

COMBINED SHAREHOLDERS' MEETING OF MAY 31, 2016 VOTING RESULTS

Number of shares composing the share capital: 83,246,502

Number of shares with voting rights: 82,294,892

Number of shareholders present, represented or voting by post: 421

Number of shares owned by shareholders present, represented or voting by post: 71,888,872

Number of voting rights owned by shareholders present, represented or voting by post: 119,518,586

| | Total number of votes | Number of shares | % of the capital represented | Votes for | | Votes against | | Abstention | | Result |
|--|-----------------------|------------------|------------------------------|-------------|---------|---------------|---------|------------|--------|-----------------|
| | | | | Number | % | Number | % | Number | % | |
| As an Ordinary Shareholders' Meeting | | | | | | | | | | |
| 1. Approval of the annual financial statements for financial year ending 31 December 2015 | 119,518,586 | 71,888,872 | 87.355 % | 119,418,671 | 99.92 % | 98,181 | 0.08 % | 1,734 | 0.00 % | Approved |
| 2. Approval of the consolidated financial statements for financial year ending 31 December 2015 | 119,518,586 | 71,888,872 | 87.355 % | 119,419,664 | 99.92 % | 98,231 | 0.08 % | 691 | 0.00 % | Approved |
| 3. Appropriation of results and determination of the dividend | 119,518,586 | 71,888,872 | 87.355 % | 119,497,240 | 99.98 % | 20,865 | 0.02 % | 481 | 0.00 % | Approved |
| 4. Special report of the Statutory Auditors on regulated-related agreements and commitments – Acknowledgement of the absence of new regulated-related agreement or commitment concluded during the last financial year | 119,518,586 | 71,888,872 | 87.355 % | 99,675,848 | 83.40 % | 19,840,855 | 16.60 % | 1,883 | 0.00 % | Approved |
| 5. Special report of the Statutory Auditors on regulated-related agreements and commitments - Approval of commitments taken in favour of Mr. Marc de Garidel, Chairman and Chief Executive Officer | 119,437,375 | 71,828,084 | 82.257 % | 106,007,448 | 88.76 % | 13,428,083 | 11.24 % | 1,844 | 0.00 % | Approved |
| 6. Renewal of the term of office of Deloitte & Associés as Statutory Auditor | 119,518,586 | 71,888,872 | 87.355 % | 119,487,339 | 99.97 % | 30,556 | 0.03 % | 691 | 0.00 % | Approved |
| 7. Renewal of the term of office of BEAS as Alternate Auditor | 119,518,586 | 71,888,872 | 87.355 % | 117,073,368 | 97.96 % | 2,444,149 | 2.04 % | 1,069 | 0.00 % | Approved |
| 8. Renewal of the term of office of Mrs. Carol Xueref as a Director | 119,518,586 | 71,888,872 | 87.355 % | 117,899,541 | 98.65 % | 1,618 221 | 1.35 % | 824 | 0.00 % | Approved |
| 9. Renewal of the term of office of the company MAYROY as a Director | 119,518,586 | 71,888,872 | 87.355 % | 118,421,518 | 99.08 % | 1,096,132 | 0.92% | 936 | 0.00 % | Approved |

| | Total number of votes | Number of shares | % of the capital represented | Votes for | | Votes against | | Abstention | | Result |
|---|-----------------------|------------------|------------------------------|-------------|---------|---------------|---------|------------|--------|----------|
| | | | | Number | % | Number | % | Number | % | |
| 10. Opinion on compensation elements due or allocated to Mr Marc de Garidel, Chairman and Chief Executive Officer, for the financial year ended on 31 December 2015 | 119,518,586 | 71,888,872 | 87.355 % | 98,754,504 | 82.63 % | 20,763,184 | 17.37 % | 898 | 0.00 % | Approved |
| 11. Opinion on compensation elements due or allocated to Mrs. Christel Bories, Deputy Chief Executive Officer, for the financial year ended on 31 December 2015 | 119,518,586 | 71,888,872 | 87.355 % | 98,568,784 | 82.47 % | 20,763,879 | 17.37 % | 185,923 | 0.16 % | Approved |
| 12. Authorization to be given to the Board of Directors to allow the Company to repurchase its own shares pursuant to the provisions of Article L.225-209 of the French Commercial Code | 119,518,586 | 71,888,872 | 87.355 % | 119,437,145 | 99.93 % | 80,539 | 0.07 % | 902 | 0.00 % | Approved |
| As an Extraordinary Shareholders' Meeting | | | | | | | | | | |
| 13. Authorization to be given to the Board of Directors to grant existing free shares to waged staff members and/or certain company officers of the Company or of affiliated companies | 119,518,586 | 71,888,872 | 87.355 % | 99,386,638 | 83.16 % | 20,130,969 | 16.84 % | 979 | 0.00 % | Approved |
| 14. Amendment of the Articles of Association | 119,518,586 | 71,888,872 | 87.355 % | 119,200,008 | 99.73 % | 317,604 | 0.27 % | 974 | 0.00 % | Approved |
| As an Ordinary Shareholders' Meeting | | | | | | | | | | |
| 15. Powers to carry out any filings and formalities required by law | 119,518,586 | 71,888,872 | 87.355 % | 119,496,665 | 99.98 % | 19,607 | 0.02 % | 2 314 | 0.00 % | Approved |