirectly;
- be neither a client, supplier or significant service provider of the Group, nor a member of a company that is a client, supplier or significant service provider of the Group;
- (i) do not represent a shareholder that owns, (ii) are not members of an entity that directly or indirectly owns, and (iii) do not directly or indirectly own, more than five percent of the Company's share capital or voting rights.

The meaning of executive officer and close relationship with an executive officer are defined in Article L.621-18-2 of the French Monetary and Financial Code.

The Board shall determine at least annually which Directors satisfy these independence criteria, and shall present its conclusions to the shareholders (i) at each General Meeting called to approve the financial statements, and (ii) at General Meetings called to elect new Directors or ratify Directors appointed by the Board.

Directors may attend training sessions on specific areas of the Company, its business activities and industrial sector, arranged on the Company's own initiative or at the request of the Board of Directors.

Before accepting office, Directors should familiarise themselves with any general or specific obligations imposed upon them. In particular, they should familiarise themselves with the law governing the Company, its Articles of Incorporation and all the provisions of the Board Charter.

Directors have a duty to report to the Board any existing or potential conflicts of interest between them and the Company

or the Group and must abstain, where the transaction involved is not a normal business agreement concluded at normal conditions, from the deliberation of the Board.

Directors are required to contribute to the determination of the Company's and Group's strategic objectives, and to exercise control over their implementation. They should exercise careful and effective oversight of the Company's and Group's management.

Directors have a general duty of discretion as regards the deliberations of the Board and its committees. The same applies to all non-public information and documents provided to them at meetings or otherwise in the context of their functions on the Board or its committees, or in the context of participation in their deliberations. This duty of discretion does not end with their term of office.

Directors undertake to comply with all stock market regulations designed to prevent any market abuse prejudicial to the interests or image of the Company or the Group.

Directors must not engage in transactions in the shares of companies in respect of which they have insider information which is likely to influence the price of such shares.

The Company informs the Directors of their new obligations and duties on a regular basis.

#### **Functioning of the Board of Directors**

The Board of Directors meets at least once a quarter at the Company's registered office or at any other place stipulated in the notice of meeting.

Directors may take part in meetings by any means permitted by law, the Company's Articles of association or the internal regulations of the Board of Directors.

The Vice-Chairman of the Board, when such a position has been elected, assists the Chairman in his/her mission of organisation and management of the works of the Board. He/she participates in the preparation of the meetings in coordination with the Chairman and, as such, is consulted by the latter in the preparation of the agenda. With the Chairman, they review the documents and information to be made available to the other Directors before the sending of the notices of meetings.

Once a year, the Board discusses its functioning in an executive session without the presence of the Chairman of the Board, the Chief Executive Officer and the members of the executive management.

This executive session is prepared by the Appointments and Governance Committee in coordination with the Vice-Chairman of the Board of Directors or a Director specially appointed for that purpose.

The Board may call in an outside consultant to conduct an appraisal.

#### **Means of the Board**

The Board of Directors may establish temporary or permanent specialised committees which are comprised of at least three members and of a maximum of six Directors and appoints the Chairman of such committees. These committees report to the Board on their works and submit their recommendations and proposals.

In order to maintain effective and prudent control over the Company's and Group's operations, the Board may call upon the Group's senior executives for assistance. It may request any reports, documents and research prepared by the Group and may commission any external technical reports at the Company's expense, subject to the usual confidentiality undertakings. To this respect, and together with the individual information rights of each Director provided for by the legal provisions and Articles of association, the Vice-Chairman of the Board, acting on behalf of all Directors, may request from the Chairman of the Board, where this person also acts as Chief Executive Officer, any information, document which communication would be necessary in order for the other Directors to accomplish their duties in accordance with the laws and regulations.

The Directors may, together or individually, consult the Group's senior executives for advice on any matters, after advising the Chairman of the Board, and may meet senior executives without the Chairman being present.

In the same conditions, Directors may, together or individually, ask the Chairman for any information that appears to them to be necessary, provided this does not breach any confidentiality rules.

The Directors receive any relevant information, and in particular a monthly report, press reviews and financial research reports.

They also receive regular information regarding any change in corporate governance regulations.

#### **Executive management**

In accordance with the legal provisions, the executive management of the Company is the responsibility either of the Chairman of the Board of Directors, who then serves as Chairman and Chief Executive Officer, or of another person appointed by the Board of Directors who then serves as Chief Executive Officer. The Board of Directors is responsible for electing one of these two options for a period which may not be less than one year.

#### **The Chief Executive Officer**

##### **Appointment and removal**

Where the Board of Directors decides to split the roles of Chairman of the Board and Chief Executive Officer, it shall appoint the Chief Executive Officer, fix his term of office and determine any restrictions on his powers.

The Chief Executive Officer may be removed at any time by the Board of Directors. If the Chief Executive Officer is not the Chairman, his removal may give rise to damages if there were no proper grounds for the decision.

The Chief Executive Officer is subject to the provisions of Article L.225-94-1 of the French Commercial Code on simultaneously holding of terms of office as chief executive officer, member of management board, sole managing director, director or member of the supervisory board of *sociétés anonymes* having their registered offices in France.

If the Chairman is also the Chief Executive Officer, the provisions concerning the Chief Executive Officer also apply to him.

### Powers

The Chief Executive Officer has the widest powers to act at all times and in all circumstances in the name of the Company, within the limits of the Company's corporate purpose and subject to those powers expressly conferred by law to Shareholders' Meetings and to the Board of Directors.

The Chief Executive Officer represents the Company with respect to third parties. The Company is bound by the Chief Executive Officer's acts even if the acts are *ultra vires* the corporate purpose, unless the Company can prove that the third party knew the act was *ultra vires* or could not fail to have known this given the circumstances, on the understanding that the mere publication of the Company's Articles of Incorporation is not sufficient to constitute such proof.

### Deputy Chief Executive Officers

Upon proposal of the Chief Executive Officer, the Board of Directors may appoint one or more persons to assist him, who shall have the title of Deputy Chief Executive Officer.

The maximum number of Deputy Chief Executive Officers is set at five.

The scope and term of the powers granted to Deputy Chief Executive Officers are determined by the Board of Directors and the Chief Executive Officer.

With respect to third parties, Deputy Chief Executive Officers have the same powers as the Chief Executive Officer.

Deputy Chief Executive Officers may be removed by the Board of Directors at any time upon proposal of the Chief Executive Officer.

If the Chief Executive Officer ceases to exercise or is prevented from exercising his duties, the Deputy Chief Executive Officers will remain in office until a new Chief Executive Officer is appointed, unless the Board of Directors decides otherwise.

### Board Committees

#### Common Rules to all committees

In accordance with the provisions of its internal regulations, the Board of Directors may establish temporary or permanent specialised committees which are comprised of at least three members and of a maximum of six Directors and appoints the Chairman of such committees. These committees report to the Board on their works and submit their recommendations and proposals.

Committee members are personally appointed from among the Directors for the duration of their term of office as Director. They may not appoint a proxy to attend meetings on their behalf. They may be replaced or removed at any time by the Board of Directors. Their term of office is renewable. A Director may be a member of several committees. The Chairman of each committee is appointed by the Board of Directors among members of the committee.

Subject to any specific rules applicable to them, each committee decides the frequency of its meetings. Meetings are held at the Company's registered office or at any other place stipulated by its Chairman, who also convenes meetings and draws up their agenda.

Meetings can only take place if at least half of the members of a committee are present. Members may take part in meetings by any means permitted by law or by the Articles of Incorporation.

The Chairman of a committee may invite all the members of the Board of Directors or any other person to attend one or more of its meetings in a consultative capacity. The sole committee members may vote on items on the agenda.

Minutes of each committee meeting are prepared by the secretary of the Board of Directors, under the responsibility of the committee's Chairman. The minutes are circulated to all committee members. The Chairman reports to the Board of Directors on the committee's work under the terms and conditions determined by the Board.

Committees make proposals and recommendations and give opinions in their field of expertise. For this purpose, they may conduct or commission any external reports or research to assist them in their work, at the Company's expense. Committees report on their work to each meeting of the Board of Directors.

When necessary, committees determine their other rules and procedures. They periodically ensure that their rules and procedures enable them to assist the Board to make valid decisions on subjects within their remit, and they can propose changes to the Board internal regulations.

The Board of Directors has set up four permanent committees: a Strategic Committee, an Audit Committee, a Compensation Committee and an Appointments and Governance Committee.

#### The Strategic Committee

The Strategic Committee is comprised of at least three and no more than six Directors, including the Chairman of the Board. It is chaired by a Director who is not responsible for general management of the Company.

The role of the Strategic Committee is:

- to review all strategic issues affecting the Company and the Group with regard to research and development, industrial, commercial and financial matters, and alliances and partnerships of all types;
- to review any major investment, asset sale, restructuring, alliance or partnership projects;
- to submit reports, proposals and recommendations on all issues falling within its scope of responsibility.

The Strategic Committee meets at least four times a year. Meetings are convened by the Committee's Chairman.

The Strategic Committee may call upon the Group's senior executives for assistance. It may request sight of any internal reports, documents and research drawn up by the Group and commission any external technical reports at the Company's expense, subject to the usual confidentiality undertakings.

#### The Audit Committee

The Audit Committee is comprised of at least three members, two of who are independent according to the abovementioned criteria set forth by the internal regulations. They are appointed among the Directors other than the Chairman of the Board. At

least one of the two independent Directors selected must have particular expertise in financial or accounting matters. The Board appoints the Chairman of the Committee from among its members. The Committee's Chairman is also independent according to the Company's independence criteria.

The role of the Audit Committee is:

- to evaluate the accounting policies used to prepare the parent company and consolidated financial statements, and to review and evaluate the basis for consolidation and the relevance of accounting methods applied to the Group;
- to monitor the financial information follow-up process;
- to examine the annual and interim financial statements, together with budgets and forecasts, prior to their presentation to the Board of Directors;
- to monitor the legal control of annual financial statements and, if necessary, of consolidated financial statements by the Statutory Auditors;
- to control the quality of and compliance with procedures, and to evaluate information received from management, internal committees and internal and external auditors;
- to monitor the efficacy of internal control and risk management systems;
- to supervise the appointment and reappointment of the Statutory Auditors, to satisfy itself of their independence, to form an opinion on the amount of their fees and to submit the results of its work to the Board of Directors;
- examine the scope and approach of audit selected by the Statutory Auditors on the consolidated financial statements, including the material risks and the main identified uncertainties;
- to review the details and appropriateness of the fees paid by the Company and the Group to the Statutory Auditors and to ensure that those fees and the services referable thereto are not such as to affect their independence;
- to examine the annual statement of substantial litigation.

The Audit Committee meets at least four times a year. Meetings are convened by the Committee's Chairman.

In connection with its duties, the Audit Committee is responsible for:

- submitting proposals to the Board of Directors concerning the appointment, fees and replacement of the Company's Statutory Auditors;
- reviewing with management and the Statutory Auditors the quarterly, half-yearly and annual financial statements, the Group's accounting principles and methods, its auditing principles and methods and internal control systems, its risk management systems, the analyses and reports relating to financial reporting, the accounting policies and communications between management and the Company's Statutory Auditors;
- examining and controlling rules and procedures concerning conflicts of interest, management expenses and the identification and measurement of key financial risks, together with the application thereof, and submitting its assessment to the Board of Directors on an annual basis;

- on an annual basis, examining, controlling and assessing the independence of the Statutory Auditors, audit procedures, any difficulties encountered and the measures taken to resolve them, and supervising the internal audit function;
- more generally, examining, controlling and assessing any matters likely to affect the accuracy and fairness of the financial statements.

The Audit Committee may request any information it deems necessary or useful, and may call upon anyone it deems necessary or useful for assistance.

### *The Appointments and Governance Committee*

The Appointments and Governance Committee is comprised of three Directors other than the Chairman of the Board. The Chairman of the Appointments Committee is appointed by the Board of Directors from among the members of the Committee.

The role of the Appointments and Governance Committee is:

- to make any proposals to the Board concerning the re-election, replacement or appointment of new Directors;
- to give an opinion on the appointment or replacement of the Chief Executive Officer and Deputy Chief Executive Officers if required;
- to prepare, with the Vice-Chairman of the Board of Directors or a Director specially appointed for this purpose, the annual executive session of the Board of Directors regarding its method of operation, in the absence of the Chairman of the Board, the Chief Executive Officer and the executive team;
- to give an opinion on the independent members of the Board of Directors.

The Appointments and Governance Committee meets at least twice a year. Meetings are convened by the Committee's Chairman or at the request of the Chairman of the Board of Directors.

### *The Compensation Committee*

The Compensation Committee is comprised of three members including two who are independent according to the abovementioned criteria set forth by the internal regulations. They are appointed from among the Directors other than the Chairman of the Board. The Chairman of the Committee is appointed by the Board of Directors from among the members of the Committee.

The role of the Compensation Committee is:

- to make proposals to the Board of Directors on all components of the compensation paid to the Group's company officers, members of executive management and senior executives;
- to be informed of the appointment of key members of executive management other than the Chief Executive Officer, and on the determination of, and any changes to, all components of their compensation;
- to give an opinion on the amount and distribution of Directors' fees;

- to make recommendations to the Board of Directors on the Group's compensation policies and employee savings plans, employee share ownership, stock options and bonus shares or any other similar compensation.

The Chairman of the Board may be asked to take part in the Committee's work, except where it concerns his own compensation.

The Compensation Committee meets at least twice a year. Meetings are convened by the Committee's Chairman, or at the request of the Chairman of the Board.

### ■ 3.1.1.2 Composition of the Board of Directors

The Board of Directors is currently comprised of eleven members, four of which are independent.

Individual information concerning the Directors is presented in the section "Main activities of the Board members".

In 2010, the Board of Directors met eleven times. The attendance rate amounted to 91%.

#### List of the Directors in exercise as at 31 December 2010

Name	Function	Age	Date of first appointment/cooptation and/or renewal	End of term of office	Member of a Committee
Marc de Garidel <sup>(a)</sup>	Chairman and Chief Executive Officer	53	11/10/2010 with effect as at 22 November 2010	ASM 2011	Strategic Committee
Antoine Flochel	Vice-Chairman and Director	46	30/08/2005 04/06/2008	ASM 2011	Compensation Committee (Chairman) Strategic Committee
Anne Beaufour	Director	47	30/08/2005 04/06/2008	ASM 2011	Appointment and Governance Committee (Chairperson) Strategic Committee
Henri Beaufour	Director	46	30/08/2005 04/06/2008	ASM 2011	Strategic Committee (Chairman)
Alain Béguin	Director	63	30/08/2005 04/06/2008	ASM 2011	Audit Committee, Appointment and Governance Committee
Hervé Couffin <sup>(b)</sup>	Director	59	30/08/2005 04/06/2008	ASM 2011	Appointment and Governance Committee, Strategic Committee
Gérard Hauser <sup>(b)</sup>	Director	69	14/12/2005 04/06/2008	ASM 2011	Compensation Committee
Pierre Martinet <sup>(b)</sup>	Director	61	19/09/2005 04/06/2008	ASM 2011	Audit Committee
René Merkt <sup>(c)</sup>	Director	77	19/09/2005 04/06/2008	ASM 2011	–
Yves Rambaud <sup>(b)</sup>	Director	76	30/08/2005 04/06/2008	ASM 2011	Audit Committee (Chairman) Compensation Committee
Klaus-Peter Schwabe <sup>(c)</sup>	Director	69	30/08/2005 04/06/2008	ASM 2011	–

(a) Chairman and Chief Executive Officer since 22 November 2010.

(b) Independent Director.

(c) Director of non-French nationality.

The Board of Directors and its Chairman, Jean-Luc Bélingard, have expressed strategic differences which eventually led them to agree on the departure of the latter. Consequently, the Board of Directors of Ipsen announced, following its meeting held on 11 October 2010, the departure of **Jean-Luc Bélingard** and the appointment of, with effect as at 22 November 2010, **Marc de Garidel** as Director and Chairman of the Board. He was also appointed Chief Executive Officer at the same date.

**Antoine Flochel** was appointed Vice-Chairman of the Board of Directors at the Board Meeting held on 4 June 2008 for the duration of his term as a Director, *i.e.*, until the Shareholders'

Meeting to be held in 2011 to approve the 2010 financial statements.

**Anne Beaufour** and **Henri Beaufour** are brother and sister. There are no other family relationships among the other members of the Company's Board of Directors.

Upon proposal of the Appointments and Governance Committee, the Board of Directors, at its meeting held on 26 February 2010, considered that **Pierre Martinet**, **Gérard Hauser**, **Hervé Couffin** and **Yves Rambaud** are independent Directors within the meaning of the Board internal regulations described in section 3.1.1.1 of this registration document.



For the purposes of their office, Directors are domiciled at the Company's registered office.

To the best of the Company's knowledge during the past five years, none of the Directors of the Company has been:

- convicted of fraud, charged with any other offence or had any official public disciplinary action taken against them by statutory or regulatory authorities;
- implicated in a bankruptcy, receivership or liquidation as an executive officer or director;
- disqualified from acting as a board member, senior executive or supervisory board member or from participating in the management of a listed company.

### ■ 3.1.1.3 Main activities of the Board members

#### Marc de Garidel

Chairman and Chief Executive Officer

Born on 16 March 1958, French nationality

Marc de Garidel graduated from the Ecole Spéciale des Travaux Publics (France's leading Civil Engineering School) and obtained a business degree at Thunderbird School of Global Management (Arizona, USA).

Marc de Garidel started his career in 1983 with the Eli Lilly pharmaceutical Group. He held various roles, mainly Finance related, firstly in France, then in the United States and finally in Germany.

In 1995, he joined Amgen, the American biotech Group, as Vice President, Finance and Treasury for Europe. In 1998, he was appointed at Amgen's headquarters in California as Vice President, Corporate Controller and Chief Accounting Officer.

In 2000, Marc de Garidel was offered the role of Vice President, General Manager for France, in charge of general management of Amgen France. In 2006, he was appointed Vice President, Southwestern Europe (France, Spain, Belgium, and Portugal). In 2007 and until recently, Marc de Garidel's responsibilities were expanded to the entire Southern region. This region includes Southern European markets as well as emerging markets such as MEA and Latin America. With this position, Marc de Garidel runs the largest region within Amgen International, with sales of more than \$1.5bn.

Marc de Garidel holds a teaching position at Ecole Centrale de Paris and ESSEC Business School since 2008 and is « *Chevalier de la Légion d'Honneur* ».

As at 31 December 2010, Marc de Garidel directly owned 100 shares and 100 voting rights of the Company.

#### Positions currently held:

##### Ipsen Group:

- Ipsen Pharma SAS, Chairman
- Suraypharm SAS, Chairman

##### Others:

- Promethera, Non-executive Chairman
- TcLand, Director
- Protein'Expert, Director
- European Biopharmaceutical Enterprises, Chairman

#### Positions previously held that expired during the last five years:

- Biotech Committee of the Leem (Les Entreprises de Médicament)
- European Biopharmaceutical Enterprises, Vice-Chairman

#### Antoine Flochel

Director and Vice-Chairman of the Board of Directors

Born on 23 January 1965, French nationality

Antoine Flochel is currently legal manager of Financière CLED (Belgium) and Vice-Chairman of the Company's Board of Directors. He is a managing director and chairman of the board of Mayroy and director of Beech Tree. He worked for Coopers & Lybrand Corporate Finance (now PricewaterhouseCoopers Corporate Finance) from 1995 to 2005 and was a partner in 1998. Antoine Flochel is a graduate of the Paris Institut des Etudes Politiques (institute of political studies), holds a law degree and a postgraduate degree in economics of the Paris Dauphine University, as well as an MSc in finance from the London School of Economics.

As at 31 December 2010, Antoine Flochel directly owned 3,000 shares and 6,000 voting rights of the Company. Mr Flochel is the legal manager of VicJen Finance SARL which held 2,000 shares and 4,000 voting rights as at the same date.

#### Positions currently held:

- Mayroy SA (Luxembourg), Director
- Mayroy SA (Luxembourg), Managing Director and Chairman of the Board
- Beech Tree SA (Luxembourg), Director
- Blue Hill Participations SARL (Luxembourg), Legal Manager
- Financière CLED SPRL (Belgium) (ex-VicJen Investissements), Legal Manager
- VicJen Finance SARL (France), Legal Manager
- Financière Althea IV SAS (France), Advisor
- SCI Financière CLED (France), Legal Manager
- New Challenger SAS (France), Member of the supervisory board
- Beavan Somua Fund (Guernsey), Director

#### Positions previously held that expired during the last five years:

- Baigo Capital GmbH (Germany), Member of the Advisory Board
- PwC Corporate Finance (France), Partner

#### Anne Beaufour

Director

Born on 8 August 1963, French nationality

Anne Beaufour holds a bachelor's degree in geology (University of Paris Orsay). As at 31 December 2010, Mrs. Anne Beaufour held directly 1 share and 2 voting rights of the Company. Mrs Anne Beaufour is the shareholder of several companies, as described in section 3.2.3.1, which directly and/or indirectly hold shares of the Company.

#### Positions currently held:

- Mayroy (Luxembourg), Managing Director
- Beech Tree (Luxembourg), Chairperson of the Board of Directors
- Highrock SARL (Luxembourg), Legal Manager

#### Positions previously held that expired during the last five years:

- FinHestia (Luxembourg), Legal Manager



**Henri Beaufour**

Director

Born on 6 January 1965, French nationality

Henri Beaufour holds a bachelor of arts degree (Georgetown, University Washington DC, United States). As at 31 December 2010, Mr. Henri Beaufour held directly 1 share and 2 voting rights of the Company. Mr. Beaufour is the shareholder of several companies, as described in section 3.2.3.1, which directly and/or indirectly hold shares of the Company.

**Positions currently held:**

- Mayroy SA (Luxembourg), Director
- Beech Tree (Luxembourg), Director

**Positions previously held that expired during the last five years:**

- Camilia Holding (Luxembourg), Legal Manager
- FinHestia (Luxembourg), Legal Manager

**Alain Béguin**

Director

Born on 18 September 1947, French nationality

Alain Béguin joined the Group in 1975 as Head of Exports for Laboratoires Beaufour. Subsequently, he was general secretary of Laboratoires Beaufour, deputy CEO of SCRAS and general secretary of the Group until 1999. Previously, he worked for Bank of America. Alain Béguin is currently director of Beech Tree SA as has an asset management organisation consultancy activity.

As at 31 December 2010, Alain Béguin directly held 2,194 shares and 4,388 voting rights of the Company.

**Positions currently held:**

- Beech Tree (Luxembourg), Director
- Board of Directors of Mayroy, Permanent representative of Beech Tree (Luxembourg)
- Alain Béguin Consultant (France) Chairman

**Positions previously held that expired during the last five years:**

- None.

**Hervé Couffin**

Director

Born on 26 October 1951, French nationality

Hervé Couffin is Chairman of Callisto, a consultancy advising management teams on LBOs, and he is Chairman of the Supervisory Board of Mersen and sits on the board of directors of Antargaz. From 1998 to 2004, he was a member of the executive committee and senior partner at PAI Partners. Previously, he worked for Paribas for a period of 15 years. Hervé Couffin is a graduate of the École Polytechnique and a member of the prestigious Corps des Mines of elite French engineers.

As at 31 December 2010, Hervé Couffin directly held 1,201 shares and 2,402 voting rights of the Company.

**Positions currently held:**

- Callisto SAS (France), Chairman
- HC Conseil SARL (France), Managing partner
- HC Conseil (on Antargaz Board of Directors), Permanent representative

- Compagnie Franco-Tunisienne des Pétroles (Tunisia), Director
- Mersen (ex-Carbone Lorraine) (France), Chairman of the Supervisory Board

**Positions previously held that expired during the last five years:**

- Carbone Lorraine (France), Director
- Bouygues Telecom (France), Advisor
- Mayroy (Luxembourg), Director
- Gerflor (France), Director
- PAI Partners (France), Member of the executive committee
- Neuf Cegetel (France), Director
- Neuf Cegetel (France), Advisor

**Gérard Hauser**

Director

Born on 29 October 1941, French nationality

Gérard Hauser has been Chairman and CEO of Nexans from 2001 to 2009. Before becoming a member of the executive committee of Alcatel and taking up the responsibility for its Cables and Components sector in 1996, he held various offices in the Pechiney group. From 1975 to 1996 he was Director of primary metal sales, Chairman and CEO of Pechiney World Trade and then of Pechiney Rhénalu and finally Senior Executive Vice-President of American National Can and member of the executive committee of the group. Gérard Hauser is a graduate of the IEP (institute of political studies) in Paris and holds a law degree. He was lecturer at the IEP. Gérard Hauser is also director of Alstom and Technip.

As at 31 December 2010, Gérard Hauser directly held 3,180 shares and 4,527 voting rights of the Company.

**Positions currently held:**

- Nexans (France), Director
- Alstom (France), Director
- Technip (France), Director
- Stromboli, Chairman of the Supervisory Board

**Positions previously held that expired during the last five years:**

- Nexans (France), Chairman and Chief Executive Officer
- Faurecia (France), Director
- Aplix (France), Director
- Electro Banque (France), Director

**Pierre Martinet**

Director

Born on 2 December 1949, French nationality

Pierre Martinet joined the Group in September 2005 as a Director. He is Chairman of IFIL France, director of Sequana Capital (previously Worms & Cie) and managing Director of Old Town (previously Exor group). From 1990 to 1992, he was a member of Perrier's executive team. From 1986 to 1990, he participated in the management of investment funds at Paribas Technology, then at Pallas Venture, of which he was a co-founder. Previously, he worked at Cartier as general secretary from 1977 to 1985. Pierre Martinet is a graduate of the Paris ESC business school and of the Columbia Graduate School of Business.

As at 31 December 2010, Pierre Martinet directly held 2,132 shares and 4,264 voting rights of the Company.

**Positions currently held:**

- Sequana (France), Director
- Old Town SA (Luxembourg), Director
- Banijay Entertainment (France), Member of the Supervisory Board
- Cushman & Wakefield (USA), Director
- Cartier SA (France), Member of the Supervisory Board
- Greysac SAS (France), Director
- Almacantar (Luxembourg), Director

**Positions previously held that expired during the last five years:**

- IFIL France SAS (France), Chairman
- Arjo Wiggins Appleton (Great Britain), Chairman and Director
- Arjo Wiggins (Great Britain), Member of the Supervisory Board
- Exor (United States of America), Director and Vice-Chairman
- Exor Finance Ltd, Director
- Antalis International, Member of the Supervisory Board
- Sequana Capital, Deputy Chief Executive Officer
- Financière de Construction de Logement SAS (France), Chairman
- Adriatique B.V. (Hollande), Director

**René Merkt**

Director

Born on 15 October 1933, Swiss nationality

René Merkt was called to the Bar of Geneva in 1955. He specialises in business law and financial issues. René Merkt is currently the director of several companies. René Merkt is a graduate of the University of Geneva and holds the Bellot medal for 50 years' professional service as a lawyer.

As at 31 December 2010, René Merkt directly held 32,825 shares and 35,491 voting rights of the Company.

**Positions currently held:**

- A. Dewavrin Fils, Brig-Gills (Switzerland), Director
- Asunpar S.A., Geneva (Switzerland), Director
- Canon S.A., Geneva (Switzerland), Director
- COGES Corratierie Gestion SA, Geneva (Switzerland), Director
- De Wey & Cie S.A., Fribourg (Germany), Director
- Eden Holding S.A., Montreux (Switzerland), Director
- Exbasa S.A., Geneva (Switzerland), Director
- Fimaser Invest S.A., Geneva (Switzerland), Director
- Homic S.A., Geneva (Switzerland), Director
- Hôtels Intercontinental, Geneva (Switzerland), Director
- Inyourmind Music S.A., Fribourg (Switzerland), Director
- Matt Fashion S.A., Geneva (Switzerland), Director
- Mafsa S.A., Villars s/ Ollon (Switzerland), Director
- Park Plaza Hôtel A.G., Zurich (Switzerland), Director
- Participante S.A., Fribourg (Switzerland), Director
- Renalco S.A., Geneva (Switzerland), Director
- S.I. Grands Espaces, Crans (Switzerland), Director
- Sisley S.A., Bachenbülach (Switzerland), Director
- S.A. Hôtelière Montreux (Switzerland), Director
- Société de Gestion Fiduciaire S.A, Geneva (Switzerland), Director
- Villa Toscane Holding S.A., Montreux (Switzerland), Director

**Positions previously held that expired during the last five years:**

- Assor S.A., Geneva (Switzerland), Director
- Bruxinter S.A., Geneva (Switzerland), Director

- Cie Aramayo S.A., Geneva (Switzerland), Director
- Etrea S.A., Meyrin, Geneva (Switzerland), Director
- Fitral S.A., Geneva (Switzerland), Director
- Gerber & Goldschmidt A.G., Zoug (Switzerland), Director
- GLV Gesellschaft für Industrie, Geneva (Switzerland), Director
- Galderma Pharma S.A., Lausanne (Switzerland), Director
- Holcos S.A., Geneva (Switzerland), Director
- Italfarmaco S.A., Fribourg (Switzerland), Director
- L'Oréal Suisse S.A., Geneva (Switzerland), Director
- L'Oréal Produits de luxe Suisse S.A., Renens (Switzerland), Director
- Laboratoires de spécialités scientifiques sérums et vaccins, S.A., Meyrin, Geneva (Switzerland), Director
- Mining & Chemical Products S.A., Geneva (Switzerland), Director
- Novagraaf Intern. S.A., Vernier, Geneva (Switzerland), Director
- OM Pharma, Meyrin, Genève (Switzerland), Director
- Welding Engineers Ltd, Genève (Switzerland), Director

**Yves Rambaud**

Director

Born on 5 February 1935, French nationality

Yves Rambaud was Chairman and Chief Executive Officer of Eramet from 1991 to 2002. He also participated in the management of Le Nickel from 1971 to 1991. Yves Rambaud is a graduate of the École Polytechnique and the École des Mines de Paris.

As at 31 December 2010, Yves Rambaud directly held 1,401 shares and 2,802 voting rights of the Company.

**Positions currently held:**

- Géodis (France), Director

**Positions previously held that expired during the last five years:**

- Société Métallurgique Le Nickel SLN (France), Director
- Mayroy (Luxembourg), Director

**Klaus-Peter Schwabe**

Director

Born on 30 July 1941, German nationality

Dr. Klaus Peter Schwabe is the Chairman of Dr. Willmar Schwabe Familienstiftung, the holding company for Dr. Willmar Schwabe GmbH & Co. KG since 1993. From 1976 to 1993, he was chief operating officer at Dr. Willmar Schwabe GmbH & Co. KG, where he began his career as research and development manager. Dr. Klaus Peter Schwabe studied pharmacy and biochemistry. He holds a PhD in biochemistry. He has also received management training.

As at 31 December 2010, Klaus-Peter Schwabe directly held 1 share and 2 voting rights of the Company. Mr Schwabe is the legal manager of Finvestan SARL which held, at the same date, 187,923 shares and 375,846 voting rights of the Company.

**Positions currently held:**

- Mayroy (Luxembourg), Director
- Extracta Beteiligungs GmbH (Germany), Legal manager
- Irexan Verwaltungs GmbH (Germany), Legal manager
- Dr W. Schwabe Familienstiftung (Germany), Chairman
- Dr Schwabe Pharma Verwaltungs GmbH (Germany), Legal manager

- A. Marggraf Arzneimittel GmbH (Germany), Legal manager
- FinHestia SARL (Luxembourg), Legal manager
- Finvestan SARL (Luxembourg), Legal manager
- Luisenhof GmbH (Germany), Legal manager
- Carolabad Immobiliengesellschaft (Germany), Legal manager

**Positions previously held that expired during the last five years:**

- Wallingstown Company Ltd (Ireland), Legal manager

**Details about the member whose appointment to the Board of Directors will be proposed to the Combined Shareholders' Meeting to be held on 27 May 2011:**

**Christophe Vérot**

50 years old

French nationality

From 1985 to 1988, Mr. Christophe Vérot was an auditor at Price Waterhouse. From 1988 to 1991, he was a consultant at SIAR, a Scandinavian consultancy firm on strategy. Since 1991, Mr. Vérot has a consultancy activity in Corporate Finance then Valuation & Economics within PwC where he is a partner since 1995. Mr. Christophe Vérot is the author of several articles and publications on merger and acquisitions and valuation methods. Mr. Vérot is a graduate of the ESSEC.

**Positions currently held:**

- PwC Investissements SAS, Chairman
- PwC Corporate Finance SAS, Member of the Board of Directors

**Positions previously held that expired during the last five years:**

- PwC Actuariat Conseil, Chairman

**■ 3.1.1.4 Conflicts of interests and service contracts**

**Conflicts of interest involving directors and executive officers**

Dr. Klaus Peter Schwabe, Director of the Company, is also Chairman of Dr. Willmar Schwabe Familienstiftung, the holding company of the Schwabe group. The Group has entered into various agreements and has shareholdings in joint ventures with the Schwabe group. These agreements and holdings are described in sections 3.2.3.3 and 1.4.2 of this registration document. These ties were forged in compliance with the applicable provisions of law and to the Company's knowledge, there is no conflict of interest with Dr. Klaus Peter Schwabe as a result of these operations.

To the best of the Company's knowledge, there is no other matter likely to give rise to a conflict of interest between the duties of the members of the Board of Directors vis-à-vis the Company and their personal interests and other duties.

To the best of the Company's knowledge, there is no further undertaking or agreement with shareholders, clients, suppliers or other parties pursuant to which one of the members of the Board of Directors of the Company has been appointed as director.

To the best of the Company's knowledge, the persons indicated in section 3.1.1.2 of this registration document have not entered into any agreement restricting the sale of their shareholding in the Company.

**Service contracts with members of the Company's governing bodies**

On the date of registration of this registration document, the Company is not aware of any service contract between the Company or any of its subsidiaries and any of the members of the Board of Directors or of the Company's management.

**Loans and guarantees granted to members of the Board**

No loan or guarantee has been granted by the Company to any member of its Board of Directors.

**■ 3.1.1.5 Assessment of the functioning of the Board**

The Internal Regulations of Board of Directors provides that the Board will debate the manner in which it operates, once a year, in a restricted session, without the presence of the Chairman of the Board, the Chief Executive Officer and senior executives. This meeting is prepared by the Appointments and Governance Committee, in cooperation with the Vice-Chairman of the Board or a director specifically appointed for this purpose. The Committee may, on this occasion, request that an assessment be carried out by an external consultant.

A formal assessment of the Board of Directors' operations was carried out, by Mr Hervé Couffin, an independent director, under the aegis of the Appointments and Governance Committee. This assessment was conducted via a questionnaire sent to every member of the Board. The conclusions of this assessment were presented and debated during the Board of Directors meeting held on 26 February 2010. Said conclusions emphasised the highly satisfactory manner in which the Board and its specialised committees operate, with respect to the information provided to directors as well as debates within the Board and the effective contribution of each Director. They also highlighted the improvements achieved during the last two years. In addition, a few items regarding possible further improvements were also suggested.

A debate dedicated to the Board of Directors' operations in financial year 2010 and in particular since Marc de Garidel took office was conducted during the meeting of the Board of Directors held on 21 January 2011, without the presence of the Chairman and the members of the Executive Committee. Its conclusion was that the directors are satisfied with the manner in which the Board and its Committees operate and with the implementation of the recommendations made following the previous formal assessment. The Board took note of the progress and improvements achieved, with respect to their scale as well as in terms of making documents available. The Board of Directors took note of the quality of debates within the Board and with the Chief Executive Officer. The main area of improvement to be pursued consists in optimising the scheduling of the Strategic Committee's meetings.

**■ 3.1.1.6 Executive Committee**

The Group has an Executive Committee which is responsible for managing the Company's day-to-day operations and for coordinating the Group's various scientific, legal, financial, commercial and strategic actions.

The Executive Committee is also responsible for establishing consistent management policies throughout the Group and for assisting the Chairman of the Board of Directors in implementing the Board's decisions.

**3.1.1.6.1 Composition**

The members of the Executive Committee are:

Name	Function	Date of entry in the Group
Marc de Garidel	Chairman and Chief Executive Officer	2010
Frédéric Babin	Executive Vice-President, Human Resources	2008
Claude Bertrand	Executive Vice-President, Chief Scientific Officer	2009
Éric Drapé	Executive Vice-President, Manufacturing and Supply, Industrial Development, Quality, EHS, Operational Excellence and Purchase Organisation	2007
Claire Giraut	Executive Vice-President, Chief Financial Officer	2003
Christophe Jean	Executive Vice-President, Chief Operating Officer	2002
Stéphane Thiroloix	Executive Vice-President, Corporate Development	2007

There are no family relationships between the members of the Executive Committee, nor with the members of the Board of Directors.

During the last five years, to the best of the Company's knowledge, none of the members of the Company's Executive Committee have been:

- convicted of fraud, charged with any other offence or had any official public disciplinary action taken against them by statutory or regulatory authorities;
- implicated in a bankruptcy, receivership or liquidation as an executive officer or director;
- disqualified from acting as a board member, senior executive or supervisory board member or from participating in the management of a listed company.

The members of the Executive Committee, except Mr. Marc de Garidel, hold employment contracts with the Company. There are no other agreements or service contracts entered into between the Company or one of its subsidiaries and one of the members of the Executive Committee.

**3.1.1.6.2 Presentation of each member of the Executive Management****Marc de Garidel**

Refer to section 3.1.1.3 of the present registration document.

**Frédéric Babin**

Executive Vice-President, Human Resources

Frédéric Babin joined the Company on 17 March 2008 as Executive Vice-President, Human Resources and replaced Mr. Alain Haut. He holds a Master of Business Law (Paris-Assas II) and a post graduate diploma of Labour Law. Frédéric Babin started his career at Pasteur Vaccins where he took part in setting up a joint venture with the Mérieux Institute to form the Pasteur Mérieux Sérum & Vaccins company. He also was Head of Human Resources for Europe at the Hill-Rom US company specialising in hospital beds and EVP Human Resources at Air Liquide Group. He was EVP Human Resources for other industry sectors such as the car industry where he worked for the English car components manufacturer Wagon.

**Positions currently held:****Ipsen Group:**

- Ipsen Pharma SAS (France), Managing Director

**Claude Bertrand**

Executive Vice-President, Chief Scientific Officer

Claude Bertrand joined the Group on 2 November 2009. Claude Bertrand has a PhD in pharmacy, a Master in Pharmacology, a PhD from the University of Strasbourg and a post doc from the University of San Francisco under the supervision of Pr. Jay A. Nadel. Claude Bertrand started his career in Novartis (previously Ciba-Geigy) in Basel (Switzerland). Then, he moved to the Inflammatory Disease Unit at Roche (Palo Alto, California) where he developed, in particular, the pharmacology platform for breathing diseases. In 1999, he was recruited as Director of Biology R&D of Pfizer in France and member of the management team of Pfizer Global R&D. Since 2004, Claude Bertrand was R&D Vice-President, then R&D Senior Vice-President of AstraZeneca where he was responsible of Respiratory and Inflammation diseases area.

**Positions currently held:****Ipsen Group:**

- Ipsen Pharma SAS (France), Managing Director
- Ipsen Innovation SAS (France), Managing Director

**Other:**

- Splicos, Director

**Eric Drapé**

Executive Vice-President, Manufacturing and Supply, Industrial Development, Quality, EHS, Operational Excellence and Purchase Organisation

Eric Drapé joined the Company in May 2007. In 1990, he joined Novo Nordisk, where he served as Senior Vice-President of Quality of International Operations and as Senior Vice-President for Supply of the strategic site of Chartres. Since 2004, he served as Senior Vice-President of the company's Diabetes Finished Products. Eric Drapé completed his Doctorate in Pharmacy in 1986 at Université Paris XI and finished his DESS (Analytical Control of Drugs) in 1987. He also received his MBA in 1999 from the Scandinavian International Management Institute in Copenhagen. Since 2007, Eric Drapé is member of European Advisory Board of FM Global.

**Positions currently held:****Ipsen Group:**

- Ipsen Pharma SAS (France), Managing Director



- Ipsen Biopharm Ltd (UK), Director
- Ipsen Manufacturing Ireland Ltd (Ireland), Director

**Positions previously held that expired during the last five years:**

- Novo Nordisk Pharmaceutical Industries Inc. (USA), Director
- Novo Nordisk Delivery technology Inc. (USA), Director
- NNE Pharmaplan SA (France), Director

**Claire Giraut**

Executive Vice-President, Chief Financial Officer

Claire Giraut joined the Company in early 2003. In 2002, she was a member of the Management Board of the Technip Group, an engineering group, and Chief Financial Officer of its offshore division after Technip's acquisition of Coflexip Stena Offshore, an oil services company listed on the Nasdaq and the *Premier Marché* in Paris. From 1997 to 2001, she was Chief Financial Officer, Group Head of Communications and a member of the Executive Committee of Coflexip Stena Offshore. Before that, she was Chief Financial Officer of the Serete Group, an engineering company which she first joined in 1986 and where she subsequently held various positions in finance. She began her career with the Sanders food group in 1978. Claire Giraut graduated in 1978 from the Institut National Agronomique in Paris. Since 2010, Claire Giraut is a Director and member of the Audit Committee of Julius Baer Group Ltd (Switzerland) and Director and member of the Audit Committee of Heurtey Petrochem (France).

**Positions currently held:**

**Ipsen Group:**

- Ipsen Pharma SAS (France), Managing Director
- Wallingstown Company Ltd (Ireland), Director

**Other:**

- Julius Baer Group Ltd (Switzerland), Director and member of the Audit Committee
- Heurtey Petrochem (France), Director and member of the Audit Committee

**Christophe Jean**

Executive Vice-President, Chief Operating Officer

Christophe Jean was appointed Group Vice-President, Operations in May 2003. A Harvard graduate, he joined the pharmaceuticals industry with Ciba-Geigy, where he held several positions in sales and marketing (Brazil and Sweden) and international management. He was then Senior Vice President for international financial and information systems control at the head office and was also a member of the pharmaceuticals executive committee. When Ciba-Geigy merged with Sandoz to create Novartis, Christophe Jean was appointed Head of Europe, the Middle East and Africa region. In 2000, he became Chairman and CEO of Pierre Fabre Médicaments. He joined the Group in September 2002, initially in charge of creating the strategic planning and strategic marketing departments.

**Positions currently held:**

**Ipsen Group:**

- Ipsen Pharma SAS (France), Managing Director

**Other:**

- Exonhit Therapeutics (France), Member of the Supervisory Board

**Stéphane Thiroloix**

Executive Vice-President, Corporate Development

Stéphane Thiroloix joined the Company in April 2007 as Executive Vice-President, Corporate Development. He is graduated from HEC Business School. After joining Roussel-Uclaf (which became Hoechst Marion Roussel and now Sanofi-Aventis) in 1987, he held various executive positions at a Corporate Level, in France, in South Africa, in Mexico and in Australia, where he was General Manager. He later became Vice-President and Sales Director at SmithKline Beecham (now GlaxoSmithKline), then Vice-President and Director of French Operations and ultimately Vice-President and Director, European Business Development and Marketing Alliances. He joined Bristol-Myers Squibb in September 2002 as Vice-President, French Operations, and was promoted Vice-President Europe and General Manager, France in January 2004.

**Positions currently held:**

**Ipsen Group:**

- Ipsen Pharma SAS (France), Managing Director

**■ 3.1.1.7 Transactions on Company's shares**

**Definition of blackout periods**

The Company complies with the provisions of the General Regulations of the *Autorité des marchés financiers* and the recommendations of the AFEP and the MEDEF. Accordingly, purchases and sales of Company securities, or financial instruments, are prohibited during the periods running from the date on which executive officers and other persons with a similar status as well as any other person who has access to privileged information on a regular or occasional basis have knowledge of precise information about business conditions or prospects, which, if it were disclosed, could have a material impact on the share price to the date on which this information is disclosed. Moreover, such trades are also banned during a period of:

- 30 calendar days prior to the day on which the Company's annual and interim financial statements are released, including that day, and
- 15 calendar days prior to the day on which quarterly financial statements are released and including that day.

The Company draws up and releases, at the beginning of every year, a timetable that defines the periods during which trading in Company securities is prohibited and stipulating that the indicated periods do not rule out the possibility of other blackout periods resulting from knowledge of precise information that directly or indirectly concerns Ipsen, which, if it were disclosed, could have a material impact on Ipsen's share price.

**Transactions on Company's securities carried out in 2010**

Pursuant to Article 223-26 of the General Regulations of the *Autorité des marchés financiers*, the table below sets out transactions on Company's securities carried out in 2010 and as at the date of this registration document by directors and senior executives, and any person related to them, as such transactions were notified to the Company and the *Autorité des marchés financiers*:

	Purchases			Sales		
	Date	Number	Average weighted price	Date	Number	Average weighted price
Jacques-Pierre Moreau Member of the Executive Committee until 2 November 2009				29 December 2009 <sup>(1)</sup>	6,352	€39.02
Gérard Hauser Director	24 March 2010	503	€35			
Claire Giraut Member of the Executive Committee				14 April 2010	45,320 <sup>(2)</sup>	€36.54
Persons related to Claire Giraut				12 April 2010	21,000	€36.665
René Merkt Director	25 March 2010	3 500	€36.21			
	21 June 2010	10,000	€26.84			
	16 December 2010	2,475	€22.292			
	16 December 2010	1,380	€22.268			
	16 December 2010	645	€22.287			
Marc de Garidel Chairman and Chief Executive Officer	9 November 2010	100	€24.34			

(1) Statement filed with the *Autorité des marchés financiers* on 5 January 2010.

(2) Exercise of Mayroy Options: subscription to 37,500 Mayroy shares giving right to 45,320 Ipsen shares and cash adjustment.

## 3.1.2 Reports of the Chairman and the Statutory Auditors

### ■ 3.1.2.1 Report of the Chairman of the Board of Directors on the composition and preparation and organisation of the work of the Board and on internal control and risk management procedures

The present report will be presented to the Combined Shareholders' Meeting to be held on 27 May 2011, in accordance with the provisions of Article L.225-37 of the French Commercial Code. It has been prepared with the assistance of the Executive management, the office of the Company Secretary and the Internal Audit Department and has been presented to the Audit Committee prior to its approval by the Board of Directors on 1 March 2011 and sent to the Statutory Auditors.

Ipsen is a *société anonyme* with a Board of Directors, where the offices of Chairman of the Board of Directors and Chief Executive Officer have not been splitted.

All the information described in the present Report relating to the preparation and organisation of the work of the Board of Directors and the internal control procedures implemented by

the Company and the Ipsen Group relate to the financial year ended 31 December 2010.

#### 3.1.2.1.1 Preparation and organisation of the work of the Board of Directors – Corporate governance

##### *Corporate governance Code*

The Company refers to the AFEP/MEDEF corporate governance Code of April 2010 available at: [www.code-afep-medef.com](http://www.code-afep-medef.com). In accordance with the provisions of Article L.225-37 of the French Commercial Code, the Report of the Chairman sets out the provisions of the AFEP/MEDEF Code which have not been applied, as well as the reasons for this.

The Company does not apply the AFEP/MEDEF recommendations concerning:

- the staggering of appointments: all the terms of office of the directors coming to an end at the conclusion of the Shareholders' Meeting examining the 2010 financial statements, it is proposed to the Shareholders' Meeting to be held on 27 May 2011 to amend the Articles of association in order to allow the implementation of the staggering of appointments. The Company would then be compliant with the AFEP/MEDEF Code with this respect;



- the proportion of independent members of the Appointments and Governance Committee which is one third and not the majority, having regard to the presence of a controlling shareholder of the Company ;
- the independence criteria of the Board members (see 3.1.1.1). The AFEP/MEDEF criterion relating to the fact of not having been a member of the Board of the Company for more than 12 years is not taken into account as one of the independence criteria, the Board estimating that it is not relevant;
- the directors' fees. Due to the involvement of the Directors and in particular the high attendance rate, the Board of Directors has not instituted a variable part of attendance in the rules of allocation and payment of the directors' fees.

### **The Board of Directors**

#### **Composition**

The Board of Directors is currently comprised of 11 members, including one woman, Mrs. Anne Beaufour. Two of its members are non-French nationals: Mr. René Merkt, of Swiss nationality and Mr. Klaus-Peter Schwabe, of German nationality.

Among the members of the Board, four Directors, Messrs. Pierre Martinet, Gérard Hauser, Hervé Couffin and Yves Rambaud are independent Directors as defined by the Board's internal regulations and in accordance with the independence criteria described in the latter. These criteria are:

- be neither employees, executive officers, nor closely related to an executive officer of a Group entity or an entity controlling the Company within the meaning of Article L.233-3 of the French Commercial Code;
- be neither executive officers, nor closely related to an executive officer of a company in which a Group entity holds an executive office, either directly or indirectly;
- be neither a client, supplier or significant service provider of the Group, nor a member of a company that is a client, supplier or significant service provider of the Group;
- (i) do not represent a shareholder that owns, (ii) are not members of an entity that directly or indirectly owns, and (iii) do not directly or indirectly own, more than five percent of the Company's share capital or voting rights.

Individual information concerning the Directors of the Company and in particular the list of their terms of office are presented in section 3.1.1.3 of the registration document.

#### **Meetings of the Board of Directors**

In the course of 2010, the Board of Directors met 11 times. The average attendance rate at the meetings amounted 91% for 2010.

- 73% of the Directors were present at the meeting held on 13 January 2010;
- 91% of the Directors were present at the meeting held on 21 January 2010;
- All the Directors were present at the meeting held on 26 February 2010;

- 82% of the Directors were present at the meeting held on 31 March 2010;
- All the Directors were present at the meeting held on 28 May 2010;
- All the Directors were present at the meeting held on 29 June 2010;
- 82% of the Directors were present at the meeting held on 30 August 2010;
- 91% of the Directors were present at the meeting held on 29 September 2010;
- 91% of the Directors were present at the meeting held on 11 October 2010;
- All the Directors were present at the meeting held on 10 November 2010 ;
- 91% of the Directors were present at the meeting held on 14 December 2010.

The Statutory Auditors of the Company were convened to the Board meetings held to approve the annual and half-year financial statements.

#### **Works of the Board in 2010**

In 2010, the Board of Directors discussed, among other things, the following matters:

- concerning financial statements and financial situation: review and approval of the 2009 annual and consolidated financial statements, the 2010 interim financial statements, examination of the management forecast documents, 2010 budget and preliminary 2011 budget, the launch of an American Depositary Receipt (ADR) Level 1 sponsored in the USA;
- concerning strategy and development: examination and follow-up of the Group partnership and development projects;
- concerning compensation: examination of the compensation of the Chairman and Chief Executive Officer, grant of stock subscription options and bonus shares to the Chairman and Chief Executive Officer and certain employees of the Group;
- concerning organisation and functioning of the Board of Directors: assessment of the functioning of the Board of Directors, analysis of the independence of Directors, appointment of Marc de Garidel as at 22 November 2010 as Chairman and Chief Executive Officer in replacement of Jean-Luc Bélingard, examination of the termination terms and conditions of Jean-Luc Bélingard and the terms of Marc de Garidel, amendment of the internal regulations of the Board of Directors;
- concerning the Shareholders' Meeting: examination and approval of the report of the Chairman of the Board of Directors on preparation and organisation of the work of the Board and on internal control and risk management procedures, convening of the Shareholders' Meeting dated 28 May 2010.

**Conditions of preparation of the works of the Board  
– Confidentiality**

Members of the Board of Directors receive all appropriate information and necessary documents required for them to perform their duties and responsibilities and prepare their deliberations. Prior to any meeting, they may request any reports, documents and research prepared by the Group and may commission any external technical reports at the Company's expense.

To this respect, and together with the individual information rights of each Director provided for by the legal provisions and Articles of association, the Vice-Chairman of the Board, acting on behalf of all directors, may request from the Chairman of the Board, where this person also acts as Chief Executive Officer, any information, document which communication would be necessary in order for the other directors to accomplish their duties in accordance with the laws and regulations.

The Board of Directors is kept informed of all significant events or transactions concerning the company by its Chairman on an ongoing basis and by the use of any means necessary.

The Board of Directors may have access to the Group's main senior executives, whether directors or not. The Directors may, together or individually, consult the Group's senior executives for advice on any matters, after advising the Chairman of the Board, and may meet senior executives without the Chairman being present.

The Board of Directors is a collective body; its deliberations bind all of its members. Members of the Board of Directors, as well as any other person participating to its meetings, are bound by strict obligations of confidentiality and discretion with respect to any information disclosed to them by the Company in connection with the Board and Committee deliberations which is of a confidential nature or which is presented as such by the Chairman of the Board of Directors.

**Organisation and functioning of the Committees  
of the Board of Directors**

The Board of Directors has set up four permanent committees: a Strategic Committee, an Audit Committee, a Compensation Committee and an Appointments and Governance Committee.

**The Strategic Committee**

The Strategic Committee is comprised of at least three and no more than six Directors, including the Chairman of the Board. It is chaired by a Director who is not the director who assume the general management of the Company.

The Strategic Committee is currently comprised of five members, one of whom is independent having regards to the independence criteria referred to above. Its members are: Henri Beaufour (Chairman), Anne Beaufour, Hervé Couffin, Antoine Flochel and Marc de Garidel.

The role of the Strategic Committee is:

- to review all strategic issues affecting the Company and the Group with regard to research and development, industrial, commercial and financial matters, and alliances and partnerships of all types;

- to review any major investment, asset sale, restructuring, alliance or partnership projects;
- to submit reports, proposals and recommendations on all issues falling within its scope of responsibility.

The Strategic Committee meets at least four times a year. Meetings are convened by the Committee's Chairman.

The Strategic Committee may call upon the Group's senior executives for assistance. It may request sight of any internal reports, documents and research drawn up by the Group and commission any external technical reports at the Company's expense, subject to the usual confidentiality undertakings.

**The Audit Committee**

The Audit Committee is comprised of at least three members, two of whom are independent according to the abovementioned criteria set forth by the internal regulations. They are appointed among the Directors other than the Chairman of the Board. At least one of the two independent Directors selected must have particular expertise in financial or accounting matters. The Board appoints the Chairman of the Committee from among its members. The Committee's Chairman is also independent according to the Company's independence criteria.

The Audit Committee is currently comprised of three members two of whom are independent. Its members are: Yves Rambaud (Chairman), Alain Béguin and Pierre Martinet. In accordance with the terms of Article L.823-19 of the French Commercial Code at least one member of the Audit Committee must be independent and have finance or accounting expertise. Messrs Yves Rambaud and Pierre Martinet fulfil the independence and financial and accounting criterias given their professional experience as described in 3.1.1.3 of the registration document.

The role of the Audit Committee is:

- to evaluate the accounting policies used to prepare the parent company and consolidated financial statements, and to review and evaluate the basis for consolidation and the relevance of accounting methods applied to the Group;
- to monitor the financial information follow-up process;
- to examine the annual and interim financial statements, together with budgets and forecasts, prior to their presentation to the Board of Directors;
- to monitor the legal control of annual financial statements and, if necessary, of consolidated financial statements by the Statutory Auditors;
- to control the quality of and compliance with procedures, and to evaluate information received from management, internal committees and internal and external auditors;
- to monitor the efficacy of internal control and risk management systems;
- to supervise the appointment and reappointment of the Statutory Auditors, to satisfy itself of their independence, to form an opinion on the amount of their fees and to submit the results of its work to the Board of Directors;

- examine the scope and approach of audit selected by the Statutory Auditors on the consolidated financial statements, including the material risks and the main identified uncertainties;
- to review the details and appropriateness of the fees paid by the Company and the Group to the Statutory Auditors and to ensure that those fees and the services referable thereto are not such as to affect their independence;
- to examine the annual statement of substantial litigation.

The Audit Committee meets at least four times a year. Meetings are convened by the Committee's Chairman.

In connection with its duties, the Audit Committee is responsible for:

- submitting proposals to the Board of Directors concerning the appointment, fees and replacement of the Company's Statutory Auditors;
- reviewing with management and the Statutory Auditors the quarterly, half-yearly and annual financial statements, the Group's accounting principles and methods, its auditing principles and methods and internal control systems, its risk management systems, the analyses and reports relating to financial reporting, the accounting policies and communications between management and the Company's Statutory Auditors;
- examining and controlling rules and procedures concerning conflicts of interest, management expenses and the identification and measurement of key financial risks, together with the application thereof, and submitting its assessment to the Board of Directors on an annual basis;
- on an annual basis, examining, controlling and assessing the independence of the Statutory Auditors, audit procedures, any difficulties encountered and the measures taken to resolve them, and supervising the internal audit function;
- more generally, examining, controlling and assessing any matters likely to affect the accuracy and fairness of the financial statements.

The Audit Committee may request any information it deems necessary or useful, and may call upon anyone it deems necessary or useful for assistance.

The Company refers to the AMF recommendation dated 22 July 2010 on the report of Audit Committees.

#### *The Appointments and Governance Committee*

The Appointments and Governance Committee is comprised of three Directors other than the Chairman of the Board. The Chairman of the Appointments and Governance Committee is appointed by the Board of Directors from among the members of the Committee.

The Appointments and Governance Committee is currently comprised of three members one of whom is independent having regards to the independence criteria referred to above. Its members are: Anne Beaufour (Chairperson), Alain Béguin and Hervé Couffin.

The role of the Appointments and Governance Committee is:

- to make any proposals to the Board concerning the re-election, replacement or appointment of new Directors;
- to give an opinion on the appointment or replacement of the Chief Executive Officer and Deputy Chief Executive Officers if required;
- to prepare, with the Vice-Chairman of the Board of Directors or a Director specially appointed for this purpose, the annual executive session of the Board of Directors regarding its method of operation, in the absence of the Chairman of the Board, the Chief Executive Officer and the executive team;
- to give an opinion on the independent members of the Board of Directors.

The Appointments and Governance Committee meets at least twice a year. Meetings are convened by the Committee's Chairman or at the request of the Chairman of the Board of Directors.

#### *The Compensation Committee*

The Compensation Committee is comprised of three members including two who are independent according to the abovementioned criteria set forth by the internal regulations. They are appointed from among the Directors other than the Chairman of the Board. The Chairman of the Committee is appointed by the Board of Directors from among the members of the Committee.

The Compensation Committee is currently comprised of three members two of whom are independent having regards to the independence criteria referred to above. Its members are: Antoine Flochel (Chairman), Gérard Hauser and Yves Rambaud.

The role of the Compensation Committee is:

- to make proposals to the Board of Directors on all components of the compensation paid to the Group's company officers, members of executive management and senior executives;
- to be informed of the appointment of key members of executive management other than the Chief Executive Officer, and on the determination of, and any changes to, all components of their compensation;
- to give an opinion on the amount and distribution of Directors' fees;
- to make recommendations to the Board of Directors on the Group's compensation policies and employee savings plans, employee share ownership, stock options and bonus shares or any other similar compensation.

The Chairman of the Board may be asked to take part in the Committee's work, except where it concerns his own compensation.

The Compensation Committee meets at least twice a year. Meetings are convened by the Committee's Chairman, or at the request of the Chairman of the Board.

During the course 2010, the Committees of the Board of Directors met as follows:

- The Strategic Committee met three times. All its members were present. Its activities particularly involved the examination and review of the Group's partnership and development strategy.
- The Audit Committee met seven times. The attendance rate amounted to 86%. The Statutory Auditors were present at meetings regarding the review of financial statements. The Committee heard, in particular, the Statutory Auditors, the Chief Financial Officer, the Deputy Chief Financial Officer, the Group Controller, the Head of Internal Audit and the Head of Risk Management. Its activities primarily involved the review of the 2009 annual and consolidated financial statements, the 2010 interim financial statements, the 2010 budget and the 2011 preliminary budget, the renewal of a Statutory Auditor and an alternate Statutory Auditor, the review of the report of the Chairman of the Board of Directors on preparation and organisation of the work of the Board and on internal control and risk management procedures, the review of the works of the Risks Committee, the review of the new AMF framework concerning the risks management and internal control procedures published on 22 July 2010.
- The Appointments and Governance Committee met four times. All its members were present. Its activities primarily involved the assessment of the organisation and functioning of the Board of Directors, the review of the AFEF-MEDEF recommendations on staggering of terms of office.
- The Compensation Committee met four times. All its members were present. Its activities primarily involved the examination of the compensation of the Chairman and Chief Executive Officer and members of the Executive Committee, the stock options and bonus shares grants policy, the review of the Group's succession plans, the stock subscription options and bonus shares plans granted to the Chairman and Chief Executive Officer and certain Group's employees, the examination of the termination terms and conditions of Jean-Luc Bélingard.

#### **Assessment of the works of the Board of Directors**

The internal regulations of Board of Directors provides that the Board will debate the manner in which it operates, once a year, in a restricted session, without the presence of the Chairman of the Board, the Chief Executive Officer and senior executives. This meeting is prepared by the Appointments and Governance Committee, in cooperation with the Vice-Chairman of the Board or a director specifically appointed for this purpose. The Committee may, on this occasion, request that an assessment be carried out by an external consultant.

A formal assessment of the Board of Directors' operations was carried out, by Mr Hervé Couffin, an independent director, under the aegis of the Appointments and Governance Committee. This assessment was conducted via a questionnaire sent to every member of the Board. The conclusions of this assessment were presented and debated during the Board of Directors meeting held on 26 February 2010. Said conclusions emphasised the highly satisfactory manner in which the Board and its specialised committees operate, with respect to the information provided to directors

as well as debates within the Board and the effective contribution of each Director. They also highlighted the improvements achieved during the last two years. In addition, a few items regarding possible further improvements were also suggested.

A debate dedicated to the Board of Directors' operations in financial year 2010 and in particular since Marc de Garidel took office was conducted during the meeting of the Board of Directors held on 21 January 2011, without the presence of the Chairman and the members of the Executive Committee. Its conclusion was that the directors are satisfied with the manner in which the Board and its Committees operate and with the implementation of the recommendations made following the previous formal assessment. The Board took note of the progress and improvements achieved, with respect to their scale as well as in terms of making documents available. The Board of Directors took note of the quality of debates within the Board and with the Chief Executive Officer. The main area of improvement to be pursued consists in optimising the scheduling of the Strategic Committee's meetings.

#### **Internal Regulations of the Board of Directors**

The Board of Directors adopted its Internal Regulations, which mainly in particular provides for the following:

- role, functioning and means of the Board of Directors,
- independence criteria of the Directors,
- duties of the Directors,
- Permanent Committees of the Board of Directors.

The Internal Regulations of the Board of Directors are presented in section 3.1.1.1 of the registration document for 2010.

#### **3.1.2.1.2 Company's executive management and restrictions on the powers of the Chief Executive Officer**

At its meetings on 4 June 2008 and 11 October 2010, the Board of Directors decided not to split the offices of Chairman of the Board and Chief Executive Officer. Moreover, no restrictions were placed on the powers of the Chairman and Chief Executive Officer.

The Chairman and Chief Executive Officer have the widest powers to act in the name of the Company in any circumstances. He exercises these powers within the limits of its corporate object and subject to those powers expressly reserved by law to General Meetings of Shareholders and to the Board of Directors. He represents the Company in its dealings with third parties.

At its meeting on 11 October 2010, the Board appointed Marc de Garidel, with effect as at 22 November 2010, as Chief Executive Officer for the same duration as his term as Director of the Company.

#### **3.1.2.1.3 Principles and rules governing the compensation of directors and company officers**

##### **Directors' fees**

In accordance with the terms and provisions of the Articles of association and the internal regulations, the Board of Directors



distributes this compensation between its members in its discretion taking into account, in particular, the membership of the Board, the Committees and any mission that may be entrusted to the Directors.

Within the global limit of €900,000 approved by the Combined Shareholders' Meeting held on 19 September 2005 (until new decision), the directors' fees are allocated as follows: each member of the Board of Directors receives a director's fee of €35,000 for a full year of service. The Vice-Chairman of the Board of Directors receives an additional fee of €50,000 for a full year of service. The members of Committees of the Board receive a director's fee of €15,000 for a full-year of service. The Chairmen of the Appointments and Governance Committee and the Strategic Committee receive an additional director's fee of €20,000 for a full year of service. The Chairmen of the Audit Committee and Compensation Committee receive, for a full year of service, an additional director's fee of €35,000.

The Board of Directors at its meeting held on 10 November 2009 decided, as of 2010, an increase of €5,000 of the director's fee of Board member and of €5,000 per director member of a committee. Directors' fees are paid on a half-year basis.

The amounts of directors' fees paid for 2010 to each Director is presented in section 3.1.3 of the registration document.

#### **Compensation of company officers**

The compensation policy with regard to company officers and their individual compensation are decided by the Board of Directors upon proposal of the Compensation Committee, in the absence of the company officers concerned. The Board of Directors also refers to the AFEP/MEDEF recommendations on the compensation paid to executive officers of listed companies.

This policy covers all aspects of the fixed, variable and exceptional compensation, and of the benefits of any nature, paid by the Company. It is decided not only on the basis of the work carried out, the results obtained and the responsibility assumed, but also having regard to the practices of comparable companies and the compensation of the Company's other senior executives.

The compensation paid to company officers is structured as follows:

- fixed compensation, subject to reevaluation according to the Company's market position;
- variable compensation, linked to the Group's overall performance and to the achievement of company officers' personal targets. This variable part is adjusted so as to represent about half of total compensation;
- the benefit of the additional pension plan existing within the Group;
- benefits in kind.

The individual elements of Jean-Luc Bélingard's, Chairman and Chief Executive Officer until 22 November 2010, and Marc de Garidel's compensation, Chairman and Chief Executive Officer since 22 November 2010, as well as the criteria decided for the variable compensation are described in section 3.1.3.2 of the registration document.

#### **Stock options and bonus shares**

##### **Grant policy**

Company officers benefit from stock option plans and bonus shares under plans approved by the Board of Directors upon proposal of the Compensation Committee, the characteristics of which are described in 3.1.3.3 of the registration document.

At its meeting held on 10 November 2009, the Board of Directors set the maximum number of options and bonus shares that may be granted to the Chairman and Chief Executive Officer at 20% of the global grant volume.

At its meeting held on 31 March 2010, the Board of Directors approved the implementation of a stock subscription options plan for 362,070 options, representing 0.43% of the share capital and a bonus shares plan for €94,270 shares representing 0.11% of the share capital.

The number of stock options granted to Mr Jean-Luc Bélingard, Chairman and Chief Executive Officer until 22 November 2010, amounted to 121,180 representing 0.14% of the share capital. The number of bonus shares granted in 2010 to Jean-Luc Bélingard amounted to 4,490 bonus shares representing 0.005% of the share capital.

The grants of options and the final acquisition of the bonus shares granted are subject to performance conditions, for the Chairman and Chief Executive Officer as well as for the members of the Executive Committee, which are based, for the 2010 grant, on the performance of the Ipsen share against a panel of French, European and internal companies in identical or similar fields of activities.

No stock option or bonus share were granted in 2010 to Marc de Garidel, Chairman and Chief Executive Officer since 22 November 2010.

The stock options and bonus shares plans are described in sections 3.1.3.3 and 3.2.2.3 of the registration document.

##### **Retention policy**

In accordance with the provisions of Article L.225-185 and L.225-197-1 of the French Commercial Code, the Board of Directors at its meeting held on 12 December 2007, set the retention policy for the Chairman and Chief Executive Officer for stock options and bonus shares granted since 2007. The Board decided that the Chairman and Chief Executive Officer must retain, until the end of his term of office, a number of shares equivalent to 20% of the net capital gain that would be realised upon the sale of the shares resulting from the exercise of his stock options or from the bonus shares.

##### **Particular terms governing the exercise of options**

The Board has set the periods preceding the publication of interim and annual financial statements and sales figures during which it is not permitted to exercise options, and has established the following procedure:

- the dates of the closed periods for each financial year are communicated at the beginning of each year;
- outside closed periods, the Group appoints an officer who must be consulted to ensure that no insider information is held.

***Payments, benefits and compensation granted to company officers upon termination or change of their functions***

In accordance with the decision of the Board of Directors dated 27 February 2009, the former Chairman and Chief Executive Officer benefited from a severance payment clause of 24 months of compensation in respect of his employment contract and term of office in addition to the payment provided for by the collective-bargaining agreement under the following terms and conditions: achievement of an operating margin of a minimum of 12.5% over the last three years preceding his termination. The severance payment was only due in the event of a forced departure associated with a change of control or strategy.

At its meeting held on 11 October 2010, the Ipsen Board of Directors noted that the criteria of the severance clause were fulfilled. The Board of Directors decided to grant Mr Bélingard the contractual severance payment and authorised the payment of a gross amount of €2,324,000 corresponding to a 24-month compensation due to the termination of his term of office and employment contract, calculated on the basis of his 2009 fixed and variable compensation and including any amount due in connection with the end of his employment contract.

Marc de Garidel, Chairman and Chief Executive Officer, benefits from a severance payment clause on terms identical to those adopted by the Board on 27 February 2009 and compliant with the recommendations of the AFEF/MEDEF Code:

- a payment due only in the event of a forced departure associated with a change of control or strategy,
- in an amount equal to 24 months' remuneration in respect of his term of office,
- which includes the amount due in respect of any non-compete obligation, if applicable, and
- payment of which is subject to a performance condition (maintenance of the Group's recurring operational profit margin) over the 3 years preceding the departure, with a minimum threshold (12.5% for 2011).

***Pension commitment***

The Chairman and Chief Executive Officer benefits from the additional pension commitment existing within the Company, which involves the payment on retirement of a pension calculated by reference to the number of years of service (subject to a minimum 5-year seniority) shown by the date in the employment contract, namely 1 January 1995, applied at a rate of 0.6% per year to the part of the compensation below 8 PASS (the Annual Social Security Ceiling – the PASS for 2009 being €34,308) and at a rate of 1% to the part of gross compensation (including bonuses) in excess of 8 PASS, applied to the compensation for the last 36 months in office, in accordance with the decision of the Board of Directors dated 27 February 2009 and 11 October 2010.

***3.1.2.1.4 Participation in Shareholders' Meetings***

Each shareholder has the right to attend Shareholders' Meetings and to participate in the deliberations personally or by proxy, regardless of the number of shares owned, upon proof of shareholder status being provided.

The right to participate in Shareholders' Meetings is subject to the shares being registered in an account in the name of the shareholder or of the financial intermediary acting on the shareholder's behalf, at midnight, Paris time, on the third business day preceding the date of the General Meeting, either in the registered share accounts kept by the Company or in the bearer share accounts kept by the authorised intermediary. Registration of bearer shares must be established by a certificate of investment issued by the authorised intermediary.

In accordance with the terms of Article 26.1 of the Articles of association, each shareholder has a voting right equal to the number of shares he/she holds or represents in all Shareholders' Meetings.

A double voting right is attached to any ordinary fully paid-up share which is owned under the registered form by the same shareholder for at least two years. The double voting rights shall automatically end with its conversion to the form of bearer share, as well as its transfer unless the share is converted from registered to registered following or intestate succession or a testate succession, sharing of community property between spouses or inter vivos donation between spouses or to relatives entitled to inherit.

Pursuant to the terms of Article 11.3 of the Articles of association, the voting right attached to shares below to the usufruct holder in Ordinary Shareholders' Meetings and to the bare owner in Extraordinary Shareholders' Meetings.

***3.1.2.1.5 Information likely to have an impact in the event of a take over bid***

The information likely to have an impact in the event of a take over bid are described in section 3.2.3.5 of the registration document for 2010.

***3.1.2.1.6 Internal control and risk management procedures******3.1.2.1.6.1 Scope of internal control***

The Group's internal control rules apply to all subsidiaries (hereinafter "the Subsidiaries") of the Company under exclusive control within the meaning of IFRS. The Company and its Subsidiaries are together referred to as the "Group".

***3.1.2.1.6.2 Basis for preparation of the report***

This report describes the internal control system put in place by the Group. It has been prepared with the assistance of the Finance Department based on existing procedures within the Company. These procedures were identified through interviews with the Company's key managers and consultation on the available documentation concerning the issues under review.

***3.1.2.1.6.3 Internal control objectives***

Internal control is a function defined and implemented by executive management and Group employees to provide shareholders, Directors and executive officers with reasonable assurance about the achievement of the following objectives:

- completion and optimisation of operations, including the effectiveness of operations and protection of the Company's assets;
- reliability of the financial statements;



- compliance with all applicable laws and regulations.

Internal control is designed to provide reasonable assurance about these matters but cannot provide absolute assurance that the objectives will be met.

To meet its internal control objectives, the Group's executive management has set out the following general guidance.

#### Control environment

The Group aims to improve continuously its internal control environment (and notably to comply with the "Cadre de Référence" issued by the AMF) and regularly adapts its organisation to follow the evolution of operational goals which seek to achieve its economic objectives.

The development of human resources processes aims to support management and any staff member in adapting to changes implemented in accordance with this evolution.

The new information systems implementation, notably Enterprise Resource Planning (ERP), and informatics governance contribute to physical and logical data security and to the quality of available data for improvement of business management.

At the same time, the Group is setting up operational methods and procedures dedicated to relevant. Local management is in charge of applying, adapting and supplementing, if necessary, Group and local procedures. Through this, they contribute to setting up an internal control environment throughout the Group's various entities.

#### Risk assessment

The risk management processes described hereafter have been defined among others in line with elements described in the COSO II standard (Committee of Sponsoring of the Tread Way Commission).

#### Risk identification and analysis

Risks are identified and analysed through a risk mapping process applied to operational risks in each Group department and supported by the Risk management department. Documentation and risk monitoring are carried out with risk mapping for operational risks. Risk mapping was initiated in 2006 in most of the Group's industrial sites as a first step in implementing risk management, and has been regularly updated since. The mapping of legal risks related to Group activities has been performed by the Corporate Legal Affairs Department and a multi-year action plan has been drawn up (see 3.1.2.1.6.4 of this chapter). The risk mapping has also been extended to the Group's Corporate Development division to cover pharmacovigilance, pharmaceutical development and in 2009, drug development and corporate business development activities. Corporate functions risk mapping has also been initiated, starting with Group Informatics and Human Resources. The risk mapping is planned to cover all Group critical entities and processes.

This exercise has allowed the Group document the main risks for each of the entities concerned, using impact, likelihood and control effectiveness assessments based on the analysis of existing control measures. For each risk in each entity, an employee has been designated to follow up on corrective actions. The process and all related information are coordinated by the Group's Insurance and Risk Management department.

Ipsen's main risks are described in chapter 1.1.2 of this registration document. They fall into four categories:

- Risks related to the Group and its structure, outlined in section 1.1.2.1;
- Risks linked to the pharmaceutical industry, outlined in section 1.1.2.2;
- Legal risks, outlined in section 1.1.2.3;
- Financial risks, outlined in section 1.1.2.4.

Financial risk management hedges the following risks:

- Foreign exchange risk:

The potential exposure to foreign exchange risk is first estimated by entities then transmitted to the Group treasury department. The hedging operations are realised on behalf of subsidiaries and the intragroup foreign exchange risk management is operated centrally with standard hedging tools.

In the light of receivable flows, the Group policy is to essentially hedge its subsidiary customers' significant receivables (micro-hedging upon orders) to eliminate the effect of currency rate changes. In the light of purchasing flows, the Group might hedge some of the annual purchases on the basis of budgets with the same kind of tools.

In accordance with its treasury charter, investment of the Group's excess cash is mainly limited to Euro products with the exception of specific operations that might require to keep other currencies.

- Rate risk:

Due to its positive treasury position and its current non exposure to net debt the Group has not set up a hedging operation on rate risks in 2010.

- Counterpart and liquidity risk:

Within the scope of its activities, the Finance Department makes forecasts regarding the Group's application of funds and resources and implements financial instruments aligned with these forecasts, which are duly submitted to and approved by the Board of Directors. As at 31 December 2010 the Group had a net positive cash position. This cash position is mainly centralised and the selection of investment options is carried out by the Treasury Department in pursuance of a formalised charter which defines:

- treasury management objectives;
- the criteria of this management in terms of asset allocation and risk diversification;
- and the methods of monitoring the performance and position of the Group's cash flow.

In accordance with its treasury charter, the Group's centralised Treasury department is in charge of optimising the Group liquidity, overseeing the selection of banking establishments with which it subscribes to foreign exchange derivatives, and ensuring financial asset allocation is safe and liquid.

Within the scope of its commercial operations, the Group Management Control department ensures that the credit limits applicable to its international customers are respected (notably distributors and agents), in particular upon the receipt of new orders. It also monitors the overall status of average payment timescales of customers in its entities.

Within the scope of its partnerships, and with the support of the Group's Legal Department and Development Department, the Group's Finance Department approves contractual provisions which aim to protect the Group from the potential negative consequences of the possible failure of its partners.

- Identification of and accounting for risk:

Jointly within the overall risk management process and as part of the continual improvement of financial risk management, the Financial department has set up an accounting closing process based on three major elements. These elements are:

- pre-closing meetings to identify beforehand potential risks being supported by the affiliates' financial managers and the Group controlling department;
- the control of information provided by affiliates for consolidation by the Group accounting department to ensure compliance of financial translations with Group standards;
- permanent files maintained to follow up the evolution of risk for the next accounting period.

The Group Audit Committee attends the pre-closing end of year end accounts meeting with the external auditors and analysis meetings for half-yearly and year end accounts.

#### Risk treatment and transfer

Risk management and control activities carried out throughout the Group are described in section 6.4 "General internal control and risk management structure".

#### Control activities

Internal control activities consist of procedures and control rules designed to ensure that risks are taken into account and Group management directives are properly applied.

#### Information and communication

Information and communication activities allow the Group to identify, collect and communicate the relevant information required to assume relevant responsibilities and to take informed decisions.

#### Overview of activities

Management review of activities, particularly within the Executive Committee and its special committees, periodically assesses controls.

#### 3.1.2.1.6.4 General internal control and risk management structure

The Group's business operations all fall within the same sector and are vertically integrated. Its operations, as presented below, are managed on a decentralised basis with autonomous business units which have real decision-making and executive power but which operate within the Group's overall strategic guidance.

The Business Units are governed by three types of process:

- operating processes, which are the key processes involved in the Group's added value: discovering, developing and registering drugs; manufacturing drugs and managing the supply chain; promoting and marketing the drugs in their various markets;

The Group's business activities are:

- pharmaceutical research and development;
- manufacturing;
- marketing and sales activities, organised geographically by country or groups of countries, depending on their size and development maturity stage;

- management processes, which are the responsibility of the Group's executive management and concern the Group's organisation and strategic planning, preparation, communication and supervision;

The central support functions are:

- executive management;
- strategic planning;
- strategic marketing;
- business development;
- legal affairs;
- quality;
- environment, health and safety;
- intellectual property;
- supply chain and purchasing;

- support processes, which help optimise and control operating processes and protect the Group's assets: finance, human resources, public affairs and corporate communications, legal affairs and administration.

Functions involved are:

- human resources;
- legal;
- finance, including Corporate Counsel, investor relations, taxation, internal audit and the Group information technology department.

Under the authority of the company secretary and reporting to the Finance department, the insurance and risk management department aims to:

- provide technical support to the Group's operational departments in mapping risks and managing the associated documentation;
- identify and reduce risk exposure especially in terms of product liability, as mentioned in 1.1.2.3.5.7, environmental issues (1.1.2.5.2) and production facilities (1.1.2.5.3); support the implementation of relevant prevention plans and monitor local action plans implemented;
- arbitrate on whether residual risks should be transferred to insurance companies;

- negotiate and assess the Group's insurance policies and manage the risks, as described in 1.1.2.6 of this document;
- manage insurance claims.

An annual performance report is made to the Executive Committee covering the claims and insurance premiums trends, the risk management actions, based on their assessment, and policy renewal. Operational and finance management are informed annually of existing coverage and procedures.

In 2010, the Group implemented a "Risk Committee" that includes employees representing various Group functions and reports to the Executive Committee. Its mission is to coordinate risk management activities within the Group, to analyse available information related to main identified risks and to report those risks to the Executive Committee.

Whenever necessary, the Risk Committee can be extended to *ad hoc* members.

This organisation is based on a network of correspondents in charge of the roll-out and the consistency of risk management either for an operating entity ("Risk Management Coordinators") or for a transversal process ("Corporate Risk owners").

#### **Internal Control and Risk management at Committees level**

##### **Board of Directors and its permanent committees**

The role of the Board of Directors and its permanent committees, together with the organisation and operation of executive management, is presented in the first part of this report.

##### **Executive Committee**

The Executive Committee is responsible for managing the Company's day-to-day operations and for co-ordinating the Group's various scientific, legal, financial, commercial, industrial and strategic initiatives.

Chaired by the Chairman and Chief Executive Officer, its role is to monitor the Group's strategy and its performance, to review its financial position and treasury forecasts, to review and authorise transactions submitted to it in relation to the risks described in the section 1.1.2.1.6 and 1.1.2.4 of this registration document and to set targets for operating departments and support functions. The Executive Committee is also responsible for providing the Board of Directors with information and recommendations on subjects concerning the Group's strategy and business activities.

The Executive Committee assesses the situation relating to key management and scientists as regards the Group's reliance on key individuals (risk described in section 1.1.2.1.8 of this registration document).

The Executive Committee is also responsible for establishing consistent management policies throughout the Group and assisting the Chairman in implementing the Board's decisions.

The members of the Executive Committee are:

- Chairman and Chief Executive Officer: Marc de Garidel;
- Chief Financial Officer: Claire Giraut;

- Executive Vice-President, Human Resources: Frédéric Babin;
- Executive Vice-President, Operations: Christophe Jean;
- Chief Scientific Officer: Claude Bertrand;
- Executive Vice-President, Corporate Development: Stéphane Thiroloix;
- Executive Vice-President, Manufacturing and Supply Organisation: Eric Drapé.

The Executive Committee typically meets twice a month.

Minutes are drafted after each of the meetings and distributed to Committee members and internally to those employees who are involved in the issues concerned.

The Executive Committee is assisted by technical committees whose roles are described hereafter.

##### **Management Committee**

This committee, under the aegis of the Chairman and the Executive Committee met two times in 2010 and is comprised of members from the Executive Committee and the Group's main executives. Its four missions are: (i) to ensure that the Executive Committee's decisions are effectively carried out, (ii) to support the Executive Committee in communicating information internally on projects which have been submitted to it, (iii) to promote exchanges between Group departments and (iv) to monitor the Group's operational performance.

##### **Portfolio Management Teams (PMTs)**

The PMTs report into the Executive Committee and are responsible for defining the Group's strategy in its therapeutic areas (primary care, endocrinology, oncology, neurology), and for coordinating its execution. They are cross-functional teams and are composed of representatives from the Group's various business activities. A leader is appointed for each of them, reporting into the Executive Committee. As far as the design of the Group's strategy is concerned, their work focuses on assessing the needs of markets and patients and on acquiring scientific knowledge in the therapeutic areas concerned, for both the present situation and for provisional research and development projects, to identify and judge external growth opportunities within the Group's strategic priorities.

##### **Strategic Product Planning Committee (SPPC)**

The SPPC reports to the Executive Committee. Its role is to manage Ipsen's development portfolio and to review opportunities for external growth. The SPPC aims to strengthen and differentiate the Group's product portfolio and thus enhance its overall profile, in particular as regards the main products which are described in section 1.1.2.1.1 of this registration document.

The Committee is composed of representatives from across the Group's business activities and the main support functions.

In development, based on data presented, the SPPC endorses progress at key decision stages of development projects. It reviews and approves the commitment of significant investments within the Executive Committee-validated plan. Whenever necessary, the SPPC approves changes to such investments based on the data presented to it.

In business development, based on data presented, the SPPC reviews the strategic and financial balance of the projects submitted by the PMTs and prepares the Executive Committee briefings for decisions on external growth opportunities.

The SPPC reports regularly on its activities to ensure that its mission is being fulfilled and that its objectives are being met. Minutes are prepared after each meeting and sent to its members and to the Group Chairman. The SPPC's activities and decisions are also presented to the Executive Committee. Regularly, SPPC members carry out a formal auto-assessment comprising a presentation of quantitative and qualitative performance indicators, such as the evolution of the Group's R&D portfolio, the main points of decisions made and the frequency of meetings.

#### Intellectual Property Supervision Committee (IPSC)

The IPSC is in charge Ipsen patent management. Chaired by the Chief Scientific Officer, it makes decisions related to Group's patent families.

#### Financial Communications Planning Committee (FCPC)

The purpose of this committee is to prepare the information released in regular financial communications and to formulate and update drafts submitted for the Executive Committee's approval. It is required by the finance department to participate in drafting and validating the main documents and publications used by the Group in its relations with the markets.

The permanent members of this committee, which is overseen by the Chief Financial Officer, represent the Group's principal functions.

#### The Corporate Disclosure Committee

The role of this committee is to prepare communications and statements for the Executive Committee related to unforeseen events, which could potentially have a significant impact on the value of Ipsen shares. It meets as required and provides the Executive Committee with the information it needs to make decisions.

#### Management of partnership agreements

The Executive Committee creates cross-functional teams to oversee the main projects conducted under partnership agreements, and to manage the corresponding risks as described in sections 1.1.2.1.4 and 1.1.2.1.5 of this registration document. Each team is headed by a dedicated Alliance Manager, from the Corporate Business Development department, and comprises representatives of the different business activities concerned, as well as support functions.

The teams provide a central contact point for each partnership. Their role is to ensure that the Group's partnerships take place in the best possible conditions and in accordance with the terms of the agreement. They are also responsible for co-ordinating work and meetings between the parties.

#### Group Strategic Planning

The Group Strategic Planning department reports to the Group Vice-President, Operations. Its role is to co-ordinate the Group's four-year plan and conduct research on the Group's organisational structure, business operations and acquisitions. The Group Strategic Planning department

also takes into account, in coordination with Operations management, the competitive positioning of the Group in the market in which it operates; notably in the context of risks connected with competition in the market and the environmental risks described in sections 1.1.2.2.1 of this registration document. It makes recommendations to the Group Executive Committee.

#### Operations Committees

**The Research Leadership Team (RLT)** is chaired by the Group's Chief Scientific Officer. This committee is comprised of operational and support functional managers. It meets at least once a month for decision-making regarding organisational, budget HR, processes or tools and to make sure the Research organisation is aligned with the Group strategy and priorities.

**The Corporate Development Committee** is chaired by the Executive Vice-President Corporate Development. It comprises the heads of operating and support functions as well as representatives from other functions on an *ad hoc* basis. The committee meets twice a month to manage the Group's projects and partnerships and to decide the organisational changes required by the Group's strategy.

**The Manufacturing Executive Team (MET)** is headed by the Vice-President, Manufacturing & Supply and comprises the heads of the Group's manufacturing facilities and functional managers. This governance device assesses the performance of group manufacturing sites with respect to budget targets, reviews current projects and significant issues relating to industrial plants or manufactured products, and specifically assesses the risk of dependence on third parties for product manufacturing and other risks of shortages and disruption as described in sections 1.1.2.2.3 and 1.1.2.2.4 of this registration document.

Meeting on a bi-monthly basis, the MET also contributes to internal communications, transferring information between the Executive Committee and the Group's various industrial sites.

**The Operations Committee** is headed by the Group Vice-President, Operations. It is composed of the heads of each of the key operating Business Units responsible for product marketing, as well as representatives of the support functions.

It meets once a month to review the Group's performance in terms of sales and product promotion in the various local and regional markets, as well as the main operating procedures applicable before their implementation. Such committees are organised regionally by operational entities.

#### The Ethics Committee

In 2005, the Group has implemented a code of conduct (hereinafter "the Code of Ethical Conduct") governing all Group employees. It sets out the general principles underlying the professional conduct required of all Group employees (competition law, prevention of conflicts of interest, relations with third parties, gifts and entertainment, financial statements and fraud prevention) and summarises the key existing legal provisions governing relations between the Group and third parties.



Concomitantly, the Executive Committee has put in place an Ethics Committee independent of the Group's hierarchy to give employees who so desire a facility for notifying the committee of any matter or presumed irregularity or infringement of the Code of Ethical Conduct. The Ethics Committee has the power to investigate matters reported to it and presents its conclusions directly to the Group's Executive Committee. Among the issues that have been notified to this committee in 2010, some did not require any further action and some others were internally sanctioned by penalty or corrective measures. In 2010, in addition to its existing missions, the Ethics Committee was also given the specific objective of ensuring the consistency of Ipsen procedures and organisation with its four principles and its ethical code and of suggesting any necessary adjustment.

The Ethics-related actions deployed internally aim to address the four following missions:

- Training Group employees in company values and the principles of ethics.
- Ensuring effective transmission of the Code of Ethical Conduct throughout the Group so that there is general ethical awareness to ensure that ethical values and principles are applied.
- Advising on, assisting with and investigating notifications for every employee.
- Providing evolutionary proposals or recommendations necessary in ethics.

The Ethics and Compliance program aims at preventing and detecting breach of laws, regulations and/or internal Group procedures as well as behaviours that do not comply with Company rules. It is made of two components:

- The creation and the deployment of training targeted by function for all employees who have been identified as exposed to legal risk situations.
- The organisation of meetings to address questions arising from a discussion guide that sets out in detail the principles of the Code of Ethical Conduct. These meetings take place within each Group operational unit at management level cascaded through management lines.

In 2010 were created the positions of (i) Chief Compliance Officer, reporting directly into the Chairman and responsible for the design and roll-out of the Ethics and Compliance Program as described below, and of (ii) Ethics and Compliance Director, reporting into the Chief Compliance Officer and in charge of the the Ethics and Compliance Program roll-out. The latter initiated in 2010 an update of the ethics and compliance risk map within the overall Group risk management system.

### Central internal control

#### Quality

The Group has two separate quality functions with complementary perimeters. Their role is to support research, development, manufacturing and distribution activities across the product life cycle..

The **International Quality Assurance** (IQA) department reports to the Research and Development department. Its role is to ensure that the principles of good laboratory practices ("GLP") and good clinical practices ("GCP") are

followed from the development and testing of the Group's new products through to the clinical trials conducted to support their registration.

The **Global Quality** (GQ) department reports to the manufacturing Business Unit. Its role is to establish and enforce quality systems that comply with good manufacturing practice ("GMP") and good distribution practices both for products in clinical development and those that are already registered, and for the support systems such as those of Group Informatics.

In 2009, the Group took the decision to implement a single integrated quality system covering the pharmaceutical regulations and standards applicable to the whole product lifecycle in a generic quality management standard (ISO 9000). This integrated quality system will be progressively implemented across the various entities that contribute to the efficient design, development and delivery of product to our customers.

This quality system is defined in a Group Quality Manual. This Quality Manual:

- Gives an overview of Ipsen Quality System,
- Defines the policies and procedures used at Ipsen to ensure that our products and services meet both the regulatory requirements and our business objectives in a consistent, economical and reliable manner,
- Is supported by corporate and division Quality Standards and Procedures which are intended to establish and communicate the minimum requirements that all pharmaceutical divisions of Ipsen must meet to ensure that all regulations and related procedures established by the Group and required by external authorities are properly applied,
- Is intended for use by all Ipsen employees as well as distributors and other external bodies such as third party contractors.

This Quality Manual will be updated as the needs of our customers and the respective regulations and standards are changed, as well as for continual improvement of the quality system.

In order to ensure that all regulations and related procedures established by the Group and required by external authorities are properly applied regular assessment is performed. Assessment is conducted through audit and measurement of the maturity level (including compliance, change progress and continuous improvement) of processes, systems and organisations in place against applicable laws, regulations, standards or internal requirements; and Operational Excellence principles, tools and objectives. Their conclusions are reported to senior Company management. To this end, the VP Global Quality presents a quality issues report each quarter to the Executive Committee, together with recommendations on any actions required.

In addition, each manufacturing plant and development unit has a Quality department responsible for controlling the conformity of operations, systems and products. These plants have their own auditing and performance measurement protocols, adapted according to the Group's reference systems, and report functionally to Global Quality.

**Environment, Health & Safety (EHS)**

The Group has an Environment, Health & Safety ("EHS") corporate function that is responsible for establishing the EHS strategy, policy, standards, advocacy and governance processes. The Group policy is particularly focussed on the respect of local EHS regulations. The EHS Corporate function also ensures alignment, consistency and compliance across Ipsen sites.

In 2008, the Group commenced the implementation of EHS management systems and Global EHS Standards which aim at continuous improvement on EHS performance across the Ipsen sites; this is now well advanced. Building on previous initiatives, in 2010, an audit programme was established and deployed over the sites of Les Ulis, Signes, Dublin and Dreux. Additionally, actions have been conducted this year to reduce work accidents and increase the awareness of personnel on Ipsen's environmental footprint.

Each manufacturing plant and research and development site has its own EHS department responsible for setting out internal EHS rules and ensuring that site operations comply with regulations as well as Global EHS Standards. These EHS departments set up action plans for personnel safety and environmental protection to deal with the risks linked to the use of dangerous substances as described in section 1.1.2.5 of this registration document.

**Legal Affairs department**

The Group Legal Affairs department is responsible for managing the Group's legal risks, notably the judicial and administrative proceedings as described in section 1.1.2.3.3 of this registration document. It plays a support, optimisation and control role in drawing up contractual terms between the Group and third parties. The Group Legal Affairs department has implemented a referral procedure setting out the areas in which and the way in which the Legal Affairs department is to be consulted by all Group companies before they enter into any agreement.

It is also responsible for managing all litigation and disputes involving Group companies and for designing and implementing the Group's ethics program.

**Intellectual Property department**

The Intellectual Property department is responsible for (i) protecting the Group's intangible assets, including its inventions, brands and trademarks, logos, domain names and know-how, and (ii) protecting and enhancing the value of the Group's Intellectual Property portfolio by strengthening its position with respect to third parties notably in the context of the risks described in sections 1.1.2.1.8, 1.1.2.3.5.1, 1.1.2.3.5.2, 1.1.2.3.5.3, and 1.1.2.3.5.4 of this registration document.

It performs an intelligence, information and advisory role for management and all Group companies, particularly by providing strategic information to help determine the Group's Intellectual Property policy.

**Information systems department**

The role of the Information systems department is to define the framework of the Group's information systems and to develop, implement, operate and control all information technology solutions used within the Group. To provide

a secure and sustainable environment for the operation and management of the Group's information systems, the information services department effectively manages the available resources and establishes safeguards and procedures to enhance and protect the quality of the information systems. The department also ensures that the Group's information systems are coherent and that the portfolio of information technology projects is in line with the Group's priorities.

Performance of information systems management is assessed by external or internal audits, compliance with the internal rules set out by coordinators in the Group's subsidiaries and, for applications involved in the safety, efficacy and quality of products, compliance with the pharmaceutical industry's regulatory requirements.

In 2009 there had been a strong focus on information system risk analysis and monitoring. In cooperation with the risk management department, the information system department had set up risk mapping and raised dedicated action plans to increase the level of risks control. In the continuity of this 2009 risk mapping exercise, an action plan covering each risk has been undertaken in 2010 and will be continued in 2011.

**Public Affairs and Corporate Communications department**

The Public Affairs and Corporate Communications department is responsible for defining and overseeing the Group's communications strategy implementation. It defines the schedule of priority communication campaigns and generally maintains the coherence and checks the accuracy and relevance of information released and disseminated both internally and outside the Group.

Rules of conduct have been drawn up and brought to the attention of all employees, with specific presentations made to certain groups of employees.

**The insurance and risk management department**

The missions of the insurance and risk management department are described in paragraph 3.1.2.1.6.4.

***Other components of the internal control framework implemented in operational processes*****Pharmacovigilance**

As part of the Corporate development Division, the Pharmacovigilance department reports to the Chief Medical Officer. Its objective is to monitor and assess undesirable side effects resulting from the use of products being developed and marketed by the Group.

The Pharmacovigilance department also ensures that the Group meets its regulatory obligations in respect of the following three activities in all territories where it operates by:

- gathering information on undesirable side effects and any other related information reported to the Company;
- registering, assessing and using that information for preventive purposes and signal detection;
- conducting any research and other work concerning safety in drug use.



### Logistics & supply

The logistics function is responsible for providing effective logistics flows and information systems with the aim of securing and optimising the supply of goods to the Group's markets, notably in the context of the risks described in section 1.1.2.2.4 of this registration document.

The Group has harmonised and formalised its industrial management structure and set up procedures and information systems to provide coordination between sales forecasting and industrial production and to manage its finished goods stock level.

A purchasing programme has been set up within the Group. The main objective is to reduce costs whilst optimising the number of suppliers over all purchasing categories. This multi-year program includes process harmonisation, skills and training, and definition of responsibilities within the different activities. Operational modes have been defined as well as KPIs and the Group has implemented a monthly reporting process of cost reductions and expenditure optimisation per purchase category and country.

Moreover, in 2008 an operational excellence function was created to focus on the analysis and improvement of the Group's operational processes. Its objective is to generate significant productivity benefits through a manufacturing and process optimisation method called "Lean Six Sigma".

### Audits

The pharmaceutical industry is regulated at both national and international level. A strict framework of laws and regulations governs all the Group's business activities, from clinical research and development through the manufacture of active substances and drugs to their promotion in the market. Furthermore, the Group's manufacturing plants and information systems are regularly inspected by regulatory agencies.

The Group's EHS (Environment, Health & Safety) and Quality departments in both Research & Development and Manufacturing conduct audits of the activities under their responsibility to supervise their compliance with the above requirements.

The annual Group internal audit plan is designed to cover the main strategic risks, budget objectives and projects in progress. It is proposed by the internal audit department under the Chief Financial Officer's authority, discussed with the Executive Committee and validated by the Audit Committee. In 2010, around fifteen audits, either assessing or advising on business areas or the Group's functional processes, have been carried out. Follow-up audits related to previous years' assessments have also been completed. Following the audits, remediation plans were systematically implemented to increase the efficiency of processes and to strengthen internal control. Summary memoranda were submitted to Executive Committee members involved and forwarded to Audit Committee members and Statutory Auditors. As part of the Internal Audit Governance, an Internal Audit Charter was written in 2010.

In 2010, the synergy between the Risk Management and the Internal Audit have been reinforced through the creation of the Risk Committee as mentioned in section 3.1.2.1.6.4.

### 3.1.2.1.6.5 Financial reporting procedures

#### Objectives and participants

The Group Finance Department is responsible for internal control over financial reporting. The key objectives are:

- preparing consolidated financial statements for the Group in accordance with the applicable laws and regulations;
- managing the budgeting and forecasting processes;
- reviewing the Group's performance and any variance against forecasts;
- reviewing monthly management reporting for each of the Group's entities;
- managing fiscal affairs and overseeing any matters relating to company law for all Group subsidiaries;
- ensuring effective treasury management and financing for all Group subsidiaries;
- controlling the integrity of financial reporting.

#### Preparation of consolidated financial statements

The Group Accounting Department centralises information reported by the Finance department of each subsidiary and produces consolidated financial statements for the Group.

- The financial statements reported by each subsidiary are analysed before consolidation.
- The financial statements are reconciled with the management indicators monitored by the financial control department.

As part of its responsibility for producing consolidated financial statements, the Group's Accounting Department draws up accounting manuals, management reporting packages (together with the Group's financial control department) and the chart of accounts to be used for preparing the Group's financial statements, to ensure that all Group subsidiaries produce consistent information that complies with the Group's accounting policies.

It also verifies that the financial and accounting information reported externally by the Group is fair and comprehensive.

Since 2006 the Group has progressively implemented an ERP system in its main administrative, research or commercial entities. The new system is contributing to the optimisation of financial processes and activity management. In 2010, this system was deployed in the main industrial sites and the Group is planning to continue extending its geographical coverage in the years to come.

#### Periodic letter of representation

At the end of each year, the finance department and general manager of each Group company are required to confirm in writing, at the request and in the terms set out by the Group's executive management, that the financial statements and the operational processes comply with all applicable laws and regulations and with the Group Code of Ethical Conduct.

#### Financial controlling

Financial Controlling is organised on the basis of the Group's business activities. The Financial Controlling department issues instructions for preparing budgets and forecasts and controls the quality of information received in both the monthly

reporting and closing and as part of the Group's budget, forecasts and plan preparation.

The Financial Controlling department analyses the Group's actual performance and any variances against forecasts and identifies and quantifies the risks and opportunities involved in budget and forecast information. It also advises the operational Group managers on financial matters. Within the Finance department, the Financial Controllers report to the Group Controller.

#### ***Authorisation of capital expenditure***

This procedure is designed to assess the appropriateness of capital expenditure plans independently from the budget and forecasting process, and to obtain the information and authorisations required to commit expenditures. For each capital project a summary is prepared to document the decision making process either at each relevant stage of approval.

This procedure is implemented on all manufacturing and R&D sites in the Group.

#### ***Financial authorisation***

The financial authorisation procedure lays down the commitment levels authorised for operational managers and the list of managers authorised to enter into commitments.

#### ***Financing and Treasury***

The Group has a centralised cash management system to ensure optimum protection of its financial assets and adequate

liquidity. Exchange rate and interest rate risk exposures are managed by the Group's Treasury department, which structures the financial positions to the Group's operational and financial activities. The cash position is evaluated weekly and reported to the Executive Committee. Detailed performances are reported monthly.

In 2010, the Treasury charter was updated to adapt the Group's investment policy, in particular the products and counter-parties authorised, to the financial markets evolution. Treasury tools and procedures have been audited by the Group Internal Audit department.

#### ***External audit***

In accordance with the law, the Group's financial statements are audited by Statutory Auditors. Their responsibility encompasses all Group companies included in the scope of consolidation.

Each company, with the exception of certain companies which are not material to the consolidated financial statements, is subject to an audit or limited review as required.

Apart from the legal requirements, the Statutory Auditors produce a report on their work summarising all key audit points identified and their resolution, as well as recommendations on the Group's internal control system. These recommendations are discussed with each subsidiary's management and their implementation is monitored. The Statutory Auditors' Report is also presented to the Board's Audit Committee.

### ■ 3.1.2.2 Report of the Statutory Auditors

This is a free translation into English of the statutory auditors' report prepared in accordance with Article L.225-235 of the French Commercial Code on the report prepared by the Chairman of the Board of Directors issued in French and is provided solely for the convenience of English speaking users. This report should be read in conjunction with, and is construed in accordance with, French law and the relevant professional standards applicable in France.

Ipsen

Registered office: 65, Quai Georges Gorse – 92650 Boulogne-Billancourt Cedex

#### **Statutory auditors' report prepared in accordance with Article L.225-235 of the French Commercial Code (*Code de commerce*), on the report prepared by the Chairman of the Board of Directors**

Year ended December 31, 2010

To the Shareholders,

In our capacity as Statutory Auditors of Ipsen S.A. in accordance with Article L.225-235 of the French Commercial Code (*Code de commerce*), we hereby report to you on the report prepared by the Chairman of your Company in accordance with Article L.225-37 of the French Commercial Code (*Code de commerce*) for the year ended December 31, 2010.

It is the Chairman's responsibility to prepare, and submit to the Board of Directors for approval, a report on the internal control and risk management procedures implemented by the Company and containing the other disclosures required by Article L.225-37 of the French Commercial Code (*Code de commerce*), particularly in terms of corporate governance measures.

It is our responsibility:

- to report to you on the information contained in the Chairman's report in respect of the internal control and risk management procedures relating to the preparation and processing of accounting and financial information, and
- to attest that this report contains the other disclosures required by Article L.225-37 of the French Commercial Code (*Code de commerce*), it being specified that we are not responsible for verifying the fairness of these disclosures.

We conducted our work in accordance with professional standards applicable in France.

#### **Information on the internal control and risk management procedures relating to the preparation and processing of accounting and financial information**

The professional standards require that we perform the necessary procedures to assess the fairness of the information provided in the Chairman's report in respect of the internal control and risk management procedures relating to the preparation and processing of the accounting and financial information. These procedures mainly consisted in:

- obtaining an understanding of the internal control and risk management procedures relating to the preparation and processing of the accounting and financial information on which the information presented in the Chairman's report is based and the existing documentation;
- obtaining an understanding of the work involved in the preparation of this information and the existing documentation;
- determining if any significant weaknesses in the internal control procedures relating to the preparation and processing of the accounting and financial information that we would have noted in the course of our engagement are properly disclosed in the Chairman's report.

On the basis of our work, we have nothing to report on the information in respect of the Company's internal control and risk management procedures relating to the preparation and processing of the accounting and financial information contained in the report prepared by the Chairman of the Board of Directors in accordance with Article L.225-37 of the French Commercial Code (*Code de commerce*).

#### **Other disclosures**

We hereby attest that the Chairman's report includes the other disclosures required by Article L.225-37 of the French Commercial Code (*Code de commerce*).

Paris La Défense and Neuilly-sur-Seine, March 1, 2011

The Statutory Auditors

KPMG Audit  
A division of KPMG S.A.

Catherine Porta  
Partner

Deloitte & Associés

Christophe Perrau  
Partner

### 3.1.3 Global amount of compensation of directors and officers

#### ■ 3.1.3.1 Compensation of the members of the Board of Directors

##### 3.1.3.1.1 Directors' fees

###### *Terms of allocation of directors' fees*

Within the global limit of €900,000 approved by the Combined Shareholders' Meeting held on 19 September 2005 (until new decision), the directors' fees are allocated as follows: each member of the Board of Directors receives a director's fee of €35,000 for a full year of service. The Vice-Chairman of the Board of Directors receives an additional fee of €50,000 for a full year of service. The members of Committees of the Board receive a director's fee of €15,000 for a full-year of service. The Chairmen of the Appointments and Governance Committee and the Strategic Committee receive an additional director's fee of €20,000 for a full year of service. The Chairmen of the Audit Committee and Compensation Committee receive, for

a full year of service, an additional director's fee of €35,000. Directors' fees are paid on a half-year basis.

The Board of Directors at its meeting held on 10 November 2009 decided, as of 2010, an increase of €5,000 of the director's fee of Board member and of €5,000 per director member of a committee.

The gross amount of directors' fees paid for 2010 was €876,667.

###### *Individual amount of directors' fees paid to the members of the Board of Directors (in euros)*

The amount of directors' fees paid to the directors of the Company is presented in the following table:

Directors	Directors' fees paid for 2009	Directors' fees paid for 2010
Marc de Garidel <sup>(1)</sup>	–	€6,667
Jean-Luc Bélingard <sup>(2)</sup>	€70,000	€80,000
Anne Beaufour	€85,000	€95,000
Henri Beaufour	€50,000	€60,000
Alain Béguin	€65,000	€75,000
Hervé Couffin <sup>(3)</sup>	€65,000	€90,000
Antoine Flochel	€150,000	€160,000
Gérard Hauser	€50,000	€60,000
Pierre Martinet	€50,000	€60,000
René Merkt	€35,000	€40,000
Yves Rambaud	€100,000	€110,000
Klaus-Peter Schwabe	€50,000	€40,000
<b>Total</b>	<b>€770,000</b>	<b>€876,667</b>

(1) Chairman and Chief Executive Officer since 22 November 2010.

(2) Chairman and Chief Executive Officer until 22 November 2010.

(3) At its meeting held on 26 February 2010, the Board of Directors decided to grant to Mr. Hervé Couffin, Director, an exceptional director's fee of €15,000 in connection with the completion of the self-assessment mission of the functioning and works of the Supervisory Board. Such a mission was entrusted to Mr. Hervé Couffin by the Board of Directors held on 10 November 2009 upon proposal of the Appointments and Governance Committee.

The Directors do not receive (except the Chairman and Chief Executive Officer) any other compensation or benefits in kind from the Company.

For the financial year 2010, Mayroy paid directors' fees in an amount of €25,000 to Klaus-Peter Schwabe, Henri Beaufour

and Alain Béguin as permanent representative of Beech Tree, and €50,000 to Anne Beaufour and Antoine Flochel in respect with their terms of office as directors of Mayroy. These directors' fees were paid in January 2011.

### ■ 3.1.3.2 Compensation of the Chairman and Chief Executive Officer

#### 3.1.3.2.1 Compensation of Jean-Luc Bélingard (Chairman and Chief Executive Officer until 22 November 2010)

##### *Summary of compensation, options and shares granted to the Chairman and Chief Executive Officer*

The basis of compensation of Jean-Luc Bélingard in his capacity of Chairman and Chief Executive Officer was determined by the Board of Directors at its meetings held on 15 September 2005, 16 March 2006, 21 June 2006, 16 March 2007, 26 February 2008, 27 February 2009, 10 November 2009, 26 February 2010 and 11 October 2010.

(in euros)	2009 Financial Year	2010 Financial Year
<b>Jean-Luc Bélingard Chairman and Chief Executive Officer until 22 November 2010</b>		
Compensation paid for the year (see details below)	1,539,695	4,529,247
Book value of the options granted during the year	–	1,295,414
Book value of the performance shares granted during the year	627,995	139,998
<b>Total</b>	<b>2,167,690</b>	<b>5,964,659</b>

The Board of Directors at its meeting held on 11 October 2010 decided to maintain the benefit of the stock options and bonus shares granted to Mr. Bélingard which were not vested as at 22 November 2010 (date of his effective termination). These stock options and bonus shares remain governed by the applicable plans regulations (see section 3.1.3.3. below).

##### *Details on compensation of the Chairman and Chief Executive Officer*

(in euros)	2009		2010	
	Amounts due	Amounts paid	Amounts due	Amounts paid
<b>Jean-Luc Bélingard Chairman and Chief Executive Officer until 22 November 2010</b>				
Fixed compensation <sup>(1)</sup>	630,006	718,004	741,315	827,754
Variable compensation <sup>(2)</sup> :				
– Variable compensation for 2008	–	495,000	–	–
– Variable compensation for 2009	444,000	–	–	444,000
– Variable compensation for 2010	–	–	642,000 <sup>(3)</sup>	642,000 <sup>(3)</sup>
Exceptional compensation	–	–	–	–
Severance payment	–	–		2,324,000 <sup>(4)</sup>
Directors' fees	70,000	70,000	80,000	115,000 <sup>(5)</sup>
Benefits in kinds <sup>(6)</sup>	256,691	256,691	176,493	176,493
<b>Total</b>	<b>1,400,697</b>	<b>1,539,695</b>	<b>1,639,808</b>	<b>4,529,247</b>

(1) Amounts due indicated exclude expatriation bonus. The amounts paid include:

- for 2009, a fixed compensation of €630,006 and an expatriation bonus of €87,998,
- for 2010, a fixed compensation of €741,315 and an expatriation bonus of €86,439.

The amount paid in 2010 has been calculated on a prorata temporis basis due to the termination of office of the Chairman and Chief Executive Officer.

(2) The Board of Directors set the target bonus as follows:

- for 2009 at its meeting held on 27 February 2009 at €450,000 within a range between 0 and €675,000 and fixed the 2008 variable compensation at €495,000. The 2008 variable compensation was paid in 2009;
- for 2010 at its meeting held on 26 February 2010 at €650,000 within a range between 0 and €975,000 and fixed the 2009 variable compensation at €444,000. The 2009 variable compensation was paid in 2010.

(3) The target bonus is paid on the basis of qualitative and quantitative performance conditions determined each year by the Board of Directors. At its meeting held on 26 February 2010, the Board of Directors set the following criteria for the 2010 bonus: two thirds of this bonus are based on the achievement of levels of revenues, operating profit, cash flow from operations and diluted earnings per share. The level of completion expected is not made public for confidentiality reasons. The balance of the bonus is based on qualitative criteria in terms of mobilisation of R&D assets, business development and strategic perspectives.

The Board of Directors of 11 October 2010, deciding on Mr. Jean-Luc Bélingard's termination conditions, fixed the amount of his 2010 variable compensation at €642,000. This amount was reduced, by mutual agreement, to €482,000 in April 2011 in order to take into account the results of the Company resulting from the financial statements for the financial year 2010 settled by the Board of Directors at its meeting held on 1 March 2011.

(4) This severance payment is described in section 3.1.3.2.3.

(5) Including directors' fees of an amount of €35,000 for the second half of 2009 paid in January 2010.

(6) Benefits in kind are comprised of a company accommodation and a company car. The amounts were paid on a prorata temporis basis.

**3.1.3.2.2 Compensation of Marc de Garidel (Chairman and Chief Executive Officer since 22 November 2010)****Summary of compensation, options and shares granted to the Chairman and Chief Executive Officer**

The basis of compensation of Marc de Garidel in his capacity of Chairman and Chief Executive Officer was determined by the Board of Directors at its meeting held on 11 October 2010.

(in euros)	2009 Financial Year	2010 Financial Year
<b>Marc de Garidel Chairman and Chief Executive Officer since 22 November 2010</b>		
Compensation due for the year (see details below)	–	484,051
Book value of the options granted during the year	–	–
Book value of the performance shares granted during the year	–	–
<b>Total</b>	<b>–</b>	<b>484,051</b>

**Details on compensation of the Chairman and Chief Executive Officer**

(in euros)	2009		2010	
	Amounts due	Amounts paid	Amounts due	Amounts paid
<b>Marc de Garidel Chairman and Chief Executive Officer since 22 November 2010</b>				
Fixed compensation <sup>(1)</sup>	–	–	76,895	76,895
Variable compensation for 2010	–	–	–	–
Exceptional compensation <sup>(2)</sup>	–	–	400,000	400,000
Directors' fees <sup>(3)</sup>	–	–	6,667	–
Benefits in kinds <sup>(4)</sup>	–	–	489	489
<b>Total</b>	<b>–</b>	<b>–</b>	<b>484,051</b>	<b>477,384</b>

(1) Prorata temporis amount of the 2011 fixed compensation used for 2010 (see below).

(2) Compensation payment described below.

(3) Prorata temporis amount.

(4) Benefits in kinds are comprised of a company car.

**Compensation and severance payment of the Chairman and Chief Executive Officer**

The Board of Directors at its meetings held on 11 October 2010, upon recommendation of the Compensation Committee set the following elements relating to the compensation and benefits in kind of Mr. Marc de Garidel, Chairman and Chief Executive Officer:

- gross fixed compensation for 2011: €700,000;
- 2011 target bonus at €650,000 within a range between 0 and €975,000, based on quantitative and qualitative criteria decided by the Board of Directors. At its meeting held on 1 March 2011, the Board set the following criteria for the financial year 2011: half of this bonus is based on the achievement of levels of revenues, operating profit, diluted earnings per share and cash-flow from operations. The balance is based on qualitative criteria in terms of mobilisation of management, strategic orientations and communications. For confidentiality reasons, the level of completion expected is not made public;
- a financial compensation payment in an amount of €800,000, payable in two parts (50% on the date he takes

office and 50% one year later, provided that he has not resigned at such date), in order to compensate him for the loss associated with his voluntary departure from his former employer;

- a severance payment described in section 3.1.3.2.3 below;
- eligibility to directors' fees paid to Ipsen SA Directors;
- eligibility to grant of stock options and bonus shares subject to the completion of performance conditions;
- benefit of a company car and a chauffeur;
- benefit of an agreement for the drafting of his personal tax statements;
- eligibility to the additional pension scheme existing with the Company and described in section 3.1.3.2.3 below;
- eligibility to Company's insurance policy (mutual and life-illness schemes);
- payment by the Company of his expenses incurred with the beginning or the exercise of his corporate duties;
- eligibility to directors and officers insurance policy.



**3.1.3.2.3 Summary of commitments issued in favour of the Chairman and Chief Executive Officer**

The following table sets out the main terms and conditions of the payments and pension regime applicable to the Chairman and Chief Executive Officer:

	Employment contract		Additional pension scheme		Payments or benefits due or to be due in connection with the termination of change of function		Compensation under a non-compete clause	
	Yes	No	Yes	No	Yes	No	Yes	No
Mr. Jean-Luc Bélingard Chairman and Chief Executive Officer Date of renewal : GSM and BoD of 4 June 2008 End of term: 22 November 2010	X		X		X			X
Mr. Marc de Garidel Chairman and Chief Executive Officer Date of cooptation: BoD of 11 October 2010 with effect as at 22 November 2010 End of term: GSM 2011		X	X		X		X	

**Employment contract**

In accordance with the Board of Directors decision dated 27 February 2009, Jean-Luc Bélingard, Chairman and Chief Executive Officer until 22 November 2010, benefited from both an employment agreement and a term of office.

**Additional pension scheme**

Jean-Luc Bélingard had the benefit of the additional pension scheme with defined contributions existing with the Company giving right to, on retirement and subject to a minimum 5-year seniority, the payment of an annual pension calculated by reference to the seniority within the Group, *i.e.*, January 1, 1995, at a rate of 0.60% per year on the part of his total gross compensation (bonus included) below 8 PASS (the Annual Social Security Ceiling – the PASS for 2010 amounted to €34,620) and at a rate of 1% per year on the total gross compensation (bonus included) for the part of this compensation above 8 PASS. The total gross compensation corresponds to the average compensation of the last 36 months of office.

At its meeting held on 11 October 2010, the Board of Directors, deciding on Mr. Jean-Luc Bélingard's termination conditions, authorised the maintaining of this pension scheme to the benefit of Mr. Bélingard. Following his termination from the Company on 22 November 2010, Mr. Bélingard implemented this additional pension scheme. The annual pension payment calculated in accordance with the abovementioned terms and conditions amounts to €223,263. In April 2011, Mr. Bélingard temporarily renounced to receive the amount of this pension payment until the date he will reach the age of 65 years old or before such date in case of appearance of certain events (including death, incapacity or disability of Mr. Bélingard).

At its meeting held on 11 October 2010, the Board of Directors resolved to grant Marc de Garidel the benefit of the additional pension scheme with defined contributions existing with the Company giving right to, on retirement and subject to a minimum 5-year seniority, the payment of an annual pension calculated by reference to the seniority within the Group, at a rate of 0.60% per year on the part of his total gross compensation (bonus included) below 8 PASS and at a rate of 1% per year on the total gross compensation (bonus included) for the part of this compensation above 8 PASS. The total gross compensation corresponds to the average compensation of the last 36 months of office.

**Payments or benefits due or to be due in connection with the termination of change of function**

In accordance with the decision of the Board of Directors dated 27 February 2009, Jean-Luc Bélingard had the benefit of a severance payment clause of 24 months of compensation in respect of his employment contract and term of office in addition to the payment provided for by the collective-bargaining agreement under the following terms and conditions: achievement of an operating margin of a minimum of 12.5% over the last three years preceding his termination. The severance payment will only be due in the event of a forced departure associated with a change of control or strategy.

At its meeting held on 11 October 2010, the Ipsen Board of Directors deliberated on the severance payment of Mr. Bélingard. It indicated that the granting conditions of this severance payment were modified during the Board's meeting held on 27 February 2009, in accordance with the recommendations of AFEP/MEDEF code. After having considered that the CEO's departure is due strategic differences, the Board of Directors noted that the performance criteria of the severance clause, *i.e.*, the achievement of the operational margin of at least 12.5% in the last three years preceding the departure, was fulfilled. On this basis, and according to his departures' circumstances, the Board of Directors decided to grant Mr Bélingard the contractual severance payment and authorised the payment of a gross amount of €2,324,000 corresponding to a 24-month compensation due to the termination of his term of office and employment contract, calculated on the basis of his 2009 fixed and variable compensation and including any amount due in connection with the end of his employment contract.

At its meeting held on 11 October 2010, the Board of Directors decided to grant Marc de Garidel with the benefit of a severance payment on terms identical to those adopted on 27 February 2009 in accordance with the recommendations of the AFEP/MEDEF Code:

- a payment due only in the event of a forced departure associated with a change of control or strategy,
- in an amount equal to 24 months' remuneration in respect of his term of office,

- which includes the amount due in respect of any non-compete obligation, if applicable, and
- payment of which is subject to a performance condition (maintenance of the Group's recurring operational profit margin) over the 3 years preceding the departure, with a minimum threshold (12.5% for 2011).

#### **Commitments undertaken by Jean-Luc Bélingard**

Jean-Luc Bélingard undertook certain commitments for the benefit of the Company (non-compete, non-solicitation, ordered transfer of his shares, cooperation in case of litigation, etc.) in consideration of the payments and advantages described hereof.

#### **Compensation under a non-compete clause**

In case of departure of the Group (for a reason other than a change of control), Marc de Garidel undertook, for a 24-month duration after his effective departure, not to exercise or participate in the exercise, from an operational point of view (including as a consultant), in the territories of the European Economic Union and/or in Northern America, to an activity of development and/or commercialisation of products of the same therapeutic class (source IMS-Health) than the two first products of the Group in terms of revenues. The compensation due by the Company in consideration of this commitment is comprised in the severance payment described above.

### ■ 3.1.3.3 Stock subscription and/or purchase options and bonus shares granted to executive directors

#### 3.1.3.3.1 Stock subscription and/or purchase options

##### **Options granted to the Chairman and Chief Executive Officer during the 2010 financial year**

	Plan date	Nature of the options	Book value of the options (per share) <sup>(1)</sup>	Number of options granted	Exercise price	Exercise period
Jean-Luc Bélingard	31/03/2010	Subscription options	€10.69	121,180	€36.64	From 1 April 2014 to 31 March 2018
Marc de Garidel	–	–	–	–	–	–

(1) Under the method used for the consolidated financial statements.

The stock subscription options granted to Jean-Luc Bélingard were subject to performance conditions based on the performance of the Ipsen share against a panel of French, European and internal companies in identical or similar fields of activities.

No option was granted to Marc de Garidel in the course of 2010.

#### **Synthesis of the Ipsen options granted to the Chairman and Chief Executive Officer**

The following table presents, as at 31 December 2010, the Ipsen options granted to the Chairman and Chief Executive Officer:

	Date of grant	Number of options granted	Nature of the options	Exercise price	Exercise date	Expiry date	Number of options exercised
Jean-Luc Bélingard Chairman and Chief Executive Officer until 22 November 2010	12/12/2006	133,334	Purchase options	€38.73	12/12/2012	12/12/2018	0
	12/12/2006	133,333	Purchase options	€35.86	12/12/2011	13/12/2018	0
	12/12/2006	133,333	Subscription options	€33.21	12/12/2010	13/12/2018	0
	31/03/2010	121,180 <sup>(*)</sup>	Subscription options	€36.64	31/03/2014	31/03/2018	0
<b>Total</b>		<b>521,180</b>					

(\*) Options subject to performance conditions based on the performance of the Ipsen share against a panel of French, European and internal companies in identical or similar fields of activities.

In accordance with the provisions of Article L.225-185 of the French Commercial Code, the Board of Directors at its meeting held on 31 March 2010, set the number of shares that the Chairman and Chief Executive Officer must retain, until the end of his term of office, at the equivalent of 20% of the net capital gain that would be realised upon the sale of the shares resulting from the exercise of his stock options.

The Board of Directors at its meeting held on 11 October 2010 decided to maintain the benefit of the stock options granted to Mr. Bélingard which were not vested as at 22 November 2010 (date of his effective termination). These stock options remain governed by the applicable plans regulations.

**Options exercised during 2010 by the Chairman and Chief Executive Officer**

No options were exercised in 2010, as in the course of his term of office as Chairman and Chief Executive Officer, by Jean-Luc Bélingard.

**Synthesis of the Mayroy options granted to the Chairman and Chief Executive Officer**

Jean-Luc Bélingard is the holder of stock options granted by the company Mayroy (the "Mayroy Options"), the Company's parent company. The following table presents as at 31 December 2010, the Mayroy Options granted to the Chairman and Chief Executive Officer.

	Date of grant of the Mayroy Options	Number of Mayroy shares covered by Mayroy Options	Exercise price (in euros)	Exercise date	Expiration date	Number of Mayroy Options exercised
Jean-Luc Bélingard Chairman and Chief Executive Officer of Ipsen SA until 22 November 2010	05/12/2002	74,520	24.44	05/12/2006	05/12/2012	0
	31/12/2003	74,520	24.44	31/12/2007	31/12/2013	0
	06/12/2005	198,720	24.44	06/12/2009	06/12/2015	0
	31/12/2004	74,520	24.44	31/12/2008	31/12/2014	0
	31/12/2005	74,520	24.44	31/12/2009	31/12/2015	0
<b>Total</b>		<b>496,800</b>				

In the event that the Mayroy Options become exercisable, the liquidity mechanism offered to the holders of such options by the Mayroy Agreement (described in section 3.2.2.3.3 of this registration document) would enable Mr. Bélingard to receive from Mayroy, a maximum number of 600,392 existing shares of the Company currently owned by Mayroy, in exchange for

the Mayroy shares subscribed by them upon the exercise of such options.

No Mayroy Options were exercised in 2010, as in the course of his term of office as Chairman and Chief Executive Officer of Ipsen SA, by Jean-Luc Bélingard.

**3.1.3.3.2 Bonus shares****Bonus shares granted to the Chairman and Chief Executive Officer during the 2010 financial year**

	Plan date	Number of bonus shares granted	Book value of the shares (per share) <sup>(1)</sup>	Acquisition date	Date of availability
Jean-Luc Bélingard	31/03/2010	4,490 <sup>(*)</sup>	€31.18	31/03/2012	01/04/2014
Marc de Garidel	–	–	–	–	–

(1) Under the method used for the consolidated financial statements.

(\*) Grant subject to performance conditions based on the performance of the Ipsen share against a panel of French, European and internal companies in identical or similar fields of activities.

No bonus shares were granted to Marc de Garidel in 2010.

**Synthesis of the bonus shares granted to the Chairman and Chief Executive Officer**

The following table presents, as at 31 December 2010, the Ipsen bonus shares granted to the Chairman and CEO:

Mandataire social	Grant date	Number of shares granted	Date of final acquisition	Date of availability	Number of shares to be retained
Jean-Luc Bélingard Chairman and Chief Executive Officer until 22 November 2010	06/12/2005	11,000	06/12/2007 <sup>(1)</sup>	06/12/2009	NA
	12/12/2006	11,000	12/12/2008 <sup>(1)</sup>	12/12/2010	NA
	12/12/2007	11,000	12/12/2009 <sup>(1)</sup>	12/12/2011	
	22/01/2009	30	22/01/2011	22/01/2013	Equivalent of 20% of the net capital gain realised upon sale
	27/02/2009	11,000	27/02/2011 <sup>(2)</sup>	27/02/2013	
	10/11/2009	11,000	10/11/2011 <sup>(3)</sup>	10/11/2013	
	31/03/2010	4,490	31/03/2012 <sup>(3)</sup>	01/04/2014	
<b>Total</b>		<b>59,520</b>			

(1) At its meetings on 12 December 2007, 12 December 2008 and 14 December 2009, the Board of Directors formally recognised that the performance conditions governing the definitive allotment of the bonus shares had been satisfied.

(2) The Board of Directors at its meeting held on 1 March 2011 noted that the performance conditions linked to this grant were not fulfilled.

(3) Grant subject to performance conditions based on the performance of the Ipsen share against a panel of French, European and internal companies in identical or similar fields of activities.

In accordance with the provisions of Article L.225-197-1 of the French Commercial Code, the Board of Directors at its meetings held on 12 December 2007, 22 January 2009, 27 February 2009, 10 November 2009 and 31 March 2010, set the number of shares that the Chairman and Chief Executive Officer must retain, until the end of his term of office, at the equivalent of 20% of the net capital gain that would be realised upon the sale of the shares.

The Board of Directors at its meeting held on 11 October 2010 decided to maintain the benefit of the bonus shares granted to Mr. Bélingard which were not acquired as at 22 November 2010 (date of his effective termination). These bonus shares remain governed by the applicable plans regulations.

#### **Bonus shares acquired or available**

The following table sets out, as at 31 December 2010, the Bonus Shares acquired or available granted to the Chairman and Chief Executive Officer:

	Grant date	Number of shares acquired	Number of shares available	Conditions of acquisition or availability
Jean-Luc Bélingard Chairman and Chief Executive Officer until 22 November 2010	06/12/2005		11,000	Expiry of the holding period
	12/12/2006		11,000	Expiry of the holding period
	12/12/2007	11,000		Achievement of revenues and operating profits objectives

### 3.1.4 Agreements entered into by the Group with its senior executives or principal shareholders and Statutory Auditors' Report

#### **Statutory Auditors' Report on agreements entered into by the Group and its senior executives and principal shareholders**

This is a free translation into English of a report issued in French and is provided solely for the convenience of English-speaking readers. This report should be read in conjunction with, and is construed in accordance with, French law and professional auditing standards applicable in France.

#### **Ipsen S.A.**

Registered office: 65, quai Georges Gorse – 92650 Boulogne-Billancourt Cedex

#### **Statutory Auditors' report on regulated agreements and commitments**

Year ended 31 December 2010

To the shareholders,

In our capacity as Statutory Auditors of your Company, we hereby present to you our report on the regulated agreements and commitments.

We are required to inform you, on the basis of the information provided to us, the terms and conditions of the agreements and commitments of which we were notified or we could find relating to this engagement. It is not our role to determine whether they are beneficial or appropriate or ascertain whether any other agreements or commitments exist. It is your responsibility, under the terms of article R.225-31 of the French Commercial Code, to evaluate the benefits arising from these agreements and commitments prior to their approval.

We are also required, where appropriate, to inform you about the terms of article R.225-31 of the French Commercial Code ("*Code de commerce*") relating to the applicable agreements and commitments in 2010, which were already approved by the General Meeting of Shareholders.

We performed the procedures we considered necessary in accordance with professional guidance issued by the national institute of auditors ("*Compagnie nationale des commissaires aux comptes*"), relating to this engagement. Our work consisted in verifying that the information provided to us is in agreement with the underlying documentation from which it was extracted.

#### **AGREEMENTS AND COMMITMENTS UNDER APPROVAL BY THE GENERAL MEETING OF SHAREHOLDERS**

##### **Agreements and commitments entered into by the Company in 2010**

In accordance with article L.225-40 of the French Commercial Code ("*Code de commerce*") we have been advised of the following agreements and commitments which have been previously authorised by your Board of Directors.

#### ***Amendment of the Liquidity agreement with Mayroy S.A.***

- **Persons:** Mrs Anne Beaufour, Mr Henri Beaufour, Mr Antoine Flochel and Mr Klaus-Peter Schwabe, directors.
- **Nature, purpose and terms:** An amendment of the Liquidity agreement of stock options signed on 6 December 2005 by Ipsen S.A., Mayroy S.A. and Société Générale Bank & Trust was concluded on 29 June 2010. The initial agreement approved by the General Meeting of Shareholders in a previous year was applicable for the year ended 31 December 2010 and is presented in the second part of our report. The initial accounting and administrative services contract for the stock options plans of Mayroy S.A. was modified by the amendment which authorised Société Générale Bank & Trust to transfer treasury shares held by Mayroy S.A. as payment of exercise of options by Ipsen Group employees.

This agreement was authorised by your Board of Directors on 29 June 2010.

#### ***Stock options and bonus shares granted to Mr Jean-Luc Bélingard***

- **Person:** Mr Jean-Luc Bélingard, Chairman and Chief Executive Officer until 22 November 2010.
- **Nature, purpose and terms:** As part of the departure of Mr Jean-Luc Bélingard, Chairman and Chief Executive Officer, your Board of Directors at its meeting held on 11 October 2010 decided to maintain the benefit of the stock options and bonus shares of Ipsen S.A. granted to Mr Jean-Luc Bélingard on 11 October 2010 which were not exercised or definitively vested, with no obligation of presence condition as mentioned in the applicable plans regulations.

On 11 October 2010, the number of Ipsen S.A. stock options granted to Mr Jean-Luc Bélingard and which were not exercised amounts to 521,180 and the number of Ipsen S.A. bonus shares granted to Mr Jean-Luc Bélingard which were not definitively vested amounts to 26,520.

#### ***Financial compensation payment granted to Mr Marc de Garidel, Chairman and Chief Executive Officer***

- **Person:** Mr Marc de Garidel, Chairman and Chief Executive Officer since 22 November 2010.
- **Nature, purpose and terms:** Your Board of Directors at its meeting held on 11 October 2010 approved the payment to Mr Marc de Garidel a financial compensation payment in an amount of €800,000, payable in two parts (50% on the date he takes office and 50% one year later, provided that he has not resigned at such date), in order to compensate him for the loss associated with his voluntary departure from his former employer.

Ipsen S.A. paid an amount of €400,000 to Mr Marc de Garidel on 28 December 2010 in respect with this agreement.

#### ***Compensation under a non-compete clause of M. Marc de Garidel, Chairman and Chief Executive Officer***

- **Person:** Mr Marc de Garidel, Chairman and Chief Executive Officer since 22 November 2010.
- **Nature, purpose and terms:** Your Board of Directors at its meeting held on 11 October 2010 approved the commitments of Mr Marc de Garidel, in case of departure of the Group for a reason other than a change of control, for a 24-month duration after his effective departure, not to exercise or participate in the exercise, from an operational point of view (including as a consultant), in the territories of the European Economic Union and/or in Northern America, to an activity of development and/or commercialisation of products of the same therapeutic class (source IMS-Health) than the two first products of the Ipsen Group in terms of revenues.

The compensation due by your Company to Mr Marc de Garidel in consideration of these non-compete obligations is comprised in the severance payment in connection with the termination of change of function described below.

#### ***Payments or benefits due or to be due to Mr Marc de Garidel, Chairman and Chief Executive Officer, in connection with the termination of change of function***

- **Person:** Mr Marc de Garidel, Chairman and Chief Executive Officer since 22 November 2010.
- **Nature, purpose and terms:** Your Board of Directors at its meeting held on 11 October 2010 authorised to grant Mr Marc de Garidel with :
  - the benefit of the additional pension scheme with defined contributions existing with the Company giving right to, on retirement and subject to a minimum 5-year seniority, the payment of an annual pension calculated by reference to the seniority within the Group, at a rate of 0.60% per year on the part of his total gross compensation (bonus included) below 8 PASS (the Annual Social Security Ceiling) and at a rate of 1% per year on the total gross compensation (bonus included) for the part of this compensation above 8 PASS. The total gross compensation corresponds to the average compensation of the last 36 months of office.
  - the benefit of a severance payment in respect of his term of office, on terms identical to those adopted on 27 February 2009 for Mr Jean-Luc Bélingard and in accordance with the recommendations of the AFEP/MEDEF Code:
    - a payment due only in the event of a forced departure associated with a change of control or strategy,
    - in an amount equal to 24 months' remuneration in respect of his term of office,
    - payment of which is subject to a performance condition: maintenance of the Group's recurring operational profit margin over the 3 years preceding the departure, with a minimum threshold (12.5% for 2011),
    - which includes, if applicable, the amount due in respect of any non-compete obligation described above.

#### **AGREEMENTS AND COMMITMENTS ALREADY APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS**

##### **Continuing agreements and commitments which were entered into in prior years**

In accordance with article R.225-30 of the French Commercial Code ("*Code de commerce*"), we have been informed of the following agreements and commitments which have been previously approved by the General Meeting of Shareholders and which were applicable during the period.



**Remuneration of Mr Jean-Luc Bélingard, Chairman and Chief Executive Officer until 22 November 2010**

- **Nature and purpose:** At its meeting on 10 November 2009, the Board of Directors had approved the amendment of the Chief Executive Officer's remuneration, as compensation for any more additional annual free shares allotment, effective as from 1 January 2010:
  - increase of €200,000 of his basic salary in respect of his employment contract,
  - associated with an increase of €200,000 of his targeted variable salary in respect of his term of office.
- **Terms:** The remuneration paid to Mr Jean-Luc Bélingard, as Chairman and Chief Executive Officer for the period from 1 January 2010 to 22 November 2010 amounted to:
  - €741,315 in respect of his fixed remuneration (excluding expatriation bonus),
  - €642,000 in respect of his variable remuneration.

**Payments or benefits due or to be due to Mr Jean-Luc Bélingard, Chief Executive Officer until 22 November 2010, in connection with the termination of change of function**

- **Nature and purpose:** Prior to the listing of the company's shares on the Stock Exchange, your Board of Directors had approved the supplemental retirement benefits available at the company and severance payment as an executive officer of the company granted to the Chief Executive Officer. This severance payment was the equivalent of thirty months of remuneration, in addition to the benefits stipulated in the collective labour agreement of the company.

Your Board of Directors had decided at its meeting on 12 December 2007 to make the severance payment subject to the following performance condition: the achievement of a Group's recurring operational margin of at least 10% in the last three years preceding his departure.

At its meeting on 27 February 2009, the Board of Directors had amended the severance payment clause in the following way:

- The amount of severance payment is reduced to the equivalent of twenty-four months' compensation in respect of the company office and employment contract, in addition to the severance payment stipulated in the collective labour agreement of the company.
- The performance condition applicable to the severance payment is now the achievement of a Group's recurring operational margin of at least 12.5% in the last three years preceding the departure of the Chief Executive Officer.
- The severance payment will only be due in the event of a forced departure associated with a change of control or strategy.

This amended agreement was approved by the General Meeting of Shareholders on 4 June 2009.

- **Terms:**
  - **Severance payment:** The Board of Directors at its meeting held on 11 October 2010 considered that the departure of Mr Jean-Luc Bélingard, Chief Executive Officer, is due to strategic differences and noted that the performance criteria of the severance clause, which means the achievement of the operational margin of at least 12.5% in the last three years preceding the departure, was fulfilled.  
On this basis, the Board of Directors decided to grant Mr Bélingard the contractual severance payment and authorised the payment of a gross amount of €2,324,000 corresponding to a 24-month compensation due to the termination of his term of office and employment contract, calculated on the basis of his 2009 fixed and variable compensation and including any amount due in connection with the end of his employment contract.
  - **Additional pension scheme:** The Board of Directors at its meeting held on 11 October 2010 authorised the maintaining of the Group additional pension scheme to the benefit of Mr Jean-Luc Bélingard. This scheme gives right to, on retirement and subject to a minimum 5-year seniority, the payment of an annual pension calculated by reference to the seniority within the Group, at a rate of 0.60% per year on the part of his total gross compensation (bonus included) below 8 PASS (the Annual Social Security Ceiling) and at a rate of 1% per year on the total gross compensation (bonus included) for the part of this compensation above 8 PASS. The total gross compensation corresponds to the average compensation of the last 36 months of office.  
Following his termination from the Company on 22 November 2010, Mr Jean-Luc Bélingard implemented this additional pension scheme. The annual pension payment calculated in accordance with the abovementioned terms and conditions amounts to €223,263.

**Liquidity agreement with Mayroy S.A.**

- **Nature and purpose:** Ipsen S.A., Mayroy S.A. and Société Générale Bank & Trust entered into a liquidity agreement of stock options. According to the terms of this agreement, Mayroy S.A. authorised Société Générale Bank & Trust to provide the accounting and administrative services for the stock options plans granted to Ipsen S.A. employees.
- **Terms:** The service fees recorded by Ipsen S.A. in connection with the liquidity agreement amount to €11,260 (VAT not included) for the year ended 31 December 2010.

Paris La Défense and Neuilly-sur-Seine, 1 March 2011

The Statutory Auditors

KPMG Audit  
Département de KPMG S.A.

Catherine Porta  
Partner

Deloitte & Associés

Christophe Perrau  
Partner



## 3.2 INFORMATION RELATING TO THE COMPANY AND ITS SHARE CAPITAL

### 3.2.1 Main provisions of the Articles of association

#### ■ 3.2.1.1 Corporate purpose (Article 2 of the Articles of association)

The Company's corporate purpose is the following, in France and any other country whether directly or indirectly:

- to invent, manufacture, process and sell pharmaceutical products, para-pharmaceutical products, cosmetics or any other manufactured products in the fields of drugs and fine chemicals, and all products and materials used to manufacture, process and sell such products;
- to conduct all industrial and commercial activities directly or indirectly related to the foregoing purpose, including research and design, acquiring, owning, exploiting and selling patents, licenses, know-how and more generally all intellectual and industrial property rights; and
- more generally, to conduct all industrial, commercial, financial or property transactions which may directly or indirectly facilitate or further the achievement of the foregoing purposes and any similar purposes.

#### ■ 3.2.1.2 Management of the Company

##### Board of Directors

The Company is governed by a Board of Directors. The Board of Directors is responsible for defining and implementing the Company's strategic objectives. Subject to the powers expressly reserved for the General Shareholders' Meeting and within the limits of the Company's corporate purpose, the Board of Directors is competent to consider and settle all issues involving the proper functioning of the Company through the passing of its resolutions.

##### Executive Management

In accordance with the legal provisions, the executive management of the Company is the responsibility either of the Chairman of the Board of Directors, who then serves as Chairman and Chief Executive Officer, or of another person appointed by the Board of Directors who then serves as Chief Executive Officer.

The Board of Directors is responsible for electing one of these two options for a period which may not be less than one year.

#### ■ 3.2.1.3 Rights and obligations attached to shares

##### Distribution of profits (Article 29 of the Articles of association)

In accordance with the terms and provisions of Article 29 of the Articles of association, after approval of the financial statements and recognition of a distributable profit within the meaning of the law, the General Shareholders' Meeting may resolve to transfer the distributable profit to one or more discretionary reserve accounts, for which it fixes the allocation or use, or retained earnings or to distribute it as a dividend. After deduction of any prior year losses, at least 5% of each year's net profit is transferred to the statutory reserve

as required by law. This provision ceases to apply once the statutory reserve has reached one tenth of the company's share capital.

The General Shareholders' Meeting may decide to distribute amounts from reserves to which the shareholders are entitled. In this case, the resolution must expressly indicate which reserve accounts are to be used. However, dividends must be drawn in priority from the year's distributable profit.

The General Shareholders' Meeting may resolve to offer payment of all or part of the dividend or interim dividends in cash or in shares at the personal choice of each shareholder.

A shareholder's right to the profits and contribution to losses is proportional to the percentage of share capital owned.

##### Form of shares issued by the Company (Article 9 of the Articles of association)

The shares issued by the Company may be registered or bearer shares. Existence of the shares is evidenced by their registration on securities accounts held in the name of the holder under the terms and conditions set out by law either by the Company or its appointed custodian in the case of registered shares or by an authorised intermediary authorised of bearer shares.

##### Shareholders' voting rights (Article 26.1 of the Articles of association)

In Ordinary and Extraordinary Shareholders' Meetings, each shareholder has a voting right equal to the number of shares he/she holds or represents without limit.

However, a double voting right is attached to any ordinary fully paid-up share which is owned under the registered form by the same shareholder for at least two years. The double voting rights shall automatically end with its conversion to the form of bearer share, as well as its transfer, except in cases provided for by law.

##### Actions necessary to modify shareholder's rights

There are no specific existing rules regarding the modification of shareholders' rights which are made according to the legal provisions.

#### ■ 3.2.1.4 General Shareholders' Meetings (Articles 21 to 26 of the Articles of association)

##### Ordinary Shareholders' Meetings

The Ordinary Shareholders' Meeting receives the Board of Directors' report and the Statutory Auditors' reports, approves the annual financial statements and votes on the appropriation of profits. It appoints and dismisses the Directors and sets their compensation in accordance with the legal provisions and the Articles of Incorporation. It appoints the Company's Statutory Auditors.

The Ordinary Shareholders' Meeting may delegate authority to the Board of Directors at the Board's request to deal

with all matters not specifically reserved for Extraordinary Shareholders' Meetings.

More generally, the Ordinary Shareholders' Meeting resolves on all matters that do not entail a direct or indirect modification of the Articles of Incorporation.

The Ordinary Shareholders' Meeting is held every year no later than six months after the end of the previous financial year-end, unless this time period is extended by court order.

#### **Extraordinary Shareholders' Meeting**

The Extraordinary Shareholders' Meeting may amend any and all of the provisions of the Articles of association of the Company. However, it may not increase the shareholders' liability, or change the nationality of the Company except under the terms and conditions set forth by law and international treaties.

Only the Extraordinary Shareholders' Meeting has jurisdiction to examine and approve any contributions in kind or special benefits made to the Company.

#### **Notice and Meeting of General Shareholders' Meetings**

General Shareholders' Meetings are called by the Board of Directors or, if applicable, by the Statutory Auditors or any other person duly empowered by law. The meetings take place at the registered office or any other place indicated in the notice of meeting.

The agenda is set by the person calling the meeting. However, one or more shareholders may request, in accordance with applicable legal and regulatory provisions, the inscription of items or resolutions to the agenda. The works committee may also request resolutions to the agenda. The General Shareholders' Meeting may not resolve on items which are not on the agenda. However, it may in any event remove one or more Directors from office and appoints new directors in replacement. The agenda may not be revised for an adjourned meeting.

Any shareholder has the right to attend Shareholders' Meetings and take part in the vote either in person or by proxy, regardless of the number of shares owned, by providing evidence of his/her status as shareholder.

The right to attend the shareholders' meeting is subject to a book entry showing the number of shares held in the name of the shareholder or intermediary acting on its behalf, on the third business day preceding the meeting at 0.00 AM (Paris time), either in the registered securities accounts kept by the Company or in the bearer securities accounts kept by the authorised intermediary. The book entry of the bearer shares is evidenced by the certificate of attendance given by the authorised intermediary.

#### **Quorum**

The Ordinary Shareholders' Meeting validly deliberates, on first notice, if the shareholders present or represented, or voting by postal vote, represent at least one fifth of the shares with voting rights. No quorum is required for an adjourned meeting. It passes its resolution by a simple majority vote or the shareholders present or represented or voting by postal vote. The quorum is calculated on the basis of the shares comprising the share capital, less any shares deprived of voting rights in accordance with the law and provisions of the Company's Articles of Incorporation.

The Extraordinary Shareholders' Meeting validly deliberates if the shareholders present or represented, or voting by postal vote, represent, on first notice, one quarter of the shares with voting rights, and one fifth on second notice.

Shareholders attending the meeting by videoconferencing or other means of telecommunication allowing their identification and compliant with the legal and regulatory provisions are counted as present for the purpose of calculating the quorum.

#### **■ 3.2.1.5 Crossing of thresholds (Article 10.3 of the Articles of association)**

In addition to the legal disclosure requirements set out in Article L.233-7 of the French Commercial Code, any person or legal entity, acting either alone or in concert, who holds by any mean a number of shares representing one percent (1%) of the share capital or voting rights, or any further multiple thereof, must no later than five (5) business days after the occurrence, advise the Company by fax of the total number and percentage of shares and voting rights held, with written confirmation sent the same day by recorded delivery mail.

Such persons are also required to advise the Company if their holding falls back below those thresholds, under the same terms and conditions.

In case of failure to comply with these requirements, the shares exceeding the part that should have been disclosed are deprived of the voting right for any Shareholders' Meeting that would be held in a two-year period following the date of regularisation of the disclosure. Except in the case of crossing one of the thresholds provided for by Article L.233-7 of the French Commercial Code, the deprivation of the voting rights, which will be recorded in the minutes of the Shareholders' Meeting, may only occur if requested by one or more of the shareholders representing at least one percent (1%) of the share capital and voting rights of the Company.

#### **■ 3.2.1.6 Identification of bearer shareholders (Article 10.2 of the Articles of association)**

The Company may at any time, in accordance with the applicable legal and regulatory provisions and at its own expenses, request the relevant central depository for financial instruments, to provide it with the name, or the corporate name in case of a legal entity, nationality and address or as the case maybe, the registered office, of holders of securities conferring the right to vote at its General Shareholders' Meetings either immediately or in the future, as well as the number of securities held by each of them and any restrictions attached thereto.

#### **■ 3.2.1.7 Specific provisions governing changes in the share capital**

The share capital and the rights attached to shares can only be modified in accordance with applicable legal provisions. The Articles of association of the Company do not provide for any specific provision in that respect.

#### **■ 3.2.1.8 Financial year (Article 27 of the Articles of association)**

Each financial year has a 12-month term beginning on 1 January and ending on 31 December.

### ■ 3.2.1.9 Voting rights of shareholders

In Ordinary and Extraordinary Shareholders' Meetings, each shareholder is entitled to as many votes as he/she holds shares or proxies, without limitation.

However, a double voting right is attached to any ordinary fully paid-up share which is owned under the registered form

by the same shareholder for at least two years. The double voting rights shall automatically end with its conversion to the form of bearer share, as well as its transfer, except in cases provided for by law.

## 3.2.2 Share capital

### ■ 3.2.2.1 Amount of share capital

As at 31 December 2010, the share capital of the Company amounted to €84,196,213 divided into 84,196,213 shares fully subscribed and paid-up of same class, each with a par value of €1.

As at 1 March 2011, the share capital of the Company amounted to €84,219,073 divided into 84,219,073 shares fully subscribed and paid-up of same class, each with a par value of €1.

All the shares are registered or bearer shares and are freely transferable. They are traded on Euronext Paris (Compartment A) (ISIN code FR 0010259150).

### ■ 3.2.2.2 Changes in share capital

Date	Transaction	Par value per share (in euros)	Number of shares issued	Nominal amount of share capital increase (in euros)	Share or contribution premium (in euros)	Cumulative share or contribution premiums (in euros)	Cumulated amount of share capital (in euros)	Cumulated number of outstanding shares
24/04/2001	Share capital increase by capitalisation of reserves	15.25	0	149,392.24	0	0	446,863,125	29,302,500
30/06/2005	Share capital increase by contribution in kinds	15.25	4,688,400	71,498,100	17,500,825.14	17,500,825.14	518,361,225	33,990,900
30/06/2005	Share capital increase by contribution in cash	15.25	3,477,345	53,029,511.25	12,970,496.85	30,471,321.99	571,390,736.25	37,468,245
18/07/2005	Decreasing of the shares par value	7.625	37,468,245	0	0	30,471,321.99	571,390,736.25	74,936,490
18/07/2005	Share capital decrease by reduction of par value and transfer to share premium account	1	0	496,454,245.25	496,454,245.25	526,925,568.24	74,936,490	74,936,490
07/12/2005	Share capital increase by contribution in cash	1	7,699,507	7,699,507	163,229,548.40	690,155,116.64	82,635,997	82,635,997
14/12/2005	Share capital increase by additional contribution in cash	1	1,139,008	1,139,008	24,146,969.60	714,302,086.24	83,775,005	83,775,005
28/12/2005	Share capital increase by contribution in cash reserved for Group's employees	1	249,678	249,678	4,184,603.28	718,486,689.52/708,994,538 <sup>(1)</sup>	84,024,683	84,024,683
12/12/2007	Bonus shares grant (Plan dated 06/12/2005)	1	18,500	18,500	—	708,994,538	84,043,183	84,043,183
12/12/2008	Bonus shares grant (Plan dated 06/12/2005)	1	16,500	16,500	—	708,994,538	84,059,683	84,059,683
04/06/2009	Bonus shares grant (Plan dated 30/05/2007)	1	8,000	8,000	—	708,994,538	84,067,683	84,067,683
14/12/2009	Bonus shares grant (Plans dated 06/12/2005 and 12/12/2007)	1	12,500	12,500	—	708,994,538	84,080,183	84,080,183
14/12/2009	Stock options exercises	1	25,450	25,450	539,540	709,534,078	84,105,633	84,105,633

Date	Transaction	Par value per share (in euros)	Number of shares issued	Nominal amount of share capital increase (in euros)	Share or contribution premium (in euros)	Cumulative share or contribution premiums (in euros)	Cumulated amount of share capital (in euros)	Cumulated number of outstanding shares
26/02/2010	Stock options exercises	1	45,750	45,750	969,900	710,503,978	84,151,383	84,151,383
28/05/2010	Stock options exercises	1	23,500	23,500	498,200	711,002,178	84,174,883	84,174,883
30/08/2010	Stock options exercises	1	1,200	1,200	25,440	711,027,618	84,176,083	84,176,083
10/11/2010	Bonus shares grant (Plan dated 29/09/2008)	1	18,600	18,600	–	711,027,618	84,194,683	84,194,683
10/11/2010	Bonus shares grant (Plan dated 22/01/2009)	1	30	30	–	711,027,618	84,194,713	84,194,713
13/12/2010	Bonus shares grant (Plan dated 12/12/2006)	1	1,500	1,500	–	711,027,618	84,196,213	84,196,213
24/01/2011	Bonus shares grant (Plan dated 22/01/2009)	1	22,860	22,860	–	711,027,618	84,219,073	84,219,073
31/03/2011	Stock options exercises	1	1,000	1,000	21,200	711,048,818	84,220,073	84,220,073

(1) Amount after imputation of the tax-free expenses on premiums.

### ■ 3.2.2.3 Potential share capital

#### 3.2.2.3.1 Stock purchase or subscription options plans

##### *Description*

Every Ipsen SA stock subscription or purchase option (hereafter “Ipsen options”) grants the right to subscribe to or buy one Company share.

The rights resulting from options granted to beneficiaries are entirely acquired at the end of a four-year period and can be exercised on one or several occasions.

The allotments of options are subject, for the Chairman and Chief Executive Officer and the members of the Executive Board, to performance conditions based, for the 2010 grant, on the stock market performance of the Ipsen share.

With respect to all plans, in the event of a tender offer, granted options are immediately acquired and exercisable. Moreover, the underlying shares are negotiable, without any condition attached.

At 31 December 2010, with respect to all Ipsen plans, 920,372 purchase options and 991,358 subscription options were outstanding (after deduction of the number of options exercised or cancelled to take into account the departure of certain beneficiaries), i.e., a potential nominal €991,358 increase of the share capital, representing a maximum potential dilution of 1.18%.

The following table presents, as of 31 December 2010, the description of the Ipsen Options granted:

Date of Shareholders' Meeting	Date of Board of Directors	Grant date	Number of options granted				Nature of the options granted	Date of exercise	Date of expiry	Exercise price (in euros)	Number of options		
			Total number		Of which number granted to executive directors						Exercised as at 31/12/2010	Cancelled or expired as at 31/12/2010	Outstanding as at 31/12/2010
			Of beneficiaries	Of options	Number of beneficiaries	Of options							
19/09/2005	14/11/2005	06/12/2005	92	329,000	–	–	Subscription	06/12/2009	07/12/2015	22.2	95,900	45,750	187,350
02/06/2006	12/12/2006	12/12/2006	18	23,000	–	–	Subscription	12/12/2010	13/12/2016	29.88	–	6,000	17,000
02/06/2006	12/12/2006	12/12/2006	31	42,000	–	–	Subscription	12/12/2010	13/12/2018	29.88	–	15,500	26,500
02/06/2006	12/12/2006	12/12/2006	4	6,000	–	–	Subscription	12/12/2010	13/12/2013	29.88	–	–	6,000
02/06/2006	12/12/2006	12/12/2006	20	28,500	–	–	Subscription	12/12/2010	13/12/2018	33.21	–	9,500	19,000
02/06/2006	12/12/2006	12/12/2006	5	266,668	1	133,334	Purchase	12/12/2010	13/12/2018	38.73	–	20,000	246,668
02/06/2006	12/12/2006	12/12/2006	5	266,666	1	133,333	Purchase	12/12/2010	13/12/2018	35.86	–	20,000	246,666
02/06/2006	12/12/2006	12/12/2006	5	266,666	1	133,333	Subscription	12/12/2010	13/12/2018	33.21	–	20,000	246,666
02/06/2006	30/05/2007	30/05/2007	3	55,000	–	–	Subscription	30/05/2011	31/05/2017	39.06	–	–	55,000
02/06/2006	12/12/2007	12/12/2007	2	53,334	–	–	Purchase	12/12/2011	13/12/2017	41.33	–	–	53,334
02/06/2006	12/12/2007	12/12/2007	2	26,666	–	–	Subscription	12/12/2011	13/12/2017	41.33	–	–	26,666
02/06/2006	12/12/2007	12/12/2007	2	53,334	–	–	Purchase	12/12/2011	13/12/2017	38.27	–	–	53,334
02/06/2006	12/12/2007	12/12/2007	2	26,666	–	–	Subscription	12/12/2011	13/12/2017	38.27	–	–	26,666
02/06/2006	29/09/2008	29/09/2008	1	10,000	–	–	Subscription	29/09/2012	29/09/2018	34.68	–	–	10,000
02/06/2006	29/09/2008	29/09/2008	201	216,200	–	–	Purchase	29/09/2012	29/09/2018	34.68	–	22,000	194,200
02/06/2006	30/03/2009	30/03/2009	40	148,300	–	–	Purchase	30/03/2013	30/03/2019	26.39	–	22,130	126,170
04/06/2009	10/11/2009	10/11/2009	1	12,000	–	–	Subscription	10/11/2013	10/11/2019	34.74	–	–	12,000
04/06/2009	31/03/2010	31/03/2010	22	40,710	–	–	Subscription	31/03/2012	01/04/2018	36.64	–	–	40,710
04/06/2009	31/03/2010	31/03/2010	105	321,360	1	121,180	Subscription	31/03/2014	01/04/2018	36.64	–	3,560	317,800
Total											95,900	184,440	1,911,730

#### Grant of stock subscription or purchase options of the Company to employees

The number of Ipsen Options granted to the ten Group employees (excluding executive directors) to whom have been granted the highest number is presented below:

	Number of Ipsen shares corresponding to the Ipsen Options	Number of options exercised	Exercise price (in euros) <sup>(1)</sup>	Exercise period <sup>(2)</sup>
1	164,150	–	34.28	From 06/12/2009 to 12/12/2018
2	163,000	21,000	34.26	From 06/12/2009 to 12/12/2018
3	146,000	–	39.03	From 30/05/2011 to 31/03/2018
4	107,380	–	39.22	From 30/05/2011 to 31/03/2018
5	56,200	–	35.24	From 29/09/2010 to 31/03/2018
6	30,550	–	35.89	From 10/11/2013 to 10/11/2019
7	29,560	–	29.56	From 30/03/2013 to 30/03/2019
8	29,330	–	28.85	From 06/12/2009 to 30/03/2019
9	16,270	–	26.26	From 06/12/2009 to 30/03/2019
10	14,750	–	34.95	From 29/09/2012 to 31/03/2018

(1) Average weighted price per option.

(2) The Ipsen Options were granted under several plans with different exercise periods. The exercise periods indicated correspond to the opening date of the first exercise period and the end of the last exercise period.

The number of Ipsen Options exercised by the ten Group employees (excluding the executive directors) that have exercised the highest number is presented below:

	Number of Ipsen Options exercised	Exercise price (in euros)	Exercise period
1	21,000	22.20	From 06/12/2009 to 06/12/2015
2	10,000	22.20	From 06/12/2009 to 06/12/2015
3	10,000	22.20	From 06/12/2009 to 06/12/2015
4	10,000	22.20	From 06/12/2009 to 06/12/2015
5	5,800	22.20	From 06/12/2009 to 06/12/2015
6	4,500	22.20	From 06/12/2009 to 06/12/2015
7	4,500	22.20	From 06/12/2009 to 06/12/2015
8	4,200	22.20	From 06/12/2009 to 06/12/2015
9	4,000	22.20	From 06/12/2009 to 06/12/2015
10	2,500	22.20	From 06/12/2009 to 06/12/2015

### 3.2.2.3.2 Bonus Shares grants

#### Description

The final acquisition of bonus shares is effective at the end of the acquisition period:

- of a two-year duration starting from the date of grant for French tax resident beneficiaries;
- of a four-year duration starting from the date of grant for non-French tax resident beneficiaries as at the date of grant and nominated by the Board of Directors.

The final acquisition is then effective subject to presence conditions and completion, for the Chairman and Chief Executive Officer and members of the Executive Management, of performance conditions based on, for the 2010 grant, on the stock market performance of the Ipsen share.

French tax resident beneficiaries must retained the shares acquired for an additional 2-year period following the acquisition date.

During the 2010 financial year, 20,130 were created at the end of the acquisition period for Bonus Shares granted under the 12 December 2006 and 29 September 2008 plans and 30 shares were created under the 22 January 2009 plan due to the death of a beneficiary.

At 31 December 2010, with respect to all Ipsen plans, 258,900 rights to bonus shares that may be acquired by beneficiaries were still valid (after deduction of the number of shares acquired or of rights cancelled to take into account the departure of certain beneficiaries) of which 63,580 under the form of existing shares and 195,320 under the form of new shares, i.e. a maximum potential €195,320 increase in the capital stock, representing a maximum potential dilution of 0.23%.

On 24 January 2011, following the acquisition by French employee beneficiaries of the 30 bonus shares allocated under the worldwide plan decided by the Board of Directors on 22 January 2009, 49,530 shares were issued of which 26,670 under the form of existing shares and 22,860 under the form of new shares.



The following table presents, as of 31 December 2010, the description and terms of the Ipsen Bonus Shares granted, subject to the completion of presence conditions and for certain grants of performance conditions set out by the Board of directors:

Date of the Shareholders' Meeting	Date of the Board of Directors	Grant date	Number of Bonus shares granted				Nature of the Bonus shares granted	Date of final acquisition	Date of availability	Number of Bonus shares		
			Total number		Of which number granted to executive directors					Cancelled as at 31/12/2010	Number of shares created at the end of the acquisition period	Outstanding as at 31/12/2010
			Of beneficiaries	Of Bonus shares	Number of beneficiaries	Of Bonus shares						
19/09/2005	14/11/2005	06/12/2005	4	18,500	1	11,000	New shares	06/12/2007	06/12/2009	–	18,500	
19/09/2005	14/11/2005	06/12/2005	3	4,500			New shares	06/12/2009	06/12/2009	–	4,500	–
19/09/2005	12/12/2006	12/12/2006	3	16,500	1	11,000	New shares	12/12/2008	12/12/2010	–	16,500	–
19/09/2005	12/12/2006	12/12/2006	1	1,500	–	–	New shares	12/12/2010	12/12/2010	–	1,500	–
19/09/2005	30/05/2007	30/05/2007	2	8,000	–	–	New shares	01/06/2009	30/05/2011	–	8,000	–
06/06/2007	12/12/2007	12/12/2007	5	8,000	1	3,667	New shares	14/12/2009	12/12/2011	–	8,000	–
06/06/2007	12/12/2007	12/12/2007	1	1,000			New shares	12/12/2011	12/12/2011	–	–	1,000
06/06/2007	12/12/2007	12/12/2007	5	16,000	1	7,333	Existing shares	14/12/2009	12/12/2011	–	16,000	–
06/06/2007	12/12/2007	12/12/2007	1	2,000	–	–	Existing shares	12/12/2011	12/12/2011	–	–	2,000
06/06/2007	29/09/2008	29/09/2008	99	19,800	–	–	New shares	29/09/2010	29/09/2012	1,200	18,600	–
06/06/2007	29/09/2008	29/09/2008	28	4,100	–	–	New shares	29/09/2012	29/09/2012	800	–	3,300
06/06/2007	29/09/2008	29/09/2008	60	9,200	–	–	Existing shares	29/09/2012	29/09/2012	950	–	8,250
06/06/2007	22/01/2009	22/01/2009	999	29,970	–	–	Existing shares	22/01/2011	22/01/2013	3,120	–	26,850 <sup>(1)</sup>
06/06/2007	22/01/2009	22/01/2009	830	24,900	1	30	New shares	22/01/2011	22/01/2013	1,950	30 <sup>(2)</sup>	22,920 <sup>(3)</sup>
06/06/2007	22/01/2009	22/01/2009	1,489	44,670	–	–	New shares	22/01/2013	22/01/2013	6,270	–	38,400
06/06/2007	27/02/2009	27/02/2009	1	3,000	–	–	Existing shares	27/02/2013	27/02/2013	–	–	3,000
06/06/2007	27/02/2009	27/02/2009	4	18,750	1	11,000	Existing shares	27/02/2011	27/02/2013	–	–	18,750 <sup>(4)</sup>
06/06/2007	27/02/2009	27/02/2009	3	7,250	–	–	New shares	27/02/2011	27/02/2013	–	–	7,250 <sup>(4)</sup>
06/06/2007	30/03/2009	30/03/2009	13	6,190	–	–	Existing shares	30/03/2013	30/03/2013	1,460	–	4,730
06/06/2007	30/03/2009	30/03/2009	27	18,540	–	–	New shares	30/03/2013	30/03/2013	2,230	–	16,310
04/06/2009	10/11/2009	10/11/2009	2	13,500	1	11,000	New shares	10/11/2011	10/11/2013	–	–	13,500
04/06/2009	31/03/2010	31/03/2010	20	29,110	–	–	New shares	31/03/2014	31/03/2014		–	29,110
04/06/2009	31/03/2010	31/03/2010	39	17,530	–	–	New shares	31/03/2014	31/03/2014		–	17,530
04/06/2009	31/03/2010	31/03/2010	66	47,630	1	4,490	New shares	31/03/2012	31/03/2014	1,630	–	46,000
Total										19,610	91,630	258,900

(1) On 24 January 2011, 26,670 shares were definitively granted to beneficiaries at the end of the 2-year acquisition period.

(2) 30 shares were created following the death of a beneficiary.

(3) On 24 January, 22,860 shares were definitively granted to beneficiaries at the end of the 2-year acquisition period.

(4) On 1 March 2011, the Board of Directors noted the non-fulfilment of the performance conditions attached to these grants.

### *Grants of Ipsen Bonus Shares to the employees*

The number of Bonus Shares granted to the ten Group employees (excluding executive directors) that have been granted the highest number is presented below:

	Number of Ipsen Bonus Shares granted	Number of shares acquired <sup>(1)</sup>	Period of final acquisition of the Ipsen Bonus Shares <sup>(2)</sup>
1	15,930	10,030	From 30/05/2009 to 31/03/2012
2	14,630	9,030	From 06/12/2007 to 31/03/2012
3	13,980	8,530	From 06/12/2007 to 31/03/2012
4	9,980	5,030	From 30/05/2009 to 31/03/2012
5	6,450	–	From 30/03/2013 to 31/03/2014
6	4,830	30	From 22/01/2011 to 31/03/2012
7	4,550	–	From 10/11/2011 to 31/03/2012
8	4,500	–	From 29/09/2012 to 31/03/2014
9	3,950	3,280	From 29/09/2010 to 31/03/2012
10	3,120	–	From 29/09/2012 to 31/03/2014

(1) The Board of directors, at its meetings held on 12 December 2007, 12 December 2008, 4 June 2009, 14 December 2009 approved the completion of the performance conditions and/or the end of the acquisition period.

(2) The Ipsen Bonus Shares were granted under several Bonus Shares plans with different grant dates. The final acquisition periods correspond to the opening date of the first grant and the closing date of the last grant period.

### **3.2.2.3.3 Mayroy stock options**

Certain Group employees are beneficiaries of options granted by Mayroy, the controlling shareholder of Ipsen SA (hereinafter the "Mayroy Options"). The number of Mayroy Options granted to the ten Group employees (excluding executive directors) that have been granted the highest number of Mayroy Options is shown in the following table:

	Number of Mayroy shares corresponding to the Mayroy Options	Number of Mayroy Options exercised as at December 31, 2010	Exercise price <sup>(1)</sup> (in euros)	Exercise periods <sup>(2)</sup>
1	138,550	5,150	12.29	From 10/11/2004 to 13/02/2014
2	62,500	1,500	27.20	From 18/12/2007 to 13/02/2014
3	62,500	2,500	27.20	From 18/12/2007 to 13/02/2014
4	25,150	950	15.64	From 31/05/2005 to 13/02/2014
5	21,200	800	15.32	From 31/05/2005 to 13/02/2014
6	21,100	550	16.28	From 31/05/2005 to 13/02/2014
7	19,750	500	16.63	From 31/05/2005 to 13/02/2014
8	19,750	750	16.63	From 31/05/2005 to 13/02/2014
9	19,750	500	16.63	From 31/05/2005 to 13/02/2014
10	18,500	75	15.91	From 31/05/2005 to 13/02/2014

(1) Average weighted price per share in euros.

(2) The Mayroy Options were granted under several stock option plans with different exercise periods. The exercise periods indicated correspond to the opening date of the first exercise period and the closing date of the last exercise period.

The liquidity mechanism available to holders of Mayroy Options under the Mayroy understanding (as described in section 3.2.3.3 of the present registration document) provides for, upon exercise of the Mayroy Options by their beneficiaries,

the allocation of Ipsen shares currently held by Mayroy in exchange of the Mayroy shares resulting from the exercise.

Eleven Mayroy plans are currently outstanding. No Mayroy Options was granted during the 2010 financial year.

The following table presents the maximum number of Ipsen shares that may be transferred to each of the ten employees listed above under the liquidity mechanism:

Maximum number of Mayroy shares held or that may be held upon exercise of Mayroy Options	Maximum number of Ipsen shares held or that may be held pursuant to the liquidity mechanism <sup>(1)</sup>
138,550	167,645
62,500	75,533
62,500	75,533
25,150	30,422
21,200	25,645
21,100	25,521
19,750	23,888
19,750	23,889
19,750	23,868
18,500	22,358

(1) The maximum number of Company's shares held or that may be held may be different for a same number of Mayroy shares due to the change of ratio on 14 March 2008.

During the 2010 financial year, the ten Group employees that exercised the highest number exercised a total of 7,200 Mayroy Options at an average weighted price of €18.72. These exercises led to the grant of 188,050 Mayroy Shares, 17,600 of which were exchanged with Ipsen SA shares.

### ■ 3.2.2.4 Authorised and non-issued share capital

The Combined Shareholders' Meeting held on 4 June 2009 authorised the delegation of authority to the Board of Directors regarding shares capital increases as followed:

#### Issues reserved to shareholders

	Ongoing authorisations		
	Date of the Shareholders' Meeting (resolution number)	Duration (expiry)	Maximum nominal amount of the share capital increase authorised
Share capital increase by issues of ordinary shares or securities and/or capitalisation of reserves, profits or premiums with retention of preferential subscription rights for shareholders	4 June 2009 (8 <sup>th</sup> )	26 months (3 August 2011)	20% of the share capital <sup>(a, b)</sup>

#### Issues without preferential subscription rights for shareholders

	Ongoing authorisations		
	Date of the Shareholders' Meeting (resolution number)	Duration (expiry)	Maximum nominal amount of the share capital increase authorised
Share capital increase by issues of ordinary shares or securities through offer to the public or private placement	4 June 2009 (9 <sup>th</sup> )	26 months (3 August 2011)	10% of the share capital <sup>(a, b)</sup>
Share capital increase to compensate contributions in kind of shares or securities	4 June 2009 (10 <sup>th</sup> )	26 months (3 August 2011)	10% of the share capital <sup>(a)</sup>

#### Issues reserved to employees (and, if applicable, to directors)

	Ongoing authorisations		
	Date of the Shareholders' Meeting (resolution number)	Duration (expiry)	Maximum nominal amount of the share capital increase authorised
Share capital increase reserved for members of a company savings plan	4 June 2009 (11 <sup>th</sup> )	26 months (3 August 2011)	5% of the share capital <sup>(a)</sup>
Stock subscription and purchase options granted to employees and executive directors	4 June 2009 (12 <sup>th</sup> )	26 months (3 August 2011)	3% of the share capital <sup>(c, d)</sup>
Bonus Shares granted to employees and/or certain executive directors	4 June 2009 (13 <sup>th</sup> )	26 months (3 August 2011)	3% of the share capital <sup>(d, e)</sup>

(a) Based on a share capital of €84,067,683 as at the date of the Shareholders' Meeting held on 4 June 2009.

(b) Common limit.

(c) Used in 2010 up to 362,070 shares, i.e., 0.43% of the share capital.

(d) Common limit.

(e) Used in 2010 up to 94,270 shares, i.e., 0.11% of the share capital.

### ■ 3.2.2.5 Number of shares held by the Company

#### Authorisations

##### Share repurchase program and cancellation of shares

	Ongoing authorisations		
	Date of the Shareholders' Meeting (resolution number)	Duration (expiry)	Characteristics
Share repurchase	28 May 2010 (7 <sup>th</sup> resolution)	18 months (27 November 2011)	Maximum repurchase price per share : €65 Limit of 10% of the number of shares comprising the share capital
Cancellation of shares	28 May 2010 (8 <sup>th</sup> resolution)	24 months (27 May 2012)	10% of the share capital as at the date of decision of cancellation

### Treasury shares (excluding liquidity agreement)

As at 31 December 2010, the Company held 1,075,282 of its own shares dedicated to the covering of its stock purchase options and bonus shares plans (see sections 3.2.2.3.1 and 3.2.2.3.2).

On 24 January 2011, following to the acquisition by the French tax resident beneficiaries of the 30 bonus shares granted under the Ipsen Global Equity plan decided by the Board of Directors at its meeting held on 22 January 2009, 49,530 shares were created including 26,670 shares under the form of existing shares and 22,860 shares under the form of new shares. As a consequence, as at 24 January 2011, taken into account the number of existing shares transferred to the beneficiaries, the number of treasury shares held by the Company amounted to 1,048,612 shares.

### ■ 3.2.2.6 Share repurchase program

The General Shareholders' Meeting dated 28 May 2010 conferred to the Board of Directors a new authorisation to repurchase the Company's shares and terminated the prior authorisation granted on 4 June 2009. Pursuant to this decision, the Board of Directors decided on 28 May 2010 to set up a new share repurchase program with a limit of 10% of the share capital and a maximum repurchase price of €65 per share.

Since 26 February 2007, the Group had mandated Natexis Bleichroder, a subsidiary of Natixis, to implement a liquidity contract for a one-year period with tacit renewal. This

contract is compliant with the Business Ethics Charter of the AMAFI (French Association of Investment Firms) which was approved on 22 March 2005 by the French *Autorité des marchés financiers*. As per the liquidity contract, the following assets appeared on the liquidity account: 46,838 shares and €1,259,939.79. According to the amendment to the liquidity contract dated 19 February 2007, an additional amount of €1M have been transferred on the liquidity account.

The following tables present the purchase and sale transactions carried out by the Company in respect of its own shares, between the opening and closing dates of the 2010 financial year:

Number of shares purchased:	1,004,482
Average purchase price:	€31.10
Number of shares sold:	950,635
Average sale price:	€31.105
Total amount of dealing expenses:	€27,500
Number of shares used in 2010:	0
Number of shares registered in the name of the Company at the end of the financial year:	1,166,593 shares
Estimated value at the average purchase price:	€36,281,042.23
Nominal value:	€1,166,593

Reasons for purchases	% of the share capital
Animation of share price	0.11%
Coverage of stock purchase options or other employee share ownership system	1.28%
Securities giving right to shares	–
Acquisitions	–
Cancellation	–

Treasury shares has not been reallocated to other objectives since the last authorisation conferred by the Shareholders' Meeting.

### ■ 3.2.2.7 Description of the share repurchase program

In accordance with the provisions of Article 241-2 of the General Regulations of the AMF and the European regulation n°2273/2003 dated 22 December 2003, the present description has for subject to describe the objectives and characteristics of the share repurchase program. This share repurchase program will be submitted to the approval of the Shareholders' Meeting to be held on 27 May 2011.

#### Number of shares held directly or indirectly by the Company (as at 1 March 2011)

As at 1 March 2011, the Company held 1,126,505 of its own shares representing 1.33% of the Company's share capital. On 24 January 2011, 26,670 existing shares were transferred to the beneficiaries of the bonus shares granted in connection with the Ipsen global equity plan dated 22 January 2009.

#### Number of shares held identified by objective as at 1 March 2011

- Animation of the share price through an AMAFI liquidity agreement: 77,893

- External growth transactions: 0
- Coverage of stock purchase options and other employee share ownership system: 1,048,612
- Coverage of securities giving right to shares: 0
- Cancellation: 0

#### New share repurchase program

- Objectives:

The objectives of the new share repurchase program proposed to the Shareholders' Meeting to be held on 27 May 2011 are:

- Managing the Ipsen share in the secondary market or ensuring its liquidity through an investment services provider via a liquidity contract in accordance with the AMAFI charter accepted by the AMF;
- Ensuring the hedging of stock purchase option plans and other forms of allocation of stock to employees and/or officers of the Group under the conditions and terms provided for by law, in particular concerning profit sharing plans and corporate savings plans or through the allotment of bonus shares;

- Holding shares purchased and eventually putting them back into circulation or using them to fund future acquisitions, with the specification that the shares purchased for this purpose may not exceed 5% of the stock capital of the Company;
- Ensuring the hedging of securities granting allotment rights to Company shares, under current regulations;
- Undertaking the possible cancellation of shares purchased on condition of the authorisation to be granted by the General Meeting of 28 May 2010 in its eighth resolution.

• **Characteristics:**

Purchases, sales and transfers may be carried out through any means on the market including through the purchase of blocks of shares. The proposed resolution does not limit the part of the share buyback dedicated to the purchase of blocks of shares. The transactions could not be carried out in the event of a takeover bid.

• **Maximum amount of share capital, maximum number and characteristics of the shares, maximum repurchase price:**

The maximum percentage of the shares to be repurchased in accordance with the resolution proposed to the Shareholders' Meeting to be held on 27 May 2011 is set at 10% of the total number of shares adjusted, it being precised that the said limit is considered as at the date of the

repurchases, to take into account the potential share capital increases or reductions that can be carried out during the term of the authorisation. The number of shares taken into account for the calculation of the said limit corresponds to the number of shares repurchases, deduction made of the number of shares sold during the term of the program in connection with the liquidity objective.

Since the Company is not allowed to hold more than 10% of its share capital, taken into account the number already held (1,126,505 shares, *i.e.*, 1.33% of its share capital) and based on the amount of the share capital as of 1 March 2011, the maximum number of shares that may be repurchased is 7,295,402 shares, *i.e.*, 8.66% of the share capital, exception made for shares transferred or cancelled.

The maximum purchase price as proposed to the Annual General Meeting on 27 May 2011 is set as €50 per share. As a consequence, the maximum amount of the program is €421,095,365.

• **Duration of the program:**

In accordance with the resolution proposed to the Combined Shareholders' Meeting to be held on 27 May 2011, the duration of the share repurchase program is 18 months effective as at the date of the said Shareholders' Meeting and expiring on 26 November 2012.

## 3.2.3 Shareholding

### ■ 3.2.3.1 Share ownership and voting rights

As at 31 December 2010, the Company's share capital amounted to €84,196,213 divided into 84,196,213 shares. The corresponding number of voting rights amounted to 141,548,259.

As at 31 December 2010, to the best knowledge of the Company, the main registered shareholders were:

	Share capital		Net voting rights	
	Number	Percentage	Number	Percentage
Mayroy	57,350,657	68.12%	114,284,688	81.41%
Board of Directors	46,036	0.05%	59,980	0.04%
FCPE Ipsen Actions <sup>(1)</sup>	178,000	0.21%	356,000	0.25%
Treasury shares	1,166,593	1.39%	0	0
Other registered shareholders	283,658	0.33%	509,729	0.37%
Free Float <sup>(2)</sup>	25,171,269	29.90%	25,171,269	17.93%
<b>Total</b>	<b>84,196,213</b>	<b>100%</b>	<b>140,381,666</b>	<b>100%</b>
<b>Gross number of voting rights</b>			<b>141,548,259</b>	

(1) FCPE Ipsen Actions is the only mutual fund for employees.

(2) In particular, the following shareholdings are taking into account:

- AXA Investment which, on 27 December 2010, disclosed to the Company that it crossed upwards the 1% threshold and indicated that AXA SA held, at the same date, 1,530,598 shares and voting rights of the Company representing 1.82% of the share capital and 1.08% of the voting rights.
- Amundi Asset Management which, on 23 December 2010, disclosed to the Company that it crossed upwards the 1% threshold of shares and voting right and indicated that, at the same date, it held 1,454,611 shares of the Company.



To the Company's knowledge, no other shareholder owns, directly or indirectly, acting alone or in concert, more than 1% of the share capital or voting rights except to what is described below.

Since the closing of the financial year and as at the date of the present document, there were no significant evolution in the share capital and voting rights of the Company.

As at 31 December 2010, to the Company's knowledge and based on Directors' statements, Finvestant SARL, a company controlled by the Schwabe Family and managed by Klaus-Peter Schwabe and VicJen Finance, a French company whose Antoine Flochel is manager and senior partner hold shares and voting rights of the Company as follows:

- Finvestant S.à.r.l.: 187,923 shares and 375,846 voting rights;
- VicJen Finance SARL: 2,000 shares and 4,000 voting rights.

Mayroy is a "*société anonyme*" organised and existing under the laws of the Luxembourg. As at the date of registration of the present registration document, its share capital is owned as follows:

- (i) 71.57% by Beech Tree S.A. ("Beech Tree"), a "*société anonyme*" organised and existing under the laws of Luxembourg, including 38.56% directly, and 33.02% indirectly, through its 91% subsidiary FinHestia S.à.r.l. (14.95%) and its wholly-owned subsidiary Dee Master Holding BV (18.07%), these two companies being incorporated under the forms of limited liability companies existing under the laws of the Luxembourg.

Beech Tree, FinHestia S.à.r.l. and Bee Master Holding BV are collectively hereinafter referred to as the "The Beech Tree Group".

Beech Tree is (a) 33.1% owned by Highrock Sàrl, a company organised and existing under the laws of the Luxembourg fully owned by Anne Beaufour, (b) 29.65% owned by her brother Henri Beaufour, (c) 3.4% by Bluehill Participations & Cie SCA, a *société en commandite par actions* organised and existing under the laws of Luxembourg, which general partner is the company Bluehill Participations Sàrl and the limited partner is Henri Beaufour, and (d) 33.8% by Altawin, a Luxembourg "*société à responsabilité limitée*" whose ultimate shareholder is a trust, the trustee of which is a company belonging to the Barclays Group and the beneficiaries are Anne and Henri Beaufour and their descendants.

None of the four shareholders control Beech Tree, which in the absence of any shareholders' agreement, is governed only by its Articles of Incorporation.

Shareholders' resolutions of Beech Tree are passed by a simple majority vote of the shareholders present or represented for ordinary business and a three-quarters majority vote for decisions altering the Articles of Incorporation and any resolutions affecting Mayroy's share capital or Beech Tree's holding in Mayroy. Resolutions adopted by the Board of Directors, which is comprised of seven members including two members proposed by Highrock Sàrl, two by Henri Beaufour and three by Altawin Sàrl, are passed by a simple majority vote for ordinary business and a three-quarters majority vote for all resolutions affecting Mayroy's share capital or Beech Tree's holding in Mayroy. Altawin Sàrl also has an exit right via the exchange of its shares for Mayroy shares in the event of major continuing disagreement over Beech Tree's management or strategy;

- (ii) 16.48% by Opéra Finance Europe S.à.r.l. ("*Opéra Finance*"), a company organised and existing under the laws of the Luxembourg which is controlled by Véronique François born Beaufour, sister of Anne and Henri Beaufour;
- (iii) 5.13% by Finvestant S.à.r.l., a company existing under the laws of Luxembourg controlled by the Schwabe family, which also holds 9% of FinHestia Sàrl;
- (iv) 3.37% by Bluehill Participations S.à.r.l., a company existing under the laws of Luxembourg which has for whose ultimate shareholder is a trust, the trustee of which is a company belonging to the Barclays Group and the beneficiary is Henri Beaufour;
- (v) 3.38% by Highrock S.à.r.l., a company existing under the laws of Luxembourg, owned at 100% by Anne Beaufour;
- (vi) 0.04% by Anne Beaufour (0.012%), Véronique François born Beaufour (0.012%) and Henri Beaufour (0.012%); and
- (vii) 0.03% by Group's employees.

Under the terms of Mayroy's Articles of Incorporation, Beech Tree, Bee Master Holding BV, FinHestia Sàrl, Blue Hill Participations Sàrl, Opéra Finance, Highrock Sàrl, Finvestant Sàrl, Anne, Véronique and Henri Beaufour who are class A or class E shareholders, have pre-emptive rights should a shareholder propose to sell shares other than to a shareholder of the same class, or in the event of an internal reclassification of shares, or to obtain class D shares via the exercise of stock options or to exchange D shares for Company shares.

The class B shareholders, i.e., Finvestant SARL (Schwabe Family), also have the right to one seat on the Board as long as it holds at least 4% of the share capital.

## ■ 3.2.3.2 Evolution of share ownership and voting rights over the past three financial years

	2010				2009				2008			
	Number of shares	%	Number of voting rights	%	Number of shares	%	Number of voting rights	%	Number of shares	%	Number of voting rights	%
Mayroy	57,350,657	68.12	114,284,688	81.41	61,596,475	73.22	122,560,485	84.88	61,718,155	73.42	122,682,165	85.05
Board of Directors	46,036	0.05	59,980	0.04	48,279	0.06	71,824	0.05	35,945	0.04	48,490	0.03
FCPE Ipsen Actions	178,000	0.21	356,000	0.25	194,608	0.23	389,216	0.27	200,448	0.24	400,896	0.28
Treasury shares	1,166,593	1.39	0	0	1,112,746	1.32	0	0	984,963	1.17	0	0
Other registered shareholders	283,658	0.33	509,729	0.37	229,230	0.27	427,297	0.30	204,392	0.24	204,699	0.14
Free Float	25,171,269	29.90	25,171,269	17.93	20,946,422	24.90	20,946,422	14.50	20,915,780	24.89	20,915,780	14.50
<b>Total</b>	<b>84,196,213</b>	<b>100</b>	<b>140,381,666</b>	<b>100</b>	<b>84,127,760</b>	<b>100</b>	<b>144,395,244</b>	<b>100</b>	<b>84,059,683</b>	<b>100</b>	<b>144,252,030</b>	<b>100</b>
<b>Gross number of voting rights</b>	<b>141,548,259</b>				<b>145,507,900</b>				<b>145,236,993,</b>			

## ■ 3.2.3.3 Shareholders' agreements, liquidity mechanisms and parties acting in concert

**Agreements between shareholders of the Company**

None.

**Agreements between shareholders of Mayroy**

On 17 December 2003, the Beech Tree Group and certain members of the Schwabe family (the "Schwabe Family Members") which holds Finvestan Sàrl, entered into a shareholder's agreement which purpose is to preserve a stable controlling ownership structure of Mayroy. With the approval of all parties to the said agreement, Highrock Sàrl entered into it with effect as at 1 April 2010 and Bluehill Participations Sàrl as at 10 June 2010.

This Agreement requires Bee Master Holding BV, FinHestia Sàrl, Finvestan Sàrl, Highrock Sàrl and Bluehill Participations Sàrl to make lock-up undertakings in respect of their Mayroy shares, and prevents Beech Tree from selling its Mayroy shares without first giving Bee Master Holding BV, FinHestia Sàrl, Finvestan Sàrl, Highrock Sàrl and Bluehill Participations Sàrl the option to sell or otherwise transfer their own Mayroy shares at the same time and on the same terms and conditions. The Agreement also provides for a majority representation of the parties on Mayroy's Board of Directors, including one person nominated by Finvestan Sàrl.

On 5 September 2008, this agreement, with an initial term expiring on 31 December 2008, has been renewed for a term expiring on 30 June 2011.

This agreement constitutes an agreement to act in concert between the shareholders and Mayroy, both signatories to the agreement.

**Liquidity mechanism available to holders of Mayroy Options**

In connection with the listing of the Company's shares on a regulated market, Mayroy provided a liquidity mechanism for employees and executive officers who held Mayroy Options, after the exercising these options.

Since the expiry of the lock-up undertaking made by Mayroy as part of the initial public offering, holders of Mayroy Options are granted a put option on the Mayroy shares they acquire following the exercise of their Mayroy Options. Mayroy also has the right to purchase the shares at its own initiative at the end of the third month after the exercise of the Mayroy Options. The administrative costs of the liquidity mechanism are borne by the Company.

Regardless of the liquidity mechanism used (exercise of put option by Mayroy Option holders or purchase by Mayroy), the total number of Mayroy shares that could be issued or exchanged and sold to the Company is 699,990 shares as at 31 December 2010.

Since 14 March 2008, each share that is sold will be exchanged for 1.20852 Company shares per Mayroy share and a fixed sum of €1.26436 per Mayroy share, so that the maximum number of existing Company shares which may be allotted by Mayroy to holders of Mayroy Options was accordingly 845,951 shares representing 1% of the Company's share capital as at 31 December 2010.

**Parties acting in concert**

Certain directors of the Company (Anne Beaufour, Henri Beaufour, Alain Béguin, Antoine Flochel, René Merkt, and Klaus-Peter Schwabe) and Mayroy are presumed to act in concert.

## ■ 3.2.3.4 Nature of control

The Company is controlled as described above. Measures taken to avoid any abusive control are, in particular, the following:

- presence of four independent Directors in the Company's Board of Directors as described in chapters 3.1.1.1, 3.1.1.2 and 3.1.2.1 of the present registration document;
- presence of an independent Director in the Strategic Committee and the Appointments and Governance Committee;
- presence of two independent Directors in the Audit Committee and Compensation Committee.

### ■ 3.2.3.5 Information or agreements likely to involve a change in control or to have an impact in the event of a takeover bid

#### Agreements likely to involve a change in control

None.

#### Information likely to have an impact in the event of a takeover bid

In accordance with provisions of Article L.225-100-3 of the French Commercial Code, the following information may have an impact in the event of a takeover bid:

- Ownership of the Company's share capital: see section 3.2.3 of the present document.
- Restrictions contained in the Articles of Association on voting rights: none ; except, in case of none-statement of crossing a statutory threshold, temporary suspension of voting rights which may be requested during a shareholders' meeting by one or more shareholders holding at least 1% of the share capital or voting rights (article 10.3 of the Articles of Association, see section 3.2.1.5)
- Restrictions contained in the Articles of Association on transfer of shares or agreements whose the Company has knowledge in accordance with the provisions of Article L.233-11 of the French Commercial Code: none.
- Direct and indirect interests in the share capital known by the Company in accordance with the provisions of Articles L.233-7 and L.233-12 of the French Commercial Code: see section 3.2.3 of the present document.
- Shareholders holding any share conferring specific control rights and description: there are no shares conferring specific control rights. However, a double voting right

exists for any fully paid-up registered under the name of a same shareholder for at least 2 years as described in section 3.2.1.3 (Article 26 of the Articles of Association).

- Control mechanisms provided for in an employee shareholding system if controlling rights are not exercised by said system: voting rights attached to the Ipsen shares held by employees through the FCPE actions Ipsen, the only mutual fund for employees, are exercised by a person empowered by the supervisory board of the mutual fund in order to be represented in shareholders' meeting (see section 3.2.3 of the present document).
- Agreements between shareholders of which the Company is aware that may cause restrictions to transfers of shares and exercises of voting rights: see section 3.2.3.3 of the present document.
- Provisions governing the election and replacement of Board Members: see section 3.1.1 of the present document.
- Provisions governing the amendment of the Company's Articles of Association: none.
- Powers of the Board of Directors, in particular concerning issuance or repurchases of shares: see sections 3.2.2.4, 3.2.2.5 of the present registration document.
- Agreements entered into by the Company that are amended or expire in the event of a change of control of the Company, unless this disclosure, except if required by law, may have a material negative impact on its interests: none applicable.
- Agreements providing for compensations of members of the Board of Directors or employees in case of resignation or dismissal without cause or if their employment ends as a result of a takeover bid: see section 3.1.3.1 of the present document.

### ■ 3.2.3.6 Dividends

#### Dividends paid in the past five years

Over the last five years, the Company paid the following dividends:

	Dividends paid in				
	2010	2009	2008	2007	2006
Total number of shares giving rights to dividend	84,151,383	84,059,683	84,043,183	84,024,683	84,024,683
Net distribution (in thousand euros, excluding tax credit)	63,113.5 (*)	58,841.8 (*)	55,468.5 (*)	50,414.8 (*)	50,414.8 (*)
Net dividend amount per share (in euros, excluding tax credit)	0.75	0.70	0.66	0.60	0.60

(\*) Including dividends on treasury shares assigned to the carry-forward profit account.

**Dividends and reserves distribution policy**

The dividend payout policy is determined by the Company's Board of Directors based on an analysis of the Company's financial results and position. The Company's objective for future years is to develop a payout policy consistent with its growth strategy, which should lead to a dividend payout of 30% at least of consolidated net earnings (excluding amortisation of its intangible assets arising from the allocation of the purchase price of its acquisitions). However, this is not an undertaking on the Company's part, and the Company may decide to change for each fiscal year its distribution policy or not pay a dividend at all based on its financial performance, investment needs and debt management imperatives.

**Statute of limitations**

Dividends which are not claimed within five years of their payment date shall lapse and become the property of the State.

**■ 3.2.3.7 Related-party transactions**

Subject to, (i) the liquidity agreement concerning the Mayroy Options described in section 3.2.3.3 of the present document, (ii) the agreements entered into with the Schwabe group described in section 1.4.2 of the present document, (iii) information regarding related-party transactions described in chapter 2.1 note 28 of the present document, there are no other agreements between the Group and related parties.

# 4

## ANNEXES

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## 4.1 PERSON RESPONSIBLE

### 4.1.1 Attestation of the person responsible for the registration document

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Mr. Marc de Garidel, Chairman and Chief Executive Officer of Ipsen

"I affirm that having taken all reasonable care to ensure that such is the case, the information contained in this registration document is, to the best of my knowledge, in accordance with the facts and contains no omission likely to affect its import.

I hereby declare that, to the best of my knowledge, the financial statements have been prepared in accordance with the applicable accounting standards and give a true and fair view of the assets, liabilities, financial position and results of the Company and all the other companies included in the scope of consolidation, and that the Management Report presented in chapter 4.5 gives a fair description of the business developments, results and financial position of the Company and all the other companies included in the scope of consolidation, as well as a description of the main risks and contingencies with which the Company may be confronted.

The Company has obtained a letter from its statutory auditors certifying that they have verified the financial and accounting information provided in this registration document and that they have read the document as a whole.

Past financials presented in this registration document have been the object of reports from the statutory auditors and are presented on pages 196 and 234 of this registration document."

Marc de Garidel,  
Chairman and Chief Executive Officer

### 4.1.2 Person responsible for financial information

---

**Claire Giraut**  
Chief Financial Officer

**Pierre Kemula**  
Investor Relations Officer

**Ipsen**  
65, quai Georges Gorse  
92650 Boulogne-Billancourt cedex  
Phone: +33 (0)1 58 33 50 00  
Fax: +33 (0)1 58 33 50 01  
investor.relations@ipsen.com  
[www.ipsen.com](http://www.ipsen.com)

### 4.1.3 Person responsible for account audit and fees

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#### ■ 4.1.3.1 Statutory Auditors

##### **Deloitte & Associés**

Represented by M. Christophe Perrau  
185, avenue Charles de Gaulle  
B.P. 136  
92524 Neuilly-sur-Seine Cedex

First appointed at the Annual General Meeting of 10 April 2002.  
Term of office renewed by the Annual General Meeting held on 28 May 2010.

##### **KPMG Audit**

Department of KPMG S.A.  
Represented by Catherine Porta  
1, cours Valmy  
92923 Paris-La Défense Cedex

First appointed at the Annual General Meeting of 18 June 2005.  
Current term ends at the conclusion of the annual general meeting held to approve the financial statements for the year ending 31 December 2010.



#### ■ 4.1.3.2 Alternate auditors

##### B.E.A.S.

Represented by M. William Di Cicco  
7-9, villa Houssay  
92524 Neuilly-sur-Seine Cedex

First appointed at the Annual General Meeting of 10 April 2002.  
Term of office renewed by the Annual General Meeting held  
on 28 May 2010.

##### M. Jean-Paul Vellutini

1, cours Valmy  
92923 Paris-La Défense Cedex

First appointed at the Annual General Meeting of 18 June 2005.  
Current term ends at the conclusion of the Annual General  
Meeting held to approve the financial statements for the year  
ending 31 December 2010.

#### ■ 4.1.3.3 Fees paid by the Group to the statutory auditors and members of their networks

(in thousand euros)	Deloitte & Associés						KPMG Audit					
	Amount (excl. VAT)			%			Amount (excl. VAT)			%		
	2010	2009	2008	2010	2009	2008	2010	2009	2008	2010	2009	2008
<b>Audit</b>												
Statutory audit, certification, review of separate and consolidated financial statements												
Issuer	220	156	137	18%	22%	23%	203	253	192	24%	27%	27%
Fully consolidated subsidiaries	401	540	456	32%	78%	77%	576	552	438	68%	59%	63%
Other work and services directly related to the statutory audit												
Issuer				49%								
Fully consolidated subsidiaries	614			1%	0%			97			10%	
<b>Sub-total</b>	<b>1,235</b>	<b>696</b>	<b>593</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>779</b>	<b>902</b>	<b>630</b>	<b>92%</b>	<b>96%</b>	<b>90%</b>
<b>Other services provided by the network to fully consolidated subsidiaries</b>												
Legal, fiscal and payroll							65	37	69	8%	4%	10%
Other												
<b>Sub-total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>65</b>	<b>37</b>	<b>69</b>	<b>8%</b>	<b>4%</b>	<b>10%</b>
<b>Total</b>	<b>1,235</b>	<b>696</b>	<b>593</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>844</b>	<b>939</b>	<b>699</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## 4.2 THIRD PARTY INFORMATION, STATEMENTS BY EXPERTS AND DECLARATIONS OF INTERESTS

None.

## 4.3 INFORMATION PUBLISHED OR RELEASED OVER THE LAST TWELVE MONTHS

Date	Subject	Medium
8 March 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
12 March 2010	Ipsen grants Rhythm exclusive worldwide license for two programs in the field of metabolic disorders	Press release www.ipsen.com Regulated information provider (regulated information)
15 March 2010	Initiation of two phase II studies with Ipsen's proprietary BIM 23A760 first-in-class chimeric compound in the treatment of acromegaly and carcinoid syndrome due to neuroendocrine tumors	Press release www.ipsen.com Regulated information provider (regulated information)
23 March 2010	GTx and Ipsen expand partnership	Press release www.ipsen.com Regulated information provider (regulated information)
24 March 2010	Update on Ipsen's share capital structure	Press release www.ipsen.com Regulated information provider (regulated information)
30 March 2010	Submission of the registration document for financial year 2009	Press release www.ipsen.com Regulated information provider (regulated information)
30 March 2010	Dicerna Pharmaceuticals and Ipsen enter into an exclusive research collaboration for the development of new therapeutic agents in endocrinology and oncology	Press release www.ipsen.com Regulated information provider (regulated information)
7 April 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
21 April 2010	Notice of meeting of the General Shareholders' Meeting of 28 May 2010	www.balo.journal-officiel.gouv.fr (notice n° 10001307)
27 April 2010	Ipsen and Invida enter into a Partnership for the Commercialization of Ipsen's Specialty Care Drugs in South-East Asia	Press release www.ipsen.com Regulated information provider (regulated information)
29 April 2010	Ipsen's partner Roche announces that Taspoglutide meets its primary endpoint in a key phase III clinical trial	Press release www.ipsen.com Regulated information provider (regulated information)
3 May 2010	Ipsen's first quarter 2010 sales	Press release www.ipsen.com Regulated information provider (regulated information)
7 May 2010	Availability of preliminary documents for the Combined Shareholders' Meeting of 28 May 2010	Press release www.ipsen.com Regulated information provider (regulated information)
7 May 2010	Notice of meeting of the General Shareholders' Meeting of 28 May 2010	www.balo.journal-officiel.gouv.fr (notice n° 10001952) Les Petites Affiches – 7 mai 2010 (n° 91)
26 May 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
28 May 2010	Combined Shareholders' Meeting of Ipsen S.A. held on 28 May 2010	Press release www.ipsen.com Regulated information provider (regulated information)
9 June 2010	Implementation of a Sponsored Level I American Depositary Receipt (ADR) program: A new step in Ipsen's development in the United States	Press release www.ipsen.com Regulated information provider (regulated information)
17 June 2010	OBI-1 developed by Ipsen and Inspiration has obtained a positive opinion for the orphan drug status in Europe	Press release www.ipsen.com Regulated information provider (regulated information)
17 June 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
18 June 2010	Ipsen's partner Roche announces amendment of the trial protocols for the taspoglutide phase III programme	Press release www.ipsen.com Regulated information provider (regulated information)
22 June 2010	Encouraging results of GuidAge®, large scale European trial conducted in the prevention of Alzheimer's Dementia	Press release www.ipsen.com Regulated information provider (regulated information)
26 June 2010	Ipsen's partner Roche confirms the promising efficacy profile of Taspoglutide	Press release www.ipsen.com Regulated information provider (regulated information)
28 June 2010	Consolidated financial statements for financial year 2009	Clerk of the Commercial Tribunal of Nanterre (submission n°12328)
28 June 2010	Annual financial statements for financial year 2009	Greffe du Tribunal de commerce de Nanterre (dépôt n° 12326)

Date	Subject	Medium
29 June 2010	Updated articles of association	Clerk of the Commercial Tribunal of Nanterre (submission n°12326)
5 July 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
5 July 2010	Half-year statement of Ipsen liquidity contract	www.ipsen.com Regulated information provider (regulated information)
9 July 2010	Company financial statements for financial year 2009	www.balo.journal-officiel.gouv.fr (notice n°1004334)
3 August 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
31 August 2010	Ipsen's Half-year 2010 results	Press release www.ipsen.com Regulated information provider (regulated information)
31 August 2010	Half Year Financial Report	Press release www.ipsen.com Regulated information provider (regulated information)
3 September 2010	Santhera and Ipsen Enter into Licensing Agreement in Parkinson's Disease	Press release www.ipsen.com Regulated information provider (regulated information)
6 September 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
6 October 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
11 October 2010	Ipsen's Board of Directors announces Jean-Luc Bélingard's departure and the appointment of Marc de Garidel as new Chairman and CEO	Press release www.ipsen.com Regulated information provider (regulated information)
11 October 2010	Ipsen sells its shares in PregLem Holding SA to Gedeon Richter Plc	Press release www.ipsen.com Regulated information provider (regulated information)
15 October 2010	Ipsen's Board of Directors decision on Mr Jean-Luc Bélingard's severance payment	www.ipsen.com
19 October 2010	OBI-1 Receives Orphan Drug Designation in Europe	Press release www.ipsen.com Regulated information provider (regulated information)
28 October 2010	Ipsen's first nine months of 2010 sales	Press release www.ipsen.com Regulated information provider (regulated information)
8 November 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
19 November 2010	Ipsen's partner Inspiration Biopharmaceuticals announces the treatment of the first patient in phase III pivotal study of OBI-1 for acquired Hemophilia A	Press release www.ipsen.com Regulated information provider (regulated information)
26 November 2010	Information relative to the compensation of executive directors	www.ipsen.com
6 December 2010	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
15 December 2010	Ipsen closes its BIM 23A760 trials	Press release www.ipsen.com Regulated information provider (regulated information)
23 December 2010	Ipsen announces its corporate agenda for 2011	Press release www.ipsen.com Regulated information provider (regulated information)
7 January 2011	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)
7 January 2011	Half-year statement of Ipsen liquidity contract	www.ipsen.com Regulated information provider (regulated information)
2 February 2011	Ipsen's fourth quarter and full year 2010 sales and other significant developments	Press release www.ipsen.com Regulated information provider (regulated information)
3 February 2011	Ipsen's partner Inspiration Biopharmaceuticals announces non-inferiority of IB1001, its recombinant factor IX for Hemophilia B	Press release www.ipsen.com Regulated information provider (regulated information)
9 February 2011	Total number of voting rights and total number of shares	AMF submission www.ipsen.com Regulated information provider (regulated information)

Date	Subject	Medium
25 February 2011	Ipsen and bioMérieux enter into a broad partnership in personalized medicine	Press release <a href="http://www.ipsen.com">www.ipsen.com</a> Regulated information provider (regulated information)
2 March 2011	Ipsen's 2010 results and 2011 sales objective	Press release <a href="http://www.ipsen.com">www.ipsen.com</a> Regulated information provider (regulated information)
4 March 2011	Total number of voting rights and total number of shares	AMF submission <a href="http://www.ipsen.com">www.ipsen.com</a> Regulated information provider (regulated information)
9 March 2011	The FDA approves Somatuline® Depot (lanreotide) Injection Extended Dosing Interval as part of Ipsen's prior approval supplement application	Press release <a href="http://www.ipsen.com">www.ipsen.com</a> Regulated information provider (regulated information)
8 April 2011	Total number of voting rights and total number of shares	AMF submission <a href="http://www.ipsen.com">www.ipsen.com</a> Regulated information provider (regulated information)
18 April 2011	Active Biotech and Ipsen enter into a broad partnership for the co-development and commercialization of TASQ in uro-oncology	Press release <a href="http://www.ipsen.com">www.ipsen.com</a> Regulated information provider (regulated information)

## 4.4 CONSULTATION OF LEGAL DOCUMENTS

During the validity period of the present registration document, the Articles of incorporation, the statutory auditors' reports, the annual financial statements of the past three years, as well as any reports, letters or other documents and historical financial information of the Company and its subsidiaries over the past three years and, valuations and statements made by experts, where such documents are provided for by law and any other document provided for by law may be consulted at the Company's registered office.

Copies of the present registration document are available free of charge at the Company's registered office (located at 65 quai George Gorse – 92650 Boulogne-Billancourt cedex – France – Tel : +33 (0)1 58 33 50 00) as well as on Ipsen's website ([www.ipsen.com](http://www.ipsen.com)) and on the AMF's website ([www.amf-france.org](http://www.amf-france.org)).

## 4.5 COMPONENTS OF THE REGISTRATION DOCUMENT, BOARD OF DIRECTORS' REPORT INCLUDED IN THE REGISTRATION DOCUMENT AND ANNUAL FINANCIAL REPORT

### 4.5.1 Component of the Annual Financial Report

#### ■ 4.5.1.1 Consolidated financial statements

The consolidated financial statements for the financial year ending 31 December 2010 appear in section 2.1.1 to 2.1.5 of this registration document.

#### ■ 4.5.1.2 Management Report pursuant to article 222-3-3 of the AMF's General Regulation

##### 4.5.1.2 Management Report pursuant to article 222-3-3 of the AMF's General Regulation.

These informations appear in sections 1.1.2, 1.2.1.2, 1.2.6, 1.2.7.2, 1.3.1, 1.4.1.2 and in the notes 1 and 2 of the section 2.1.5 of this registration document.

##### 4.5.1.2.2 Authorised unissued share capital

These informations appear in section 3.2.2.4 of this registration document.

#### 4.5.1.2.3 Information likely to have an impact in case of take over bid

These informations appear in section 3.2.3.5 of this registration document.

#### 4.5.1.2.4 Share buy back programme

These information appear in section 3.2.2.6 of this registration document.

#### 4.5.1.2.5 Attestation of the person responsible for the registration document

This information appears in section 4.1.1 of this registration document.

#### ■ 4.5.1.3 Statutory Auditors' Report on the consolidated financial statements

This report appears in section 2.1.6 of this registration document.

## 4.5.2 Component of the Board of Directors' report

The following table can be used to identify and locate the compulsory information included in the Board of Directors' report to the General Meeting within this registration document, according to subject-matter.

INFORMATION	REGISTRATION DOCUMENT
<b>1. THE ACTIVITY OF THE COMPANY AND THE GROUP IN 2010</b>	
Situation of the Company during the past financial year	
• <i>Information relating to the Group</i>	1.4, 1.4.1.2 (Roche), 1.2.1.2, 1.2.6 and 2.1
• <i>Information relating to Ipsen</i>	nm
Forecast developments – Outlook	
• <i>Information relating to the Group</i>	1.2.6 and 1.2.7
• <i>Information relating to Ipsen</i>	1.4
Results of the Company and its subsidiaries	
• <i>Information relating to the Group</i>	1.2.6.2 and 2.1
• <i>Information relating to Ipsen</i>	nm
Objective and exhaustive analysis of the development of the Company's business, results and financial situation, and those of consolidated companies, and in particular its debt situation by reference to the volume and complexity of the business, including, where appropriate, key financial and other performance indicators relating to the Company's specific activity and that of consolidated companies, in particular in relation to environmental and personnel issues	
• <i>Information relating to the Group</i>	1.2.1.2, 1.4.1.2 (Roche), 1.2.6, 1.2.7.2 and 1.3.1
Environnemental and social information	
• <i>Information relating to the Group</i>	1.3
Research and development activity	
• <i>Information relating to the Group</i>	1.1.1.2, 1.1.1.3 – 1.2.1, 1.2.2, 1.2.3 and 1.2.4
Progress made – Problems encountered	
• <i>Information relating to the Group</i>	1.4, 1.4.1.2 (Roche), 1.2.1.2 and 2.1
Risk factors	
• <i>Information relating to the Group</i>	1.1.2
Important events occurring since the end of the financial year	
• <i>Information relating to the Group</i>	2.1.5 note 30 and note 2
Activity by line of business	
• <i>Information relating to the Group</i>	1.4, 1.4.1.2 (Roche), 1.2.1.2, 1.2.6, 2.1, 1.1.1.2, 1.1.1.3, 1.2.1, 1.2.3 and 1.2.4
Control of 5, 10, 20, 33.33, 50, or 66.66% of share capital or voting rights, or controlling interest	
• <i>Information relating to the Group</i>	1.2.8
Changes made to the presentation of the annual financial statements and the valuation methods used	
• <i>Information relating to the Group</i>	nm
Dividends distributed in respect of the last three financial years	
• <i>Information relating to Ipsen</i>	3.2.3.6
Expenses not deductible for tax purposes	
• <i>Information relating to Ipsen</i>	nm
Injunctions or financial penalties imposed by the Competition Council in respect of anti-competitive practices	nm
<b>2. INFORMATION CONCERNING IPSEN'S SHARE CAPITAL</b>	
Identity of persons directly or indirectly controlling more than 5, 10, 15, 20, 25, 33.33, 50, 66.66, 90, or 95% of the share capital or voting rights. Changes to this list during the financial year	3.2.3.1
Level of employee shareholdings	3.2.3.1
Shareholders' agreements concerning the securities comprising the Company's share capital (statement of Dutreil Law retention commitments)	3.1.4 and 3.2.3.3

INFORMATION	REGISTRATION DOCUMENT
Identities of controlled companies holding shares in the Company and the percentage of capital held	nm
Notice of holdings of more than 10% of capital in another joint stock company. Divestment of cross-shareholdings	nm
Considerations liable to affect a public offering	3.2.3.5
Number of shares bought and sold during the financial year in the context of Article L. 225-209 of the Code de commerce with an indication of average purchase and sale prices, the amount of dealing fees, the number of shares registered in the name of the Company at the end of the financial year, their value based on the purchase price, their nominal value, the reasons for the purchases made and the fraction of the share capital that they represent	3.2.2.6
Elements of the calculation and results of the adjustment of the basis for exercise of stock options in the event of the purchase by the Company of its own shares at a price above the stock market price	nm
Elements of the calculation and results of the adjustment of the basis for exercise of negotiable securities convertible into capital in the event of the purchase by the Company of its own shares at a price above the stock market price	nm
<b>3. IPSEN COMPANY OFFICERS</b>	
Compensation	3.1.2.1.3 and 3.1.3
List of appointments	3.1.1.3
Directors' share dealings	3.1.1.7
The choice made between the two modes of exercising general management in the event of a change	nm
The choice made by the Board relating to the terms of retention by company officers of bonus shares and/or shares resulting from the exercise of stock options	3.1.3.3
<b>4. ATTACHMENTS</b>	
Chairman's Report on internal control	3.1.2.1
Table showing Ipsen's results for the last 5 financial years	2.2.4.17
Table summarising currently valid delegated powers regarding capital increases and the use made of such delegated powers in relation to Ipsen during the financial year	3.2.2.4

### 4.5.3 Correspondance table for the Registration Document

To facilitate consultation of this registration document, the table below outlines the minimum information to be included in this registration document pursuant to Appendices I of Regulation no. 809/2004 of the European Commission dated 29 April 2004.

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3.2 Financial information for interim periods	NA	
<b>4. RISK FACTORS</b>		
	1.1.2	11
<b>5. INFORMATION ABOUT THE ISSUER</b>		
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5.1.2 Place of registration	1.1.1.1	6
5.1.3 Date of incorporation and length of life	1.1.1.1	6
5.1.4 Domicile, legal form and legislation	1.1.1.1	6
5.1.5 Important events in the development of the issuer	1.1.1.4	8
5.2 Investments		
5.2.1 Investments achieved	1.2.7.1 – 1.2.8.2	63 – 69



INFORMATIONS	§	PAGES
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<b>8. PROPERTY, PLANTS AND EQUIPMENT</b>		
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## **Photo**

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